

IMPROVING LIVES SELECT COMMISSION

Date and Time :- Tuesday 25 July 2023 at 10.00 a.m.

Venue:- Town Hall, Moorgate Street, Rotherham.

Membership:- Councillors Pitchley (Chair), Cooksey (Vice Chair), Atkin, Bacon, Baker-Rogers, Z Collingham, Griffin, Haleem, Hughes, Khan, McNeely and Monk.

This meeting will be webcast live and will be available to view [via the Council's website](#). The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

AGENDA

1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

2. Minutes of the previous meeting held on (Pages 5 - 12)

To consider and approve the minutes of the previous meeting held on 13 June 2023, as a true and correct record of the proceedings.

3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

5. Questions from Members of the Public and the Press

To receive questions relating to items of business on the agenda from members of the public or press who are present at the meeting.

6. Communications

To receive communications from the Chair in respect of matters within the Commission's remit and work programme.

7. Corporate Parenting Panel - Update

To consider any updates from the Corporate Parenting Panel.

8. Children's and Young Peoples Service Performance and Year End performance (Pages 13 - 34)

The report includes the performance outturn for the reporting year April 2022 to March 2023 for Children and Young People's Services. It includes areas of performance that are working well alongside other areas where a continued focus is required.

9. Rotherham Youth Justice Service Progress Report (Pages 35 - 94)

This report provides a summary of progress made by Rotherham Youth Justice Service against the following:

- The Action Plan submitted to the Youth Justice Board (YJB) in January 2021 following the HMIP Inspection in September 2020.
- Progress against the 'Areas for Consideration,' from the Youth Justice Board (YJB) Sector Led Improvement Peer Review, undertaken in March 2022.
- An update on the actions within the Youth Justice Service Plan 2022-23 Action Plan.
- Key Priorities for the Youth Justice Plan 2023-2024

The accompanying presentation will also highlight recent performance and focus on an area of good practice.

10. Work Programme (Page 95)

To consider and approve the Commission's Work Programme.

11. Improving Lives Select Commission - Sub and Project Group Updates

For the Chair / project group leads to provide an update on the activity regarding sub and project groups of the Improving Lives Select Commission.

12. Urgent Business

To consider any item(s) the Chair is of the opinion should be considered as a matter of urgency.

13. Date and time of the next meeting

The next meeting of the Improving Lives Select Commission take place on 12 September 2023 commencing at 10.00am in Rotherham Town Hall.

Sharon Kemp.

Sharon Kemp,
Chief Executive.

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IMPROVING LIVES SELECT COMMISSION
Tuesday 13 June 2023

Present:- Councillor Pitchley (in the Chair); Councillors Cooksey, Bacon, Baker-Rogers, Z. Collingham, Griffin, Haleem and Monk.

Apologies for absence:- Apologies were received from Councillors Hughes and McNeely.

The webcast of the Council Meeting can be viewed at:-
<https://rotherham.public-i.tv/core/portal/home>

83. MINUTES OF THE PREVIOUS MEETING HELD ON 25 APRIL 2023

Resolved: - That the Minutes of the meeting of the Improving Lives Select Commission, held on 25 April 2023 be approved as a correct record of proceedings.

84. DECLARATIONS OF INTEREST

There were no declarations of interest.

85. EXCLUSION OF THE PRESS AND PUBLIC

There were no items of business on the agenda that required the exclusion of the press and public from the meeting.

86. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or press.

87. COMMUNICATIONS

There were no items of communications.

88. CORPORATE PARENTING PANEL - UPDATE

The next meeting of the Corporate Parenting Panel was to be held on Tuesday 20th June 2023 and an update from this meeting would be provided at the next Improving Lives Select Commission meeting in July. The following items were on the agenda for discussion:

- An update from the Looked After Children's Council, which included an overview of its activities, including preparations for the summer festival.
- An update on the Corporate Parenting Panel Strategy.

- An update on the regulation of sixteen plus and dispersed accommodation.
- An update on the House Project.
- An update on grant funding.
- A Performance Monitoring report which would include trend data and graphical analysis.

89. PRESENTATION - SAMANTHA SYKES FOUNDATION TRUST

This item was deferred until the next meeting of the Improving Lives Select Commission in July.

90. PRESENTATION - SAFEGUARDING CHILDREN FROM RADICALISATION

The presentation gave an insight into safeguarding children from radicalisation. This issue was included on the Improving Lives Select Commission Work Programme in 2022/2023. The purpose of the presentation was to facilitate the scrutiny of the work that councils do with their partners, to safeguard children from radicalisation in line with the statutory duties under Prevent.

The Chair invited Emma Ellis, Head of Community Safety and Regulatory Services and Carol Adamson, Community Safety Service Manager to give the presentation.

The presentation gave an overview the following content:

- Legal frameworks
- Partnership work and governance
- Referral pathways
- Channel programme
- Awareness raising and training
- Prevent Duty performance review and quality assurance
- Harms of Hate work with school
- Prevent was different to other counter terrorism topics, as it focused on the non-criminal space aimed at safeguarding individuals before they enter any criminality.
- The requirements of the Prevent Duty were a result of the Counter Terrorism and Security Act 2015 which required local authorities to lead on Prevent work and co-operate in partnership working. The duty applied to public bodies including schools, education, and childcare providers. It also states public bodies must have due regard to the need to prevent people from being drawn into terrorism.
- An important part of the duty was providing adequate training to staff to enable them to spot any associated risks and provide the required support.
- For schools, the duty ensured a focus on safeguarding and protecting students from the extremist ideas and building resilience by ensuring a

strong school ethos, values and providing a safe space for debate in schools so that young people could develop critical thinking skills.

- Regarding the governance structures for the counter terrorism duties, there was the Safer Rotherham Partnership Board, which had three subgroups underneath. These subgroups were the Prevent Partners Group, the Channel Panel and the Protect and Prepare Group. All groups had links to the South Yorkshire Contest Board, the Safeguarding Adults Board and Rotherham Safeguarding Children Partnership.
- There was an annual counter terrorism local profile that set key areas of risk and a quarterly counter terrorism policing briefing which identified risks, threats and referrals.
- There was a local prevent risk- assessment based on the counter terrorism local profile, this was completed every year with partners at the Prevent Partners Group. This risk assessment was based on what structures, safeguards and mitigations were in place and analysed any gaps present. The results of the local prevent risk- assessment directly informed the Partnership Prevent Plan.
- Quarterly performance reports were also provided to The Safer Rotherham Partnership Board and annual updates were reported to the Children and Adults Safeguarding Boards.
- The Channel Duty formed a key part of Prevent and was a multi-agency approach in the non-criminal space, which aimed to identify and provide support to individuals who were at risk of being drawn into terrorism. The referral pathways adopted a check and share model, which trained staff to understand signs of vulnerabilities or susceptibility to radicalisation. The model encouraged staff to trust and share their concerns, by making a safeguarding referral or contacting the police in situations of immediate danger. For Rotherham Council staff the referral would be completed through the Multi Agency Safeguarding Hub (MASH).
- Referrals could also be made directly to the counter terrorism police and it was noted that the police Prevent Team were keen for staff and Elected Members to seek any required advice via the dedicated contact line. National structures ensured that people could report any concerns regarding emerging terrorist activity anonymously.
- When a referral was received by MASH or adult safeguarding, counter terrorism police would complete gateway checks and consider whether they felt that there was a viable concern or threat. If they felt the individual concerned could have been susceptible to extremism, they would refer the case into the gateway channel. Where there were any identified vulnerabilities the usual safeguarding procedures ran alongside the gateway channel.
- The Channel Panel was a national legal requirement for every local authority and the panel was required to provide early intervention to children, young people, and adults through a multi-agency approach. The Channel Panel was a voluntary process; therefore, all adults were required to consent to receiving the support of the panel and must have

fully understood the support that would be provided to give informed consent. For a child under the age of eighteen, the parents or legal guardian of the individual must provide consent for the individual. However, for young people who were sixteen or over although formal consent was required from individuals' parents or legal guardians, the panel would work with the individual to gain their consent also.

- Examples were provided of the types of support given to children and young people in Rotherham through Channel. These included the following:
 - Support from school and colleges via a trusted teacher, head of year or pastoral staff
 - Early Help intervention with a young person, parents and carers and family around building confidence and self-esteem, managing anger and online safety
 - Referrals to mental health and autism assessments and support
 - Housing advice for family, where housing circumstances were causing additional stress
 - Prevent Intervention Provider, which was a specialist mentor
- Local statistics and data could not be shared publicly due to it being data concerned with counter terrorism policing, therefore individual and specific case studies were also restricted from public access.
- The Rotherham Borough was on trend with the national data with more referrals being received for males than females. Extreme right-wing issues and concerns were predominately related to the Rotherham Borough with less referrals received for religious extremism.
- The most common referral sources were predominantly the police, neighbourhood teams, schools and educational settings, health care providers, local authorities, and prisons. Referrals from family, friends, or communities were less frequent although these were steadily rising.
- The police had a website aimed specifically at family and friends which provided advice and support regarding potential concerns.
- Prevent was a legal duty on every partner organisation and therefore every partner organisation was required to provide an update to the policing group on a regular basis.
- The Home Office also provided training packages that were available to anyone and were promoted to the voluntary community sector and all associated partners.
- Rotherham Council staff were required to complete a mandatory online e-learning module for Prevent and there were further optional models for any staff member wanting to learn more about Prevent. There was also a Guide to Prevent leaflet offered to all staff who were unable to access the online e-learning. The basic level requirements for training staff were to ensure staff:
 - Understood the main risks and threats
 - Could recognise the signs of vulnerability to being drawn into

- terrorism or harmful extremism
 - Knew how to refer concerns
 - Were aware of available support programmes and interventions
- Online Radicalisation Training took place during Safeguarding Awareness Week in November 2022 and was attended by 35 professionals. The training covered the following:
 - The risks to young people
 - Methods of radicalisation
 - Examples of online forums where they may be at risk
 - Signs of radicalisation
 - Supporting young people and families
 - Reporting mechanisms
 - Links to further information and support
- Home Office funding had been provided to the local authority to tackle radicalisation following a successful bid. There were two hundred places available and Shout Out UK would be delivering the training, which would cover the radicalisation risks facing young people and vulnerable adults through online forums, gaming and social media spaces. The funding was providing three modules which were targeted to:
 - Teachers and school staff
 - Children, family workers and professionals
 - Parents and carers of neurodivergent children
- There was a Digital Champions Network that was established during Safeguarding Awareness Week in 2021. The network had over one hundred members which included professionals and members of the public. The Network was an information sharing network which regularly shared information on training and emerging issues and concerns.
- The Home Office required local authorities to submit a yearly self-assessment which was assessed against ten benchmarking criteria. The rating was backed up by comprehensive evidence and narrative and included areas for development addressed via the Partner Prevent Plan. The self-assessment had been completed for 2023 and had been reviewed by the Home Office Regional Advisor, following the review Rotherham scored highly in all 10 benchmark areas.
- A harms of hate programme had been implemented across schools within the Rotherham Borough. There was a dedicated Community Safety Officer within the Safer Stronger Communities Team who had led on this initiative since June 2022. The initiative included creative projects to engage children and young people in learning about the harms of hate to individuals, communities and society and build resilience to hateful narratives. It also provided a mechanism for teachers to introduce the topics of hate and harmful extremism to the curriculum.
- Examples of work conducted with schools and young people were as follows:
 - The Year One Armbands Project
 - The Swinton Academy Book Cover Project
 - Over six thousand young people attended hate crime educational

sessions delivered by South Yorkshire Police

- The Remedi Hate Crime Project, which was group awareness raising sessions with young people, and one to one restorative interventions
- Online Safety Sessions delivered with young people, professionals, and parents
- Harms of Hate Event on 9th February 2023 which was attended by over two hundred year six pupils from targeted schools

The Chair thanked the officers for the presentation and invited questions, this led to the following points being raised during discussions:

- It was confirmed that Rotherham was a non-priority area nationally therefore the local risk is low.
- The Channel Panel met monthly, and all cases were reviewed monthly, work with individuals in the Channel Panel was on-going until the risk level reduced. Closed cases were reviewed after six and twelve months, to re-evaluate the risk level to ensure it had not risen again.
- There was a rise in cases after the Coronavirus lockdown as children returned to school and were receiving more face-to-face contact. Numbers had since reduced back down to a normal level.
- The referral process included multiagency partnership working to gather as much information as possible. There were occasions where it was concluded that an individual was susceptible to exploitation and was not a risk to counter terrorism. In this case the individual remained as part of the channel process as a closed case. There was regular check and challenge to ensure Channel Panel decisions were reviewed.
- As a non-priority prevent area the focus was currently on tackling hate crime, building community cohesion and tackling online extremism. The local authority was working closely with the voluntary community sector who were engaging in this work. Funding was received from the Local Government Authority to open dialogues with local communities. This work focused on working with communities to facilitate conversations around concerns. The outcome of these conversations highlighted communities were more concerned about the cost-of-living crisis than potential extremism.
- There was wider work around online safety being completed to address the lack of referrals received from family, friends and the community. It was important to raise this awareness through the digital champions and early help.
- Figures of referrals received family, friends and the community differed to the official statistics, as often referrals from family, friends and the community were raised to other public bodies and referrals were processed through those public bodies. There was evidence that family, friends and communities did seek advice when required.
- As part of work across Children's and Young Peoples Services, all cases were audited on a regular basis. There was an internal escalation process that provided challenge and checks and all agencies involved

were responsible for safeguarding individuals.

- Radicalisation was part of the Child Exploitation Strategy and learning from Channel Panel cases was part of Home Office requirements, therefore it was a standard agenda item at every channel panel meeting.
- The last Harm of Hate Event included presentations from external providers. A national campaigner who campaigned for the end of knife crime presented at this event, to highlight the importance of the impact of knife crime.
- There were concerns in local communities around the topic of migration, however there were extremist groups and activists that exploited these concerns to tensions within communities. Where there have been protests of this nature, officers have worked in those areas to promote respect, tolerance and encourage local debates.
- The police were responsible for making the distinction between freedom of speech and hate crime.
- The safeguarding and prevent lead for The Rotherham Foundation Trust was a member of the Safer Rotherham Partnership, alongside representatives from the Integrated Care Board. Regular information was provided to General Practise Services through partnerships.
- The Channel Panel had representation from The Rotherham Foundation Trust, Rotherham, Doncaster and South Humber Foundation Trust, the 0-19 School Nurse Service and the Integrated Care Board.
- Elected Members and Parish Councillors had access to the Home Office online training module and member sessions were provided on extremism risks and threats yearly. There was also information provided through the Elected Members newsletter.
- Guidance was provided to Parish Councils around safe room hire to ensure Parish Councils could protect against the possible misuse of the premises to promote extremist messages.
- As part of wider work and engagement, the Council worked in partnership with local faith groups regarding early interventions, building community cohesion, respect and an understanding of diversity and faith.
- Individuals referred into the Prevent scheme that did not make it into a Channel space were referred into MASH for screening and for consideration of any wider concerns. Rotherham Council worked with Channel to check, challenge and review any decisions. There was also regular audits to ensure all vulnerabilities of the individuals referred were addressed and that the appropriate support had been put into place.
- The Channel Panel had a core membership of all statutory agencies and had strong links to the Multi Agency Public Protection Agency (MAPPA) and the Young Offender Institute. Additional members were invited to join specific Channel Panel meetings where appropriate.

The Chair thanked officers for their informative presentation. In concluding, the Chair outlined that in her view assurances had been received that the systems and processes were in place to ensure appropriate safeguarding. If further enquires arose, there were opportunities to raise these through consideration of the Safer Rotherham Partnership Annual Report and on-going scrutiny of the Child Exploitation Strategy.

Resolved: That

1. The presentation be noted.
2. Details of available training and information leaflets be circulated to Elected Members, with relevant online materials added to the Elected Member Portal.
3. Details of online training be circulated to Parish Councils as appropriate. Thought would be given to training opportunities accessible to parish councillors.
4. Contact details for the dedicated Community Safety Officer within the Safer Stronger Communities Team be distributed accordingly.

91. WORK PROGRAMME

The Committee considered its Work Programme. It was advised that the finalised Work Programme would be provided to the Commission in July. It was advised that items included on the agenda for July's meeting included:

- The Annual Performance Outturn Report from Children's and Young Peoples Services. This would provide an opportunity to understand the key areas of performance across Safeguarding, Education and Early Help. Members were advised that the Performance Outturn Report had already been circulated.
- The Samantha Sykes Foundation Trust would be an agenda item at the next meeting in July.

Resolved: - That the update be noted.

92. IMPROVING LIVES SELECT COMMISSION - SUB AND PROJECT GROUP UPDATES

There were no updates provided.

93. URGENT BUSINESS

The Chair advised that there was no urgent business.

94. DATE AND TIME OF THE NEXT MEETING

The next meeting of the Improving Lives Select Commission take place on 25th July 2023 commencing at 10am in Rotherham Town Hall.

Resolved:- That the next meeting of the Improving Lives Select Commission take place on 25th July 2023 commencing at 10am in Rotherham Town Hall.

Public Report
Improving Lives Select Commission

Committee Name and Date of Committee Meeting

Improving Lives Select Commission – 25 July 2023

Report Title

CYPS Performance Report 2022/2023 Outturn

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Nicola Curley – Strategic Director, Children & Young Peoples Service

Report Author(s)

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Ward(s) Affected

Borough-Wide

Report Summary

The report includes the performance outturn for the reporting year April 2022 to March 2023 for Children and Young People's Services. It includes areas of performance that are working well alongside other areas where a continued focus is required.

Recommendations

Your recommendations should be clear about what approval is being sought. If your recommendations are not clear to decision makers and others reading this report, it may be that you don't get the decision you need.

Your recommendations should be worded in the style below:

1. It is recommended that Members consider and accept the CYPS Annual Performance Report and accompanying scorecard for the outturn 2022/2023.

List of Appendices Included

Appendix 1 CYPS Performance – Members Scorecard – Q4 (March 2023)

Background Papers

None

Consideration by any other Council Committee, Scrutiny or Advisory Panel

None

Council Approval Required

No

Exempt from the Press and Public

No

CYPS Performance Report 2022/2023 Outturn

1. Background

- 1.1 This report evidences the council's commitment to improvement by providing performance information which enables the scrutiny of service achievement levels and the associated impact on the outcomes for children and young people. It should be read in conjunction with the appended performance data report, which provide trend data, graphical analysis, and benchmarking data against national and statistical neighbour averages.
- 1.2 The report provides a summary of performance under key themes across Children & Young Peoples Services (CYPS) including Early Help and Family Engagement, Social Care, Education and Inclusion at the end of the 2022/2023 reporting year and represents the monthly report for March 2023.
- 1.3 Performance has been considered against local targets, including associated 'RAG' (red, amber, green) rating tolerances. These are reviewed annually and are set in consideration of available national and statistical neighbour benchmarking data and recent performance levels. It ensures focus on the effectiveness of services and achieving good outcomes for children and young people.
- 1.4 In addition to this annual report members are advised that strong operational performance management arrangements are in place across the service with a programme of service and team based performance meetings which are well embedded across the directorate. On a monthly basis governance is provided by the CYPS Performance Board, chaired by the Director of Children's Services, and attended by the Directorate Leadership Team, Heads of Service from across the directorate along with the Head of Service, Performance and Quality and the CYPS Performance Manager. In addition to this an Assurance Day is held each quarter which also provides a quality focus as well as performance management including work undertaken by the Young Inspectors, the Practice Learning Days (PLDs) and the monthly audit programme. Scrutiny is also provided by the Corporate Parenting Panel (CPP) and Rotherham Safeguarding Children's Partnership (RSCP).
- 1.5 During 2022/2023 a review of existing performance reporting arrangements for Members was undertaken by the CYPS Leadership team, Councillor Cusworth (Lead Cabinet Member for CYPS), Councillor Clark (Chair of the Overview and Scrutiny Management Board (OSMB)). This work led to the streamlining of key performance data and a new scorecard was agreed. A workshop was carried out with Members of the Improving Lives Select Commission (with OSMB Members invited) in March 2023 and the new arrangements are now in place (see appendix 1 for the new scorecard).

2. Key Issues

2.1 Early Help and Family Engagement

- 2.1.1 Overall, there was increase in demand for early help services in 2022/23 compared to 2021/22. The increase in contacts inevitably increased assessments, step downs and step ups overall.
- 2.1.2 To reflect increased demand, we provided more parenting courses to support families, with an increased percentage completing the courses. We also provided more family group conferences following increased referrals being accepted and continued to provide an edge of care service to provide intensive family support
- 2.1.3 Whilst we had increased demand, performance sustained in many areas, and improved in others.
- 2.1.4 **Summary of what was working well against some Early Help key measures during 2022/2023**
- 2.1.5 In 2022/23 we continued providing children and families with swift engagement on accessing our service. Our contacts into the front door for Early Help (including step downs, co-working requests, and partner recording) increased from 2470 during 2021/2022 to 3133 in 2022/2023. Of those that progressed to an Early Help episode (758 from 534 in 2021/2022), month on month we exceeded the target of 75% of those receiving initial contact within 3 working days of allocation, and although we had an increase in demand, we improved from 88.8% last year to 89.3% this year.
- 2.1.6 The increase continued with assessments climbing from 683 in 2021/22 to 755 in 2022/23. Although we didn't quite reach last year's very high level of 91.4% of assessments complete in time, families could still expect their assessment and plan to be completed without drift and delay, as performance remained above the 85% target at 87.6%. During the year, one quarter of assessments were completed by our partners (25.6%).
- 2.1.7 With more coming through the front door of the service, we also had an overall increase in step downs in 2022/23 at 367 compared to 322 in 2021/22.
- 2.1.8 During 2022/2023, 92% of children aged 0-5 living in the 30% most deprived areas were registered with one of our children's centres. This is an improvement of 5% from last year when performance reached 87%. Likewise, we have improved from 72% to 78% of 0-5's, in the most deprived areas, accessing Children's Centre activities. We are still aspirational at achieving our ambitious target of 95% for registrations and remaining above the 65% target for those accessing activities. The development and implementation of the Family Hubs programme will help deliver this.
- 2.1.9 As predicted in last year's annual report, the number of first-time entrants into the criminal justice system reduced from 183 (Jan-Dec21) to 153 (Oct 21-Sept 22). Likewise, there was a reduction in reoffending in a 12-month period from a rate of 25.0 (July19-Jun20) to 19.8 (Apr20-Mar21). We had hypothesised that the increase in previously reported data was partly due to court closures in the pandemic and expected to see a decrease. As always with Youth Justice

Service data, we are reliant on published benchmarking which is always in significant arrears.

2.1.10 Summary of areas of continued focus against some Early Help key measures during 2022/2023

2.1.11 When families have been stepped down to Early Help, a joint visit is expected to take place within 14 working days of the agreement to step down. This is to ensure that families experience a warm handover and to prevent disengagement when statutory services withdraw. Both Locality and Duty teams were below the 85% target for the year at 71.5% and 63.3% respectively. This is a regular focus in the joint Early Help and Children's Social Care management meeting. Visits do always take place; the complexity comes with arranging mutually convenient times between all parties involved. For this to be a meaningful visit, there are times where visits are delayed.

2.1.12 Our annual performance (average taken between Dec-Feb each year) for young people not in education or training (NEET) or whose activity is not known was 7.2% combined. This is higher than our ambitious target of 5% and our previous year of 4.9%. The annual 'Not Known' figure was 2.3% meeting the individual target of 2.5% and by the end of March was at 1.5%. It is positive that we have fewer young people 'Not Known' as we are able to proactively work with those who we know are not in education, employment, or training. Those NEET were at 4.9%; higher than the previous year of 3.6%. Only 4 of our Looked After young people residing in Rotherham were NEET, and none of them were in the 'Not Known' cohort. Reduced placements through provision closure and an increase in complexity (mental and emotional health difficulties culminating from the pandemic) are contributory factors for those young people Not in Education, Employment or Training. There is a significant focus on this area of work including embedding quality assurance activity and using our performance data effectively. This will help to ensure that as many of our children and young people are in some form of education, employment or training and therefore improve outcomes.

2.2 Social Care

2.2.1 Whilst the numbers of contacts going through to Early Help increased in 2022/23 compared to 2021/22, the numbers coming through the front door for social care have decreased. This positively suggests we are helping children and families at the earliest possible time through preventative support, avoiding crisis and intervention.

2.2.2 Whilst some of our targets and tolerances have not been met, many of them have improved on last year's performance, including our children in need, those with a child protection plan and also the numbers of children in care, which evidences a gradual and safe progression for children open to social care.

2.2.3 Likewise, we have seen a slight reduction in children supported by our Evolve Service for CSE with a small increase in those needing support for CCE.

- 2.2.4 Summary of what was working well against some key measures during 2022/2023**
- 2.2.5 The rereferral rate has reduced from 18.3% last year to 17.2% this year, well within the target of less than 22%. This provides confidence suggests we are improving practice at case closure as rereferrals generally reflect the quality of the plan at closure.
- 2.2.6 To monitor our numbers of children with an open referral for Social Care and to compare ourselves nationally against other authorities, we monitor rates of children against our 10,000 (k) population figure. This gives us a comparable figure to benchmark against.
- 2.2.7 Our CIN per 10K population has reduced from 380.5 last year to 378.6 this year, steadily getting closer to our target of less than 375.5.
- 2.2.8 Our rate of S47's per 10k population has improved on last years 284.93 with 278.2 showing a safely declining position.
- 2.2.9 Our rate of children with a Child Protection Plan per 10K population is within target at 70.4, a reduction from 82.7 last year, continuing to exceed our target to be lower than 85.
- 2.2.10 Our rate of Children in Care per 10k population improved slightly from last year's 97.8 to 96.7 this year, just missing our target of less than 95.2. However, this data includes a number of Unaccompanied Minors (36/545) as Rotherham supports the National Transfer Scheme for Unaccompanied Asylum-Seeking Children which was set up by the government to ensure a more equitable distribution across local authorities, in order to meet the overall best interests of these vulnerable children. Inevitably, this has increased our overall numbers of Children in Care in the year 2022/23. Calculations without the 36 Unaccompanied Minors would see our rate of Children in Care drop to 90.3 per 10k pop.
- 2.2.11 We have an increase in our number of care leavers this year with 319 on 31st March 2023 compared to 292 in 2022. Again, we have seen an increase in Unaccompanied Asylum-Seeking Children in this cohort. Our performance remains positive in respect of our exceeding our targets with 97.2% of young people living in suitable accommodation. At the end of the year, 69.6% of care leavers were in education, employment or training, which although isn't good enough, is actually well above are statistical neighbours (53.1%) and national comparisons (52%). We remain ambitious for our Care leavers. The Leaving Care service action plan will focus on improving this in 2023/24.
- 2.2.12 We have a number of timeliness measures to provide transparent management oversight on day-to-day practice to see how each area of the service is performing.
- 2.2.13 We have improved our performance of Initial Child Protection Conferences complete within 15 days of an S47 reaching 88.7% in time compared to 74.1% last year, bringing us much closer to our target of 90%. We monitor the

timeliness of ICPC on a weekly basis, and the service manager for safeguarding works closely with her counterparts and team managers around timeliness of requests for ICPC.

