

IMPROVING LIVES SELECT COMMISSION

**Venue: Town Hall,
Moorgate Street,
ROTHERHAM.
S60 2TH**

Date: Wednesday, 6th April, 2016

Time: 1.30 p.m.

A G E N D A

12.30 p.m. - informal/closed briefing session for all members of the Improving Lives Select Commission (Room 1)

1. To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.
2. To determine any item(s) the Chairperson is of the opinion should be considered later in the agenda as a matter of urgency.
3. Apologies for absence.
4. Declarations of Interest.
5. Questions from members of the public and the press.
6. Communications:-
 - Looked After Children's Issues – Feedback from Members.

For Decision:-

7. Minutes of the previous meeting held on 3rd February, 2016 (herewith) (Pages 1 - 9)
8. Scrutiny of the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18. (Pages 10 - 23)

For Discussion:-

9. Improving Lives Select Commission - Work Programme (2016/17)
Caroline Webb, Senior Adviser (Scrutiny and Member Development), to report
10. Date and time of the next meeting - 15th June, 2016 at 1.30 p.m.

Improving Lives Select Commission membership:-

Chair – Councillor J. Hamilton
Vice-Chair – Councillor Pitchley

Councillors Ahmed, Astbury, Beaumont, Clark, Cutts, Elliot, Hague, Hoddinott, Jepson, Jones, Reeder, Rose, Rosling, Taylor, Tweed and M. Vines (18).

Co-opted members:- Ms. Jones (Voluntary Sector Consortium), Mr. Smith (Children and Young Peoples' Voluntary Sector Consortium), Mrs. Clough (ROPF: Rotherham Older Peoples Forum) for agenda items relating to older peoples' issues.



SHARON KEMP
Chief Executive

IMPROVING LIVES SELECT COMMISSION
3rd February, 2016

Present:- Councillor Hamilton (in the Chair); The Mayor (Councillor M. Clark), Councillors Ahmed, Astbury, Beaumont, Cutts, Elliot, Hague, Jepson, Pitchley, Rose, Taylor and M. Vines.

Apologies for absence were received from Councillors Hoddinott, Jones, Reeder and Smith.

39. DECLARATIONS OF INTEREST

There were no Declarations of Interest made at the meeting.

40. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no members of the public and present at the meeting.

41. COMMUNICATIONS

Caroline Webb, Senior Adviser Scrutiny and Member Development, reported on the following:-

(a) LSCB Audits

Initial discussions had taken place with the Chair and Councillors Hoddinott and Ahmed following concerns raised at the Select Commission previously in relation to CSE and LSCB audit process. The work programme in terms of the audits would be shared and factored into the Select Commission work programme to ensure that there was appropriate Member involvement in the process. Consideration would be given as to how those pieces of work could inform the 2016/17 work programme to inform Members' wider understanding of Safeguarding processes.

(b) Work Programme

The next meeting of the Select Commission, scheduled for 23rd March, was the last in the 2015/16 Municipal Year. At the November meeting, it was agreed that the March meeting focus on CSE. It was suggested that a small group of Members meet to discuss the scope of the meeting, attendees, particular areas of concern etc.

Resolved:- That Councillors Ahmed, Astbury, Pitchley, Rose and M. Vines meet to plan the format of the 23rd March Select Commission meeting.

42. MINUTES OF THE PREVIOUS MEETING HELD ON 16TH DECEMBER, 2015

The minutes of the previous meeting of the Improving Lives Select Commission held on 16th December, 2015, were considered.

Resolved:- That the minutes from the previous meeting of the Improving Lives Select Commission be agreed as an accurate record.

43. ROTHERHAM LOCAL SAFEGUARDING CHILDREN BOARD - ANNUAL REPORT 2014-2015

The Chair introduced Christine Cassell, Independent Chair of the Local Safeguarding Children Board (LSCB) and Jason Harwin, South Yorkshire Police (Vice-Chair).

Councillor Jepson expressed his concern regarding the format of the report. This was endorsed by other Members of the Commission.

Christine apologised for the formatting of the report which had been due to an IT issue. She undertook to provide Members with a correct version of the document and took on board the comments with regard to the general layout of the report.

The report had been produced by the previous Independent Chair, Steve Ashley, and was the annual report for 2014/15. It was very late in being submitted to the Select Commission but future reports would be submitted in a more timely fashion.

Christine highlighted the following:-

Purpose and function of the Board

- To co-ordinate what was done by each person or body represented on the Board for the purposes of Safeguarding and promoting the welfare of children in the area
- To ensure the effectiveness of what was done by each such person or body for those purposes
- It was neither a delivering or commissioning Board; other Boards carried out those functions

2015/16 Report will comment on areas of improvement that were identified as priorities for the coming year i.e.

