

## STAFFING COMMITTEE

- Date and Time: -** Wednesday 16 February 2022 at 1.00 p.m.
- Venue: -** John Smith Room, Town Hall, Moorgate Street, Rotherham.
- Membership: -** Councillors Alam (Chair), Allen, T Collingham, Read and Reynolds

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

### AGENDA

**1. Apologies for Absence**

To receive the apologies of any Member who is unable to attend the meeting.

**2. Declarations of Interest**

To receive declarations of interest from Members in respect of items listed on the agenda.

**3. Exclusion of the Press and Public**

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

**4. Pay Policy Statement 2022-23 (Pages 3 - 17)**

**Recommendations**

Staffing Committee is asked to:

1. Accept the Pay Policy Statement for 2022-23 (Appendix 1)
2. Recommend approval of the statement by Council.

**5. Gender Pay Gap 2020-21 (Pages 19 - 30)**

**Recommendations**

Staffing Committee is asked to:

1. Accept the Gender Pay Gap report at appendix 1
2. Approve publication of the Gender Pay Gap Report at appendix 1

**6. Valuing Volunteers (Pages 31 - 59)**

**Recommendations**

Members are asked to:

1. Support the introduction of a new Valuing Volunteers Policy to replace the Use of Volunteers Policy (2016)

**7. Urgent Business**

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.