- 2.2.14 We visit our children with a Child Protection Plan on a 2-week cycle. We are above our local target of 95% of visits in time at 95.1%, an improvement on last years 87.9%.
- 2.2.15 We review all children with a child protection plan on a 6-month cycle following their first 3 month review. Our year end outturn not only improved on last year's figure of 94.4%, but reached 98.2% for the year (target is 98%+), with some months reaching 100%. These reviews provide check and challenge as to whether a child's plan needs to continue, cease, or if they are to be signposted to another area of the service. This ensures the right level of support is in place for our children and also contributes to overall caseload numbers, ensuring plans are not open longer than is needed.
- 2.2.16 **Summary of areas of continued focus against some key measures during 2022/2023**
- 2.2.17 Whilst the numbers of contacts for Social Care have reduced, the percentage of contacts with a decision within 1 working day has declined from 80.3% last year, to 72.1% this year. Recent additional Service Manager capacity within First Response means this can be now a targeted piece of work and an opportunity to review MASH process, considering new ways of working to improve performance, consistency and provide assurance of overall efficiency. The MASH also receives a very high number of notifications from South Yorkshire Police which do not meet thresholds for Children's Social Care. We are working across the region to agree a solution to this, asking the police to triage and quality assure their own contacts in the first instance, subsequently reducing the volume of contacts received by the service moving forward.
- 2.2.18 Performance on assessments for children's social care has remained almost identical to the previous year, with an average of 88.6% taking place within 45 working days of referral. This figure sits in the Amber range of our targets and tolerances and has therefore been targeted at Performance Board. Further analysis and dip sampling has highlighted some areas for improvement within the process, including system changes. An action plan is in place to work through some of the easier resolutions and to plan in some longer-term development work.
- 2.2.19 For children in care, we have seen a decline in our placement stability this year. The percentage of long term children in care in stable placements of more than 2 years has declined from 70.2% to 65.2%, taking this measure from Green to Amber in the RAG rating. The percentage of children with 3 or more placement moves also remains amber at 9.7%, sitting above our target of 8%. We continue to work on our placements sufficiency strategy to recruit more inhouse foster carers and open residential provision within Rotherham with a commitment to improve stability of placements that are closer to home. 77% of our children are in family-based settings compared to 79% last year.

- 2.2.20 Rotherham had the largest number of adoptions in the Regional Adoption Agency (RAA) during the year with 24 adoptions taking place, although this was lower than the previous year when there were 32 adoptions. The average days between a child becoming looked after and being placed with an adoptive family was 492.5 days, just missing the 487-day target. However, the recovery from Covid arrangements has had a significant impact on the Sheffield Family Courts ability to make timely decisions. Despite our number of applications to court reducing by 25% there has been a significant increase in applications in South Yorkshire and the availability for court sittings and of specialist expert witnesses to provide assessments and evidence has caused delay. Work with the courts is ongoing to improve this.
- 2.2.21 The average number of days between receiving a placement order and being matched to an adoptive family was 197.4, missing the national target of 121 days, but shows a significant improvement on performance last year when it was 292.2 days.
- 2.2.22 In a small cohort of children, where it is often the right thing to do to take more time finding the right family for an older child or sibling group and ensuring that placement is successful, the average wait for a family can increase.
- 2.2.23 Children in care receive visits within their first week of entering care, then go on to a cycle of 1-3 months depending on their placement type. For these children we aim to achieve 98% of visits in time, but at the end of March 2023 we were slightly below the target at 95.6%, which is a very slight reduction on last year's performance of 96.8%.
- 2.2.24 We review care plans every 6 months and with a target of 95% in time. We were between the Green and Amber tolerance with 91.5% this year, a slight reduction from 94.3% last year. We have since made a change in practice to the way that we schedule updates to care plans, that we believe will improve quality and timeliness over the coming year.
- 2.2.25 Due to recording systems across both Health, and Social Care, our health and dental assessments appear to be below target. This has been discussed in detail at our Performance Board, and at our Corporate Parenting Panel, with reassurance from both Health colleagues and our Head of Children in Care, that these assessments are much higher in compliance than reported. Work is underway to input the data into our Case Management System so that the data can be refreshed and represent a true reflection of activity.

2.3 **Education**

- 2.3.1 The year-to-date figures referenced in the March 2023 Members Scorecard include Term 1 and Term 2, as we are still in Term 3. We will report on the full academic year end data and attainment results in the Members Scorecard, during the Autumn Term.
- 2.3.2 Whilst education data is reported termly, we continue to check and challenge our education performance at the monthly CYPS performance board, working

collaboratively with colleagues across the service to take a whole service approach on impact and outcomes.

2.3.3 Summary of what was working well against some key measures during 2022/2023

2.3.4 At the end of Term 2 we had 90% of 2-year-olds taking up an education place, an improvement on 87.6% at outturn last year and exceeding our target of 85%. This is important in respect of giving children the best start in life impacting their future education, and overall potential involvement with the remaining CYPS services. We work closely with Social Care colleagues to identify any children on a Child Protection Plan (CP) or who are Children in Need (CiN), not taking up their eligible places, sharing information to provide further support. This work is having positive outcomes in that the take up of early education by CiN/CP children has increased significantly.

2.3.5 99% of primary children were allocated one of their 3 admission preferences on National Offer Day in 2023, an improvement on 98.5% last year.

2.3.6 96% of secondary children were allocated one of their 3 admission preferences, a slight decline from 97.5% last year, but still achieving the target of 96%. A preferred education setting is important for both children and their families in their everyday lives. It is positive that we have remained above targets for these.

2.3.7 Outturn for the academic year 2021/2022 for overall attendance was 93% for primary and 90% for secondary schools. At the end of Term 2 this year, performance is currently 93.5% for primary with secondary schools at 90.5% showing a slight improvement on last year's outturn so far. Our School Attendance Matters Pathway SAMP is utilised when attendance becomes problematic. This pathway champions good school attendance through a welfare-based model to addressing absence. Attendance issues are viewed as a symptom rather than a cause and schools engage positively with this pathway. Highlighted as a model of good practice exemplar by DFE, the EHA underpins SAMP, prior to enforcement action, support is agreed and provided by schools, partners and/or Early Help to understand familial issues that may be affecting attendance.

2.3.8 Summary of areas of continued focus against some key measures during 2022/2023

2.3.9 When a child misses more than 10% of sessions, this is classed as persistent absence. Outturn for the academic year 2021/2022 was 25.4% for primary and 29.3% for secondary schools. At the end of Term 2 this year, performance is currently 18% for primary with secondary schools at 23.8% which is pleasingly below last year's outturn so far, although outturn results will not be known until after the Summer Term (Term3). Experimental official statistics on a subset of schools provide an early indicator that persistent absence has increased nationally (GOV.UK).

- 2.3.10 The number of children missing from education was 150 at the end of Term 2. For the outturn last year there was a total of 181. Focus remains on processing school referrals in a timely manner to support safeguarding of children leaving borough and ensure places can be made available for children awaiting allocation.
- 2.3.11 At the end of term 2 we had 435 children Elective Home Educated (EHE), another significant increase on the 336 at the end of last year. The increase in enquires for EHE are being monitored closely. Focus remains on early intervention. For example, in this academic year 99 involvements have resulted in children remaining in school where parents were considering withdrawal to EHE. 60 children have returned to school from EHE in the same period.
- 2.3.12 At the end of Term 2 we had 253 suspensions in primary school, edging closer to last years out turn figure of 277. Likewise, we had 3254 for secondary by the end of Term 2. For the last full academic year, there were 3923. The growth in suspensions and permanent exclusions is reflective of challenges that are evident both on a regional and national level. Rotherham remains in line with statistical neighbours across these data sets. Education services have continued work across the school system to support the enhancement of inclusive education practice through area wide inclusion panels and providing outreach support which is targeted towards pupils remaining in mainstream education.
- 2.3.13 There had been 6 permanent exclusions by the end of Term 2 in primary schools, suggesting an improving picture on the 12 we had during the last academic year (2021/2022). Secondary schools had made 62 permanent exclusions by the end of Term 2, already exceeding the 57 we had for the outturn last year. As with suspensions. Nationally, it is being reported that exclusions are rising. Our exclusion team continues to support schools wherever possible and address through early intervention offer.
- 2.3.14 Our Children in Care have a Personal Education Plan (PEP) that is updated termly. Performance at the end of the last academic year showed that 95% of our children and young people had an up to date plan. At the end of Term 2, 82.1% of plans were showing as up to date, however, this is partly due to the lag in the completion of secondary school PEPs towards the end of the spring term. This will be back to normal levels as incomplete PEPs will be finalised and signed off by schools.

2.4 Inclusion

- 2.4.1 Whilst we have not met set targets for Education Health Care Plans (EHCPs), the team has been through significant changes whilst working through the Written Statement of Action, completing an extensive recruitment drive, whilst experiencing another increase in demand.
- 2.4.2 Recruitment is now complete and there is strong leadership within the team. The intensive CPD training programme continues for the EHCP team from National Association for Special Educational Needs (NASEN).

- 2.4.3 The Performance Team continue to be involved in EHCP performance meetings and are working on further developments to the data dashboard which continues to embed more effective use of data.
- 2.4.4 **Summary of areas of continued focus against some key measures during 2022/2023**
- 2.4.5 There was another increase in children with an Education Health Care Plan (EHCP) during the year, with 3019 at the end of March 2023 compared to 2640 in 2021/22. The growth of EHCPs in the borough is reflective of growth of EHCP cohorts nationally. The Department for Education (DfE) has set out a national Special Education Needs and Disability (SEND) and Alternative Provision improvement plan due to systemic issues in relation to the national SEND system which is a causational factor in growth of EHCPs. Rotherham remains on target across its High Needs Safety Valve Agreement with the DfE which has a clear strategic oversight in making sure that children and young people get the right support at the right time without an EHCP been a determining factor.
- 2.4.6 Our reporting shows that during 2022/2023, 42.1% of our EHCP's were issued within the 20-week timeline, below the target of 58%. National reporting is measured over a calendar year and not a fiscal one so for 2023 we will be reporting between January and December rather than April to March. Using this timeframe, our actual performance during 2022 was 51.6%, which although still below target, is higher than the national comparison of 50.7%. In addition, our backlog of plans has now reduced significantly, and performance for new plans continues to improve. Year to date performance for 2023 (Jan-June) is currently 53% with performance continuing to improve month by month (81.5% in June 23).
- 2.4.7 Data shows that 30.9% of EHCP Transition Reviews were completed by the statutory deadline, below the target of 70%. This data is being scrutinised by the EHCP team and the Performance team. System based recording issues are having a detriment on the effective recording of this measure. A clear action plan is being developed across the EHCP team to make sure recording of reviews is uploaded in a timely way to supportive effective oversight, eradicate system issues and support improvement in this measure which supports strong transition for our SEND children and young people.

3. Options considered and recommended proposal

- 3.1 Members to consider and accept the CYPS Performance Scorecard for March 2023 (Out-turn 2022/2023) as attached – Appendix 1

4. Consultation on proposal

- 4.1 N/A

5. Timetable and Accountability for Implementing this Decision

- 5.1 N/A

6. Financial and Procurement Advice and Implications

6.1 There are no financial implications with this report.

7. Legal Advice and Implications

7.1 There are no legal implications with this report.

8. Human Resources Advice and Implications

8.1 There are no human resource implications with this report.

9. Implications for Children and Young People and Vulnerable Adults

9.1 Performance and Quality assurance is a key element of the work of Children and Young Peoples services to ensure that outcomes are improved for Rotherham children and their families and that they are resilient, successful, and safe.

10. Equalities and Human Rights Advice and Implications

10.1 There are no Equalities and Human Rights implications with this report

11. Implications for CO₂ Emissions and Climate Change

11.1 There are no CO₂, Emissions or Climate Change implications with this report.

12. Implications for Partners

12.1 Partners and other directorates are engaged in improving the performance and quality of services for children, young people, and their families, including via the Rotherham Safeguarding Children's Partnership (RSCP), the CYPS Performance Board, the Corporate Parenting Panel, the Early Help Steering Group and the SEND Strategic Partnership Board. All boards receive performance reports on a regular basis.

13. Risks and Mitigation

13.1 Inability and lack of engagement in performance management arrangements by managers and staff could lead to poor and deteriorating services for children and young people. Strong management oversight by the Directorship Leadership Team and the continued development of the Performance Management Framework mitigates this risk by holding managers and workers to account for any decline in performance both at a team and at an individual child level.

Accountable Officer(s)

David McWilliams, Assistant Director Early Help and Family Engagement

Monica Green, Assistant Director, Children's Social Care

Nathan Heath, Assistant Director, Education & Inclusion

Approvals obtained on behalf of:

	Name	Date
Chief Executive		Click here to enter a date.
Strategic Director of Finance & Customer Services (S.151 Officer)	Named officer	Click here to enter a date.
Assistant Director of Legal Services (Monitoring Officer)	Named officer	Click here to enter a date.
Assistant Director of Human Resources (if appropriate)		Click here to enter a date.
Head of Human Resources (if appropriate)		Click here to enter a date.
The Strategic Director with responsibility for this report	Nicola Curley – Strategic Director, Children & Young Peoples Service	11/07/23
Consultation undertaken with the relevant Cabinet Member	Cabinet Member for Children and Young People - Councillor Cusworth	Click here to enter a date.

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Children's and Young People Services Members Performance Report

As at month end: March 2023 (Quarter 4 - 2022/23)

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Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator where necessary.

Our Vision

*“Working with Rotherham’s children, young people and families
to be resilient, successful and safe”*

*DOT - Direction of travel represents the direction of 'performance' since the previous month showing if the number or percentage has gone up or down. Colours have been added to help distinguish better and worse performance with the exceptions of measures that are for information only. Key Below;-

↑↓

- increase/decrease in number/percentage = improvement in performance

↑↓

- increase/decrease in number/percentage = decline in performance

→

- number/percentage remained same as previous month

*REF NO.	INDICATOR	Council Plan Measures 22/25	TIMELINE	DATA NOTE	2022 / 23								TARGET & TOLERANCES			YR ON YR PERFORMANCE		LATEST BENCHMARKING				
					Jan-23	Feb-23	Mar-23 (Q4)	2022/23 Outturn	Good perf is	DOT (Yr on Yr)	RAG (Yr End)		Red	Amber	Green (target)	2021/22	Yr on Yr trend	Stat neigh av.	Best stat neigh	Nat av.	Top qtile threshold	RIA 2020/21
B.1 (SC)	% of assessments for children's social care completed in 45 working days of referral		monthly	%	79.7%	91.7%	89.4%	88.6%		high	↓		<84%	84%+	92%+	88.8%		85.2%	100.0%	87.6%	94.3%	83.4%
B.2 (SC)	Rate of S47's per 10,000 population aged 0-17 - rolling 12 month performance		monthly	Rate per 10,000	280.3	280.3	278.2	278.2		low	↓		256.0+		<256.0 (22/23)	284.93		218.8	119.4	164.4		189.0
B.3 (SC)	No. of children in need (CIN) per 10K population. (DfE definition)	CH02	monthly	Rate per 10,000	376.3	380.0	378.6	378.6		low	↓		375.5+		<375.5	380.5		418.5	313.9	321.2		350.8
B.4 (SC)	% of initial child protection conference (ICPCs) completed within 15 days of S47		monthly	%	89.7%	92.0%	83.3%	88.7%		high	↑		<82%	82%+	90%+	74.1%		88.5%	100.0%	83.0%	92.0%	81.9%
B.5 (SC)	Rate of children with a child protection plan per 10,000 population aged 0-17	CH03	monthly	Rate per 10,000	77.9	75.9	70.4	70.4		low	↓		85+		<85	82.7		58.3	24.9	41.4		
B.6 (SC)	% of open child protection plans lasting 2 years or more		monthly	%	0.5%	1.9%	1.5%	1.5%		low	↓		2.0%+	0.5%+	<0.5%	2.5%		1.9%	0.0%	2.0%	0.0%	
B.7 (SC)	% of child protection cases which were reviewed within timescales		monthly	%	100.0%	100.0%	97.2%	98.2%		high	↑		<90%	90%+	98%+	94.4%		92.2%	100.0%	93.2%	99.0%	
B.8 (SC)	Rate of looked after children per 10,000 population aged 0-17	CH04	monthly	Rate per 10,000	96.9	98.5	96.7	96.7		low	↓		95.2+		<95.2	97.8		99.4	58.0	67.0		78.0
B.9 (SC)	% of long term looked after children in placements which have been stable for at least 2 years		monthly	%	66.8%	64.4%	65.2%	65.2%		high	↓		<62%	62%+	70%+	70.2%		67.1%	71.0%	70.0%	74.0%	
B.10 (SC)	% of looked after children who have had 3 or more placements - rolling 12 months	OLD	monthly	%	9.2%	8.3%	9.7%	9.7%		low	↑		16%+	8%+	<8%	9.3%		7.8%	5.0%	9.0%	7.0%	-
B.11 (SC)	Av. days between a child becoming looked after and having a adoption placement (A10)		monthly	YTD Average	552	552	492.5	492.5		low	↑		487+		<487	418.9		350.1	274.0	367.0	317.5	348.0
B.12 (SC)	Av. days between a placement order and being matched with an adoptive family (A2)		monthly	YTD Average	210	210	197.4	197.4		low	↓		121+		<121	292.2		160.4	90.0	175.0	135.5	168.0
B.13 (SC)	% of care leavers in suitable accommodation		monthly	%	96.5%	96.9%	97.2%	97.2%		high	↑		<88%	88%+	96%+	96.6%		91.1%	97.0%	88.0%	94.0%	
B.14 (SC)	% of care leavers in employment, education or training		monthly	%	71.2%	70.2%	69.6%	69.6%		high	↓		<58%	58%+	66%+	71.6%		53.1%	73.0%	52.0%	58.0%	
B.15 (SC)	% of agency staff in social care	OLD	monthly	%	5.5%	5.2%	5.4%	5.4%		low	↓		10%+		<10%	7.14%		15.2%	0.7%	15.5%	8.3%	
B.16 (EH)	Young people aged 16-17 (academic age) whose current activity is 'not known'	OLD	annual	%	2.3%		-	2.3%		low	↑				2.2%	1.3%		2.30%	0.00%	2.20%		
		OLD	monthly	%	1.4%	1.4%	1.5%	1.5%		low	↓					2.0%						
B.17 (EH)	Young people aged 16-17 (academic age) who are not in education, employment or training (NEET)	OLD	annual	%	4.9%		-	4.9%		low	↑				2.5%	3.6%		3.50%	2.00%	2.60%		
		OLD	monthly	%	5.2%	4.8%	4.8%	4.8%		low	↑					4.0%						
B.18 (EH)	Young people aged 16-17 (academic age) who are not in education, employment or training (NEET) or 'not known' combined	OLD	annual	%	7.2%		-	7.2%		low	↑				4.7%	4.9%		5.80%	4.20%	4.70%		
		OLD	monthly	%	6.6%	6.2%	6.4%	6.4%		low	↑					5.9%						
B.19 (EH)	No. of young people first time entrants (FTE) into the criminal justice system		quarterly	Rate per 10,000	-	-	Available in May	153 Oct21-Sep22		low	↓				Lower than same qtr previous year & comparable with national trends	183 (Jan21-Dec21)		150 (Apr21-Mar22)	84 (Apr21-Mar22)	142 (Apr21-Mar22)		
B.20 (EH)	Use of Custody		quarterly	Rate per 10,000	-	-		0.00 Jan22-Dec22		low	→					0.0 (Apr21-Mar22)		0.09 (Jul21-Jun22)	0.00 (Jul21-Jun22)	0.11 (Jul21-Jun22)		
B.21 (EH)	Rate of re-offending by young offenders (re-offending rates after 12 months aggregated qtlly cohort)		quarterly	Binary rate	-	-		19.8 Apr20-Mar21		low	↓					25.0 (Jul19-Jun20)		31.0 (Oct19-Sep20)	20.0 (Oct19-Sep20)	33.6 (Oct19-Sep20)		
B.22 (EH)	Re-offences by re-offenders (re-offending rates after 12 months aggregated qtlly cohort)		quarterly	Frequency rate	-	-		3.56 Apr20-Mar21		low	↓					4.47 (Jul19-Jun20)		3.78 (Oct19-Sep20)	2.25 (Oct19-Sep20)	3.49 (Oct19-Sep20)		

* Reference Number - The letters within the brackets identifies which service within the CYPS Directorate the indicator relates to.

KEY:

(SC) - Social Care Service

(EH) - Early Help Services

CYPS Activity Indicators

As at month end: March 2023 (Quarter 4 - 2022/23)

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Key: - increase/decrease in number/percentage = improvement in performance
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					Jan-23	Feb-23	Mar-23	2022/23 Outturn	Good perf is	DOT (Yr on Yr)	RAG (Yr End)	Red	Amber	Green (target)	2021/22	Yr on Yr trend	Stat neigh av.	Best stat neigh	Nat av.	Top qtile threshold	RIA 2020/21
A.1 (SC)	No. of all contacts (children) received		monthly	Count	1625	1537	1839	18784	info	↓					22209	New measure 2021/22					
A.2 (SC)	No. of all contacts (children) identified as social care (inc. harm, not sure, info only & view files)		monthly	Count	991	989	1020	11912	info	↓					16864						
	No. of all contacts (families) identified as social care		monthly	Count	530	518	526	6282	info	↓					8727	New measure 2021/22					
	% of all contacts identified as social care		monthly	%	61.0%	64.3%	55.5%	63.4%	info	↓					75.9%	New measure 2021/22					
A.3 (SC)	No. of all contacts (children) identified as early help (inc. help, step down/co-working, EHA partner)		monthly	Count	612	536	805	6702	info	↑					5155	New measure 2021/22					
	No. of all contacts (families) identified as early help		monthly	Count	299	273	379	3133	info	↑					2470	New measure 2021/22					
	% of all contacts identified as early help		monthly	%	37.7%	34.9%	43.8%	35.7%	info	↑					23.2%	New measure 2021/22					
A.4 (SC)	No. of contacts (children) with decision within 1 working day (social care target)		monthly	Count	541	615	554	6045	high	↓					7067	New measure 2021/22					
	% of contacts with decision within 1 working day (social care target)		monthly	%	76.6%	84.5%	77.8%	72.1%	high	↓		<82%	82%+	88%+	80.3%						
A.5 (SC)	% of re-referral in 12 months - in current month	CH06	monthly	%	12.4%	15.1%	19.4%	17.2%	low	↓		30%+	22%+	<22%	18.3%						
A.6 (SC)	No. of children currently supported by the Evolve service at risk of child sexual exploitation (CSE)	CH07	monthly	Count	39	39	37	37	info	↓					41						
A.7 (SC)	No. of children currently supported by the Evolve service at risk of child criminal exploitation (CCE)		monthly	Count	52	52	58	58	info	↑					42	New measure 2021/22					
A.8 (SC)	No. of open children in need (CIN) cases		monthly	Count	951	987	1007	1007	info	↑					978						
A.9 (SC)	No. of children with a child protection (CP) plan		monthly	Count	439	428	397	397	info	↓					475						
A.10 (SC)	% of child protection plans (CPP) with visits in the last 2 weeks		monthly	%	95.8%	89.9%	95.1%	95.1%	high	↑		<87%	87%+	95%+	87.9%						
A.11 (SC)	% of children becoming the subject of a child protection plan (CPP) for a second or subsequent time within 2 years - rolling 12 months	OLD	monthly	%	8.4%	9.6%	8.7%	8.7%	low	↓		16%+	8%+	<8%	15.6%						
A.12 (SC)	No. of looked after children		monthly	Count	546	555	545	545	info	↓					562						
A.13 (SC)	% of looked after children visits up to date & completed within timescale of national minimum standard		monthly	%	95.5%	95.1%	95.6%	95.6%	high	↓		<90%	90%+	98%+	96.8%						
A.14 (SC)	% of looked after children care plans reviewed within timescales		monthly	%	86.3%	91.9%	90.4%	91.5%	high	↓		<87%	87%+	95%+	94.3%						
A.15 (SC)	% of looked after children having an initial health assessment within timescale		monthly	%	11.8%	50.0%	60.0%	61.5%	high	↓					68.5%						
A.16 (SC)	% of looked after children with a up to date health assessments		monthly	%	87.8%	84.4%	78.7%	78.7%	high	↑		<87%	87%+	95%+	71.0%						
A.17 (SC)	% of looked after children with a up to date dental assessments		monthly	%	77.4%	72.3%	69.4%	69.4%	high	↑		<87%	87%+	95%+	44.0%						
A.18 (SC)	% of looked after children in a family based setting	OLD	monthly	%	77.3%	76.4%	77.0%	77.0%	high	↓		<77%	77%+	85%+	79.4%						
A.19 (SC)	No. of care leavers		monthly	Count	316	319	319	319	info	↑					292						
A.20 (SC)	% of eligible looked after children & Care Leavers with an up to date pathway plan		monthly	%	77.8%	78.6%	74.5%	74.5%	high	↓					82.8%						
A.21 (SC)	Av. caseload of social workers in key safeguarding teams (exc. Children's Disability Team)		monthly	Average count	21.4	22.5	22.0	22.0	low	↑		23+	19+	<19	19.4	New measure 2021/22					

*REF NO.	INDICATOR	Council Plan Measures	TIMELINE	DATA NOTE	2022 / 23								TARGET & TOLERANCES			YR ON YR PERFORMANCE		LATEST BENCHMARKING				
					Jan-23	Feb-23	Mar-23	2022/23 Outturn		Good perf is	DOT (Yr on Yr)	RAG (Yr End)	Red	Amber	Green (target)	2021/22	Yr on Yr trend	Stat neigh av.	Best stat neigh	Nat av.	Top qtile threshold	RIA 2020/21
A.22 (EH)	Early Help initial contacts made within 3 working days of allocation		monthly	Count	69	73	65	677		info	⬆️					474						
				%	84.1%	93.6%	92.9%	89.3%		high	⬆️		<65%	65%+	75%+	88.8%						
A.23 (EH)	Early help assessments completed within 45 working days. (EHA complete in 48 days from triage decision date (3 days IC plus 45 days for EHA))		monthly	Count	76	69	106	755		info	⬆️					683						
				%	93.8%	80.2%	86.9%	87.6%		high	⬇️		<75%	75%+	85%>	91.4%						
A.24 (EH)	Early help assessments completed by partners		monthly	Count	34	25	51	372		info	⬇️					390						
				%	24.1%	20.0%	28.2%	25.6%		high	⬇️				28.9%							
A.25 (EH)	No. of early help step downs agreed in locality		monthly	Count	51	20	35	367		info	⬆️					322						
				Count	108	43	65	802		info	⬆️				675							
A.26 (EH)	No. of early help step ups to social care (episode closure reason - 'Refer to LCS')		monthly	Count	17	22	22	286		info	⬆️					249						
				Count	27	54	54	621		info	⬆️				558							
A.27 (EH)	% of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who are registered with a Children's Centre		monthly	%	88.0%	89.0%	92.0%	92.0%		high	⬆️				95%+	87.0%						
A.28 (EH)	% of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who have accessed Children's Centre activities		monthly	%	69.0%	74.0%	78.0%	78.0%		high	⬆️				65%+	72.0%						
A.29 (EH)	No. of family group conferences which have taken place		monthly	Count	10	6	15	98		info	⬆️					88						
				Count	20	11	25	179		info	⬆️				171							
A.30 (EH)	No. of edge of care cases open at month end		monthly	Count	65	53	52	52		info												
A.31 (INC)	No. of children with an Education Health & Care plan	CH10	Monthly	Count	2919	2964	3019	3019		info	⬆️					2640						
A.32 (INC)	No. of Education Health & Care plans issued in 20 weeks	OLD	Monthly	Count	11	23	31	186		high	⬆️					181						
				%	16.4%	47.9%	49.2%	42.1%		high	⬇️		<47%	47%+	58%+	54.2%						
A.33 (INC)	No of Education Health & Care Plan (EHCP) transition reviews completed by the statutory deadline		Monthly (cumulative)	Count	Report for	42/136	42/136	42/136		high												
				%	n cases has gone through further develop	30.9%	30.9%	30.9%		high			<50%	50-70%	70%							
			Monthly (cumulative)	Count		0/160	8/159	8/159		high												
				%		0.0%	0.03%	0.03%		high			<50%	50-70%	70%							
A.34 (INC)	No. of Education Health & Care Plan (EHCP) tribunal cases open at the end of the month		Monthly	Count	12	9	13	13		info	⬆️											

* Reference Number - The letters within the brackets identifies which service within the CYPS Directorate the indicator relates to.
KEY:
(SC)
(EH)
(INC)

*DOT - Direction of travel represents the direction of 'performance' since the previous month showing if the number or percentage has gone up or down. Colours have been added to help distinguish better and worse performance with the exceptions of measures that are for information only.