- Effectiveness and Early Help
- The effectiveness of the response to neglect and domestic abuse
- Experience of Looked After Children
- Effectiveness of multi-agency response to CSE
- How the LSCB influences improvement across agencies and effectively challenges performance
- Co-ordination and strategic commissioning activity
- Hearing and acting upon the experience of others, particularly children and young people
- Ensuring all the issues informed learning and development across the agencies

Priorities the Board would be working on included:-

- Strengthening the understanding of performance
- Quality of safeguarding services
- Engaging with young people
- Ensuring that was alignment with the priorities being identified and commissioning decisions
- Communicating more effectively the work that the Board undertakes

Discussion ensued on the report with the following issues highlighted/clarified:-

- The LSCB and the Children's Improvement Board had been working to improve the quality of data and performance information available. This would enable better challenge and scrutiny of services provided by agencies across the board.. Forthcoming annual reports would contain much improved information
- Within the document the section outlining the LSCB Statutory Framework required more explanation as to the role and function of the Board in an easy to read format
- There has been a lot of work done around Looked after Children (LAC) but there was still improvements to be made. The Improvement Board examined individual plans with particular focus on LAC to ensure that outcomes were no worse.. In line with the rest of the country, LAC outcomes were still poor although work was taking place to make improvements.
- Over the last 18 months, the LSCB has had a greater emphasis on scrutinising how services take account of the voice of the child. had. The data has been captured and fed back to services. Future reports will detail how this information is being used to change services.
- Both individual and joint services have to have plans that contained the voice of the child. This was part of the inspection framework of OFSTED; HMIC and also joint inspections. It was part of the Safeguarding Board's responsibility to make sure that services were taking account of the voice of the child and scrutinise what was done with the feedback received
- Need for clear and succinct information on the work of the Board and its six sub-groups
- Early Help was still very much work in progress so the position with Rotherham's Early Help offer was still under developed but significant strides had been made in the last six months. From the aspect of Social Care, it was now much easier for Social Workers to step down cases into Early Help. This prevented escalation into Social Care, with families who still required help being provided with ongoing

support and help in the community at the lower end of the threshold. It was better developed in some of the localities than in others but there was an enormous amount of work taking place to ensure a consistent response

- The LSCB would be asking questions about the effectiveness of Early Help around how Early Help Services knew they were making a difference to children and families; what evidence they had of the quality of support that was given; were children and families better off as a result of that as well as the impact it was having on the number of cases that went through to Children's Social Care; and was it preventing a need for more intensive support to families.
- There had been 40 registered Family Common Assessment Frameworks from primary schools
- The funding for the Board had been increased last year. Chief Officers had agreed to additional funding and there was currently a national review ongoing which would report at the end of March, 2016, which may make some comments about the resourcing of Boards many of which were time in kind. The LSCB would reflect on its developments in context of that plan
- All the initial actions in terms of the development of the Board had been met but many were now out of date. The Board was in the process of revising its business plan both in the context of the improvement actions that it had for the Improvement Board and for its own Board planning processes. The speed of progress for the Board needed to accelerate and the Board had a plan to ensure it could be more rigorous in the work it was undertaking;
- One of the issues for the Board was that individual services had their own training/learning/development plans. From the Board's perspective, it wanted to develop multi-agency training which added value particular in areas where it added value to safeguarding children and young people
- The Board had just launched an audit process with all schools across the Borough to which it had had a good response. Through that process the Board would be able to ascertain that improvements happened in Safeguarding practice
- A standardised approach to training was a challenge as services were working to different authorised practices. The Board was trying, where it could, to achieve commonality around the Common Assessment Framework and the Strengthening Families approach, and that was what was being signed up to
- With resources, including money, decreasing there was opportunity for added value from multi-agency training. There were real

opportunities for joint learning and development across Adults and Children's Safeguarding maximising the time with staff and externally with partners to get the best benefit for the public of Rotherham

The Chair thanked Christine and Jason for their attendance.

Resolved:- (1) That the report be noted.

(2) That David McWilliams be invited to a future meeting to discuss the Early Help provision.

44. SAFEGUARDING CHILDREN AND FAMILIES PERFORMANCE 2015/16 3RD QUARTER REPORT (DECEMBER 2015)

Jean Imray, Interim Deputy Strategic Director, Children and Young People Services, presented the third quarter (December, 2015) performance report for the key areas of Safeguarding Children and Families Services. Appendix A of the report took into account direction of travel on the previous month, comparison against national benchmarking data and, where applicable, analysis against locally set targets.

This was the first specific performance indicator monitoring report presented to the Commission regarding Children's Social Care since the outcome of the 2014 Ofsted inspections. Since the inspection, performance management arrangements within the Service had undergone significant improvements and would continue to develop over time.

A number of performance improvements had been achieved in the last twelve months including:-

- A more robust and responsive multi-agency front door service (MASH) with the proportion of referrals with timely decision making consistently in the high 90%^s – 98.6% in December against a low of 36.7% at the end of 2014
- A reduction in the number of children on a Child Protection Plan for excessive periods of time – at the end of December only one child was subject to a CPP for over two years compared to eighteen in April
- Almost all Rotherham's vulnerable children now had up-to-date intervention plans in place and recorded. With 100% children subject to a Child Protection Plan, 96.9% of Looked after Children (LAC) and 90.3% of Children in Need with up-to-date plans compared to performance at the end of 2014 of 80%, 82% and 32% respectively
- Children were now being seen by their Social Workers more regularly – 96.2% of Looked after Children were receiving statutory visits on time with national standards and 95.0% of children with a Child Protection Plan had been visited in the last two weeks (local standard)

- Caseloads for Social Workers had been reduced and averages across all teams were now consistently within agreed limits of eighteen-twenty-two cases

The report also set out current key improvement areas.

