

Corporate Parenting Monthly Performance Report

As at Month End: August 2018

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

Document Details

Status: Issue 1

Date Created: 02/10/18

Created by: Cathryn Woodward, Performance and Data Officer - Social Care

Performance Summary

As at Month End: August 2018

*DOT - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19					DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING			
				Jun-18	Jul-18	Aug-18	YTD 2018/19	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	642	650	651	-	As at mth end	↑			n/a	407	432	488	627				
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	113.4	114.9	115.0	-	As at mth end	↓			99.1	70	76.6	86.6	110.8	81.3	58.0	62.0	-
	6.3	Admissions of Looked After Children	Info	Count	19	34	17	123	Financial Year	↓			n/a	175	208	262	330				
	6.4	Number of children who have ceased to be Looked After Children	High	Count	13	26	16	94	Financial Year	↓			n/a	160	192	215	194				
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	30.8%	38.5%	16.7%	29.4%	Financial Year	↓			<33% 33%> 35%+	37.5%	40.1%	27.9%	27.3%				
	6.6	Number of SGOs started (all)	High	Count	3	4	1	12	Financial Year	↓			range to be set								
	6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	15.4%	19.2%	6.3%	9.8%	Financial Year	↓			range to be set	-	-	9.8%	8.2%	12.3%	22.0%	12.0%	17.0%
	6.8	LAC cases reviewed within timescales	High	Percentage	89.1%	88.7%	85.6%	86.0%	Financial Year	↓			<90% 90%> 95%+	94.9%	83.3%	91.3%	90.6%				
	6.9	% of children adopted	High	Percentage	15.4%	11.5%	12.5%	12.8%	Financial Year	↑			YTD <20% 20%> 22.7%+	26.3%	22.4%	14.4%	13.9%	18.9%	30.0%	14.0%	20.0%
	6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	89.6%	90.9%	90.4%	-	As at mth end	↓			<90% 90%> 95%+	81.4%	92.8%	89.5%	83.7%				
	6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	72.6%	73.4%	71.6%	-	As at mth end	↓			<90% 90%> 95%+	58.8%	95.0%	57.3%	72.5%				
	6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	45.5%	66.7%	66.7%	47.0%	Financial Year	→			range to be set	20.0%	8.4%	18.2%	55.7%				
	6.13	% of LAC with a PEP	High	Percentage	95.1%	96.6%	93.6%	-	As at mth end	↓			<90% 90%> 95%+	76.0%	97.8%	97.0%	93.6%				
	6.14	% of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar)	High	Percentage	-	97.4%	-	-	As at mth end	-			<90% 90%> 95%+	-	-	98.9%	(Summer 2018)				
	6.15	% of eligible LAC with an up to date plan	High	Percentage	90.0%	92.8%	91.4%	-	As at mth end	↓			<93% 93%> 95%+	98.8%	98.4%	79.1%	89.5%				
	6.16	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	95.8%	96.0%	96.6%	-	As at mth end	↑			<95% 95%> 98%+	95.2%	98.1%	74.0%	97.5%				
CARE LEAVERS	7.1	Number of care leavers	Info	Count	247	244	243	-	As at mth end	↓			n/a	183	197	223	256				
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	95.6%	95.7%	97.0%	-	As at mth end	↑			<93% 93%> 95%+	-	69.8%	99.3%	93.9%				
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	79.9%	86.4%	89.0%	-	As at mth end	↑				-	-	-	70.3%				
	7.4	% of care leavers in suitable accommodation	High	Percentage	93.5%	94.3%	94.7%	-	As at mth end	↑			<95% 95%> 98%+	97.8%	96.5%	97.8%	96.1%	91.0%	100.0%	84.0%	91.0%
	7.5	% of care leavers in employment, education or training	High	Percentage	61.9%	60.2%	61.3%	-	As at mth end	↑			<70% 70%> 72%+	71.0%	68.0%	62.9%	64.1%	52.2%	65.0%	50.0%	57.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	62.7%	64.9%	66.9%	-	As at mth end	↑			<68% 68%> 70%+	71.9%	72.7%	66.2%	61.2%	68.2%	85.0%	70.0%	74.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	13.8%	12.3%	11.9%	-	Rolling Year	↑			13%+ 13%< 10.8%<	12.0%	13.0%	11.9%	13.4%	10.1%	7.0%	10.0%	8.0%
	8.3	% of LAC in a family Based setting (Council Plan Indicator)	High	Percentage	81.0%	82.3%	82.5%	-	As at mth end	↑			range to be set 85%>	-	-	81.1%	81.0%				
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	4.8%	4.8%	5.7%	-	As at mth end	↓			range to be set	-	-	5.3%	4.3%				
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	52.6%	53.1%	52.2%	-	As at mth end	↑			range to be set	-	43.6%	43.2%	50.5%				

*DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING				
					Jun-18	Jul-18	Aug-18	YTD 2018/19			DATA NOTE	Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	427	443	439	-	As at mth end	↓		range to be set			-	-	353	414				
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	66.5%	68.2%	67.4%	-	As at mth end	↓		range to be set			-	-	72.3%	66.0%				
	9.3	Number of Foster Carers (Households)	High	Count	151	152	151	-	As at mth end	↓		range to be set			-	156	161	154				
	9.4	Number of Foster Carers Recruited	High	Count	1	3	1	6	Financial Year	↓		range to be set			-	13	32	16				
	9.5	Number of Foster Carers Deregistered	Info	Count	3	2	2	12	Financial Year	→		range to be set			-	16	22	25				
ADOPTIONS	10.1	Number of adoptions	High	Count	2	3	2	12	Financial Year	↓				n/a	-	43	31	27				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	2	2	0	5	Financial Year	↓				n/a	-	23	12	16				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	100.0%	66.7%	0.0%	41.7%	Financial Year	↓	Red	<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	369.0	339.4	353.9	-	Rolling Year	↓	Green	511+	511<	487<	393.0	296.0	404.0	325.3	511.6	337.0	558.0	501.1
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	201.9	163.8	196.6	-	Rolling Year	↓	Red	127+	127<	121<	169	136	232.9	124.8	214.7	73.0	226.0	183.6
Caseloads	11.4	Maximum caseload of social workers in LAC	Low	Average count	22	21	23	-	As at mth end	↓	Red	21+	20<	18<	-	19.2	17.0	18.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	12.9	13.5	13.8	-	As at mth end	↑	Green	over 1% above range	1% above range	14-20	-	-	-	12.6				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	13.5	15.0	14.1	-	As at mth end	↓	Green	over 1% above range	1% above range	14-20	-	-	-	11.8				

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

PERFORMANCE ANALYSIS

The previously raised grounds for optimism do seem to be justified as over the course of August there was a net increase in LAC of only 1 child. Once again sibling groups were a significant factor in the net increase with the 17 admissions including 2 groups of 3 siblings. Further to this the average age of children admitted to care has reduced from 8.2 to 6.4. This is relevant as CYPS data would indicate that the younger a child is on admission to care the shorter their time spent in care. Thus far in September there has been a further net reduction of 3 LAC.

The Right Child Right Care (RCRC) work continues to progress with 50 of the initial target 170 children in a workstream having already been discharged from care. This is 18% of the original 37% target total target and so the project is on track to achieve its overall objectives with most plans still intended for completion towards the end of the year. In addition due to the ripple effect from RCRC a further 22 children not in a workstream have also been discharged from care and 34 LAC have reached the age of 18 meaning that 106 children in total have been discharged from care over the past 7 months. Phase 2 of RCRC has been initiated with 365 children being considered in the very broad scope for discharge from care. This includes 138 LAC in the same placement for 18 months with a potential for an SGO, 9 children subject of S20 and 43 children subject of Placement with Parents Regs, Reg 24 placement or S38/6. It is planned for team managers and IROs to review these cases over the coming months so the cohort can be formalised and RCRC phase 2 to be launched in January 2019.