Key:

↑↓

 - increase/decrease in number/percentage = improvement in performance

↑↓

 - increase/decrease in number/percentage = decline in performance

→

 - number/percentage remained same as previous month

*REF NO.	INDICATOR	Council Plan Measures	TIMELINE	DATA NOTE	2022/23							TARGET & TOLERANCES			YR ON YR PERFORMANCE		LATEST BENCHMARKING				
					Term 1	Term 2	2022/23 YTD		Good perf is	DOT* (term)	RAG	Red	Amber	Green (target)	2021/22	Yr on Yr trend	Stat neigh av.	Best stat neigh	Nat av.	Top qtile threshold	Yorkshire & Humber
ED.1 (B)	% of 2 year olds taking up an early years education place	CH08	Termly	%	96.4%	90.0%	90.0%	<div></div>	high	↓		<80%	80%+	85%+	87.6%	<div></div>	77.9%	87.0%	72.0%	82.0%	
ED.2 (B)	% of primary children who were allocated one of their 3 admission preferences on National Offer Day		Annual	%	-	99.0%	-	<div></div>	high	↑		<98%		98%+	98.5%	<div></div>			98.0%		
ED.3 (B)	% of secondary children who were allocated one of their 3 admission preferences on National Offer Day		Annual	%	-	96.0%	-	<div></div>	high	↓		<96%		96%+	97.5%	<div></div>			96.0%		
ED.4 (B)	% of overall attendance (Statutory school aged children)	Primary	Termly	%	93.2%	94.0%	93.5%	<div></div>	high	↑		<96%		96%+	93.0%	<div></div>	96.4%	97.0%	96.4%	-	96.2%
		Secondary	Termly	%	90.3%	90.7%	90.5%	<div></div>	high	↑		<95%		95%+	90.0%	<div></div>			95.0%		94.0%
ED.5 (B)	% of persistent absence - 10% or more sessions missed (Statutory school aged children)	Primary	Termly (cumulative)	%	22.2%	17.6%	18.0%	<div></div>	low	↓		8.8%+		<8.8%	25.4%	<div></div>			8.8%		9.7%
		Secondary	Termly (cumulative)	%	28.8%	24.0%	23.8%	<div></div>	low	↓		14.8%+		<14.8%	29.3%	<div></div>			14.8%		17.3%
ED.6 (B)	% of early years foundation stage (EYFS) pupils achieving a good level of development (GLD)		Annual	%	-	-	-	<div></div>	high	n/a				65.2% (2022)	64.5%	<div></div>	64.1%	67.1%	65.2%	67.8%	64.4%
ED.7 (B)	% of pupils passing the phonics screening check in year 1		Annual	%	-	-	-	<div></div>	high	n/a				75.0% (2022)	75.0%	<div></div>	76.0%	81.0%	75.0%	78.1%	75.0%
ED.8 (B)	% of key stage 1 (KS1) pupils meeting expected standard (EXS) in reading, writing and maths (R,W&M)		Annual	%	-	-	-	<div></div>	high	n/a				53.4% (2022)	51.8% (Nexus)	<div></div>			53.4% (Nexus)		52.1% (Nexus)
ED.9 (B)	% of key stage 1 (KS1) pupils who met the greater depth standard (GDS) in reading, writing and maths (R,W&M)		Annual	%	-	-	-	<div></div>	high	n/a				5.9% (2022)	4.0%	<div></div>			5.9% (Nexus)		5.1% (Nexus)
ED.10 (B)	% of key stage 2 (KS2) pupils achieving expected standard (EXS+) in reading, writing and maths combined	OLD	Annual	%	-	-	-	<div></div>	high	n/a				59.0% (2022)	54.0%	<div></div>	58.5%	65.0%	59.0%	62.1%	57.0%
ED.11 (B)	% of key stage 2 (KS2) pupils achieving higher standard (HS) in reading, writing and maths (R,W&M) combined		Annual	%	-	-	-	<div></div>	high	n/a				7.0% (2022)	4.0%	<div></div>	6.0%	8.0%	7.0%	9.1%	6.0%
ED.12 (B)	Average progress in reading (between Key Stage1-2)		Annual	Av.	-	-	-	<div></div>	high	n/a				0.05 (2022)	-1.21 (Nexus)	<div></div>			0.05 (Nexus)		-0.09 (Nexus)
ED.13 (B)	Average progress in writing (between Key Stage1-2)		Annual	Av.	-	-	-	<div></div>	high	n/a				0.05 (2022)	-0.76	<div></div>			0.05 (Nexus)		0.15 (Nexus)
ED.14 (B)	Average progress in maths (between Key Stage1-2)		Annual	Av.	-	-	-	<div></div>	high	n/a				0.03 (2022)	-1.03	<div></div>			0.03 (Nexus)		0.08 (Nexus)
ED.15 (B)	% of key stage 4 (KS4) pupils achieving grade 5 or above in English and maths		Annual	%	-	-	-	<div></div>	high	n/a				46.6% (2022)	44.7%	<div></div>	44.7%	50.5%	46.6%	54.3%	47.4%
ED.16 (B)	Average progress 8 score	OLD	Annual	Av.	-	-	-	<div></div>	high	n/a				-0.06 (2022)	-0.09	<div></div>	-0.20	-0.07	-0.06	0.1	-0.07
ED.17 (B)	Average attainment 8 Score	OLD	Annual	Av.	-	-	-	<div></div>	high	n/a				47.10 (2022)	46.70	<div></div>	45.82	47.50	47.10	51.40	46.80
ED.18 (B)	Average English Baccalaureate (Ebacc) points score		Annual	Av.	-	-	-	<div></div>	high	n/a				4.10 (2022)	3.83	<div></div>	3.95	4.16	4.10	4.54	4.06
ED.19 (A)	No. of suspensions during the term	Primary	Termly	Count	134	119	253	<div></div>	low	↓					277	<div></div>					
		Secondary	Termly	Count	1617	1637	3254	<div></div>	low	↑					3923	<div></div>					
ED.20 (A)	No. of permanent exclusions during the term	Primary	Termly	Count	1	5	6	<div></div>	low	↑					12	<div></div>					
		Secondary	Termly	Count	32	30	62	<div></div>	low	↓					57	<div></div>					
ED.21 (A)	No. of active children missing from education (CME) cases		Termly	Count	128	150	150	<div></div>	low	↑					181	<div></div>					
ED.22 (A)	No. of elective home educated (EHE) children at period end		Termly	Count	386	435	435	<div></div>	low	↑					336	<div></div>					
ED.23 (A)	% of looked after children (LAC) with an up-to-date Personal Education Plan (PEP) in term	Reception > Y11	Termly	%	91.9%	82.1%	-	<div></div>	high	↓		<87%	87%+	95%+	95.0%	<div></div>					

* Reference Number - The letters within the brackets identifies which type of indicator it is.

KEY:

(B) - Benchmark indicator

(A) - Activity indicator

A-Z Glossary

Term	Definition
Academic year	The academic year runs from September to July over 3 terms (Autumn, Spring & Summer).
Adoptions	Following a child becoming looked after, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date this is agreed to be in the best interests of the child is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match based on the child's needs, followed by placement with their adopter(s). Placement are monitored and assessed before the final adoption order is granted.
Assessment	If a child meets the Children's Act definition of 'Child in Need' or is likely to be at risk of significant harm, authorisation will be given for an assessment of needs to be started to determine which services to provide and what action to take. National Working Together guidelines state that the maximum timeframe for the assessment to be completed is 45 working days from the point of referral.
Benchmarking	Comparing ourselves to others to help evaluate performance, efficiency of processes and value for money. It is always important in any comparison work that we consider whether the context of that authority or group (see statistical neighbours/comparators).
Care Leavers	A care leaver is, a person 25yrs or under; has been looked after by a LA for 13wks+ since 14yrs; and has been looked after by a LA at school-leaving age or after.
CCE	Child Criminal Exploitation
Child Protection (CP) Visits	Local standards state that any child subject to a child protection plan should be visited at least every two weeks (exc. children on a CPP for less than a week).
Child Protection Conferences (initial & review conferences)	Following a S47 investigation a child protection conference may be convened to consider all the information obtained under the Section 47 enquiry and to determine the best course of action.
Child Protection Plan (CPP)	Following a child protection conference where information is considered the best course of action is agreed leading to a child protection plan. The aim of a child protection plan is to ensure the child is safe from harm and remains that way. As long as it is in the best interests of the child, this will involve offering support and services to the family. Child protection plans remain in force until the child is no longer considered at risk, moves out of the local authority area (in which case the receiving authority should convene its own child protection conference) or reaches the age of 18.
Children in Need (CiN)	If a child is found to be disabled or the assessment finds that their health and development is likely to suffer without local authority intervention, the child will be classed as 'in need', as defined by Section 17 of the Children Act 1989. This means that the local authority is now legally obliged to provide the necessary services and support.
Children missing from education (CME)	A child missing from education is a child of compulsory school age who is not on a school roll, and is not receiving suitable education otherwise than at a school.
Contact	A contact is where an LA receives a contact about a child, and where there is a request for general advice, information or a social care service.
CSE	Child Sexual Exploitation
Custody	In the law, custody is used in criminal and family law. In criminal law, a person is in custody when–after being arrested or convicted of a crime–they are held in jail or prison. Such persons are under state control until they are acquitted of their alleged crime or the conclusion of their prison sentence.
Dental assessment	A dental assessment will be requested by the Social Worker every six months for children under 5 years old and annually for those over 5 and up to 18 years.
DfE	The Department for Education is responsible for education and children's services in England.
Direction of Travel (DOT)	Has performance improved or declined? Remembering that ‘high’ figures are not always related to better performance. So on occasion direction of travel can be positive when the data has decreased.
Edge of care	The aim of the service is to support children to continue to live at home and prevent family breakdown. It is a resource for families where practitioners have significant concerns that a child or young person is on the edge of care - and may need to become looked after.
Education, Health and Care Plan (EHCP)	An EHCP involves parents, carers, young people and children in decisions about what support a child or young person needs, now and in the future. It's prepared in partnership with professionals working across education, health and social care specialist services.
Education, employment or training (EET)	This indicator presents the share of young people who <u>are</u> in employment, education or training (NEET), as a percentage of the total number of young people.
Elective Home Educated (EHE)	Elective home education is a term used to describe a choice by parents to provide education for their children at home or in some other way they desire, instead of sending them to school full-time.
Episode	An episode is the timeframe of a family working with Early Help.
First time entrant (FTE)	First time entrants (FTE) into the Criminal Justice System A FTE is an offender who has. received their first reprimand, warning, caution or conviction for an offence processed by a police force in England or Wales or by the British Transport Police.
Health assessment	Following an initial health assessment when entering care a review health assessments (RHA) will be requested by the Social Worker every six months for children under 5 years old and annually for those over 5 and up to 18 years.
Indicators	A measure which helps quantify the achievement of a desired outcome.
Initial health assessment	Initial Health Assessment identifies existing health problems and deficits in previous healthcare and provides a baseline for managing the child's future health needs. The forms must be raised as soon as the. child becomes Looked After to ensure that Statutory Guidance is met.
Local Standards	These are agreed within local policy and outline our expectations of service for our customers. These should, match or preferably be higher than the minimum outlined in National Standards (where applicable).

Term	Definition
Looked After Child (LAC)	Children in care are children who have become the responsibility of the local authority either voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm. LAC review meetings are convened to consider the plan for the welfare of LAC and how to achieve permanence for them within a timescale that meets their needs. The LA is responsible for visiting LAC wherever they are living to ensure his/her welfare continues to be safeguarded and promoted and the LA should ensure that every LAC has his/her health needs fully assessed and a health plan clearly set out.
Multi-Agency Safeguarding Hub (MASH)	MASH provides triage and multi-agency assessment of safeguarding concerns - in respect of vulnerable children and adults. It brings together professionals from a range of agencies into an integrated multi-agency team.
Measures	Performance measures are how well a particular service or system is working as opposed to the impact on whole populations – ‘Management Information’.
National offer day	There are 2 National offer days each year, one for Primary school and one for Secondary School. These are the dates that the Primary/Secondary school allocations are communicated to parents. Parents will find out if they have secured a place at their chosen school for their children, or if they have one of their other preferred choices.
National Standards	The minimum level of service we are required to delivery based on government guidelines. Where these are not applicable local standards should be set.
Not in education, employment or training (NEET)	This indicator presents the share of young people who <u>are not</u> in employment, education or training (NEET), as a percentage of the total number of young people.
Ofsted	Ofsted is the Office for Standards in Education, Children’s Services and Skills. They inspect and regulate services that care for children and young people, and services providing education and skills for learners of all ages.
Outcomes	A statement of well-being for our local people. Whether it be children, adults, families or communities.
Permanent Exclusions	Permanent exclusion is the most serious sanction a school can give if a child does something that is against the school's behaviour policy (the school rules). It means that the child is no longer allowed to attend the school and their name will be removed from the school roll.
Persistent absence	Persistent absence is when a pupil enrolment's overall absence equates to 10 per cent or more of their possible sessions.
Personal education plan (PEP)	A PEP is a statutory requirement for all looked after children to ensure that a record is maintained regarding the child's educational progress and thus it forms an integral part of the child's overall care plan.
Placements	A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives. A foster care family provide the best form of care for most looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community.
Quarter/Quarterly	Formal performance reporting follows a three monthly (quarterly) reporting schedule based on the financial year. Shown in the annual reporting wheel. <ul style="list-style-type: none"> · 1st Quarter – April to June · 2nd Quarter – July to September · 3rd Quarter – October to December · 4th Quarter – January to March
RAG Status	When monitoring progress on either plans or performance indicators a colour coded assessment of risk is undertaken against each item to assess whether we are on track to meet our target. This risk status is known by the acronym ‘RAG’. Standard definition for this is as follows; <ul style="list-style-type: none"> · Red – Off track · Amber – Satisfactory progress but not fully reaching target set · Green – On track
Rate per 10,000	A rate gives an indication of an amount that can be equivalent to the rate for a geographical indicator set, enabling the indicator to be comparable. For example, if a children's & young peoples service is being accessed by 500 per 10,000, it means that 500 children are accessing the service for every 10,000 children in Rotherham. This can then be compared to the rate per 10,000 in other LA's or even national.
Referral	Contacts received are screened against an agreed multi-agency threshold criteria and where a manager agrees these thresholds have been met then the contact progresses to a 'referral' for consideration of an assessment and/or other services which may be required for a child.
Re-offending	The underlying principle of measuring re-offending is that someone who has received some form of criminal justice sanction (such as a conviction or a caution) goes on to commit another offence within a set time period.
Reporting year	The standard reporting year follows the financial year and runs from April to March. However there are exceptions to this where due to the nature of indicators they follow a calendar or academic year. This should be clearly stated in any plan or performance scorecard.
Rolling 12 months	Indicators that are 12 months rolling take into account the current month and the previous 11 months. For example, a measure being reporting in January 2022 will also include February 2021 to December 2021
Section 47 (S47)	The Strategy Discussion may then decide to launch a Section 47 enquiry. This means the local authority must investigate the case further.
SOA's	SOAs (Super Output Areas), are small areas designed to be of a similar population size, with an average of approximately 1,500 residents or 650 households. They were produced by the Office for National Statistics for the reporting of small area statistics.
Statistical neighbours/comparators	Authorities which due to the size and similar needs of their population have been grouped together. There are various groupings available which specialise in specific services for example Ofsted for Children’s services and CIPFA for finance related measures. It is important when comparing ourselves to others we use the most appropriate group for that service. <u>Rotherham Statistical Neighbours</u> - Barnsley, Doncaster, Dudley, North East Lincolnshire, North Lincolnshire, Redcar and Cleveland, Tameside, Telford and Wrekin, Wakefield, Wigan
Statutory	Something which the Council has to do by law.
Step down	Step down is the process where an episode is stepped down from Social Care intervention to Early Help

Term	Definition
Step up	Step up is the process where an episode is stepped up to Social Care intervention from Early Help.
Strategy Meeting	If there is reasonable cause to suspect a child is suffering or likely to be suffering significant harm; a Strategy Discussion will be convened between child protection staff and other relevant bodies.
Suitable Accommodation	Accommodation is to be regarded as suitable if it provides safe, secure and affordable provision for young people.
Suspensions	Suspension is where a child is temporarily removed from school for a fixed period of time. It is important that a continuation of education occurs during this time.
Targets	Where we want to be and by when. This can be at indicator level or against actions within a delivery plan.
Threshold	The criteria required to meet a specific requirement.
Transition	Transition is where a child is moving from Primary to Secondary school.
Tribunal	A tribunal is responsible for handling appeals against local authority decisions regarding special educational needs, including a refusal to: assess a child or young person's educational, health and care (EHC) needs. reassess their EHC needs. issue an EHC plan. change what's in a child or young person's EHC plan.
Validation	Processes to ensure data quality
Year to date (YTD)	Refers to performance from the beginning of the current financial year up to and inclusive of the reporting period.
Youth Justice Service (YJS)	The primary aim is to prevent offending and re-offending by young people aged 10-17 years as well as supporting young people who are involved in the Criminal Justice system.

Public Report

Improving Lives Select Commission

Committee Name and Date of Committee Meeting

Improving Lives Select Commission – 25 July 2023

Report Title

Rotherham Youth Justice Service Progress Report

Is this a Key Decision and has it been included on the Forward Plan?

Yes

Strategic Director Approving Submission of the Report

Nicola Curley, Strategic Director of Children and Young People's Services

Report Author(s)

David McWilliams – Assistant Director, Early Help, Business Support & Family Engagement

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Ward(s) Affected

Borough-Wide

Report Summary

To update the Improving Lives, Select Commission on the Rotherham Youth Justice Service since the previous update on the 6th December 2022.

- Youth Justice Plan 2022-2023 Action Plan Progress
- Youth Justice Board Peer Review
- Youth Justice HMIP Inspection Action Plan

1. Purpose of Report

This report provides a summary of progress made by Rotherham Youth Justice Service against,

- The Action Plan submitted to the Youth Justice Board (YJB) in January 2021 following the HMIP Inspection in September 2020.
- Progress against the 'Areas for Consideration,' from the Youth Justice Board (YJB) Sector Led Improvement Peer Review, undertaken in March 2022.
- An update on the actions within the Youth Justice Service Plan 2022-23 Action Plan.
- Key Priorities for the Youth Justice Plan 2023-2024

The accompanying presentation will also highlight recent performance trends and focus on an area of good practice.

2. Background/key Issues

2.1 Progress against the Youth Justice Plan 2022-23

2.2 The action plan contains 35 actions (which includes the 13 'areas for consideration' from the YJB Peer Review).

2.3 A summary of progress is provided in the table below. *See appendix A

Action may exceed original target date	0
Action progressing and on track	0
Action completed	35
Action planned but not started	0

2.4 Youth Justice Board Peer Review

Rotherham Youth Justice Service Peer Review took place over 3 days (29th – 31st March 2022).

Four Key Lines of Enquiry (KLOEs) were established by the Rotherham Youth Justice Partnership Board prior to the review:

- Whether the partnership understands the needs of the Youth Offending Team (YOT) cohort and its role in setting the priorities for the YOT
- The role of the partnership in relation to risk management of justice involved children
- Looked after children and the disproportionate numbers in the YOT cohort
- Early help partnership working and the impact this has locally on first time entrants.

2.5 The review identified areas of 'strengths' and areas for 'consideration.' The Youth Justice Partnership Board welcomed and accepted the review findings in full and agreed an improvement plan containing 13 actions. The plan is tracked through the Rotherham Youth Justice Partnership Board, Children and Young People's Services Programme and Performance Board, Evidence Challenge Panel and Rotherham Metropolitan Borough Council's (RMBC) Audit Committee.

2.6 A summary of progress is provided in the table below. *See Appendix B.

Action may exceed original target date	0
Action progressing and on track	0
Action completed	13
Action planned but not started	0

2.7 HMIP Youth Justice Inspection Report September 2020

Rotherham Youth Justice Service were inspected by HMIP in September 2020 under the Small YOT (Youth Offending Team) Inspection Framework. Due to COVID-19 restrictions, the inspection was conducted remotely. The Inspection report was published on 17th December 2020.

2.8

The Overall judgement was Requires Improvement and HMIP report made five recommendations:

The Chair of the YOT Management Board should:

1. *Make sure that Board members understand the specific needs of children known to the YOT and advocate on their behalf in their own agencies.*

The YOT Management Board should:

2. *Ensure the partnership understands the reasons for the significant number of Looked After Children known to the YOT, and reviews the policies and practices of all agencies to minimise the possibility of children entering the criminal justice system unnecessarily*
3. *Undertake a comprehensive health needs analysis of YOT children to better understand the health provision being delivered and what needs to be developed*
4. *Review the quality and accessibility of education, training and employment provision for post-16-year-old children known to the service. The YOT Service Manager should:*
5. *Review the quality of risk of harm work and improve the effectiveness of management oversight in all cases.*

2.9

An Inspection Action Plan was produced and submitted to HMIP in January 2021. The Action Plan contained 46 actions to address the 5 recommendations and the areas requiring improvement, including actions for partners across the wider youth justice partnership.

All 46 actions were signed off as completed by the Children & Young People's Services (CYPS) Evidence Challenge Panel and the Rotherham Youth Justice Partnership Board (RYJPB) meeting on the 12th of January 2022, one year and a day from when the Partnership Board submitted the Inspection Action Plan to the Youth Justice Board (YJB).

2.10

A summary of progress is provided in the table below. *See appendix C

Action may exceed original target date	0
Action progressing and on track	0
Action completed	46
Action planned but not started	0

2.11

Youth Justice Service Plan 2023-2024

Section 40 of the Crime and Disorder Act 1998 sets out the Youth Offending Partnership's responsibilities for producing a plan. It states that it is the duty of each local authority, after consultation with partner agencies, to formulate and implement an annual youth justice plan, setting out:

- How youth justice services in their area are to be provided and funded
- How the youth offending team (YOT) or equivalent service will be composed and funded
- How it will operate
- What functions it will carry out

The Rotherham Youth Justice Plan 2023-24 is a one-year statutory plan. It is a requirement of the Youth Justice Grant and follows a prescribed format. It was submitted to the Youth Justice Board on the 30th of July 2022. It follows the previous Youth Justice plan in adopting a child first principle.

<p>2.12</p> <p>2.13</p>	<p>The Youth Justice Partnership Board agreed at the Board Meeting on the 27th of June 2023 to continue with the priorities</p> <p>The 2023 – 2024 plan aligns with key local partnership strategies including the Safer Rotherham Partnership (SRP) Plan, Rotherham Safeguarding Children Partnership (RSCP) plan and the South Yorkshire Police and Crime Plan in seeking to achieve the same overarching outcomes as well as the Police and Crime Commissioner's priorities.</p> <p>The plan has a coproduced vision for the Rotherham Youth Justice Partnership, which is:</p> <p><i>To work together to prevent young people entering the youth justice system and to empower and support young people to achieve their aspirations.</i></p> <p>The priorities within the plan were developed over two Youth Justice Partnership Board away days and are captured across five themes,</p> <ul style="list-style-type: none"> • Voice of the Child & Family • Early Intervention & Prevention • Education, Training & Employment • Health & Wellbeing • Quality of Practice
<h3>3. Recommendations</h3>	
<p>3.1 That the Improving Lives Select Commission note the contents of the report and the progress of the Youth Justice Service in completing the three accompanying action plans.</p> <p>3.2 That the Improving Lives Select Commission note the offer to engage with the CHANCE Group and the offer to visit and observe aspects of the Rotherham Youth Justice Service duties.</p>	
<h3>4. Accompanying Information</h3>	
	<p>Does the report contain Appendices? Yes</p> <ul style="list-style-type: none"> • Rotherham Youth Justice Service Action Plan 2022-23 • Youth Justice Service HMIP Inspection Action Plan • Youth Justice Service Peer Review Areas for Consideration Plan • Youth Justice Partnership Board Performance Report (Q4 Data) • 23-24 Youth Justice Plan Priorities

**If Yes, how many
Appendices**

5

List of Background Papers:

Youth Justice Plan 2022-2023
Rotherham

HMIP An inspection of youth
offending services in
Rotherham December 2020

Lead Officer:

David McWilliams, Assistant
Director, Early Help, Business
Support & Family
Engagement

ⁱ The Rotherham Youth Justice Partnership Board approved the name change from Youth Offending Team (YOT) to Youth Justice Service (YJS) on the 6th April 2022

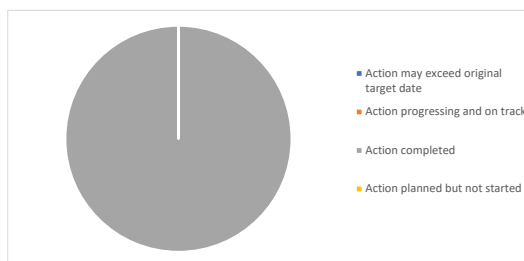
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HM Inspection of Probation report: Inspection of youth justice services in Rotherham: Inspection Action Plan

CURRENT RAG STATUS	No. of actions:
Action may exceed original target date	0
Action progressing and on track	0
Action completed	61
Action planned but not started	0

Version 0.9. July Jul-23



*All dates have taken into consideration the current Government Covid guidance and the impact of the Tier requirements and current Lockdown restrictions. The Management Board reserves the right to amend deadlines if there is evidence that the planned work has been adversely affected by the pandemic.