Discussion ensued on the report with the following issues raised/clarified:-

- Due to the number of CSE operations and the possible children involved, there had been an increase in Section 47 investigations. However, a number, when investigated, had found the concerns to be unwarranted.
- All adoption agencies had their pool of adopters so not only would the Authority “buy” adopters (pay a fee to an adoption agency) but Rotherham’s adopters were adopting by way of other authorities/agencies. Currently there was a shortage of adopters so the Authority was having to place more children with out of authority adopters and having to pay a placement fee. A recruitment campaign was to be launched in the same way as there had been for foster carers. This was a national problem. There was work that could be done to improve the situation and the Authority was doing what it could.
- Anybody who was an approved adopter would have been through a very rigorous adoption assessment whether it was by a local authority or private adoption agency. The Authority would always look at the details of an approved adopter to ensure the right child was being matched to the right adopter. Once placed, the Authority would continue to visit until the Adoption Order was made; at that point the child ceased to be a LAC and that family became that child’s legal family so there would be no visits. However, for older children there was a comprehensive support package around the adoption placement to ensure the placement had the best chance of success.
- All authorities were under an obligation to notify the authority they were placing their child into. Rotherham had a system in place to ensure the notifications were sent out and a robust checking system was also carried out.
- This also applied to private independent places. Normally, if an authority placed a child outside its own area then it would be with an independent fostering agency or an independent residential home; if young people were placed in Rotherham they would not be with Rotherham foster carers, but with independent foster agencies.
- The number of LAC had increased to 423 in December, 2015. It was too early to say whether this was a trend but there had been fewer discharges for which there could be a variety of reasons e.g. young

people turning 18 and a tendency not to do any reunifications and returns just before Christmas. There was a gradual upward trend because the Service was better at identifying children who should be at home and more robust action taken for those who were still subject to a Child Protection Plan and not really improving. The Authority was suffering from a lack of an Adolescent Crisis Response at the moment and part of the sufficiency strategy was to try and develop that service if possible. There were two areas where the increase was most notable - in the under 5's and over 15's – with a much higher number of young people not actually going into care until the age of 15-17 quite often due to the lack of appropriate response to teenage homelessness and family crisis. There should be better work with young people as it was not good to go into care at that age except in exceptional circumstances. There had also been a slight increase in that age group due to some of the CSE work that had been carried out.

- The participation rates for the 4-11 and 12-17 years should be treated with caution. The “participation” could have been the filling in of the consultation form at the LAC's review. The Authority had not been good at capturing the voice of the child and then translating it into meaningful changes that informed the development of service and delivery. Generally local authorities captured this but it needed to be more meaningful such as LAC chairing their own reviews.
- The Service was developing a scorecard to be used for LAC which contained a much more detailed set of data which was only about LAC and foster carer recruitment. There would be an opportunity to include health and report thereon.
- The Care Leaving Indicator should be viewed with caution. All the 96.6% showed was that the care leavers were not in prison or B&B but nothing with regard to the suitability of the accommodation. From a Corporate Parenting perspective, there should be detailed information as to where exactly the care leavers were, whether the accommodation met the young person's needs etc. It was known that there was a problem with some of the current accommodation for care leavers and that there was insufficient variety to meet the needs in that group.
- It had been exceptionally busy in December, 2015, with regard to Social Workers' caseloads. This was probably due to a variety of reasons i.e. annual leave being taken and not having had the opportunity to close down cases or a Social Worker having a student working with them who could not be allocated cases. Newly qualified Social Workers had protected caseloads for the first year of practice – under ten cases. Sometimes Workers had high numbers of cases but consisted of large families.
- Rotherham still had a lot of agency staff which, in part, was due to the

Authority agreeing post-Ofsted to an additional thirty front line practitioner posts, however, recruitment of experienced Social Workers was a problem for all authorities. The Authority was up to its capacity now and would not take on any more newly qualified Social Workers due to their lack of experience so it was now the challenge to attract and recruit experienced Workers in Rotherham particularly given its reputation. Nevertheless, the Authority was making definite inroads and the information was being passed on regarding how it was managing to keep low caseloads particularly the caseloads for LAC.

