

**STAFFING COMMITTEE**  
**15th January, 2018**

Present:- Councillor Alam (in the Chair); Councillors Cowles and Watson.

An apology was received from Councillor Read.

**2. PAY POLICY STATEMENT 2018**

Consideration was given to the report presented by Sue Palfreyman, Head of Human Resources, which detailed how under the Localism Act 2011, Chapter 8 Pay Accountability, authorities were legally required to produce and publish a Pay Policy Statement by the 31st March each year. This must be agreed by full Council and detail the remuneration of its Chief Officers and must then comply with the Pay Policy Statement for the financial year in making any determination.

The format and content of this Pay Policy was in line with previous practice and in accordance with guidance previously issued by the regional Local Government Employers Association. It was, therefore, felt to reflect good practice and it had not been considered appropriate to deviate from this.

**Resolved:-** That the Pay Policy Statement for 2018-19 (Appendix 1) be supported and be recommended to full Council for approval.