No.	Action/Notes:	Lead Action Owner	By When	Progress Update:	Status:
Recommendations					
1. Make sure that Board members understand the specific needs of children known to the YOT and advocate on their behalf in their own agencies.					
1.1	Presentation on specific needs of YOT cohort to Board members	Chair of the YOT Management Board	Jan-21	Complete -Extraordinary Board Meeting took place on 20th January 2021 and information presented to the board. EVIDENCE REQUIRED: Minutes of meeting and powerpoint.	Action completed
2. Ensure the partnership understands the reasons for the significant number of Looked After Children known to the YOT, and reviews the policies and practices of all agencies to minimise the possibility of children entering the criminal justice system unnecessarily					
2.1	Presentation to Board Members and Corporate Parenting Board regarding looked after children known to the YOT.	Service Manager Evidence Based Hub and YOT	Mar-21	Complete - Extraordinary Board Meeting took place on 20th January 2021 and information presented to the board. Corporate parenting board on 2 March 2021 EVIDENCE REQUIRED: Minutes of meeting and powerpoint.	Action completed
2.2	Review local Authority Policy – Looked after Children and Youth Justice	Head of Service LAC	Feb-21	Policy has been revised and was agreed at Board on 21/06/2021.	Action completed
2.3	Hold workshops for staff across CYPs and partnership to update knowledge and skills	CYPs Training	Mar-21	Complete	Action completed
2.4	Provide bespoke training in Restorative Justice for staff in residential care homes and foster carers	CYPs Training	Mar-21	CYPs training to coordinate – agreed 5th January 2021. Training has now been commissioned. Currently working with LAC and Placements Team to arrange suitable delivery dates. Foster Carer sessions were run on the 16th , 17th , 18th and 19th of March 2021. 75 Foster Carers trained which is the equivalent of 52 households across the borough	Action completed
2.5	Review own agency policies and procedures to ensure that these are aligned with protocol for LAC.	Management Board	Mar-21	Presented to the Board on 21/06/2021 and added to the Board's action log. To review at the next Board on 22/09/2021.	Action completed
3. Undertake a comprehensive health needs analysis of YOT children to better understand the health provision being delivered and what needs to be developed					
3.1	Health needs analysis to be completed. - SAME AS 6.1	Management Board – CCG Manager	Feb-21	Screening tools shared with CCG Manager 29/12/20 agreed to complete SALT, MH and PH Screening in January across current YOT cohort.	Action completed
3.2	Review of Health Needs Analysis Findings - SAME AS 6.2	Management Board – CCG Manager	Mar-21	Information sharing arrangement currently being worked on. Paul Theaker updated Board on 15th March 2021. Report circulated to Board members.	Action completed
3.3	Development of Health Pathways including: CAMHS, SALT, 0-19 - SAME AS 6.3	Management Board – CCG Manager	Mar-21	All pathways are now completed and operational.	Action completed
3.4	Implementation of pathways - SAME AS 6.4	Management Board – CCG Manager	Apr-21	All pathways are now completed and operational.	Action completed
4. Review the quality and accessibility of education, training and employment provision for post-16-year-old children known to the service.					
4.1	Meet with stakeholders across Sheffield City Region to ensure that provision is accessible, inclusive and sufficient to meet the needs of the cohort.	Service Manager Evidence Based Hub and YOT	Apr-21	Met with post 16 providers in Rotherham regarding YOT cohort and contextual safeguarding <insert date>. Confirmed there is currently no stakeholder meeting within the region. Regular meetings with YOT heads of service across South Yorkshire to ensure consistent approach and identifying and resolving any shared barriers.	Action completed
4.2	Meet with existing post 16 providers to develop pathways for YOT young people.	Service Manager Evidence Based Hub and YOT	May-21	Variety of pathways and support in place for YOT cohort.	Action completed
4.3	To attend people and skills working group. Economic recovery group to ensure YOT cohort are considered in recovery planning.	Early Help ESF Lead	Jan-21	Discussion with Jenny Lawless/ Rachel Jackson – RJ to take this action forward at next P&S Working Group. YOT cohort is considered in planning. EVIDENCE: Minutes from P&S Working Group.	Action completed
4.4	Provide opportunities via ESF pathway. - ESF Lead to attend YOT team meeting in January 2021	Early Help ESF Lead	Feb-21	Invited to YOT Team meeting 14th January 2021	Action completed
4.5	Undertake skills audit to identify gaps in provision, accessibility and/or barriers to inclusion and ensure that commissioning arrangements are in place to meet these gaps.	YJ Operations Coordinator	Mar-21	Skills audit undertaken - to be included in Management Board report for 15th March 2021.	Action completed
5. Review the quality of risk of harm work and improve the effectiveness of management oversight in all cases.					
5.1	Develop QA tool for Post court and out of court disposal to audit risk of Harm and Safety and wellbeing. - SAME AS 13.1 AND 21.1	Service Manager Evidence Based Hub and YOT	Feb-21	Meeting arranged for 13th January to develop new QA tool. Training booked for March for YJ Coordinator and Snr Practitioners. Tool been developed and first audits took place in Jan-21, now need to analyse.	Action completed
5.2	Monthly Case audits to be undertaken and findings collated and presented to YOT management board quarterly - SAME AS 13.2 AND 21.2 BUT DIFFERENT ACTION OWNERS	Service Manager Evidence Based Hub and YOT	Mar-21	QA tool has been developed. 9 audits undertaken in February and will be 9 in March. Summary of findings to be presented to YOT Board on 21st June 2021.	Action completed
5.3	Themed multi agency Audit to be completed bi-annually to QA partnership working arrangements. - SAME AS 13.3 AND 21.3 BUT DIFFERENT ACTION OWNERS	CYPs QPD team and Management Board	Mar-22	Meeting arranged for 13th January to schedule MA Audits and review current audit tools.	Action completed
5.4	Senior Practitioner and YOT Social Worker to undergo Management training provided by YJSIP - SAME AS 13.4	YJ Operations Coordinator	To commence January 2021	Training booked and commencing in January 2021. (YOT Social Worker no longer doing).	Action completed
5.5	Mentor to be requested for YJ Operations Co-ordinator via YJSIP - SAME AS 13.5	Service Manager Evidence Based Hub and YOT	Apr-21	Request was signed off by YOT management board on 15th March 2021	Action completed
5.6	All YOT staff to complete refresher training on AssetPlus - SAME AS 13.6 BUT DIFFERENT COMPLETION DATE	Service Manager Evidence Based Hub and YOT	May-21	Training booked through Silver Bullet training company and has commenced in March 2021. Three sessions of this training have now been completed. Feedback so far is really positive.	Action completed
5.7	To commission a peer review through Youth Justice Sector Improvement Partnership.	Management Board	Dec-21	Request was signed off by YOT management board on 15th March 2021. However, unlikely due to pandemic backlog, that this will take place in 2021.	Action completed

5.8	Introduction of new Countersigning framework, All Assessments (Out of court or ASSET+) with Low rating across ALL 3 domains will be self signoff. Management Oversight to be undertaken during Case Discussions, Supervisions and Audits. Staff with Performance issues and New staff will be exempt from this process.	Zulfiqar Shaffi	Dec-22	Staff consulted. Technical discussion relating to ASSET+ completed, signoff Asset+ switch on	Action completed
5.9	Intoduction of Local Standard, All ASSET+ to be sent for countersigning within 20 working days. Countersigners will now have 5 working days to sign off Assessments which would enable quality feedback and appropriate time for ammendments.	Zulfiqar Shaffi	Jan-23	Completed - New local standard in place from October 2022.	Action completed
5.1	YJS Board members to observe and participate in Out of Court decision making panel. Board members to receive final report of the work undertaken/progress and distance travelled for each young person discussed at the panel.	Zulfiqar Shaffi	Mar-23	Process now in place for oversight. Dates for observation sent out in May 2023 for Board members to observe and participate for Out of Court decision panel decision, Board members attending will receive a end case summary of the progress and work undertaken.	Action completed
5.2 PR-7	Enhance Board oversight of effectiveness of Out of Court Disposal decision making across the partnership.	Zulfiqar Shaffi	Mar-23	Up to 3 cases referred to the South Yorkshire Scrutiny panel for Out of Court Disposals. YJS has now setup a process to closing the feedback loop from SY scrutiny panel and discussed at the partnership board meeting.	Action completed
5.3 PR-11 YJS AP 4.1	Review the partnership sharing and escalation processes and include in new working agreements.	Zulfiqar Shaffi	Mar-23	Escalation policy/process embeded with the Risk Policy. Completed as part of PR-12	Action completed
5.4 PR 12 YJS AP 5.1	Review the Youth Justice Service's Risk Management Policy and clarify the role of the wider partnership (for example, CAMHS, Education and the Police) and their input into child specific risk management plans	Zulfiqar Shaffi	Mar-23	The new YJS Risk Policy has been agreed, this policy will include and clarify the roles and responsibilities of external partners including how information is recorded in their organisations. The date of completion has been initially extended to 24th April to	Action completed
Organisational delivery					
6. Although health provision is available through the Early Help Service, the arrangements do not recognise the specialised needs of children known to the YOT, including physical and emotional, mental health and wellbeing concerns.					
6.1	Health needs analysis to be completed. - SAME AS 3.1	Management Board Health representative	Feb-21	See 3.1.	DUPLICATE ACTION
6.2	Review of Health Needs Analysis Findings - SAME AS 3.2	Management Board Health representative	Mar-21	See 3.2.	DUPLICATE ACTION
6.3	Development of Health Pathways including: CAMHS, SALT, 0-19 - SAME AS 3.3	Management Board Health representative	Mar-21	See 3.3.	DUPLICATE ACTION
6.4	Implementation of pathways - SAME AS 3.4	Management Board Health representative	Apr-21	See 3.4.	DUPLICATE ACTION
6.5	Partnership training to be delivered to YOT and Health colleagues.	Management Board Health representative	Apr-21	CAMHS attended YOT team meeting on 25th March 2021 to deliver training on pathways and service offer. YOT are attending CAMHS team meeting on 21st April 2021 to deliver training around YOT.	Action completed
7. The pathways for YOT staff to access health services, for example speech, language and communication provision, lack clarity.					
7.1	Screening tools to be revised and pathways developed and communicated to all YOT staff.	Management Board Health representative	Apr-21	Complete. SALT forms agreed at YOT Team Meeting on 15/07/2021.	Action completed
7.2	Dip Sampling of cases bi monthly to QA referrals to health services.	Service Manager Evidence Based Hub and YOT	Apr-21	Information sharing arrangement currently being worked on. Agreed at Board on 15th March 2021.	Action completed
7.3	Management oversight of all assessments to ensure multi agency contribution to assessment and plan.	YJ Operations Coordinator	Jan-21	Completed in all cases and reinforced through Triage and Outcomes panel	Action completed
7.4	Explore how the partnership can expedite Health pathways and access to health and wellbeing support for children and young people open to the Youth Justice Service.	Helen Sweatton	Apr-23	2 new part time nurses have been appointed, They will provide 0.2FTE health support for young people in the YJS and strengthened the existing pathway into Health services.	Action completed
7.5	Comissioning and secondment of Speech and Communication Therapist and Child Adolocence Mental Health worker.	Zulfiqar Shaffi	Mar-23	Statement of performance, outcomes and expectations agreement now received, An Initial 2 year, 3 day a week post has been agreed between the YJS and Speech and Communication Team, this post is going through recruitment with the view of a start date as soon as possible. Zulfiqar liaising with CAMHS to strenghten pathway and working relationship, therefore secondeed from this service now not viable.	Action completed
8. Board members do not understand the specific needs of YOT children so cannot effectively advocate on their behalf in their own agencies.					
8.1	Quarterly presentation to YOT Board regarding current cohort status – including BAME, LAC, Health, SEND, ETE, Exclusions, re-offending	YJ Operations Coordinator	Extraordinary YOT Board Meeting took place on 20th January 2021	Analysis and data presented to YOT Management Board December 2020 and Extraordinary YOT board on 20th January 2021. EVIDENCE REQUIRED: Board reports.	Action completed
8.2	Individual Board Members to provide disproportionality analysis of own services in relation to BAME, LAC, Health, SEND, EET, Exclusions	Management Board	Mar-21	Work progressing, awaiting final summary report with recommendations to Board on 22/09/2021. Wider conversations around disproportionality with VRU, LCJB and YOT heads of service. This is included in the delivery plan for reducing reoffending (LCJB). Will be working with the RCF's independent ethics panel to	Action completed
8.3	YJS Board members to observe and participate in Out of Court decision making panel. Board members to receive final report of the work undertaken/progress and distance travelled for each young person discussed at the panel.	Zulfiqar Shaffi	Mar-23	Process now in place for oversight. Dates for observation sent out in May 2023 for Board members to observe and participate for Out of Court decision panel decision, Board members attending will receive a end case summary of the progress and work undertaken.	Action completed
8.4 PR-13	Workforce and partnership development including the induction for staff (including secondees), volunteers and partnership board members.	Zulfiqar Shaffi	Mar-23	Ongoing work around shadowing YJS stakeholders. This includes attending reparation, Observing Referral order panels. A list of opportunities has been created and final agreement pending with Stakeholders. Presentations to Partnership board included.	Action completed
8.3					Action completed
9. The Management Board and the partnership have not focused on why so many Looked After Children are known to the YOT.					
9.1	See also Recommendation 1 above.	Chair of the YOT Management Board	Jan-21	Complete - Extraordinary Board Meeting took place on 20th January 2021	DUPLICATE ACTION

9.2	Presentation to YOT Board in December and workshop in January. Presentation to Corporate Parenting Panel in March and ILSC January.	Chair of the YOT Management Board	Mar-21		Action completed
10. YOT figures for post-16-year-old children who are not in education, training and employment are high, and the partnership has not done enough work to review what provision is available in the locality for this cohort of children.					
10.1	See also Recommendation 4 above.	Management Board		See also Recommendation 4 above.	DUPLICATE ACTION
10.2	Audit of YOT NEET cohort – findings presented to outreach and engagement coordinators and a specific strategy developed to meet the needs of the YOT cohort.	YJ Operations Coordinator	Feb-21	Conversation has taken place re: inclusion of this in the Outreach and Engagement NEET Strategy. YOT NEET cohort audit complete.	Action completed
11. Although YOT practitioners can access the interventions that are available as part of the wider Rotherham early help offer, there is little evidence that these services are regularly used for children known to the YOT.					
11.1	Focus group arranged for January 2021 to consult with staff in YOT, EBH and EH to agree how to share good practice and obtain best outcomes for Young people.	Service Manager Evidence Based Hub and YOT	Jan-21	Fortnightly YOT team meetings take place to share learning and good practice from locality teams. Team meetings have, to date, included input from: - Outreach and Engagement teams re Children's Centre activities - Early Help Managers – Assessment, planning and TAF reviews - Evidence Based Hub – Parenting programmes - Evidence Based Hub – Young People programmes - ICON training - Participation, Voice and Influence - CCE Pathways Focus group took place.	Action completed
11.2	YOT workers to be 'matched' to a locality team to develop a better understanding of support and services in localities and communities.	Service Manager Evidence Based Hub and YOT	Feb-21	completed	Action completed
11.3	Future Planned Team meetings: ESF 14/1/21 SENDIASS 28/1/21	Service Manager Evidence Based Hub and YOT	Feb-21	Rachel Jackson attended ESF meeting. Kerry Taylor attended SENDIASS meeting.	Action completed
11.4	10 YJS Staff to be trained in the delivery of 5 Specific evidence based programmes, these include Behind the Blade, Managing Anger and Crime prevention. Ur	Zulfiqar Shaffi	Mar-23	Behind the Blade and Managing Anger completed January 2023. Other programmes training have been booked for new recruitment and the Turnaround	Action completed
12. The inspection found that management oversight is poor both for post-court orders and out-of-court disposals.					
12.1	See also recommendation 5 above.	Service Manager Evidence Based Hub and YOT		See also recommendation 5 above.	DUPLICATE ACTION
12.2	Case managers to record individual discussions with Managers as management oversight to ensure this is clear in case records.	Service Manager Evidence Based Hub and YOT	Jan-21	Communicated to staff via team meeting and daily check in – reinforced through supervision of cases. Will come out through audits. Monitor going forward.	Action completed
12.3	Service Manager to continue to Moderate case file Audits and review previous Audits to draw out key learning and ensure this is communicated to all staff	Service Manager Evidence Based Hub and YOT	Monthly activity – to be reviewed quarterly.	CYPS audit schedule in place, audit feedback is standing item on team meeting agenda and supervision. Audit findings to be presented quarterly to Management board. Now business as usual.	Action completed
12.4	As part of the new Risk Policy which includes management oversight, a new process "Post Court Initial Planning Panel (PCIPP) has been introduced to ensure a Multi-agency approach and management oversight of Post Court orders.	Zulfiqar Shaffi	Mar-23	Policy and process now in Practice.	Action completed
Court disposals					
13. Assessing, delivering interventions and reviewing to keep other people safe were poor areas of practice that require improvement.					
13.1	Develop QA tool for Post court and out of court disposal to audit risk of Harm and Safety and wellbeing. - SAME AS 5.1 AND 21.1	Service Manager Evidence Based Hub and YOT	Feb-21	See 5.1.	DUPLICATE ACTION
13.2	Monthly Case audits to be undertaken and findings collated and presented to YOT management board quarterly - SAME AS 5.2 AND 21.2 BUT DIFFERENT ACTION OWNERS	Service Manager Evidence Based Hub and YOT	Monthly activity to be reviewed quarterly and presented to board	See 5.2.	DUPLICATE ACTION
13.3	Themed multi agency Audit to be completed bi-annually to QA partnership working arrangements. - SAME AS 5.3 AND 21.3 BUT DIFFERENT ACTION OWNERS	CYPS QPD team and Management Board	Mar-22	See 5.3.	DUPLICATE ACTION
13.4	Senior Practitioner and YOT Social Worker to undergo Management training provided by YJSIP - SAME AS 5.4	YJ Coordinator	Jan-21	See 5.4.	DUPLICATE ACTION
13.5	Mentor to be requested for YJ Operations Co-ordinator via YJSIP - SAME AS 5.5	Service Manager Evidence Based Hub and YOT	Apr-21	See 5.5	DUPLICATE ACTION
13.6	All YOT staff to complete refresher training on AssetPlus - SAME AS 5.6 BUT DIFFERENT COMPLETION DATE	Service Manager Evidence Based Hub and YOT	May-21	See 5.6.	DUPLICATE ACTION
14. The needs and wishes of victims were not always considered, and the potential impact on victims was not adequately assessed.					
14.1	Develop QA tool for Post court and out of court disposal to audit victim involvement.	Remedi manager	Feb-21	On target to be completed	Action completed
14.2	Review victim engagement at quarterly contract reviews with Remedi.	Remedi manager	Mar-21	Contract reviews are in place and take place quarterly	Action completed
14.3	Remedi to liaise with SYP to encourage victims to give consent to engage with services.	Remedi Manager	Mar-21	Deep dive audits being completed by Remedi. Issue of time taken from offence to sentencing has been escalated to the Local Criminal Justice Board and will be discussed at the Complete Victim Care Meeting. Remedi are liaising with adult victim services to identify good practice in engaging victims in restorative justice.	Action completed
15. A lack of health input in relevant cases meant that some children's needs were not met.					
15.1	See also recommendation 4 above.	Board Members – Rotherham CCG Representative and TRFT Manager		See also recommendation 4 above.	DUPLICATE ACTION

15.2	Health services to be represented at YMARAC and Triage and Outcome Panel. - SAME AS 18.2	Board Members – Rotherham CCG Representative and TRFT Manager	Jan-21	Complete - Liaison and diversion attending both meetings	Action completed
16. When children were discussed at multiagency meetings it was not always evident in their cases what impact this had on their level of risk and the interventions delivered.					
16.1	Monthly Dip sampling of case files to ensure case records reflect risk levels and intervention addresses risk identified.	Service Manager Evidence Based Hub and YOT	Feb-21	Dates for dip sampling scheduled for 2021 – findings to be reported to YOT management Board quarterly. Dip sampling commenced 25th January 2021, first report to Board in June 2021.	Action completed
16.2	New Risk Policy which include new Case manager Templates mirroring the ASSET+ tool to assist with review of Impact and Risk.	Zulfiqar Shaffi	Mar-23	New Template introduced and now in practice	Action completed
17. Although staff had received training on signs of safety and trauma-informed practice, there was limited evidence that these approaches were used with children in the cases inspected.					
17.1	Refresher training TIP to be completed by all YOT staff and practice lead identified.	CYPS training and development Service Manager Evidence Based Hub and YOT	Mar-21	Agreed with CYPS Training and development. TIP has been offered and delivered by Violence Reduction Unit in line with CYPS workforce plan.	Action completed
17.2	Refresher training in SOS to be completed by all YOT staff and practice lead identified.	CYPS training and development Service Manager Evidence Based Hub and YOT	May-21	SoS training was delivered to YOT team in April and May 2021. The advanced training for managers and senior practitioners now complete.	Action completed
Out-of-court disposals					
18. The lack of health provision in relevant cases hampered the work done to keep children safe					
18.1	See also recommendation 4 above.	Board representatives – CCG Manager and TRFT Manager		See also recommendation 4 above.	DUPLICATE ACTION
18.2	Health services to be represented at YMARAC and Triage and Outcome Panel. - SAME AS 15.2	Board representatives – CCG Manager and TRFT Manager	Jan-21	See 15.2.	DUPLICATE ACTION
19. Not all children were assessed before a disposal was delivered.					
19.1	All children to be referred to the YOT for screening and initial assessment prior to outcome.	South Yorkshire Police	Mar-21	Agreed with SYP District Commander to commence March 2021. New pathway has been agreed. Review of capacity in SYP and YOT agreed on all LAC (rather than all children), and any offences committed within a child's home in order to ensure early intervention. This was rolled out on 1st March 2021.	Action completed
19.2	To establish a triage and outcomes panel to ensure Multi agency decision making regarding Domain 3 cases and PSR recommendations.	Service Manager Evidence Based Hub and YOT	Feb-21	Panel Established – TOR have been reviewed and agreed.	Action completed
19.3	Local Standard and Policy reviewed for Out of Court Disposal to ensure Service is meeting the National Standard.	Zulfiqar Shaffi	Mar-23	Policy reviewed and updated April 2023	Action completed
20. For out-of-court work generally, there was a capacity issue with the role of the seconded police officer, as there was insufficient resource to meet the workload					
20.1	YOT Police officer to produce new pathway and identify where additional capacity is required.	South Yorkshire Police	Jan-21	Completed – SYP YOT Police officer to broker support from wider police force.	Action completed
20.2	Pathway to be presented and agreed at March YOT Management board.	South Yorkshire Police	Apr-21	Agreed at 15th March 2021 Board.	Action completed
21. Planning and the delivery of services for a child's safety and wellbeing and for keeping other people safe were poor					
21.1	Develop QA tool for Post court and out of court disposal to audit risk of Harm and Safety and wellbeing. - SAME AS 5.1 AND 13.1	Service Manager Evidence Based Hub and YOT	Feb-21	See 5.1.	DUPLICATE ACTION
21.2	Monthly Case audits to be undertaken and findings collated and presented to YOT management board quarterly - SAME AS 5.2 AND 13.2 BUT DIFFERENT ACTION OWNERS	Service Manager Evidence Based Hub and YOT	Mar-21	See 5.2.	DUPLICATE ACTION
21.3	Themed multi agency Audit to be completed bi-annually to QA partnership working arrangements. - SAME AS 5.3 AND 13.3 BUT DIFFERENT ACTION OWNERS	CYPS PQ Team and YOT Management Board	Mar-22	See 5.3.	DUPLICATE ACTION

Action may exceed original target date

0

Action progressing and on track

0

Action completed

61

Action planned but not started

0

Acronyms	
YOT	Youth Offending Team
LAC	Looked After Children
CYPS	Children & Young People's Service
SALT	Speech & Language Therapy
MH	Mental Health
PH	Physical Health
CAMHS	Child & Adolescent Mental Health Service
0-19	Health Service
ESF	European Social Fund
QA	Quality Assurance
MA	Multi-Agency
YJSIP	Youth Justice Sector Improvement Partnership
Asset Plus	Youth Justice Approved Assessment Tool
SEND	Special Educational Needs & Disabilities
BAME	Black, Asian and Minority Ethnicity
ETE	Education, Training & Employment
ICON	Public Health message with the ultimate purpose to reduce Shaken Baby Syndrome.
	*I – Infant crying is normal
	*C – Comforting methods can help
	*O – It's Ok to walk away
	*N – Never, ever shake a baby
ILSC	Improving Lives Select Commission
NEET	Not in Education, Employment or Training
EH	Early Help
CCE	Child Criminal Exploitation
TAF	Team Around Family
SENDIASS	Special Educational Needs & Disabilities Information Advice & Support Service
TRFT	The Rotherham Foundation Trust
YMARAC	Youth Multi Agency Risk Assessment Conference
SOS	Signs of Safety
TIP	Trauma Informed Practice
TOR	Terms of Reference
PSR	Pre-Sentence Report
SYP	South Yorkshire Police
P&Q	Performance & Quality



Proud to work with Rotherham's
children • young people • families

Youth Justice Performance Report

Report to: YJS Management Board
3rd July 2023

Author: Zulfiqar Shaffi – Interim Service Manager YJS

Data Source: YJS Local Data Summary Q4 January - March 2023; Draft YDS 114

Data and graphs prepared by: Debi Scott and Susan Gillatt

Introduction

01: Why.