- The fully functioning MASH required a secure environment particularly because of the sharing of very confidential information. There were problems in terms of the capacity of the accommodation currently occupied in Riverside House. The CSE Team was due to move into the Eric Manns Building which would then give the MASH more room and ability to bring more people in. A retired Head Teacher occupied the Senior Education role within the MASH but with more space, Education Welfare Officers could be added to strengthen the MASH response to children at risk because they were not in education/missing from education.
- There was a very robust approach being applied by the Virtual Head with regard to Personal Education Plans of LAC. The Service was now much more confident that the majority of the children had PEPs but would not be satisfied until it was 100% - currently 92.3%. The issue of quality was something that was under review all the time. The Virtual Head and Team constantly reviewed individual PEP's to ensure they were quality assured. The new electronic PEP would be a much better way of being able to review; its format lent itself to draw out important elements as to what progress the child had made from the last school term to present.
- There were a number of issues for secondary schools when a child came into the care system late and likely to bring with them a number of educational challenges that they had before they went into care i.e. fixed term exclusions. There was some work to be done in order to make sure teachers in secondary schools/designated teachers for LAC were absolutely signed up to sharing the same ambitions and aspirations that the Service had for its LAC.
- Reconfiguration of the Social Work Service had just been completed. Previously Social Workers in localities were holding cases that were complex children in need, children with Child Protection Plans, LAC in Care Proceedings and some LAC that were placed out of authority. Although the Service had managed to reduce the numbers, the complexity of having to work in these different specialisms had not helped to improve the quality of the work and quite often it was the LAC that got a less good response. Accordingly, the work had been reconfigured and the Team now organised into North, South and

Central teams with better alignment to the Early Help Teams/schools and the learning communities. The work would include a stronger networking with the agencies that were in their patch to and the moving of the LAC work, including Court procedures, into the LAC Teams so that the service area was able to specialise and focus only on LAC. Also there were two or three additional Team Manager posts so that no Team Manager was managing more than six or seven practitioners, and would be able to supervise better the work of the Social Workers.

- Improvement journeys were 3-5 years – there was no short term or quick fixes. However, improved practice would be more financially affordable in the longer term.
- The report was submitted to the Improvement Board, Directorate Leadership Team, Local Safeguarding Board (Performing Sub-Group, and Deputy Leader on a monthly basis.

The Chair thanked Jean for her presentation.

Resolved:- (1) That the report be noted.

(2) That any issue of concern be reported to the Select Commission.

(3) That the performance report on be submitted to the Select Commission on a quarterly basis starting in the 2016/17 Municipal Year.

(4) That a report be submitted on Children Missing from Education, and that this report details how many of these are Looked After Children.

45. DATE AND TIME OF THE NEXT MEETING - WEDNESDAY, 23RD MARCH, 2016 AT 1.30 P.M.

Resolved:- That the next meeting of the Improving Lives Select Commission take place on Wednesday, 23rd March, 2016, to start at 1.30 p.m. in Rotherham Town Hall.



Public Report
Council Meeting
Improving Lives Select Commission

Summary Sheet

Council Report

Improving Lives Select Commission April 6, 2016

Title: Scrutiny of the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Shokat Lal, Assistant Chief Executive

Report Author(s)

Caroline Webb, Senior Adviser (Scrutiny and Member Development), Democratic Services

Ward(s) Affected

Borough wide

Executive Summary

In the current municipal year the Improving Lives Select Commission's work programme has focussed on the scrutiny of the measures taken by the Council and its partners to address child sexual exploitation. The focus of this meeting is the scrutiny of the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18.

Recommendations

That Improving Lives Select Commission:

- 1 Considers the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18;**
- 2 Questions the accountable officers on the progress and delivery of the Prevent element;**

- 3 Forwards any comments or recommendations arising from their scrutiny to Commissioners and Cabinet for their consideration; and**
- 4 Agrees for regular updates on the CSE Delivery Plan and associated improvement actions on a six monthly basis.**

List of Appendices Included

Appendix 1: Rotherham Local Safeguarding Children Board Child Sexual Exploitation Delivery Plan 2015-18 (Prevent Section Only)

Background Papers

N/A

Consideration by any other Council Committee, Scrutiny or Advisory Panel

No

Council Approval Required

No

Exempt from the Press and Public

No

Title Scrutiny of the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18

1. Recommendations

That the Improving Lives Select Commission:

- 1.1 Considers the 'Prevent' element of the Child Sexual Exploitation Delivery Plan 2015-18;**
- 1.2 Questions the accountable officers on the progress and delivery of the Prevent element;**
- 1.3 Forwards any comments or recommendations arising from their scrutiny to Commissioners and Cabinet for their consideration; and**
- 1.4 Agrees to receive regular updates on the CSE Delivery Plan and associated improvement actions on a six monthly basis.**

2. Background

- 2.1 The Commission's work programme this year has focussed on the steps taken to address Child Sexual Exploitation in the Borough. The Commission Members have met to determine the focus of this meeting and agreed that it will conduct an in-depth review of progress in delivering the actions agreed in the 'Prevent' (section 1) element of the Child Sexual Exploitation Delivery Plan 2015-18 (attached as Appendix 1). The Commission will use this detailed inquiry of Prevent actions as a probe to explore the wider issues of governance and performance management of the plan as a whole.

