

Budget Option 2018/19 – 2019/20

Cumulative Net Savings

Reference:	FCS CIDS4
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2017/18 £'000	2018/19 £'000	2019/20 £'000
0	100	100

Director Responsible for Delivery	Judith Badger
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Cabinet Portfolio Holder	Councillor Alam
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Finance Business Partner	Mike Hirst
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Proposal Description	Restructure the Management team across the Digital Service
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Details of Proposal (including implications on service delivery)	The Management team within the Digital Team is not well structured and efficiencies could be achieved. This would require a restructure of the team using fewer managers but at a higher grade. It will result in a possible degradation of service for a few months whilst all posts were filled and managers had taken fully responsibility for their new portfolios. Ultimately this change would not reduce service levels.
Implications on other Services (identify which services and possible impact)	Short term (approx. 3 months) dip in general performance from Digital Services. Longer term no impact.
Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)	HR- Restructure/redundancies
Reduction in Staffing Posts (FTEs)	5 posts – 3 staff and 2 vacancies
Reduction in Head Count	3 staff

Decision Maker: Cabinet, Commissioner or Officer/Management Action	Management Action
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