The report will help members of the Board understand and interpret the key trends in Rotherham's YJS performance. This will help develop a culture of challenge and support to assist the YJS through the improvement journey following the 2020 inspection.

02. How

A report including a number of overall measures that are key indicators for the health of the YJS. To assist non-specialist members of the board, a description of why each individual measure is important is included.

03. What

We have used the most up to date information possible in order to provide a rounded assessment of recent trends. This report has also been discussed with partner organisations to understand what we are doing to address any issues identified by this assessment and how we will work together to achieve them. To account for monthly volatility and random variation in YJS data, this report focuses on long term trends to provide a rounded, long term picture and demonstrate the impact of any actions

Summary & Highlights

Section 1: Youth Justice Board Key Performance Indicators

- First Time Entrants have reduced by 21% in 2022 compared to 2021
- Re-offending has reduced
- Custodial sentence numbers have remained the same
- Serious Youth Violence offences have reduced in 2022 compared to both 2020 and 2021

Section 2: The profile and needs of young people within the Rotherham YJS

- Caseloads and number of interventions have decreased
- Cases known to Children's Services have reduced as have those with EHCP

Section 3: YJS Management & Workforce

Improved performance for:

- Timeliness of Assessments – consistently above 80% for last 4 months
- Staffing, Sickness and Capability

Section 4: Service Effectiveness & Partners Information

- Victim participation – Report from REMEDI
- Reparation (Community payback) – Report from REMEDI

Section 1: Youth Justice Board Key Performance Indicators

Preventing young people entering the youth justice system; Reducing First Time Entrants (FTE)

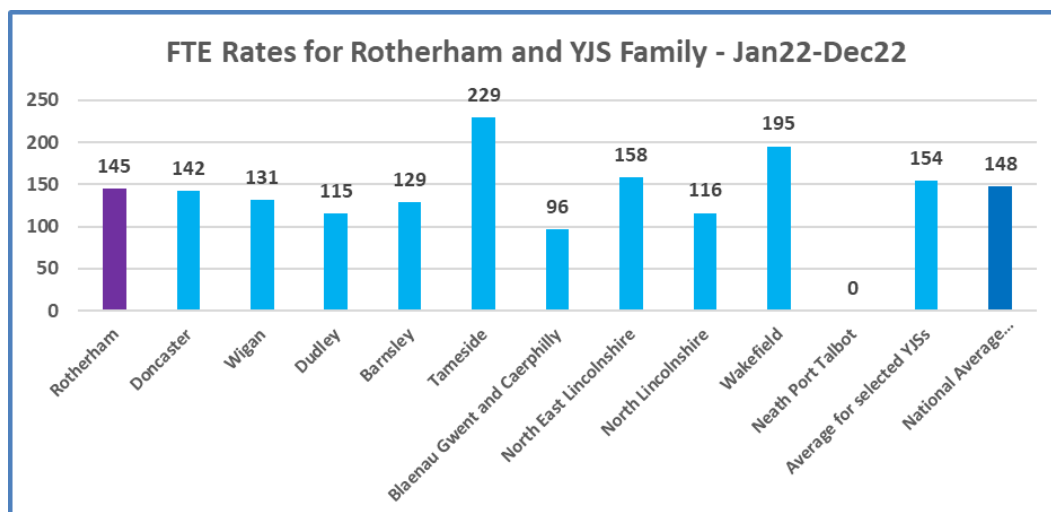
Why is this important?

A first time entrant (FTE) is a young person aged 10-17 who enters the youth justice system for the first time by receiving a caution or sentence. Being brought into the youth justice system too early for minor or non frequent offending can exacerbate offending as the young person may take on the label of “offender” and be introduced to other more sophisticated and frequent offenders through the court process. Young people unnecessarily entering the youth justice system for minor offences also results in fewer resources available to tackle more serious and persistent youth offending.

What was our previous trend?

The measure for FTEs is the rate per 100,000 local youth population who enter the youth justice system for the first time by receiving a caution or sentence.

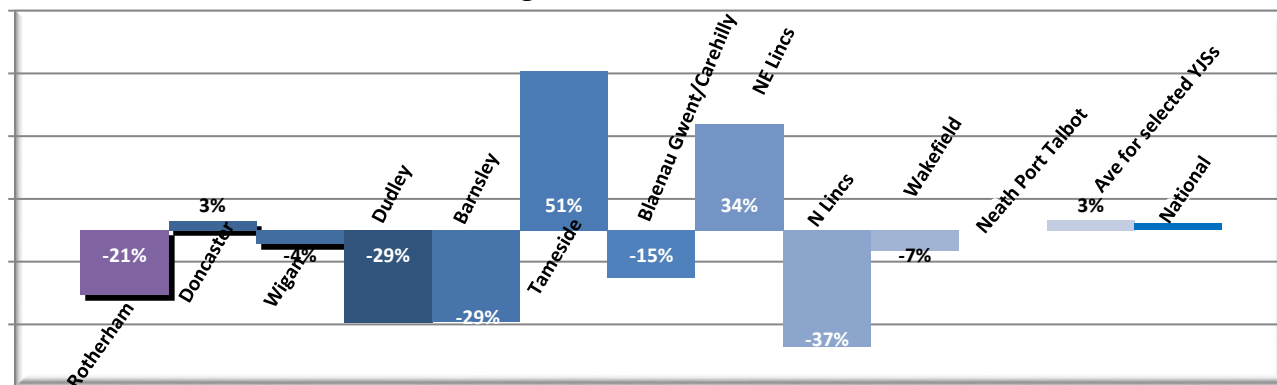
- The latest available published data from the Youth Justice Board (YJB) is for January 22 to December 22.
- There were 37 first-time entrants (FTEs) to the youth justice system in this period, giving a FTE rate of 145 per 100,000 10-18 population
- This compared with 47 FTEs in the same period 2021 which was a rate of 183 per 100,000 10-18 population therefore a reduction of 10 young people.



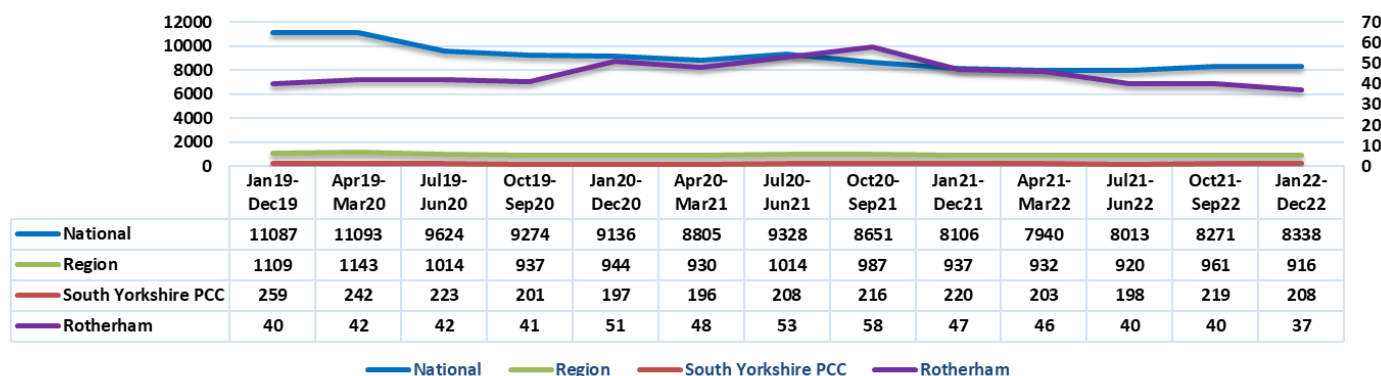
Rotherham's FTE rate has reduced by 21% when compared to the same period in 2021.

Rotherham's FTE rate is now lower than the national, regional, PCC area and the YJS family average.

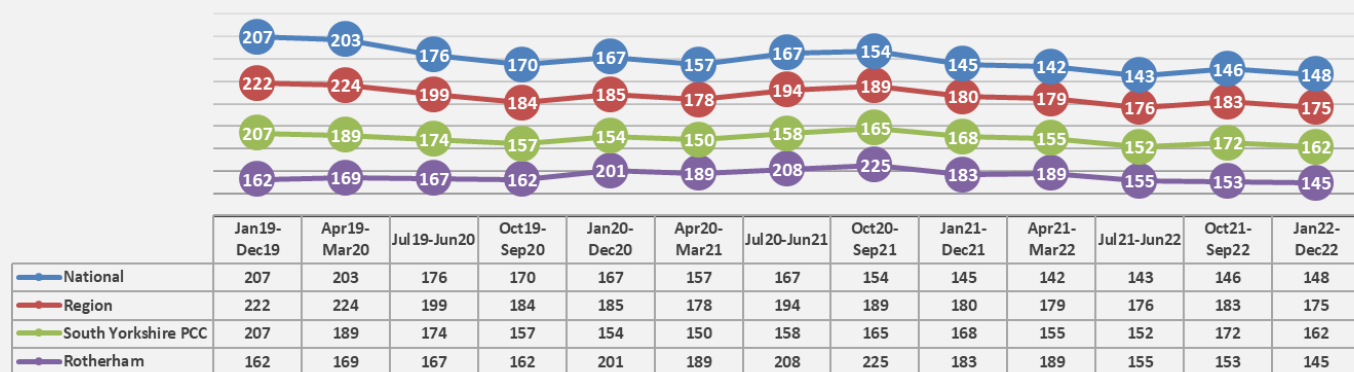
Change in FTE Rate from 2021-2022



Actual Numbers First Time Entrants



Rate of FTEs per 100,000 under 18's



What are we doing about it?

In Early 2020 there was an introduction of a Triage Panel followed by an Outcome Panel where decisions were made collectively by partners in terms of disposals recommended, this also provided an element of scrutiny and now the FTE data above shows the possible impact of the panels with the reduction of FTE.

In collaboration with the LCJB we will be participating in a task group with other South Yorkshire YJS to look at the extent to which decision making in use of Youth OOCs is being applied consistently across South

Yorkshire and propose any recommendation for change. Other stakeholders will be invited to participate in this process which will include both regional and local South Yorkshire Police leads and victim lead services.

We are preparing for the new YJB Out of court case management guidance which was due in January 2023 but has been delayed, the YJB new mandatory Out of Court assessment tool was also due in April 2023 and has also been delayed.

The Turnround Programme is now up and running, there are two dedicated FTE case workers and one intervention worker. Turnround criteria also allows the YJS to work with those young people who would normally not come through to the YJS, for example young people who have ASB concerns would not ordinarily come into the Youth Justice Service. Turnaround encourages the YJS to provide some additionality in terms of support for both the young person and their family, it is hoped that this will likely to have significant impact on FTE.

Reducing Reoffending

Why is this important

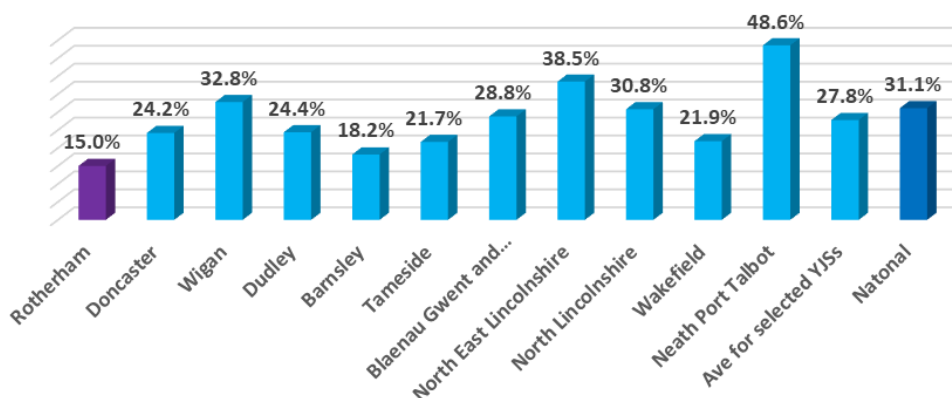
Young people who commit crime from an early age are significantly more likely to become more frequent offenders and continue offending into adulthood. They need support from services and the appropriate interventions in order to avoid the risk of being caught up in a cycle of offending.

What is our current trend?

Young people receiving a youth justice disposal during a 12-month period are tracked via Police National Computer (PNC) for the subsequent 12 months to see if they reoffend. There is an additional 6-month time-lag to allow for criminal proceedings to go through. The performance data is therefore only available 2 years after the activity which is being measured actually occurred. The data reported here is for the Jul 20 to Jun 21 cohort. The measure is reported as the percentage of young people in the 12-month cohort who reoffended within 12 months of entering the cohort. • **There were 80 young people in Rotherham's most recent cohort, of which 12 reoffended (15.0% - binary rate),** committing 50 further offences between them (frequency rate average of 1.12).

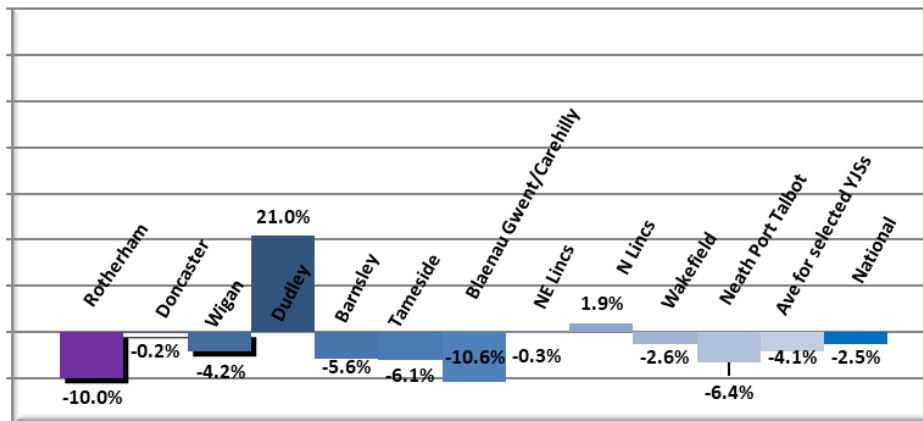
• This was compared to 68 young people in the previous cohort of which 17 reoffended (25.0%).

Binary Re offending Rates for Rotherham and YJS Family Jul 20 - Jun 21 cohort



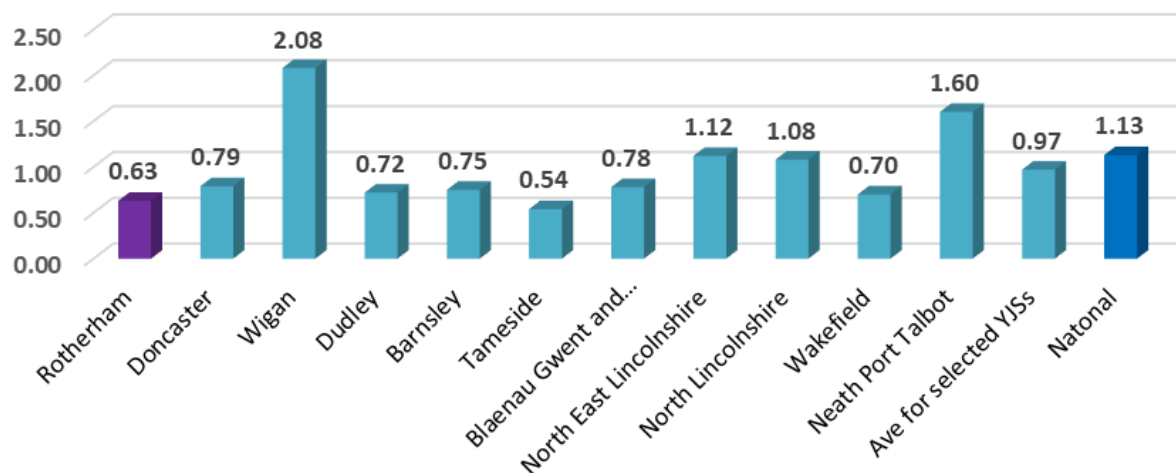
The binary rate is based on the proportion of children who offended more than once.

Change in Binary Re offending Rate Jul20 - Jun21 cohort from Jul19 - Jun20 cohort



This is the percentage of reduction in the cohort who reoffended within 12 months.

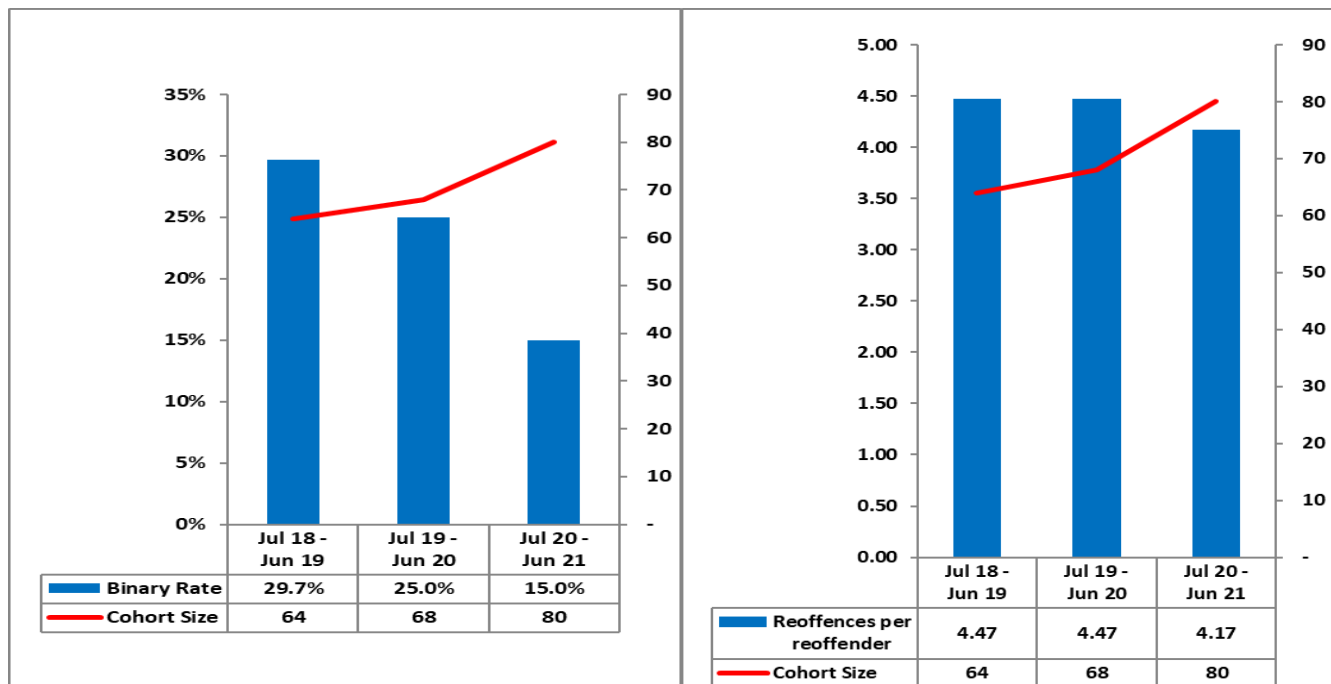
Re offending Frequency Rates for Rotherham and YJS Family - Jul20 - Jun21 cohort



The chart above shows the average reoffending frequency rates for Rotherham and the comparator areas.

Rotherham had a decrease in frequency rates (*the average number of reoffences per child*) from 1.12 to 0.63 and is the second lowest reoffending rate in comparison to the YJS family as well as being well below the national average.

Reoffending rate (Reoffenders / Number in cohort) and cohort size – Annual weighted average



The above charts shows that there has been an increase in the offending cohort size in Jun 20 - Jul 21 and a reduction in both average binary rate and re-offences per re-offender within those 12 months.

What are we doing about it?

To prevent young people from re-offending we have brought in Evidence Based programmes such as Managing Anger, Behind the Blade and Clued Up (working with high risk young people, it also includes additional modules such as car crime). These programmes can be used as preventative and for children involved in offences related in those areas. Evidence Based Programmes will have a higher success rate in preventing children from re-offending.

We continue to undertake thematic quality assurance to drive further improvements to both Plans and Interventions. This will ensure that the work we undertake is consistent, meaningful and tailored to individual needs.

We now collate and monitor offence data to identify trends such as offence types, locality spikes to ensure the right intervention is available for children across Rotherham Metropolitan District.

We will be strengthening our exit plans/voluntary offer for those young people whose orders/disposals are due to end to ensure unmet needs are fully addressed through a “targeted prevention” intervention.

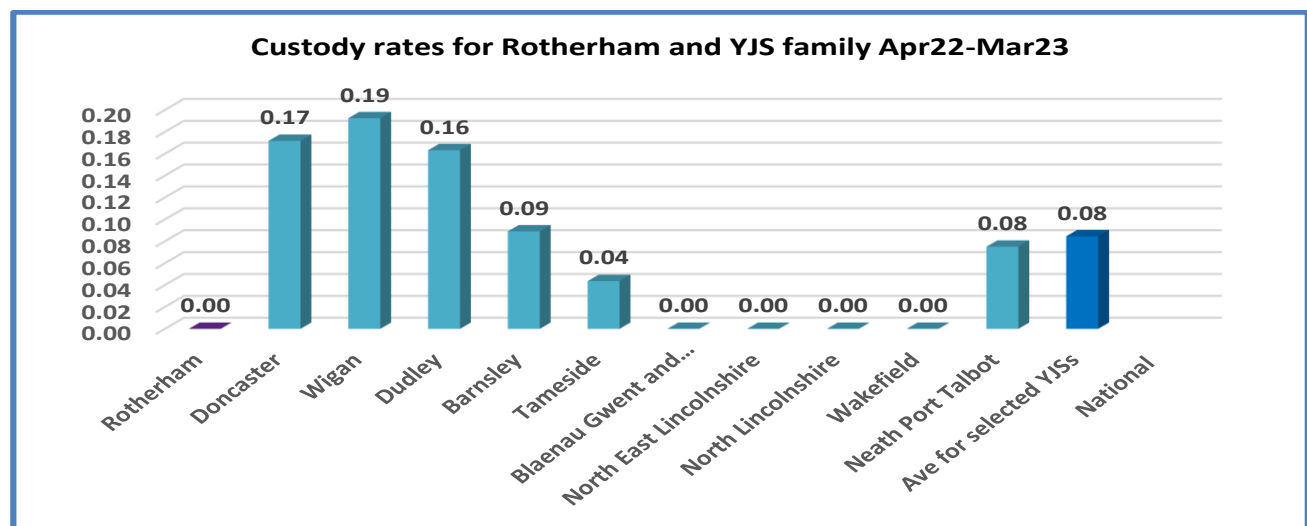
We will strengthen our relationships with stakeholders to improve partnership working between statutory and non-statutory sectors, including developing sports based project which will engage children in regular, organised sport or physical activity. It will support those children who are considered to be vulnerable to involvement in violence and ‘tertiary’ programmes for children who have already encountered the criminal justice system.

Reducing custody rates

Why is this important?

Custody can have a detrimental impact on a young person's life, family and other support networks and make rehabilitation more difficult. It is important that there are diversionary measures and effective community sentences in place to ensure young people can avoid custody where possible.

What is our current trend?



Rotherham continues to have Custody rates that are below national figures, and at present, have no young people in custody. The last custodial sentence in Rotherham was in May 2020.

What are we doing about it?

Although we currently have no custodial sentencing since May 2020, we will continue to have management oversight of Pre-Sentence reports to ensure a robust community disposal is made available to the court for consideration. Should there be increase of custodial children an immediate Audit will be undertaken.

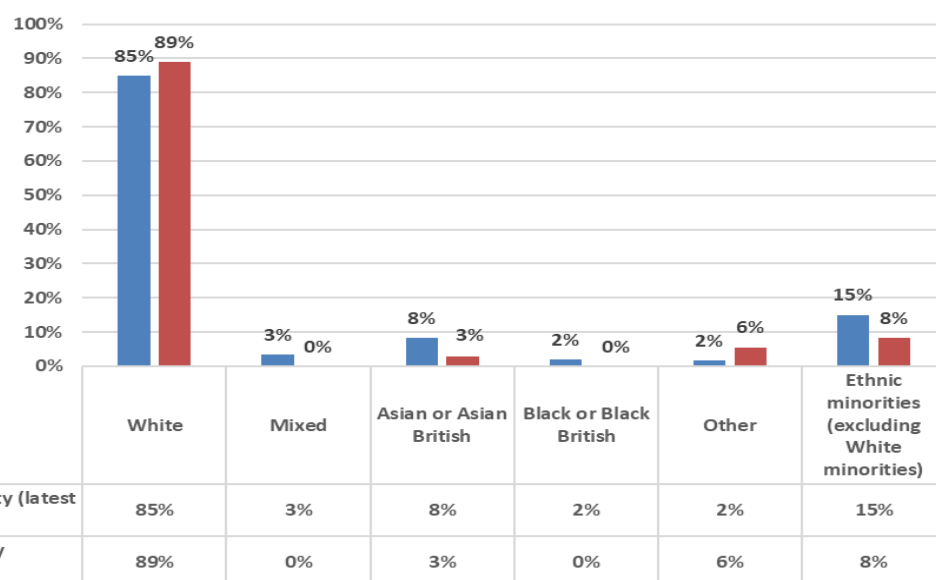
We will continue to ensure that when Children are at risk of being remanded to Youth Detention accommodation that alternative community disposals such as Remand to Care Local Authority (RCLA) and Bail Supervision packages are offered to the court where appropriate (for example Risk and Safety is safely managed in the community).

We have had an internal audit of the YJB National Standards on our resettlement work and a draft report is due in July 2023.

