

Budget Option 2018/19 – 2019/20

Cumulative Net Savings

Reference:	FCS CIDS3
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2017/18 £'000	2018/19 £'000	2019/20 £'000
0	30	30

Director Responsible for Delivery	Judith Badger
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Cabinet Portfolio Holder	Councillor Alam
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Finance Business Partner	Mike Hirst
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Proposal Description	To reduce the Information Governance Team by one member of staff
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Details of Proposal (including implications on service delivery)	To remove one member of the Information Governance team as the service has previously run with less staff. The implementation of GDPR has increased the temporary and long term workloads for the service. Therefore it is impossible to compare the old service with the service required now and in the future. Also statutory levels of service delivery have never been achieved. Removing this member of staff produces a significant risk of failing to maintain GDPR standards. However it could be possible to reduce this risk by appropriately managing resources and the possible use of temporarily staff to achieve GDPR compliance. This would be sensible as the full GDPR requirements are not yet known.
Implications on other Services (identify which services and possible impact)	Service impact will be small. Advice from the unit may not be given as quickly as is it currently but the IG team are currently supporting and training departments, to become better educated and more self-reliant. It is important to ensure that pressures on the team do not result in inappropriately passing on work to the service departments. Careful management can ensure this does not happen.
Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)	HR – Redundancy/restructure
Reduction in Staffing Posts (FTEs)	1 FTE
Reduction in Head	1

Appendix 2 – F&CS

Count	
Decision Maker: Cabinet, Commissioner or Officer/Management Action	Management Action