

**STAFFING COMMITTEE**  
**Monday, 15th February, 2016**

Present:- Councillor Alam (in the Chair); Commissioner Ney, Councillors Read, Roche, Sims, Wallis and Watson.

An apology for absence was received from Councillor C. Vines.

**19. PAY POLICY STATEMENT 2016**

Consideration was given to the report presented by Simon Cooper, Human Resources Manager, which provided details of the Annual Pay Policy Statement for 2016/17 setting out the arrangements for the salary and related allowances paid to Chief Officers that the Council was obliged to publish under Chapter 8 of the Localism Act 2011.

Clarification was sought on the current rate paid by the Council for the Living Wage and the mileage rate which was lower than the HMRC threshold.

In terms of the Annual Pay Policy Statement, the salary levels of the Chief Executive and Strategic Directors, the Staffing Committee were content with the details and were happy to recommend that the Statement be published and the salary levels as indicated be maintained at their current rates.

**Recommended:- That Council adopt the report as appended to the minutes.**