The process of admissions to care has also been tightened up with the message being re-enforced to all managers that all admissions, including out of hours, must be presented to the next available PLO - this is already impacting on the timeliness of outcomes with one large sibling group being returned home after being made subject of Police Powers of Protection.

The Edge of Care Service is in the process of becoming part of the LAC Service which should contribute to more joined up working in respect of admissions to care and general management oversight.

Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

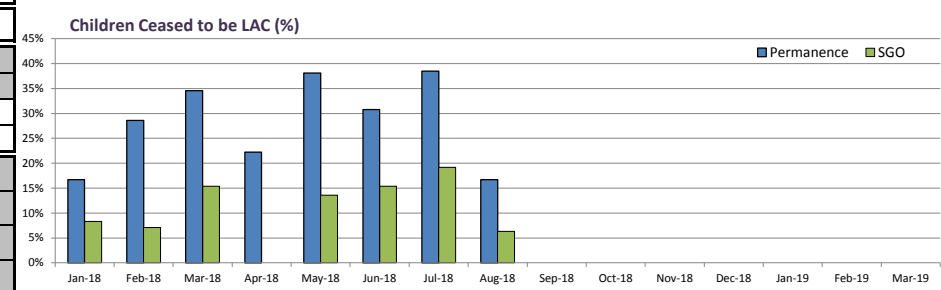
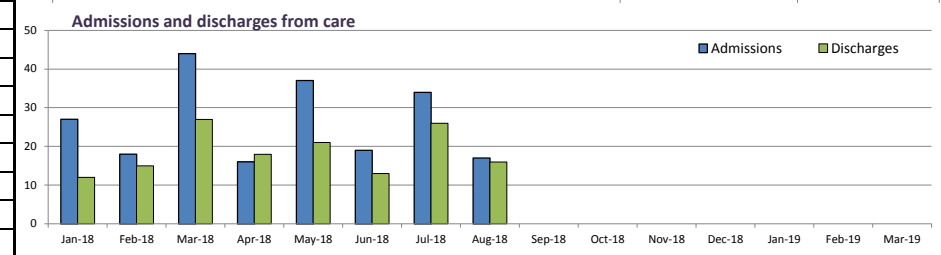
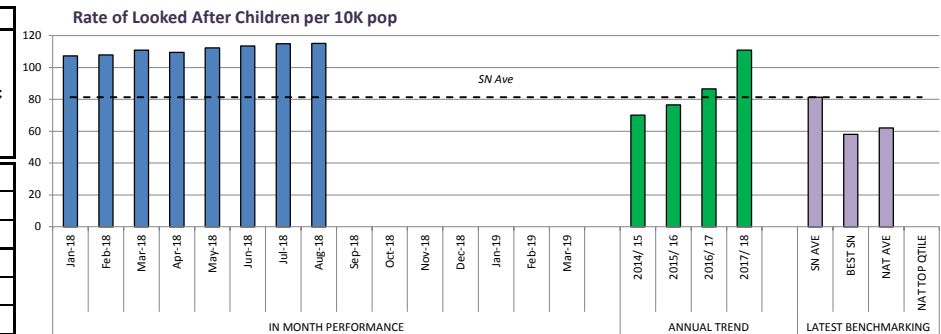
	6.2	6.1	6.3	6.4	6.5	6.6	6.7
	Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC	% of children ceased to be LAC due to permanence	Number of SGOs started (all)	% of children ceased to be LAC due to an SGO

IN MONTH PERFORMANCE	Jan-18	107.3	607	27	12	16.7%	4	8.3%
	Feb-18	107.8	610	18	15	28.6%	4	7.1%
	Mar-18	110.8	627	44	27	34.6%	16	15.4%
	Apr-18	109.6	620	16	18	22.2%	0	0.0%
	May-18	112.4	636	37	21	38.1%	4	13.6%
	Jun-18	113.4	642	19	13	30.8%	3	15.4%
	Jul-18	114.9	650	34	26	38.5%	4	19.2%
	Aug-18	115.0	651	17	16	16.7%	1	6.3%
	Sep-18							
	Oct-18							
	Nov-18							
	Dec-18							
	Jan-19							
Feb-19								
Mar-19								