The YJB new additional KPIs to be included in the next YJS Partnership Board Meeting

1. Suitable accommodation: % of children in the community and being released from custody with suitable accommodation arrangements We know that access to safe and suitable accommodation reduces the risk of reoffending. This KPI will indicate how many children are in suitable accommodation and will allow us to understand the barriers and target support when children are in unsuitable accommodation.
2. Suitable education, training and employment (ETE): % of children in the community and being released from custody with a suitable ETE arrangement and % of children who have an identified SEND need and are receiving support. There are established links between low educational engagement and attainment of training and employment and the risk of childhood offending. Identifying special educational needs and providing support early is also key to preventing reoffending.
3. Access to mental healthcare: % of children in the community and being released from custody with a identified need for a mental health intervention and number of mental health interventions delivered
Rates of poor mental health are higher for children across all stages of the Youth Justice System than in the general population.
4. Out of court disposals (OOCs): % of children who are subject to an OOC and successfully complete the requirement or are given YOT support where a requirement is not attached. An increasing number of cases supervised by YOTs are now OOCs.
5. Management Board attendance: monitoring senior partner representation at management boards.
6. Wider Services: children on YOT caseloads who are currently on an Early Help (EH) plan; on a child protection (CP) plan, is classified as a child in need (CiN) or a looked after child (LAC) We know that multi-agency working is key to reducing offending/reoffending.
7. Remand: concordance rate between YOT recommendation and decision at Magistrates' court In recent years remand made up over 1/3 of the youth custodial population and this has attracted significant scrutiny.
8. Serious youth violence: rates of **Serious** Youth Violence in an area Serious youth violence rates have increased in some areas. Data on this will provide a more accurate picture of this issue and help us to direct support.
9. Racial disparity: rate of children classified as White, Black, Asian, Mixed, Other in the local authority population data relative to the rate of children on the YOT caseload We want people to have confidence in a justice system that is fair, open and accessible to all.

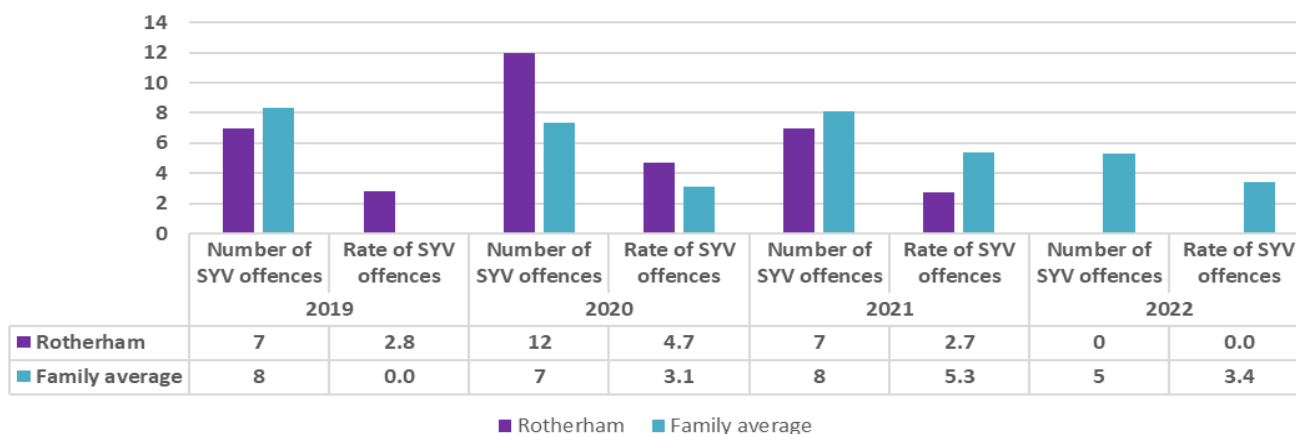
Rotherham Ethnic Disparity - YJB Data



This chart is information received from the YJB and includes their definition of ethnicity groups; therefore, the white section generally includes young people who describe themselves as White British and other white ethnic groups including Irish and European.

A slight over representation of white young people in the offending cohort, whilst there is also an over representation in the 'Other' group which is due to both incorrect recording, or missing ethnicity tabs – this has been resolved by a data cleaning exercise. There is also work needed to be undertaken around using the right definitions consistently. Work is planned to be undertaken in July to support this.

Rate of Serious Youth Violence - year ending December



Serious youth violence has been decreasing since 2021, we have no serious youth violence offences recorded in the year ending December 2022, however, this is likely to change in the December 2023 cohort due to pending custodial sentences.

One young person has recently been found guilty of a number of serious offences including Murder and Section 18 Wounding. Another young person is currently remanded to youth detention accommodation for an offence of Murder.

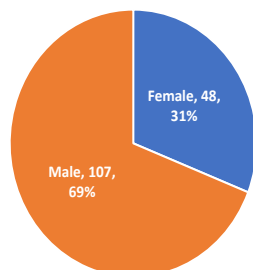
We have started to invest in new evidence based programmes which are also in line with the Youth Endowment Fund Serious Violence Toolkit in terms of which programmes are impactful when dealing with serious violence. These programmes can be used as a preventative resource and include knife crime, music intervention based on social skills, managing anger and an intervention around high risk young people and car crime.

Section 2: The profile and needs of young people within the Rotherham YJS

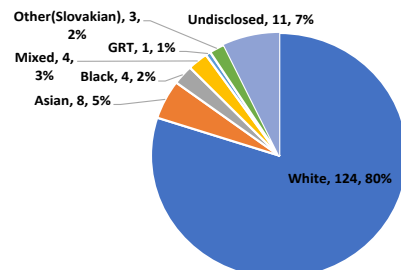
Previous Board reports have provided a data set which captured caseload information 'as at' a specific date but development of reporting mechanisms has enabled the information in this report and future reports to be based on the case load across the quarter which will enable comparison across the quarter.

What is our current trend?

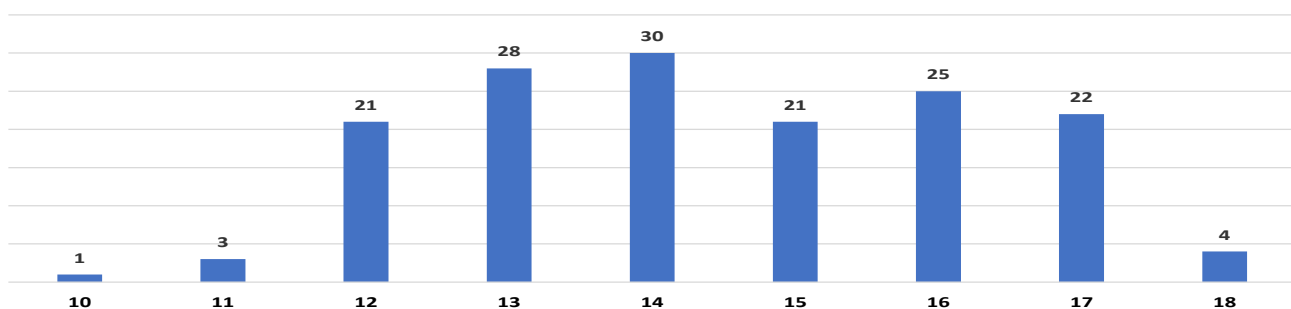
Gender



Ethnicity



Age



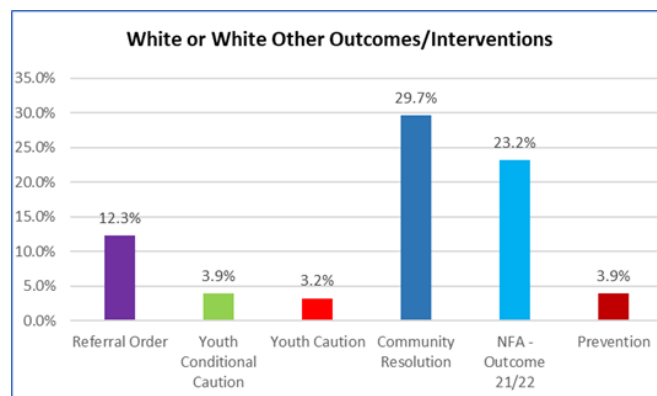
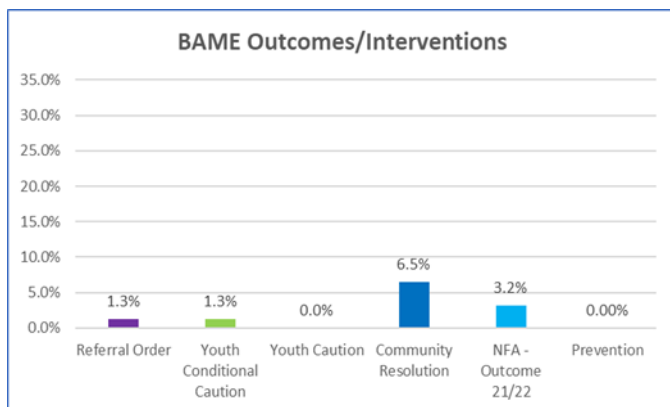
Of the 155 open young people during Q4 (Jan-Mar 2023) the breakdown of caseload by gender shows 69% of the cohort male and 31% female which is comparable to Q3 (Oct-Dec 2022). Data tells us that 13-17 year old boys represent 55% of the total cohort of young people.

Compared with Q3 (Oct-Dec 2022) there has been a increase in the 10 – 13 age group in the cohort (43 in Q3 (Oct-Dec 2022) compared with 53 in Q4 (Jan-Mar 2023)).

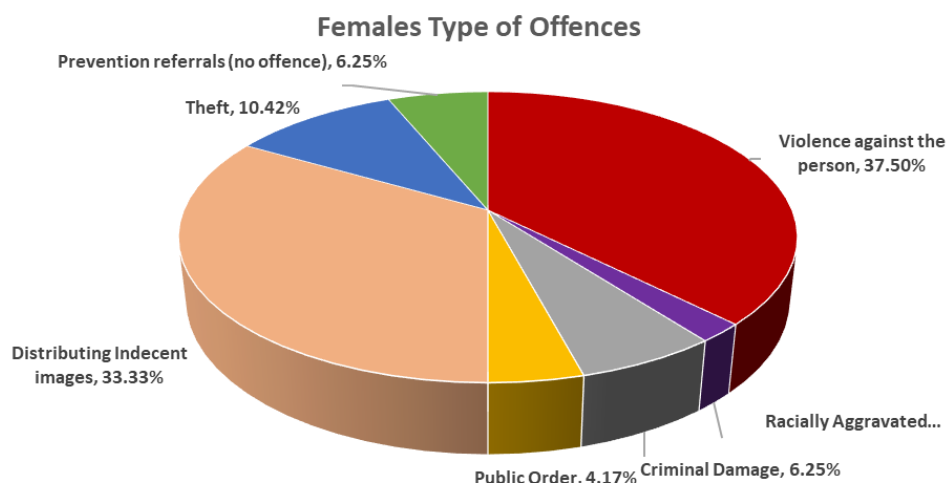
Data shows our Ethnicity breakdown across the whole cohort for Q4 (Jan-Mar 2023) as 80% White (British, White Irish and Other White Background), 1% Gypsy/Roma/Traveller (GRT), 12% BAME and 7% Undisclosed. When this is compared to Q3 (Oct-Dec 2022), changes can be seen in the GRT group (-2.0%) and the BAME group (+2.0%).

When we consider caseloads (YCC and above), of the 29 young people in this cohort there are 3 young people who identify as BAME (10.3%), 2 GRT (6.9%), 23 (79.3%) being White British/Other White with the remaining 1 YP (3.5%) being undisclosed.

Ethnicity Recording – The above information is data taken from the Rotherham Core system, therefore, the definitions may not match with the previous section which is taken from the YJB dataset. The Core system breaks down the ethnicity further into sub groups.



The above charts show a comparison of the percentage of Outcomes/Interventions between the White Ethnic group and the Ethnic Minority group in Rotherham YJS based on Q4 cohort (Jan-Mar 23), however, there were 9 children whose ethnicity was undisclosed.



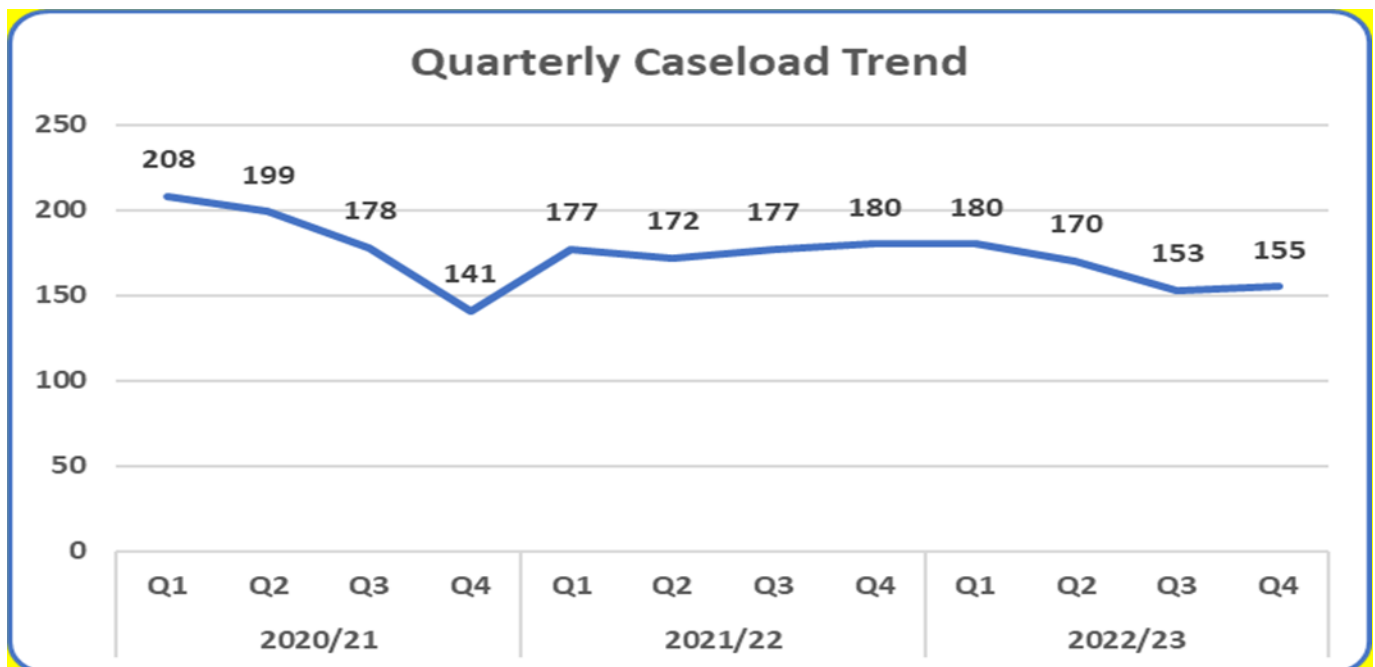
What are we doing about it?

Current caseload of females and types of offences committed, these include all interventions including prevention, diversion, Youth Caution, Youth Conditional Caution and post court. We are currently monitoring Youth Justice Service female cohort through a new YJS reporting process. We will continue to analyse the data and use various types of programmes including Be Share Aware (distributing indecent images), Managing Anger (violence against the person). We will also introduce other types of interventions across the Youth Justice Service, such as Family Group Conferencing to ensure there is an element of trauma informed approach.

What are we doing about it?

We continue to monitor closely the data in relation to females in Rotherham YJS and this data has been examined further in relation to case type; of the 48 females, 5 (10.4%) were subject to statutory intervention (YCC and above), 1 (2.1%) was subject to a Youth Caution, 14 (29.2%) received a Community resolution, 23 (47.9%) received an Outcome 21/22, with the remaining 5 (10.4%) having no outcome at the point of reporting.

In terms of residency, of the 48 females, 13 reside in the North of the Borough (7 Dalton/Thrybergh/Rawmarsh and 6 Wath/Swinton), 20 in Central (4 Clifton, 3 Oakwood/Town Centre, 8 Wingfield and 5 Winterhill), 15 in South (4 Wales/Dinnington, 7 Maltby and 4 Aston/Brinsworth).



In Quarter 4 the YJS worked with 155 children (and families) which is an increase of 2 children when compared with Q3 (Oct-Dec 2022).

YJS Cohort - Intervention Types

Prevention	6
Out of Court Disposals	
Undergoing Assessment (OCD)	9
Closed without intervention	1
Diversion	101
Community Resolution with YOT Intervention	51
Outcome 21/22	40
Youth Caution (FTE)	5
Youth Conditional Caution (FTE and Statutory)	8
Post Court	
Undergoing Assessment (Pre-Sentence Report)	1
Referral Order	23
Youth Detention Accommodation	1

In Quarter 4 (Jan–March 23) the YJS worked with 155 children (and families) which is an increase of 2 children when compared with Q3 (Oct-Dec 2022); The above chart shows how these are broken down in relation to the case type.

There has been a reduction in YCC from 13 in Q3 (Oct-Dec 2022) to 8 in Q4 (Jan-Mar 2023), whilst there has been an increase in Referral Orders interventions from 17 in Q3 (Oct-Dec 2022) to 23 in Q4 (Jan-Mar 2023). There were 10 young people undergoing assessment at the end of Q4 (Jan-Mar 2023), whilst 1 young person was closed without intervention following return to police to seek CPS advice.

There have been 7 new Referral Orders in Q4 (Jan-Mar 2023) compared to 8 in Q3 (Oct-Dec 2022). 4 new Youth Conditional Cautions compared 2 in Q3 (Oct-Dec 2022) and 5 Youth Cautions in Q4 compared to 4 in Q3. A further 68 Community Resolutions have been issued (33 with YJS intervention). One young person is currently remanded to a Young Offenders Institution pending the court hearing.

Difference between Prevention and Diversion

Prevention is support and intervention with children (and their parents/carers) who may be displaying behaviours which may indicate underlying needs or vulnerability. In practice this involves a tiered approach of early and targeted prevention. The aim being to address unmet needs, safeguard, promote positive outcomes and stop children entering the formal youth justice system.

Diversion is where children with a linked offence receive an alternative outcome that does not result in a criminal record, avoids escalation into the formal youth justice system and associated stigmatisation. This may involve the YJS delivering support / intervention that may or may not be voluntary and/or signposting children (and parent/carers) into relevant services. All support should be proportionate, aimed at addressing unmet needs and supporting prosocial life choices.

Turnaround Programme

Data

Stage 1: Triage (this quarter)	Total number of quarterly referrals		15
		No Further Action (including Outcome 22)	1
		Community Resolution (Outcome 8)	13
		First-time youth caution (not including conditional caution)	1
		12-13 years old	8
		14-15 years old	5
		16-17 years old	2
	Sex	Male	12
		Female	3
		Prefer not to disclose	0
	Ethnicity	Asian/Asian British	1
		Black, Black British, Caribbean or African	1
		Mixed or multiple ethnic groups	1
		White	11
		Other ethnic group	1
Stage 2: Early Help style Assessment (this quarter)	Quarterly number of children who proceeded to assessment		15
	SEND/CIN status	Number of children assessed who have a SEND	4
Stage 3: Interventions (this quarter)	Quarterly number of children who proceeded to intervention		15
	Main intervention type (started this quarter)	Mental health and therapeutic	2
		Educational and vocational	1
		Social and emotional interventions	2
		Practical life skills	7
		Interventions to meet wider family need	3

Case Example - Impact

"George" is 13 years of age and lives at home with his mother and younger siblings. George was assessed for his suitability for an out of court disposal following an offence of Possessing a Bladed Article in a Public Place. It was recommended that George would benefit from engagement with the Turnaround Programme; this included an Early Help Assessment to holistically assess and identify any specific needs all with the aim of preventing further offending.

During his assessment which helped capturing the child and their family's needs at the earliest opportunity, using a strengths-based approach, the assessment identified area of need within Education. George attends school for 4 hours a week and states he cannot remember the last time he was in school for the entire day. Attending school for one hour a day is not only having a detrimental impact on George's education, social and emotional development but is making him more susceptible to exploitation; significantly increasing the risk of re-offending.

George does not have an Education, Health, and Care Plan (EHCP) in place. An EHCP is required when a child's needs cannot be met by the usual support that is available to them in their school setting. Requesting an EHCP would ensure George would receive the necessary support to achieve his full potential; enabling him to be supported through the re-integration back into school. George is also not on the Special Educational Needs (SEN) Register. Identifying this specific need has meant that education has been incorporated into the Early Help Plan, ensuring that this problem is addressed, with school on board.

In terms of his offence George did not understand that what he had done was an offence, therefore work was undertaken on Behind the blade – raising awareness of the consequences, victims (direct and indirect) of knife crime, facts and figures. Making him think holistically around knife crime, not just the simple act of carrying the knife. Work still ongoing with partners to ensure that George's need is being met, there is already an increase of hours for September 2023.

Be Share Aware Prevention Programme

The Evidence based hub deliver the Be share aware educational intervention to young people referred by the Police into the Youth Justice Service that have sent, distributed, or received indecent images. As referrals remain at a high. The programmes facilitator has now developed a prevention and early intervention programme to be delivered with vulnerable groups and high schools across the borough. The programme includes role play, presentations, videos and games to meet all learning needs.

An evaluation form for each young person to score their knowledge before and after the session. This could then Evidence the value of the workshops.

There were 3 questions and knowledge to be scored from 0 to 10.

1. How much do you know about the Law around sharing inappropriate images?
2. How much do you know about the Law around sending inappropriate images?
3. How safe do you feel online?

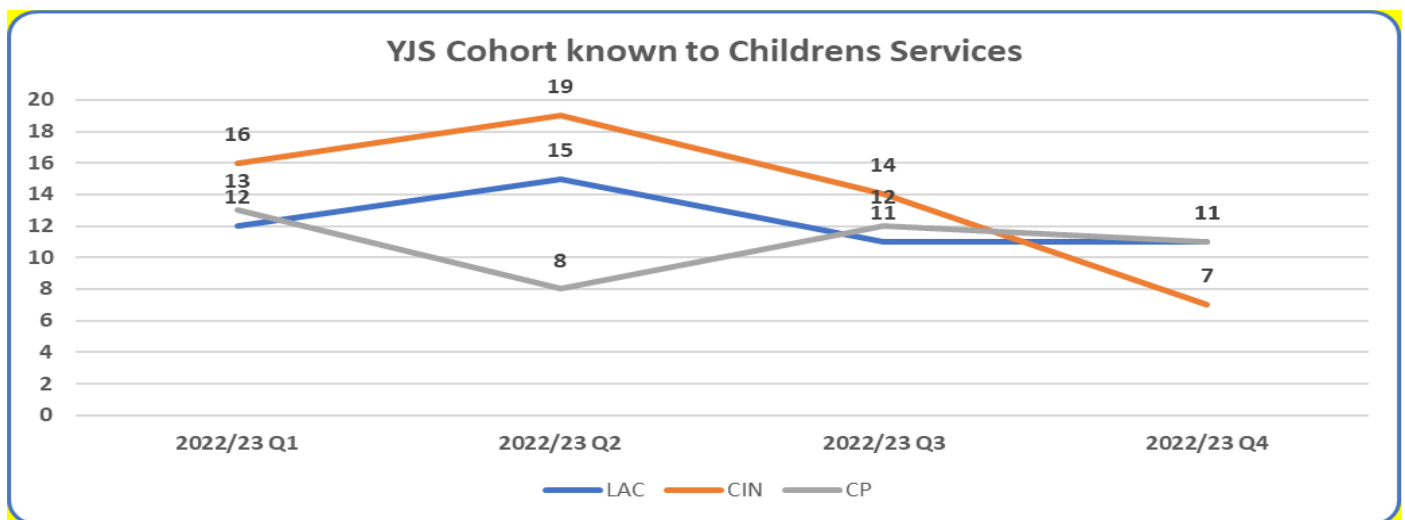
Work undertaken at a special needs unit. 13 young people

Question	Before	After
1	5	9
2	6	9
3	7	10

YEAR 7- 7 young people attended a session.

Question	Before	After
1	6	10
2	7	10
3	6	10

This is sample of work undertaken at 2 schools full evaluation reports of this work is available for Board Members on request.



Across the total 155 open young people in Q4 (Jan-Mar 2023) 7.1% (11) are LAC, in comparison to Q3 (Oct-Dec 2022, it was also (11) 7.2% in Q3 (Oct-Dec 2022)). If we analyse this data further it shows that of the 32 young people who had YCC and Post Court interventions (sentence), 6 were LAC, however, they had previously received diversionary disposals or the offences were deemed not appropriate for out of court disposals.

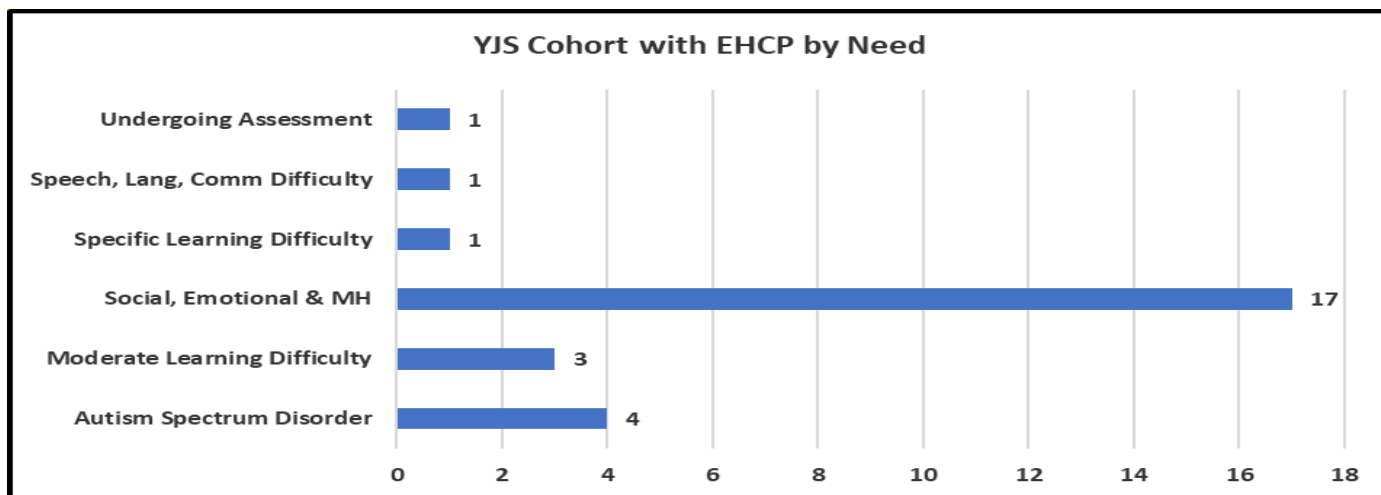
To break this down further:

- Child 1 received four Community Resolutions for common assaults prior to receiving a Youth Conditional Caution.
- Child 2 was charged to court due to seriousness of offence, which was assault of an emergency worker.
- Child 3 was charged to court due to seriousness of offence, due to sexual offences.
- Child 4 is a LAC placed and sentenced out of area for an offence of Aggravated TWOC.
- Child 5 was charged to court in accordance with CPS guidance for a knife offence.
- Child 6 was charged to court due to seriousness of offence, which was Actual Bodily Harm.

There were 101 Diversion cases (Community Resolution, Outcome 21, Outcome 22), of these 2 were LAC.

Comparison with Q3 (Oct-Dec 2022) shows the CP cohort has decreased (-1 YP) whilst the CIN cohort has reduced (-7 YPs).