3. Key Issues

- 3.1 The Child Sexual Exploitation Strategy "Child Sexual Exploitation – The Way Forward for Rotherham 2015 – 2018 sets out the strategic objectives that are required to deliver a coherent response to Child Sexual Exploitation (CSE) in the borough over the next three years. The implementation of the strategy and its objectives is by way of a multi-agency CSE Delivery Plan which is owned by the Local Safeguarding Children Board (LSCB).
- 3.2 The Commission first considered the Delivery Plan at its meeting of 23 September 2014. The Commission examined the five themes under which the strategic objectives are set, namely:
 - **Prevent** children and young people from becoming sexually exploited through effective leadership, governance and a wider culture embedded within organisations and communities that recognises the root causes of CSE, the signs and risk indicators and do all they can to tackle them.

- **Protect** children and young people who are at risk of sexual exploitation as well as those who are already victims and survivors.
- **Pursue**, relentlessly, perpetrators of child sexual exploitation, leading to prosecutions of those responsible, and ensure there is effective risk management of perpetrators in the community.
- **Provide** support for survivors of CSE, ensuring their needs are met.
- Ensure the **participation** of all children and young people at risk of or experiencing CSE, as well as their families and communities, to ensure that their voices as well as the voices of survivors are heard and responded to.

3.3 Six months after its initial consideration of the Delivery Plan, the Commission has requested that accountable officers for the 'Prevent' actions identified in the action plan attend the meeting and respond to member questions. Questions will be addressed to each of the sub headings (1.1 – 1.7) to examine:

- a) the pace and scale of progress to date;
- b) the impact of actions taken to date;
- c) the planned future improvements beyond March 2016; and
- d) how improvements will be sustained

4. Options considered and recommended proposal

- 4.1 The most current version of the 'Prevent' element of the Delivery Plan is attached as Appendix 1. Members are therefore recommended to consider and review this information.
- 4.2 Members are recommended to agree to receive for regular updates on this report and associated improvement actions in the Delivery Plan on a six monthly basis.

5. Consultation

- 5.1 Members of Improving Lives Select Commission have been consulted on the focus of this inquiry.
- 5.2 Dianne Thomas (Advisor from the Centre for Public Scrutiny) has advised the Commission Members on the scope of its work.

6. Timetable and Accountability for Implementing this Decision

- 6.1 There are no decisions arising from this meeting. However, any recommendations or comments will be forwarded to Commissioners and Cabinet for their consideration.

7. Financial and Procurement Implications

N/A

8. Legal Implications

N/A

9. Human Resources Implications

N/A

10. Implications for Children and Young People and Vulnerable Adults

10.1 The CSE Delivery Plan is a dynamic document designed to reflect the developing understanding of CSE in Rotherham, the needs of victims and survivors, and how the workforce and services need to respond to this.

11 Equalities and Human Rights Implications

11.1 The Commission will explore as part of its enquiry if there are any equalities implications in the delivery of the 'Prevent' element of this plan.

12. Implications for Partners and Other Directorates

12.1 The Child Sexual Exploitation Delivery Plan has been developed in conjunction with key stakeholders across the partnership.

13. Risks and Mitigation

13.1 It is important that the CSE Delivery Plan is able to respond dynamically to developments in order that it remains responsive in terms of approach and service delivery. Scrutiny Members have a key role in providing challenge and oversight to ensure that the Delivery Plan continues to meet identified need.

14. Accountable Officer(s)

Caroline Webb - Senior Adviser (Scrutiny and Member Development)
(01709) 822765

caroline.webb@rotherham.gov.uk

Approvals Obtained from:-

Assistant Chief Executive: -

Strategic Director of Finance and Corporate Services:- N/A

Director of Legal Services:- N/A

Head of Procurement (if appropriate):- N/A

This report is published on the Council's website or can be found at:-

<http://moderngov.rotherham.gov.uk/ieDocHome.aspx?Categories=>



Rotherham Local Safeguarding Children Board

Child Sexual Exploitation Delivery Plan 2015-18

VERSION CONTROL

Version	Date	Author	Comments
1.0	21.07.2015	CSE Sub Group	DRAFT Delivery Plan approved at CSE Sub Group 13.08.15
2.0	26.08.2015	PM	Updates from some key leads on timescales, required actions and evidence
2.1	27.08.2015	PM	Updates from JI. Additional action to 2.8. Action update to 2.1, 3.3. Changes to key leads on 2.7, 2.8, 3.3, 5.1, 5.2, 5.3, 5.4
3.0	02.09.2015	GR / PM	BRAG Rating updates
3.1	03.09.2015	GR / PM	Updates from Implementation Group
3.2	07.09.2015	PM / GR	Updates from Action Leads
3.3	09.09.2015	PM	Updates from Action Leads
3.4	11.09.2015	SA	Added glossary of terms
3.5	02.12..2015	GR / PM	Draft updates from Action Leads
3.6	12.01.16	GR / PM	Updates following Sub Group