YTD	2018/19	-	-	123	94	29.4%	12	9.8%
-----	---------	---	---	-----	----	-------	----	------

ANNUAL TREND	2014/15	70.0	407	175	160	37.5%	-	-
	2015/16	76.6	432	208	192	40.1%	-	-
	2016/17	86.6	488	262	215	27.9%	-	9.8%
	2017/18	110.8	627	330	194	27.3%	67	8.2%

LATEST BENCHMARKING	SN AVE	81.3						
	BEST SN	58.0						
	NAT AVE	62.0						
	NAT TOP QTILE	-						



LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

PERFORMANCE ANALYSIS

The timeliness of Statutory Reviews has declined slightly this month to 95 out of 111 (85.6%) this month despite lower review numbers. A review has highlighted this is linked in availability of professionals, the impact of a phased return to work for an IRO or linked to awaiting key information to inform next steps. Additional support has been sought with an agreed short term agency IRO to commence in role to further improve performance and we have worked where possible to sustain consistency of IRO's.

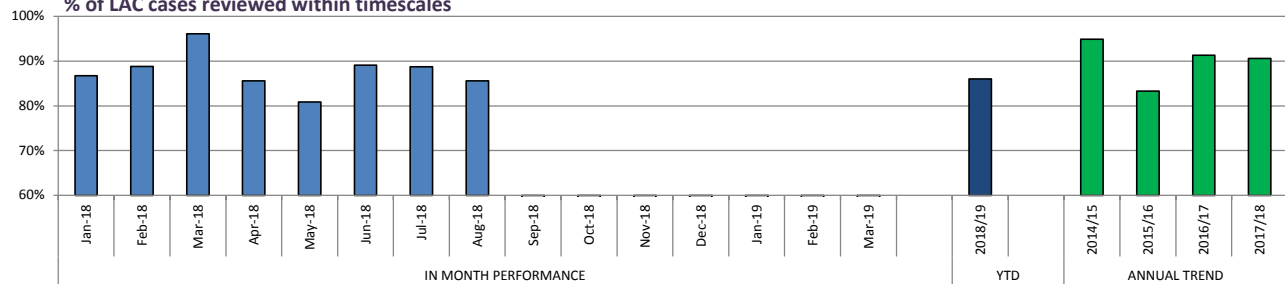
Performance in respect of Statutory Visits has improved further to a very positive 96.6% and is therefore equal to that of April when there were 30 less looked after children. However, the timeliness of Statutory Reviews has reduced once again as has the timeliness of up to date Care Plans, though it is anticipated that this is reflective of the summer holiday period when many IROs, social workers and, more relevantly, foster carers were not available. This will be closely monitored in September to ensure this is not part of an on-going trend.

The on-going demand for social workers to supervise contact is likely to perpetuate the pressure on social work capacity and on many performance indicators as well as the more qualitative pieces of social work intervention such as life-story work. In addition it is already having an impact on retention, especially in the Court and Permanence teams where most cases in proceedings require at least 3 times a week contact. Recruitment of an additional 5 contact workers has commenced and although the lead in time is likely to be at least 3 months it is anticipated that the resulting reduced pressure on social worker capacity will support improved performance by the end of the year.

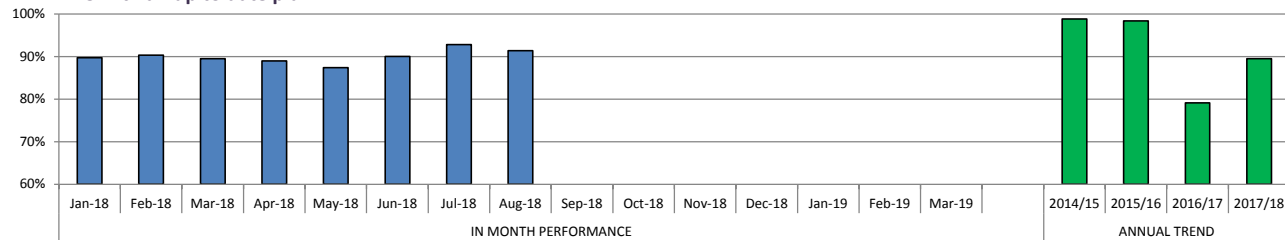
6.8	6.14	6.16
% of LAC cases reviewed within timescales	LAC with an up to date plan	% LAC visits up to date & complete within timescale of National Minimum standard