- CP - There was a sharp drop from 13 to 8 young people in Q1 (Apr-Jun 2022) this increased to 11 in Q3 (Oct-Dec 2022) and it remained the same in Q4 (Jan-Mar 2023).
- CIN - There was an increase in CIN young people from 16 to 19 young people in Q1 (Apr-Jun 2022) to Q2 (Jul-Sep 2022) and then continued to drop to 7 in Q4 (Jan-Mar 2023).
- LAC - There was an increase in LAC young people from 12 to 15 in Q1 (Apr-Jun 2022) to Q2 (Jul-Sep 2022) which then reduced to 11 in Q3 (Oct-Dec 2022) and remained at the same level in Q4 (Jan-Mar 2023).



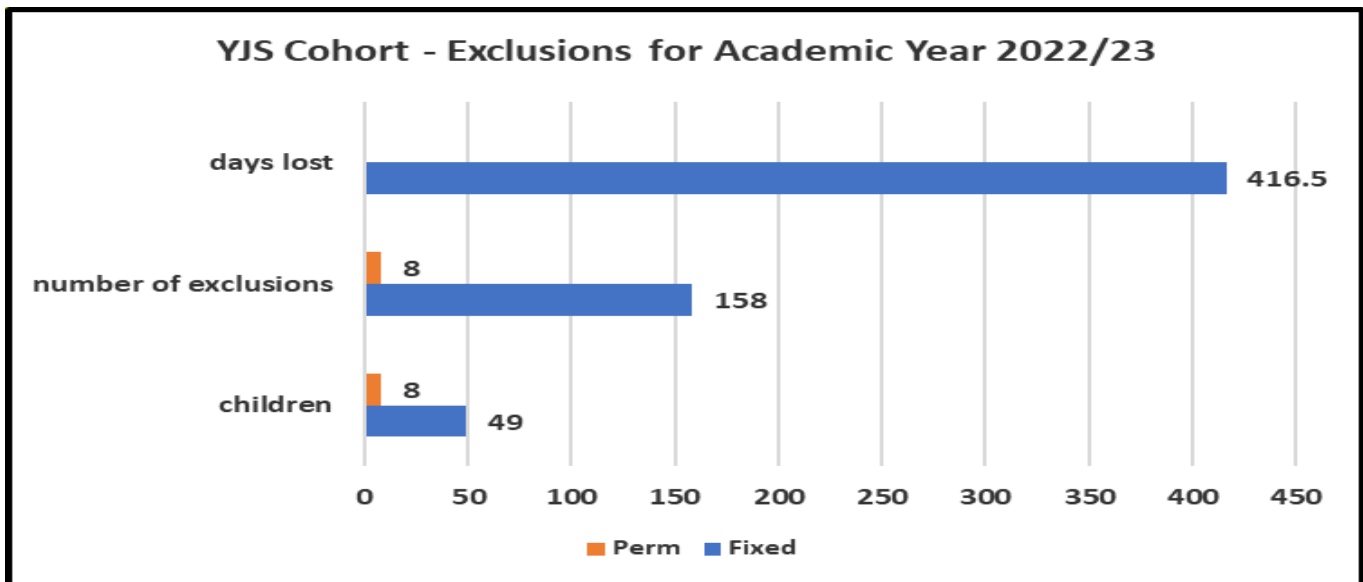
The data for Q4 (Jan-Mar 2023) shows that 26.5% of the whole YJS caseload has recorded SEN, with a further 17.4% having an EHCP in place.

Further analysis of the data shows that of the 32 young people who had YCC and Post Court interventions, 10 young people (31.2%) had recorded SEN compared to (21% in Q3 (Oct-Dec 2022)). 9 young people (28.2%) had an EHCP in place (34% in Q3 (Oct-Dec 2022)).

Current data (as at 30/05/2023) shows that of YPs age 10 to 18, 1905 have EHCP's and there are a further 4442 requiring SEN support.

What are we doing about it?

We are currently in final stages of the recruitment process, Interview has been held and there was a successful candidate. The SALT Practitioner will support in reviewing the needs of children coming in the YJS, this may include those children who may have undiagnosed needs which the data above will not represent and may mean that the cohort is a lot higher as stated above. SALT will assist and support in reducing waiting times for assessment and YJS staff able to have face to face case discussions around how best to deliver interventions and the terminology used.



Of the 155 open young people in Q4 (Jan-Mar 2023) 49 of these have received 158 fixed term exclusions (Sept 2022-Mar 2023), an average of 3.1 exclusions per child and an average of 8.5 school days lost per child. 8 young people in the Q4 (Jan-Mar 2023) YJS cohort have been permanently excluded from school during Sept 2022-Mar 2023. The 8 permanent exclusions were all for secondary school age young people. Of these 8 young people, 7 are now accessing education through Rotherham Aspire PRU and 1 is in Elective Home Education.

Wider exclusion data for the borough shows that there had been 3524 fixed term exclusions in the academic year 2022/23 for Year 6 to Year 11 young people. This figure is across a distinct group of 1217 young people giving an average of 2.9 exclusions per child and an average of 6.1 days lost per child. 62 young people were permanently excluded from school.

The new KPI data will measure NEET young people coming into the Youth Justice Service at the start and the end of their intervention. This information will be available from September 2023.

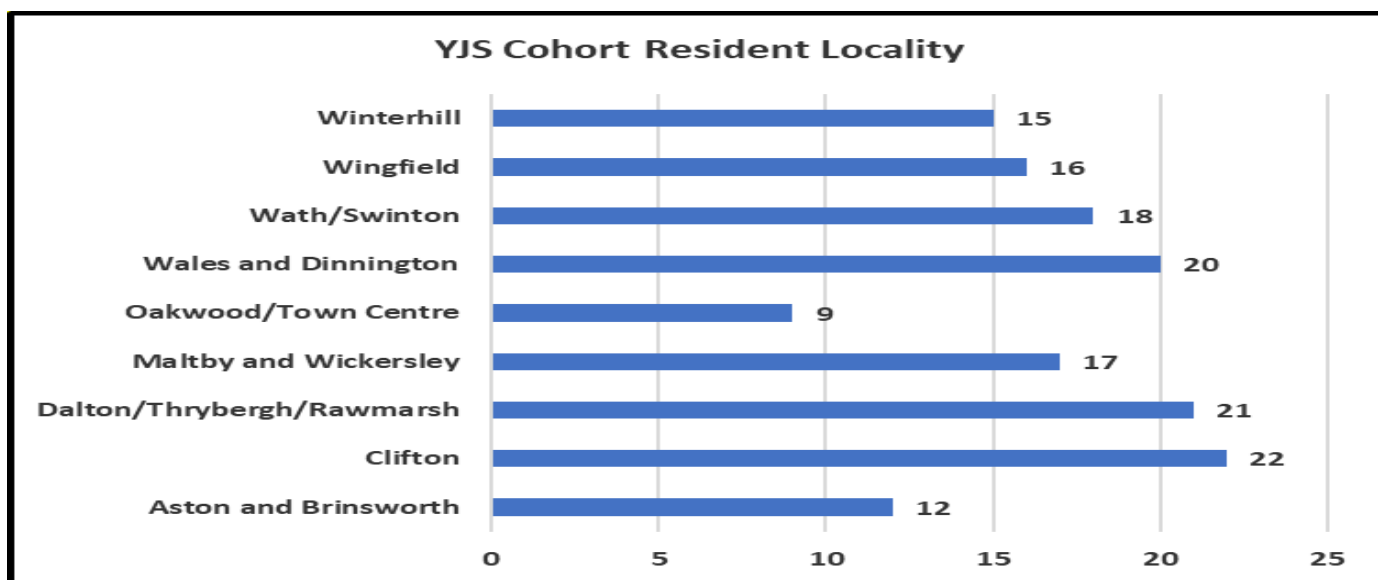
What are we doing about it?

We continue to liaise with the Inclusion team to find appropriate alternative provision for those young people who come in to contact with the YJS.

Primary and secondary school are encouraged to present children at risk of permanent school exclusion at the inclusion panel.

Whenever a child is permanently excluded from education the exclusion team inform the YJS of all young people who have been excluded, YJS case managers to support children back into some form of education provision.

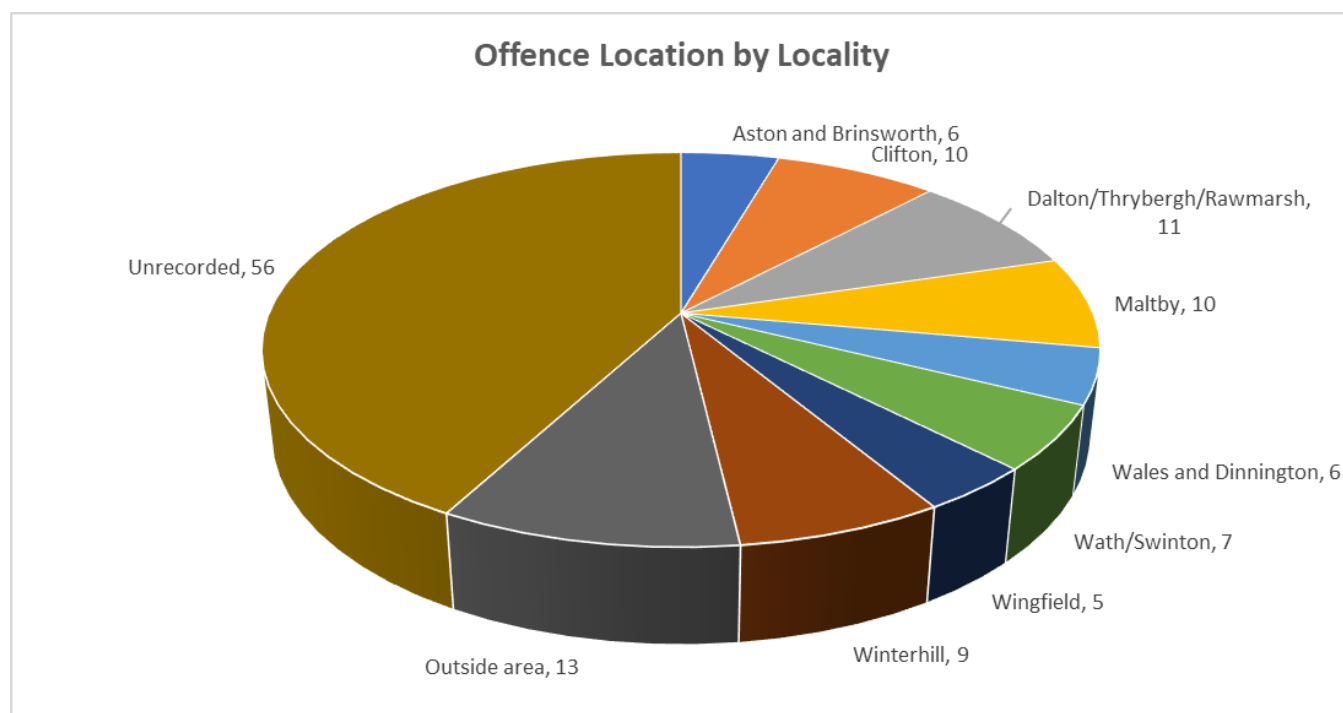
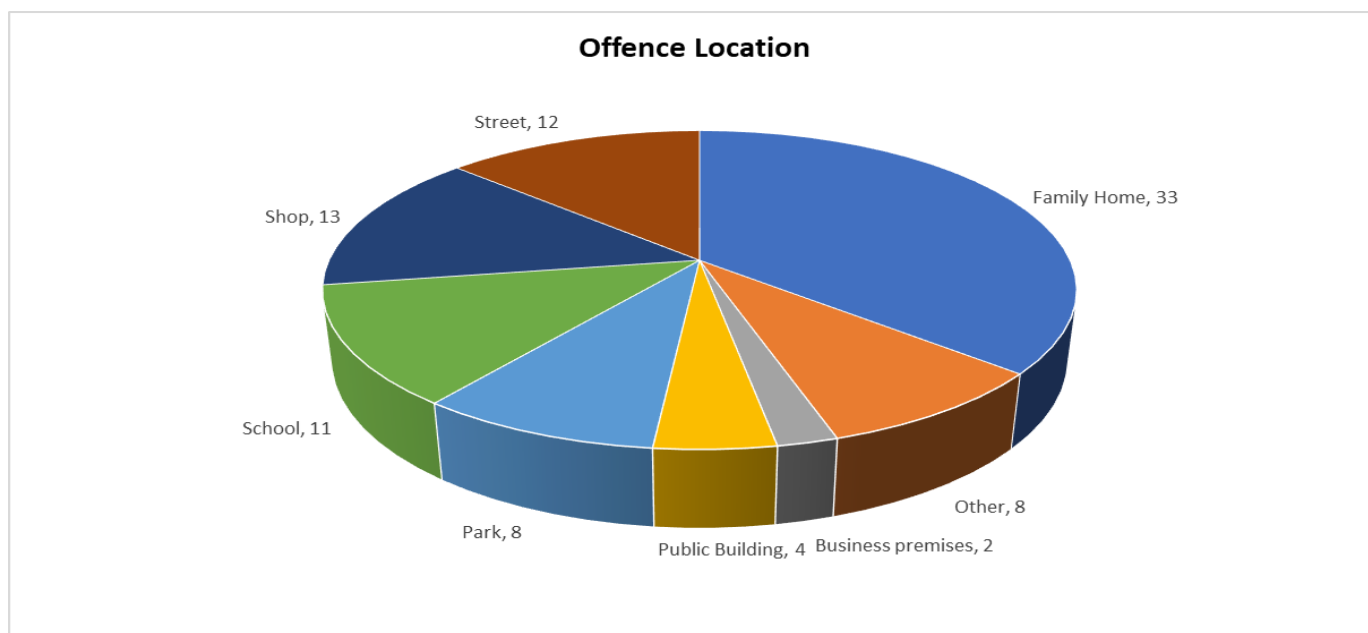
We check if they are known to our team and offer support to appeal the exclusion.



The above chart shows us where the young people open to the YJS during the Q4 (Jan-Mar23) reside, it is important to note that this is not necessarily where the offence took place.

Rotherham YJS continue to work closely with our partners to increase diversionary activity and early engagement to reduce ASB and crime across the borough.

Q4 (Jan-Mar 2023) Offences Committed showing Offence Description and grouped by Offence Category		
Offence Category	Offence Description	Total
Breach of Statutory order	Breach of a referral order	2
Breach of Statutory order Total		2
Criminal Damage	Criminal damage to property valued under £5000	14
	Threat to damage / destroy property	1
Criminal Damage Total		15
Drugs	Possess a controlled drug of Class B - Cannabis / Cannabis Resin	8
Drugs Total		8
Motoring offences	Drive a mechanically propelled vehicle on a road / in a public place without due care and attention	1
	Drive a motor vehicle otherwise than in accordance with a licence	2
	Use a motor vehicle on a road / public place without third party insurance	2
Motoring offences Total		5
Non Domestic Burglary	Non-Domestic Burglary - Other (3)	2
Non Domestic Burglary Total		2
Other	Persistently make use of public communication network to cause annoyance / inconvenience / anxiety	1
	Possess a loaded / unloaded air weapon in a public place	1
	Send by public communication network an offensive / indecent / obscene / menacing message / matter	5
	Send letter / communication / article conveying a threatening message	1
	Trespass on land with an air weapon	1
Other Total		9
Public order	Harassment without violence	5
	Public Order - Other (5)	1
	Use threatening / abusive / insulting words / behaviour with intent to cause fear of / provoke unlawful violence	2
Public order Total		8
Robbery	Attempt robbery	1
Robbery Total		1
Sexual offences	Distribute an indecent photograph / pseudo-photograph of a child	22
	Offender under 18 cause a child 13 to 15 to watch a sexual act - SOA 2003	1
	Offender under 18 cause a child under 13 to watch a sexual act - SOA 2003	1
	Possess indecent photograph / pseudo-photograph of a child	1
	Sexual assault on a female	1
Sexual offences Total		26
Theft and handling Stolen Goods	Carried in / on conveyance taken without consent (not motor vehicle)	1
	Theft - other - including theft by finding	1
	Theft from a shop	15
Theft and handling Stolen Goods Total		17
Vehicle Theft / Unauthorised Taking	Take a motor vehicle without the owners consent	1
Vehicle Theft / Unauthorised Taking Total		1
Violence against the person	Assault a person thereby occasioning them actual bodily harm	13
	Assault by beating	2
	Common assault	21
	Possess an offensive weapon in a public place	1
	Possess knife blade / sharp pointed article in a public place - Criminal Justice Act 1988	2
Violence against the person Total		39

Offences Q4 (Jan-Mar23) by Location

The above tables show us offences committed in Jan-Mar 2023 detailing the offence category and description, further detail regarding the location of offences committed is also included however it must be noted that 56 offences had no location recorded. This is due to a new reporting system and in future all this information will be updated.

Re Offending Live tracker

Rotherham YJS have access to a live Re Offending tracker which allows us to examine more recent cohorts in respect of re offending. A young person enters the re offending cohort when they receive their first disposal of any of the following type: Youth Caution; Youth Conditional Caution; Referral Order; Rehabilitation Order; Custodial sentence; Fine, Absolute discharge, Conditional discharge; Fine.

It must be noted that only re offending up until the age of 18 would be included in this analysis.

It must also be noted that when looking at those entering this cohort in the last 12 months, the report only reflects any re offending at date of running the report.

Data from our live re-offending tracker for those young people entering the cohort in the period April 2022 to March 2023 tells us:

- 52 young people entered the cohort – 9 Youth Cautions, 19 Youth Conditional Cautions, 19 referral Orders, 1 Absolute discharge and 4 Fines.
- Of those 52 young people, 1 young person had committed a further 2 offences.
- This young person was subject to a Referral Order and re offended within 5 months

This is in comparison to the data from April 2021 to March 2022:

- 60 young people entered the cohort – 10 Youth Cautions, 17 Youth Conditional Cautions, 23 referral Orders, 1 Youth Rehabilitation Order, 5 Conditional Discharge and 4 Fines.
- Of those 60 young people, 3 young people have committed a further 5 offences.
- One young person was subject to a Referral Order and re offended at 7 months, one young person was subject to a Youth Rehabilitation Order and reoffended in the first month, whilst the other was subject to a Youth Caution and re offended within the first month.

Section 3: YJS Management & Workforce

This section will include a series of workforce development measures that directly address key points relating to the YJS - The timeliness of assessments

- We have self-sign off process for assessments which are rated low across all domains, management oversight is picked up via in depth case supervision and/or Audits, this is now part of a new YJS Quality assurance framework. workforce in our improvement plan. There will be monthly reporting against the following:

Staffing Pressure

JB 1 FTE - Social Work placement began 1st May 2023.

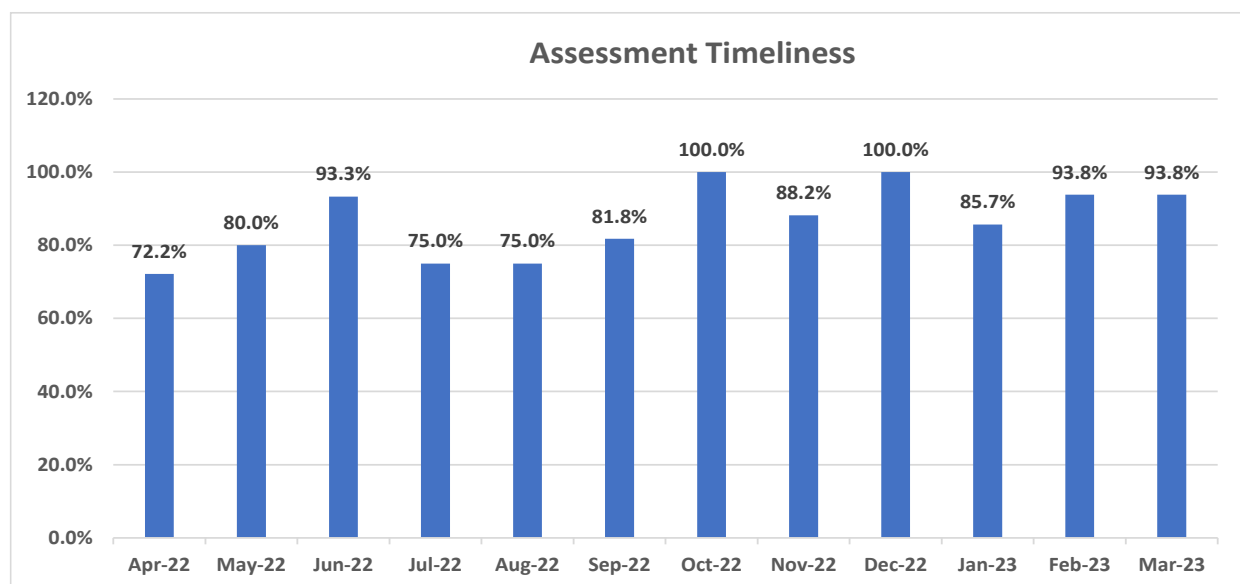
JW 1 FTE - Long term sickness from January 2023.

NH 0.5 FTE hours lost to cover Turnaround (Senior Practitioner).

CR 1 FTE – Resignation due to leaving the authority.

Timeliness of Assessments

There is no longer a YJB set number of days deadline for timelines of Assessments. Previously the national standard was set to 20 working days. Currently it's up to YJSs to determine what is deemed as 'timely' assessments and Rotherham YJS amended the deadline in October 22 from 20 working days to 25 working days.



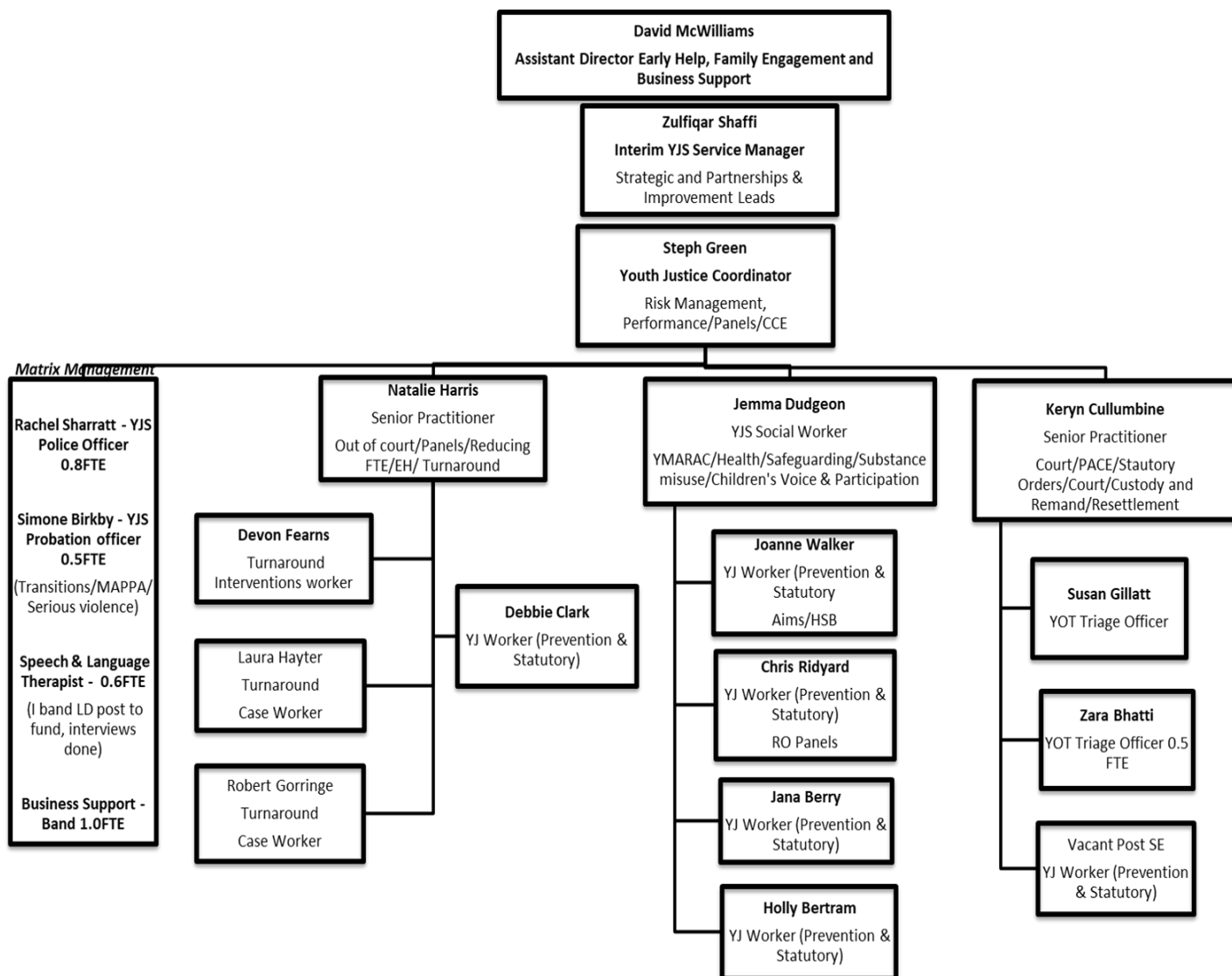
Interventions Completed & Programmes Delivered sections will be included for the next partnership board meeting for Quarter 1 Data (April – June 2023) As part of a new performance monitoring.

Staffing and Budget

Attached at appendix 1 is the current YJS structure (as June 2023) which includes the vacant posts.

2022-23 YJS Budget to March 2023					
<i>350110 - Pooled Budget</i>					
Cat	Description	Actual to end Oct 2022	Full Year Budget	Forecast Spend to end March 2023	Variance
10	Staffing	290,691	519,567	519,289	-278
14	Indirect Emp Exps	0	6,264	6,287	23
20	Premises Expenses	58	0	0	0
25	Transport	4,109	6,800	6,800	0
30	Supplies & Services	4,013	14,252	14,507	255
75	Income	-4,000	-228,260	-228,260	0
	Total	294,871	318,623	318,623	0
<i>350030 - EH YJS YJB Grant</i>					
Cat	Description	Actual to end Oct 2022	Full Year Budget	Forecast Spend to end March 2023	Variance
10	Staffing	246,335	389,873	388,573	-1,300
14	Indirect Emp Exps	4,936	3,659	4,936	1,277
25	Transport	3,075	4,642	4,665	23
30	Supplies & Services	1,258	130,348	130,348	0
70	Income	0	-525,830	-525,830	0
	Total	255,604	2,692	2,692	0

Appendix 1 – Staffing structure as of June 2023



Section 4: Service Effectiveness & Partners Information

REMEDI - Victim Intervention

Victim Contact:

In Quarter 4 2022/23 (based on closed cases) Remedi contacted 26 victims of youth crime and we have an 81% engagement rate. 44 restorative processes were completed. 39 were indirect interventions and 5 were direct. The majority of the 5 direct were made up of direct reparation. Charlotte, the Victim Practitioner worked closely with our then Reparation Practitioner Carl, to ensure that we maximised the opportunity for these direct pieces of work to take place.