PROGRESS OF ACTIONS – BRAG RATING

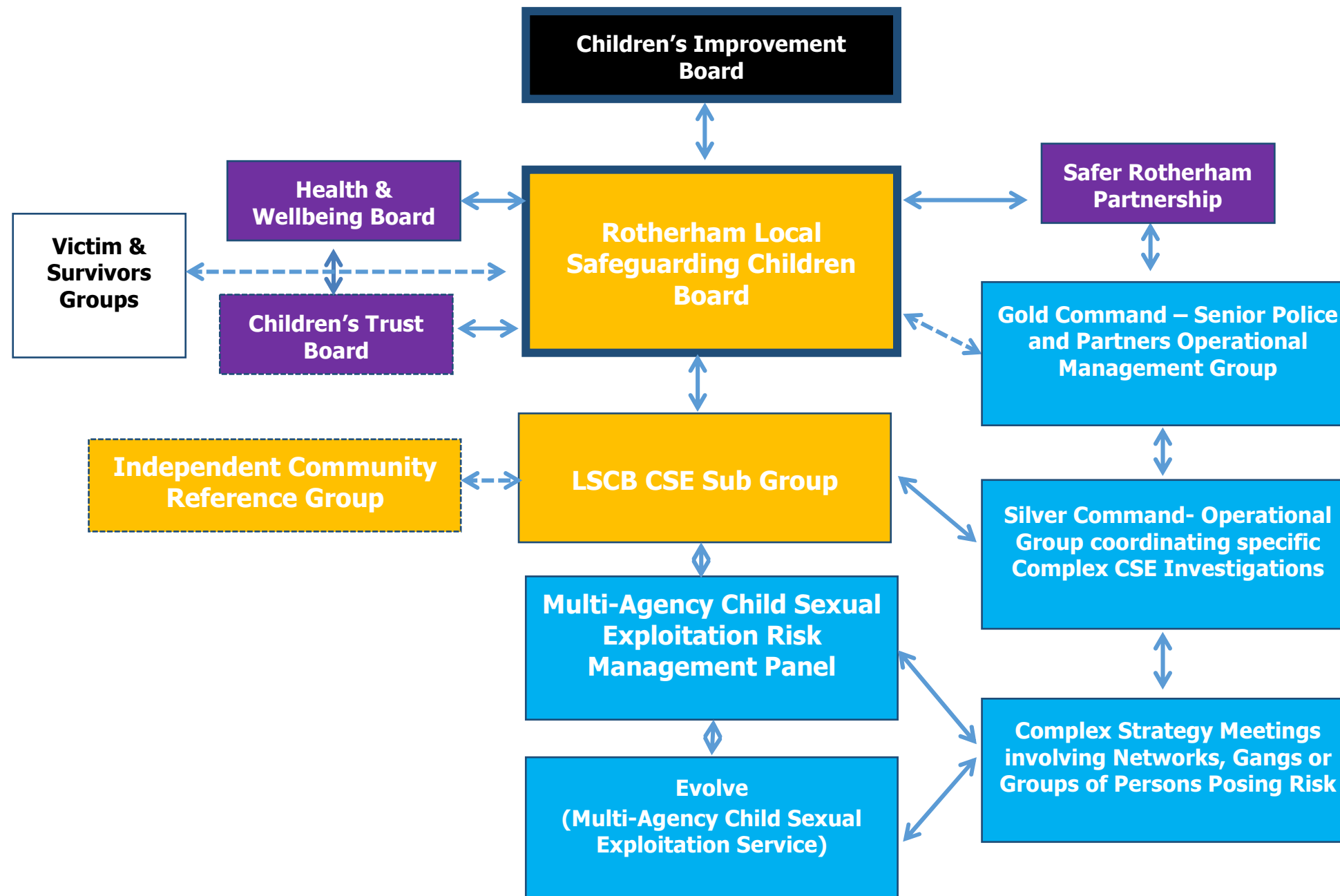
- BLUE** = The task has been completed.
GREEN = The task is on target.
AMBER = The delivery date may not be met and some remedial action is required.
RED = The task is significantly off target requiring additional resources or intervention as a priority

LEAD OFFICERS

Name	Job title	Agency
Karen Borthwick	Director of Education and Skills	RMBC
Warren Carratt	Head of Service Organisational Development	RMBC
Nicole Chavaudra	Director Commissioning, Performance & Quality Assurance	RMBC
Linda Harper	Interim Director Commissioning and Performance	RMBC
Jason Harwin	Chief Superintendent, District Commander - Rotherham	South Yorkshire Police
Tracey Holmes	Head of Corporate Communications and Marketing	RMBC
Jean Imray	Interim Deputy Strategic Director of Children's Services	RMBC
Ingrid Lee	Assistant Chief Constable Protective Services	South Yorkshire Police
Sarah Mainwaring	Assistant Chief Officer for NE Division	National Probation Service
Lynn McIntosh	Interim CSE Lead	RMBC
David McWilliams	Assistant Director Early Help and Family Engagement	RMBC
Elaine Redding	Interim Head of Safeguarding and Quality Assurance	RMBC
Gail Hancock	Interim Director – Safeguarding Children and Families	RMBC
Nicole Chavaudra	eSafety (Director Commissioning, Performance & Quality Assurance)	RMBC
Gary Ridgeway	Assistant Director (CSE Investigations)	RMBC
Teresa Roche	Director of Public Health	RMBC
Jo Smith	Post Abuse Coordinator	RMBC
Maryke Turvey	Assistant Chief Officer	South Yorkshire Community Rehabilitation Company
Deborah Fellowes	Scrutiny Manager, Scrutiny and Member Development	RMBC