IN MONTH PERFORMANCE	Jan-18	150 of 173	86.7%	89.7%	597 of 608	98.2%
	Feb-18	119 of 134	88.8%	90.3%	590 of 607	97.2%
	Mar-18	148 of 154	96.1%	89.5%	614 of 630	97.5%
	Apr-18	119 of 139	85.6%	89.0%	602 of 623	96.6%
	May-18	131 of 162	80.9%	87.4%	604 of 638	94.7%
	Jun-18	131 of 147	89.1%	90.0%	615 of 642	95.8%
	Jul-18	165 of 186	88.7%	92.8%	630 of 656	96.0%
	Aug-18	95 of 111	85.6%	91.4%	628 of 650	96.6%
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
Feb-19						
Mar-19						
YTD	2018/19	641 of 745	86.0%	-	-	-
ANNUAL TREND	2014/15		94.9%	98.8%		95.2%
	2015/16		83.3%	98.4%		98.1%
	2016/17	652 of 714	91.3%	79.1%		74.0%
	2017/18	1502 of 1658	90.6%	89.5%		97.5%

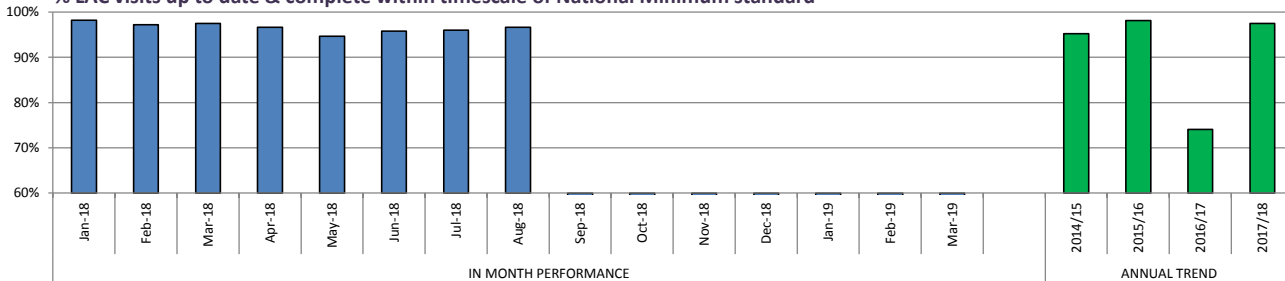
% of LAC cases reviewed within timescales