We hold monthly South Yorkshire Victim Practitioner Meetings where we discuss and share good practice and we are currently looking at ways in which we can increase outputs, in particular direct interventions.

In Quarter 4 we completed 2 audits for the YJS, and all these audits highlighted good practice including timely contact of victims and adherence to the Victims Code of Practice.

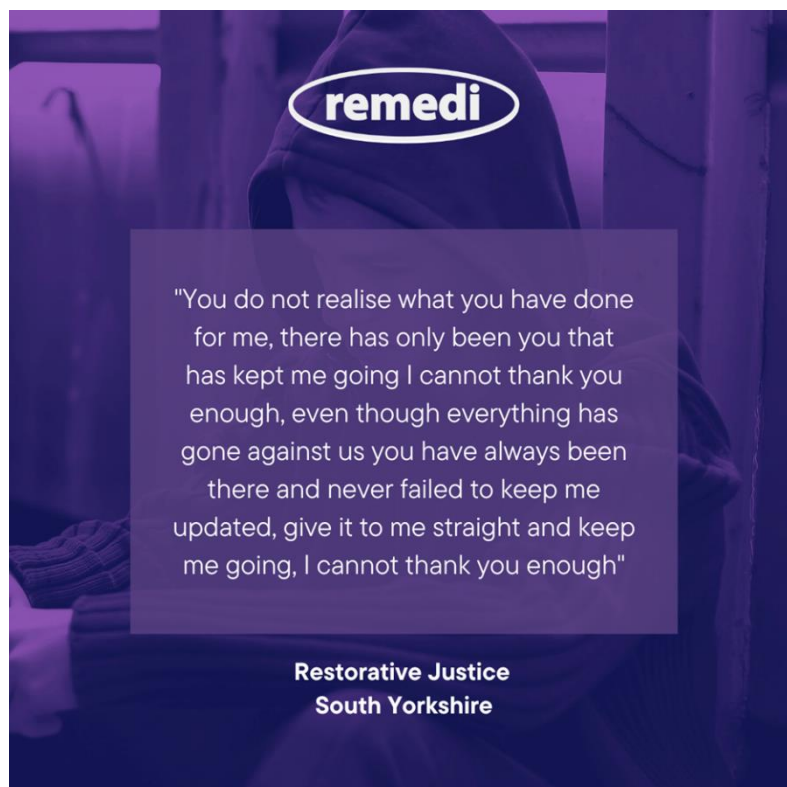
RJ CASE STUDY

ABH x 3 received YCC

Victim impact statement taken, views represented during a VA session and letter of explanation delivered to victims. The young person listened to the victim impact statements. He was visibly shaken by how he had made the three victims feel and wanted to reach out to apologise. The victims had stated they did not want anything further, but I said I would have a conversation and see if they had changed their minds. The young person had a reparation session two days later and had written a letter which he asked to be passed to me just in case they were willing to receive it.

The letter wrote was thoughtful and showed he had taken on board the impact for not only the victims but their wider family and displayed remorse and demonstrated the changes he has made since the offence.

The victims were happy to receive the letter and wanted him to know 'we are pleased that you have done this without being asked to, and it has shown we were right not to pursue this going to court to give you a chance. We hope you continue with these changes.'



REMEDI – Reparation

In Q4 we booked 71 hours of Reparation in Rotherham. We worked with 15 young people in this period, 11 of these were male and 4 were female.

We are currently looking to expand our portfolio of reparation placements in Rotherham in order to enhance the offer to our young people. Our current placements in Rotherham include Rotherham Hospice, Wentworth Woodhouse, RUCST, Dinnington Allotment, Swinton Library and Moorgate Cemetery.

We hold monthly South Yorkshire Reparation Practitioner Meetings where we discuss and share good practice and we are currently looking at ways in which we can continue to increase outputs.

In Quarter 4 we completed 2 audits for the YJS, and all these audits highlighted good practice including timely contact of young people.

REPARATION CASE STUDY

The young person had been ordered to complete 15 hours reparation for an assault charge.

We split the reparation sessions between work at our allotment and also at Rotherham Hospice.

The young person was fairly quiet to begin with when I first met him and didn't really engage in much conversation.

We completed some reparation hours at the allotment first and he told me several times that he couldn't be bothered but he did complete the tasks I asked him to do. When we went to Rotherham Hospice for another reparation session he engaged brilliantly. He was very nice and polite to all the staff there and really got stuck in with some gardening work there. The young person was a lot more chatty and I was so happy with the tasks he completed as well with how good he had engaged with the session. I received some positive feedback from a member of staff at the hospice too about how well they thought the young person had done. I was extremely happy with the young person and how well he had engaged and made sure this was represented at his final panel.



These cards were designed and completed by several young people on different reparation sessions. All the young people really enjoyed the sessions and created some great cards. Some of the young people didn't think they were very creative or artistic, so they really felt like they gained new skills during the sessions. Laura delivered all the cards to Rotherham Hospice where staff and patients there were really grateful to receive them.

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Rotherham Youth Justice Board Peer Review Areas for Consideration ACTION PLAN

Title	Date	Outstanding recommendations	Original target date for completion	Revised target date for completion	Status / progress update
Children and Young People's Services					
New					
Rotherham Youth Justice Service Peer Review	March 2022	The Peer Review report and findings have been shared with the following: <ul style="list-style-type: none"> Rotherham Youth Justice Partnership Board: 6th April 2022 Rotherham Youth Justice Partnership Board Development Day 23rd May 2022 Improving Lives Select Commission 3rd May 2022 RMBC SLT: 14th June 2022 Safer Rotherham Partnership: 9th June 2022. Timescales and priority actions agreed at Youth Justice Partnership Board 11/07/2022 			
		Area for improvement 1. Need to develop a new Vision for the partnership and agree priorities going forward.	August 2022		Action completed New vision developed and priorities agreed by Youth Justice Partnership Board on 11/07/2022. This action was signed off as part of the Evidence Challenge Panel on 29/09/2022.
		Area for improvement 2. The Youth Justice Partners need to embed the new LAC Protocol (Reducing unnecessary criminalisation of children) and consider where the operational monitoring of the strategy	December 2022		Action completed The LAC Protocol was signed off by the Youth Justice Partnership Board and now forms part of the triage decision making and the outcomes panel.

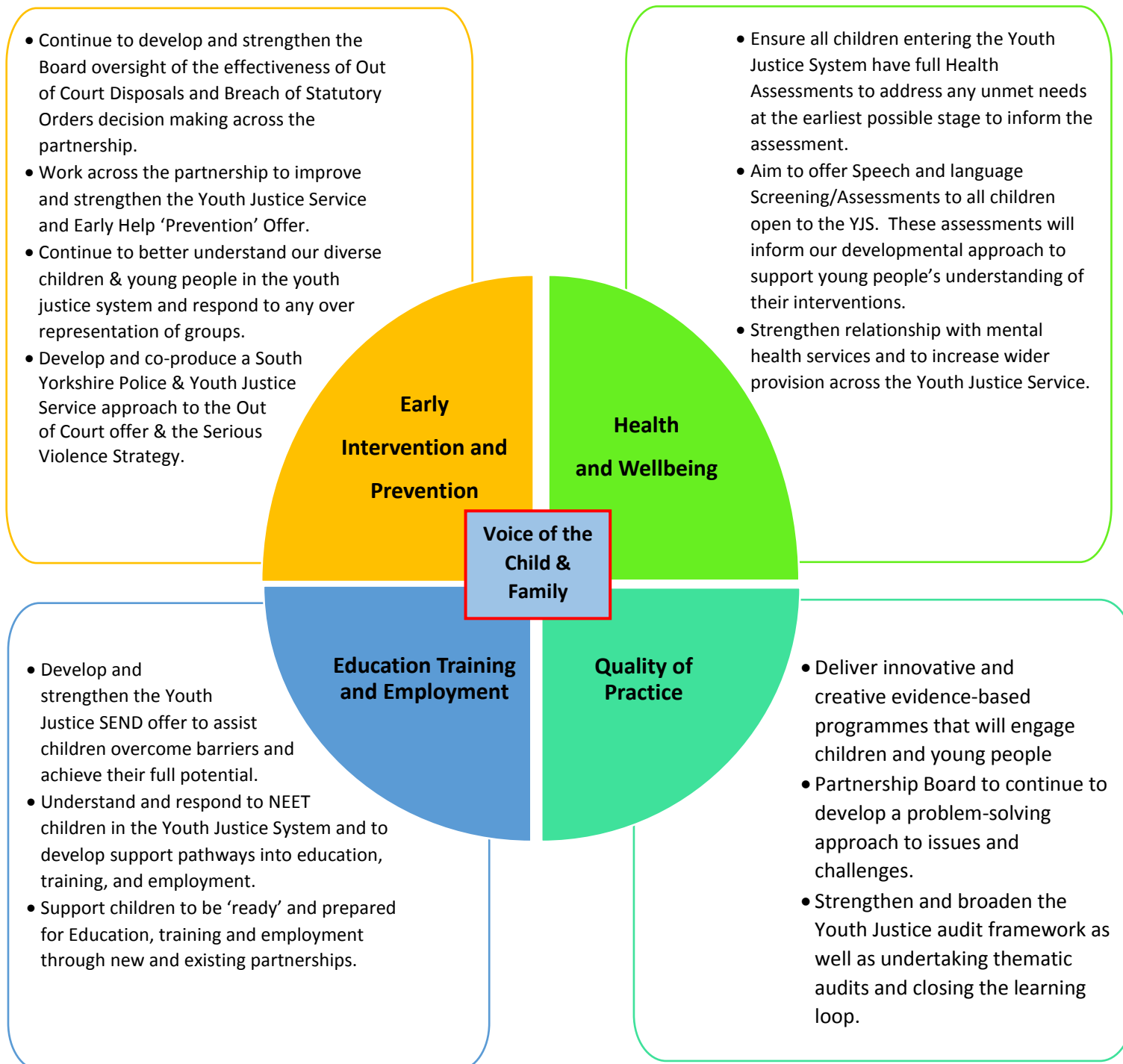
		will be owned, tracked and reviewed.			
		Area for improvement 3. Understand and respond to an increase in First Time Entrants (FTE).	December 2022		Action completed Analysis of the data was presented to the Youth Justice Partnership Board in September 22. Rotherham FTE rate reduced in the period April 2021-March 2022 whilst South Yorkshire PCC area and Youth Justice family have increased. Plans are in place with other areas to maintain a consistent approach across South Yorkshire through the VRU and Youth Justice Managers, initiated by Rotherham Youth Justice Service.
		Area for improvement 4. Explore how the partnership can expedite Health pathways and access to health and wellbeing support for children & young people open to the Youth Justice Service.	December 2022		Action Completed Following a successful tender process, two part-time Youth Justice Nurses (1FTE) have commenced in post. The nurses will provide health and wellbeing support for children and young people and provide a pathway into Health services. In addition, an initial 2-year post part time post has been agreed with the Speech and Language Therapy (SALT) Team, which will support our young people with their communication needs. We are in the process of recruiting to this post.
		Area for improvement 5. Strengthen the Education, Employment and Training Offer for Youth Justice young people.	December 2022		Action completed A review of providers and identification of the gaps has been undertaken and the offer to youth justice young people strengthened through direct link to early help outreach and engagement staff.
		Area for improvement 6. Develop how data is presented to the Partnership Board to ensure improvements	March 2023		Action completed Action completed ahead of timescale.

		within the youth justice system can be driven by the partnership to adopt a problem-solving approach to issues and challenges.			<p>Explored at Youth Justice Partnership Board 11/07/22 and agreed to present data in a different format to enable wider system 'problem solving' approach at September Board.</p> <p>New style presentation using info graphics and a summary page was presented to the September RYJPB.</p> <p>New agenda item 'Focussed Conversation' to enable a 'problem solving approach' now in place.</p>
		Area for improvement 7. Enhance Board oversight of effectiveness of Out of Court Disposal decision making across the partnership.	March 2023		<p>Action Completed</p> <p>Up to 3 cases sent to the South Yorkshire Scrutiny panel every quarter, The scrutiny panel will independently quality assure OOCd's by examining a sample cohort of disposals to determine whether the use is appropriate and in compliance with national guidance and local policy following this YJS Service and Team Manager to review and implement any feedback to future cases. Feedback to be also included in the Youth Justice Partnership Board report.</p> <p>Youth Justice Partnership board members have been provided with information to attend OOCd outcomes panel meeting and will be provided with an end of case summary at the end of the intervention.</p>
		Area for improvement 8. Appoint a Vice Chair to the Youth Justice Partnership Board.	August 2022		<p>Action completed</p> <p>Two Vice Chairs were nominated and approved at the Youth Justice Board on 21st September 2022.</p>
		Area for improvement 9. Reviewing National Standards and Identify and develop operational thematic leads within the Youth Justice Service.	March 2023		<p>Action completed</p> <p>Thematic Leads have been identified and thematic areas allocated to the Senior Practitioners in the Youth Justice Service. An internal audit of the Out of Court and Resettlement National Standards has been undertaken.</p>
		Area for improvement 10. Strengthen current	March 2023		Action completed

		quality assurance arrangements through thematic partnership audits.			Audits and moderations are taking place. Remedies are now included in this process and fed into Quarterly reports for CYPS safeguarding quality and learning.
		Area for improvement 11. Review the partnership sharing and escalation processes and include in new working agreements.	March 2023		Action Completed
		Area for improvement 12. Review the Youth Justice Service's Risk Management Policy and clarify the role of the wider partnership (for example, CAMHS, Education and the Police) and their input into child specific risk management plans.	March 2023		Action Completed The Youth Justice Service Risk Management Policy has been reviewed. This includes clarification of the roles and responsibilities of external partners including how information is recorded in their organisations. The revised policy was shared with stakeholders on the 24 April 2023.
		Area for improvement 13. Workforce and partnership development including the induction for staff (including secondees), volunteers and partnership board members.	March 2023		Action Completed A new induction and observation of Youth Justice practices has been created, this provides new staff, volunteers, and members of the Partnership Board with opportunities to be involved in Youth Justice activities and processes, providing them with a better understanding of the work the Youth Justice Service undertakes. This will include but not limited to attending reparation and Out of Court decision panels.

ROTHERHAM YOUTH JUSTICE SERVICE

Priorities 2023/24



PLAN ON A PAGE

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Ref:	Action/Notes:	Lead Action Owner:	By When:	Progress Update:	Status:
Peer Review Areas for Consideration March 2022					
PR-1	Develop a new Vision for the partnership and agree priorities going forward.	DMcWilliams	Aug-22	New vision developed and priorities agreed by Youth Justice Partnership Board on 11/07/2022. This action was signed off as part of the Evidence Challenge Panel on 29/09/2022.	Action completed
PR-2	The Youth Justice Partners need to embed the new LAC Protocol (reducing unnecessary criminalisation of children) and consider where the operational monitoring of the strategy will be owned, tracked and reviewed.	DMcWilliams	Dec-22	The LAC Protocol was signed off by the Youth Justice Partnership Board and now forms part of the triage decision making and the outcomes panel.	Action completed
PR-3	Understand and respond to an increase in First Time Entrants (FTE).	DMcWilliams	Dec-22	Analysis of the data was presented to the Youth Justice Partnership Board in September 22. Rotherham FTE rate reduced in the period April 2021-March 2022 whilst South Yorkshire PCC area and Youth Justice family have increased. Plans are in place with other areas to maintain a consistent approach across South Yorkshire through the VRU and Youth Justice Managers, initiated by Rotherham Youth Justice Service.	Action completed
PR-4	Explore how the partnership can expedite Health pathways and access to health and wellbeing support for children and young people open to the Youth Justice Service. DUPLICATION WITH 2.1	Helen Sweaton	Dec-22	2 new part time nurses have been appointed and currently are undertaking an induction. The nurses will provide health support for young people and strengthened the existing pathway into Health services. An Initial 2 year, 3 day a week post has been agreed between the YJS and Speech and Communication Team, this post is going through recruitment with the view of a start date as soon as possible. New Health Pathway now in place.	Action completed
YJS AP 3.1	Commisioning of YJS Nurse (0.2FTE)	Helen Sweaton	Dec-22	Same as PR-4	Action completed
YJS AP 3.2	Comissioning and secondment of Speech and Communication Therapist and Child Adolocence Mental Health worker.	Helen Sweaton / Zulfiqar Shaffi	Dec-22	Statement of performance, outcomes and expectations agreement now received, An Initial 2 year, 3 day a week post has been agreed between the YJS and Speech and	Action completed
PR-5	Strengthen the Education, Employment and Training Offer for Youth Justice young people. DUPLICATION WITH 3.1	DMcWilliams	Dec-22	A review of providers and identification of the gaps has been undertaken and the offer to youth justice young people strengthened through direct link to early help outreach and engagement staff.	Action completed

PR-6	Develop how data is presented to the Partnership Board to ensure improvements within the youth justice system can be driven by the partnership to adopt a problem-solving approach to issues and challenges.	DMcWilliams	Mar-23	<p>Action completed ahead of timescale.</p> <p>Explored at Youth Justice Partnership Board 11/07/22 and agreed to present data in a different format to enable wider system 'problem solving' approach at September Board.</p> <p>New style presentation using info graphics and a summary page was presented to the September RYJPB.</p> <p>New agenda item 'Focussed Conversation' to enable a 'problem solving approach' now in place.</p>	Action completed
PR-7	Enhance Board oversight of effectiveness of Out of Court Disposal decision making across the partnership.	Zulfiqar Shaffi	Mar-23	Up to 3 cases referred to the South Yorkshire Scrutiny panel for Out of Court Disposals. YJS has now setup a process to closing the feedback loop from SY scrutiny panel and discussed at the partnership board meeting.	Action completed
YJS AP 1.1	YJS Board members to observe and participate in Out of Court decision making panel. <i>Board members to receive final report of the work undertaken/progress and distance travelled for each young person discussed at the panel.</i>	Zulfiqar Shaffi	Mar-23	Dates for observation sent out in May 2023 for Board members to observe and participate for Out of Court decision panel decision, Board members attending will receive a end case summary of the progress and work undertaken.	Action completed
YJS AP 9.1	To arrange a South Yorkshire YJS HoS meeting and invite YJB lead (Pathway) for Out of Court pathway and South Yorkshire Police.	Zulfiqar Shaffi	Mar-23	South Yorkshire YJS Head of Service and Out of Court Leads met a presentation was undertaken by a lead of the YJB Out of Court pathway finder which was on diversion for young people. This was in response to having consistent approach across south yorkshire on Out of Court disposals.	Action completed
PR-8	Appoint a Vice Chair to the Youth Justice Partnership Board.	DMcWilliams	Aug-22	Two Vice Chairs were nominated and approved at the Youth Justice Board on 21st September 2022.	Action completed
PR-9	Reviewing National Standards and identify and develop operational thematic leads within the Youth Justice Service.	Zulfiqar Shaffi	Mar-23	Leads have been identified and assigned to Senior Practitioners and champions within the YJS. Internal Audit undertaken and the review of the OOCd and Resettlement standard completed	Action completed
YJS AP 2.1	Review the Youth Justice Board National Standards	Zulfiqar Shaffi	Mar-23	see PR-9	Action completed
YJS AP 2.2	Create/develop/update Practice guide or local standards relating to YJB National standards.	Zulfiqar Shaffi	Mar-23	YJS Review of the resettlement and OOCd undertaken local standards have been created as well as a review of the Resettlement policy.	Action completed
YJS AP 2.3	Identify and Develop Operational leads within the Youth Justice Service.	Zulfiqar Shaffi	45016	Leads have been identified and assigned to Senior Practitioners/Champions within the YJS.	Action completed
PR-10	Strengthen current quality assurance arrangements through thematic partnership audits.	Stephanie Green	Mar-23	Audits and moderations are taking place. Remedies are now included in this process and fed into Quarterly reports for CYPS safeguarding quality and learning.	Action completed
PR-11	Review the partnership sharing and escalation processes and include in new working agreements.	Zulfiqar Shaffi	Mar-23	Escalation policy/process embeded with the Risk Policy. Completed as part of PR-12	Action completed
YJS AP 4.1	Review current partnership sharing and escalation processes.	Zulfiqar Shaffi	Mar-23	Escalation policy/process embeded with the Risk Policy. Completed as part of PR-12	Action completed

YJS AP 4.2	Review current working arrangements and develop exit strategies/pathways in to other services.	Zulfiqar Shaffi	Mar-23	A pathway has been completed, this is undertaken as part of the YJS and EH prevention offer, both targetted and early intervention.	Action completed
PR-12	Review the Youth Justice Service's Risk Management Policy and clarify the role of the wider partnership (for example, CAMHS, Education and the Police) and their input into child specific risk management plans	Zulfiqar Shaffi	Mar-23	The new YJS Risk Policy has been agreed, this policy will include and clarify the roles and responsibilities of external partners including how information is recorded in their organisations. The date of completion has been initially extended to 24th April to allow communication revised policy to stakeholders at which point this will be completed. This has now been undertaken.	Action completed
YJS AP 5.1	Review current Risk Management Policy and identify an pontential Gaps in terms of services not present.	YJS Lead Senior Practitioner	Mar-23	This was completed as part of PR-12	Action completed
YJS AP 5.2	Review attendance of current membership and escalate where appropriate. Ensure all actions are documented and are followed up.	Zulfiqar Shaffi	Mar-23	Escalation policy/process embeded with the Risk Policy. Completed as part of PR-12	Action completed
YJS AP 8.1	Intoduction of Local Standard, All ASSET+ to be sent for countersigning within 20 working days. Countersigners to sign off within 5 working days.	Zulfiqar Shaffi	44895	Completed - New local standard in place from October 2022.	Action completed
YJS AP 8.2	Introduction of new Countersigning framework, All Assessments (Out of court or ASSET+) with Low rating across ALL 3 domains will be self signoff. Management Oversight to be undertaken during Case Discussions, Supervisions and Audits. Staff with Performance issues and New staff will be exempt from this process.	Zulfiqar Shaffi	Dec-22	Staff consulted. Technical discussion relating to ASSET+ completed, awaiting self signoff Asset+ switch on.	Action completed
PR-13	Workforce and partnership development including the induction for staff (including secondees), volunteers and partnership board members.	Zulfiqar Shaffi	44986	Ongoing work around shadowing YJS stakeholders. This includes attending reparation, Observing Referral order panels. A list of opportunities has been created	Action completed
YJS AP 6.1	Development of Induction Framework and Training Plan.	YJS Co-ordinator	44986	Completed February 2023	Action completed
YJS AP 7.1	10 YJS Staff to be trained in the delivery of 3 Specific programmes, Behind the Blade, Managing Anger and Crime prevention.	Zulfiqar Shaffi	Mar-23	Behind the Blade and Managing Anger completed January 2023. Crime Prevention training has been booked for new recruitment and Turnaround programme. Due to trainer availability the training has been booked for 18th July 2023.	Action completed
Rotherham Youth Justice Service Priorities 2022/23					
1. Early Intervention and Prevention					
1.1	Understand and respond to an increase in First Time Entrants (FTE).			DUPLICATION WITH PR-3	Action completed
1.2	Enhance Board oversight of effectiveness of Out of Court Disposal decision making across the partnership.			DUPLICATION WITH PR-7	
1.3	Work with partners to develop Serious Violence Strategy.			DUPLICATION WITH 3.3	
2. Health and Wellbeing					
2.1	Explore how the partnership can expedite Health pathways and access to health and wellbeing support for children and young people open to the Youth Justice Service.			DUPLICATION WITH PR-4	

2.2	Commission additional SALT and MH provision.	Helen Sweaton	Mar-23	2 new part time nurses have been appointed and currently are undertaking an induction. The nurses will provide health support for young people and strengthened the existing pathway into Health services. An Initial 2 year, 3 day a week post has been agreed between the YJS and Speech and Communication Team, this post is going through recruitment with the view of a start date as soon as possible. New Health Pathway now in place. Zulfiqar to liaising with CAMHS to strenghten pathway and working relationship, therefore secondee from this service now not viable.	Action completed
2.3	Partnership training.	Zulfiqar Shaffi	Jan-23	Same as PR-13	Action completed
3. Education, Training and Employment					
3.1	Explore training/employment opportunities with local businesses.			DUPLICATION WITH PR-5	Action completed
3.2	Understand the impact locally of exclusions and part time timetables.	Zulfiqar Shaffi	Jan-23	YJS staff attend the primary/secondary school Inclusion panels where children are discussed who are at risk of exclusion, excluded or on reduced timetables. Case studies will be shared and discussed quartely at YJS Team Meetings.	Action completed
3.3	Engage partners with Serious Violence Strategy.			DUPLICATION WITH 1.3	
4. Quality of Practice					
4.1	Self assessment of National Standards.			DUPLICATION WITH PR-9	
4.2	Workforce/Partnership development plan.			DUPLICATION WITH PR-13	
4.3	Develop how data is presented to the Partnership Board.			DUPLICATION WITH PR-6	Action completed
4.4	Partnership Board to adopt a problem solving approach to issues and challenges.	DMcWilliams	Sep-22	New approach taken at YJP Board with focussed conversation on cross cutting themes and issues.	Action completed

Action may exceed original target date	0
Action progressing and on track	0
Action completed	35
Action planned but not started	0

Appendix X: Improving Lives Select Commission –Summary Work Programme 2023/24

Meeting Date	Agenda Item
13 June 2023	Counter extremism in schools/ Radicalisation of young people and extremism
25 July 2023	CYPS Performance and Year End performance Rotherham Youth Justice Service Progress Report
12 September 2023	Written Statement of Action Update Rotherham Safeguarding Children's Partnership Annual Report
31 October 2023	Adults Safeguarding Partners Annual Report TBC Elective Home Education – Date TBC
5 December 2023	Looked After Children's Sufficiency Strategy Update
30 January 2024	Child Exploitation Update (Including post abuse support) Carers Strategy Update
5 March 2024	Early Help Update

Suggested Review Activity
Early Years Strategy - workshop
Pandemic Related Risks to Children's Development - TBC
Preparation for adulthood tbc (with health??)
Suggested joint work with Health Select Commission
Child and Adolescent Mental Health Services Update
Place Partners Adult Mental Health Services

To add:

Domestic Abuse (Council Plan Performance)

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