Introduction

Refreshed introduction required CSE Sub Group Chair /LSCB Chair to agree wording



1. PREVENT

Prevent children and young people from becoming sexually exploited through effective leadership, governance and a wider culture embedded within organisations that recognise the root causes of CSE, the signs and risk indicators and do all they can to tackle them.

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
1.1.	Establish a clear view of the CSE profile in the borough to ensure that the Health & Wellbeing Board undertake informed commissioning of service provision.	Produce an assessment of need for CSE to be updated annually and linked to the JSNA	Terri Roche	Sep 2015	Needs assessment completed and linked to JSNA – July 2015 next due 2016	ACTION CLOSED
		Use the assessment to generate a clear commissioning plan linked to the other relevant commissioning plans e.g. CAMHS Strategy. Implementation of the outcome and recommendation of the commissioning review.	Linda Harper	March 2016	A joint commissioning strategy with the Rotherham CCG has now been agreed by the respective senior management forums for both organisations. The strategy highlights the commissioning of CSE post support services as a joint priority. Work is underway to commission the longer term CSE post support services in partnership with a range of organisations, children and young people. The award of the new contracts scheduled for 1 April 2016	
		Develop and update annual Problem Profile based on data and intelligence from partner agencies	Jason Harwin	June 2016	Problem Profile produced and subject to annual review.	ACTION CLOSED
1.2.	The public understand the signs and symptoms of CSE and raise concerns early, alerting statutory services where necessary. Awareness campaigns include a clear message that CSE is a crime and will not be tolerated.	Engage with a PR/Marketing company to ensure messaging is well constructed and targeted.	Tracy Holmes	Dec 2015	Discussed with head of comms at CSE Sub Group 02.12.15 Agreed this is no longer necessary as there are sufficient resources within the partnership to deliver the comms strategy. ACTION CLOSED.	
		Develop a campaign aimed at the public including leaflets, posters, local radio, social media.	Tracy Holmes	March 2016	Discussed at CSE Sub Group 02.12.15 Decision is to reinvigorate Rotherham Standing Together campaign and associated comms plan.	
		Develop a specific outreach campaign with the minority ethnic communities working with religious and community leaders and local voluntary sector providers who represent the communities	Tracy Holmes	March 2016	As above.	
		Work with a small number of schools (including at least one primary and one special school) to develop and pilot an awareness raising campaign aimed at children and young people. This will be cognisant of children with additional and complex needs.	Karen Borthwick	March 2016	This has been subject to discussion between healthy schools coordinator and chair of CSE Sub Group. A comprehensive report was presented to and discussed at the CSE Sub Group 02.12.15.	ACTION CLOSED
1.3.	Intelligence, including 'soft' intelligence, about historic and current incidence and risk of CSE is timely, shared between agencies	Ensure that specific concerns regarding CSE linked to locations, licensed premises, taxi licensing etc are shared and acted upon appropriately.	Jason Harwin	Feb 2016	Options paper underway by LSCB Business Unit	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
	and treated with respect.					
		Make available a CSE 'crimestoppers' reporting line linked to the South Yorkshire Police data analysts.	Jason Harwin	March 2016	This was discussed at CSE Sub Group 02.12.15 and decision is that a specific reporting line akin to Crime stoppers and Child Line not required Action Closed.	
		Roll out awareness of the function and purpose of the Multi Agency Review Panel (MARP) to ensure intelligence is shared and resources are deployed to disrupt as appropriate	Gary Ridgeway	Feb 2016	To be included in LSCB Options Paper - above	
		Develop a multi-agency process for agencies to share information and intelligence in a timely and effective manner.	Gary Ridgeway	Dec 2015	Some good progress made through the weekly information sharing meeting and further development is being progressed.	
1.4.	All children and young people in Rotherham understand what healthy, respectful relationships are and can recognise that the damage and the dangers caused by sexual bullying and exploitation (including on line) to both victim and perpetrator.	A refreshed early help strategy and delivery plan includes measurable actions for delivering this objective.	David McWilliams	Feb 2016	Throughout Nov /Dec 2015 coproduction events have taken place with partners. Final draft for consultation Jan 2016.	
		Parents and carers involved with early help services will be worked with regarding the identification of Child Sexual Exploitation and associated risks	David McWilliams	Feb 2016	CSE Champions now identified within early help who will progress this engagement.	
		e-Safety practice across the partnership to be reviewed and a strategy to deliver ongoing improvement and review will be developed focused on online grooming, exploitation and sexual bullying.		Feb 2016	There is no longer an e-safety officer post. A discussion is required at the LSCB to agree how this action will be progressed.	
		Raise awareness with staff in schools of the resources available to them to deliver CSE prevention work based on Healthy Relationships.	Karen Borthwick	Feb 2016	Comprehensive update presented to CSE Sub Group 02.12.15	
		Schools, PRUs and colleges will provided with advice and guidance on pornography and have clear procedures for intervention for sexting and for anyone who has shared pictures without getting consent.	Karen Borthwick	March 2016	Existing national guidance has already been sent to settings and the e-safety officer is working with the Healthy Schools consultant to ensure school leads have appropriate curriculum resources to deliver lessons as part of their SRE programme.	
1.5.	Potential perpetrators (children and adults) are identified early in a range of settings, including schools, youth clubs, young offender institutions and prisons.	Proposed work stream in joint commissioning plan for CSE with Clinical Commissioning Group.	Linda Harper	March 2016	A CSE transformation Board with key stakeholders has been established. This is currently exploring the evidence need for the commissioning of support services in relation to potential perpetrators. A piece of work is underway to track the operational process from the point of entry to the	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
					service via MASH to determine how robust our current processes are in the identification of potential perpetrators. This will further inform the commissioning intentions.	
		The Safer Rotherham Partnership will have a standing agenda item to ensure regular mapping of the issue of group and gang associated sexual violence and exploitation and mapping the services that are put in place in response.	Jason Harwin	March 2016	SRP review and operational CSE arrangements map locations where intelligence suggest CSE is/could be taking place and plans to address the issues are captured. This includes which resources are required.	ACTION CLOSED
		Gang-associated sexual violence and exploitation will be explicitly identified as a risk in all gang-affected areas. All relevant strategies and operational systems are gender-proofed in a way that integrates learning and reads across the fields of child sexual exploitation, sexual violence, domestic violence and gangs	Jason Harwin	Nov 2015	Police intelligence lead has briefed chair of CSE Sub Group on current group and gang activity (operationally sensitive). This is reflected in the problem profile.	
1.6.	Organisational leadership and governance creates a culture in Rotherham where the causes, signs and symptoms of CSE are understood and identified and responded to quickly, effectively and with a determination to do the right thing in response.	All agencies and commissioned services will put in place a learning and development framework linked to the RLSCB multi agency offer for CSE for their workforce and report on compliance with this in section 11 audits.	Multi-Agency CSE Sub Group	March 2016	Some activity completed. This needs close monitoring through audit and scrutiny processes.	
		Multi-agency policies and operational systems for CSE will be updated to ensure that there are appropriate inter-agency systems in place regarding common thresholds of intervention for CSE.	Multi-Agency CSE Sub Group	Oct 2015	Policies and operational systems updated and will be monitored through audit.	ACTION CLOSED
		A tiered multiagency learning and development offer will be put in place for frontline practitioners working within the safeguarding system.	Warren Carratt	Oct 2015	Learning and Development Framework developed for the local authority and for use by other organisations. Level 1&2 training is for single agency training and Levels 3 – 6 are delivered on a multi-agency basis and are within the LSCB prospectus.	ACTION CLOSED
		All agencies will have an effective whistle blowing arrangements for volunteers and professionals with compliance to be included as part of the s11 audit	Rotherham LSCB	Feb 2016	Whistleblowing policies in place to be checked through S11 process.	
1.7.	All partners recognise the diversity of all communities in Rotherham and ensure services are responsive to need	The LSCB community reference group will produce regular updates to the CSE Sub Group on the impact of community engagement.	Rotherham LSCB	Oct 2015	Community Reference Group is in place and is a standard agenda item quarterly at the CSE Sub Group	ACTION COMPLETE
		Improving Lives Select Commission will undertake a annual review of community engagement activity.	Improving Lives Select Commission	July 2016	Report will make recommendations for any improvements identified and managed as per the scrutiny review process.	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
		A commissioning review will inform a standardised approach across the market which will inform consistent equality impact assessments	Linda Harper	March 2016	Draft commissioning review is complete and requires ratification by relevant boards.	

GLOSSARY OF TERMS

RMBC	Rotherham Metropolitan Borough Council
CSE	Child Sexual Exploitation
RLSCB	Rotherham Local Safeguarding Children Board
LSCB	Local Safeguarding Children Board
JSNA	Joint Strategic Needs Assessment
CAMHS	Child and Adolescent Mental Health Services
CCG	Clinical Commissioning Group
MARP	Multi Agency Review Panel
PRU	Pupil Referral Unit
MASH	Multi Agency Safeguarding Hub
Evolve	Multi-Agency CSE Service
DLT	Directorate Leadership Team
LAC	Looked After Child
LA	Local Authority
MOU	Memorandum of Understanding
WT 2015	Working Together 2015 Statutory Guidance
SYP	South Yorkshire Police
PCC	Police and Crime Commissioner
NPS	National Probation Service
FSB	Federation of Small Businesses