LAC with an up to date plan



% LAC visits up to date & complete within timescale of National Minimum standard



LOOKED AFTER CHILDREN - HEALTH

DEFINITION Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

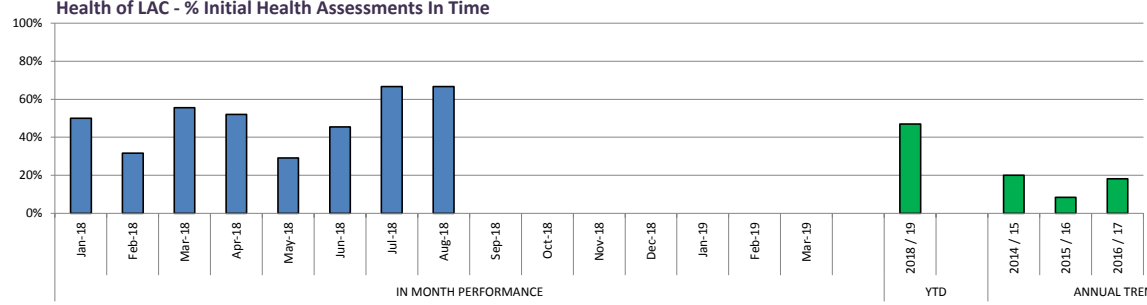
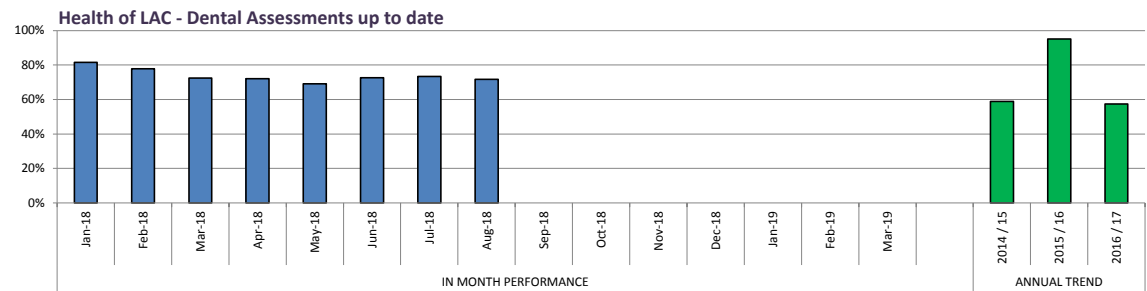
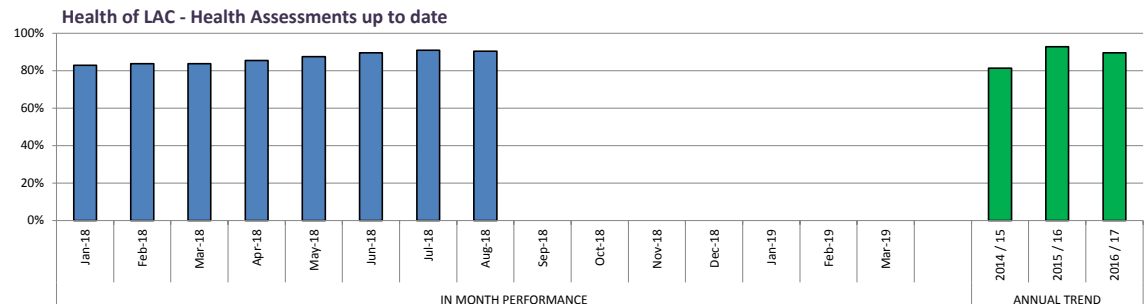
PERFORMANCE ANALYSIS

Once again the ostensibly declining performance can be attributed to delayed inputting onto the Liquid Logic case file as refreshed data subsequent to the production of the monthly performance report invariably reflects an improved position. Giving the LAC Health Team the facility to update Liquid Logic would resolve this delay. This is part of the Liquid Logic work plan and this is on the 'jobs list' for the Liquid Logic Team.

In order to address the on-going poor performance of IHAs achieved by the Duty and Assessment and Locality teams a joint agency process review was held on the 10th September to clarify what the issues are that are impeding performance and to develop a further action plan. As at the start of September there were 39 Review Health Assessments and 71 Initial Health Assessments recorded as being overdue and yet further data comparisons with Clinical Commissioning Group (CCG) data need to be undertaken as they continue to report significantly better performance.

A further review will take place in respect of Dental Checks given that the Fostering Team obtained almost 80 further dates of checks that had taken place but this data does not seem to have impacted on performance at all. One issue identified is that many dental practices will not offer dental checks to under 2's and that an oral check undertaken by a Health Visitor can be recorded as a dental check and yet many social workers are not as yet recording it as such - work will be done to address this shortfall over the coming weeks.

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-18	82.9%	81.5%	9 of 18	50.0%
	Feb-18	83.7%	77.8%	6 of 19	31.6%
	Mar-18	83.7%	72.5%	10 of 18	55.6%
	Apr-18	85.5%	72.1%	13 of 25	52.0%
	May-18	87.5%	69.0%	7 of 24	29.2%
	Jun-18	89.6%	72.6%	15 of 33	45.5%
	Jul-18	90.9%	73.4%	10 of 15	66.7%
	Aug-18	90.4%	71.6%	2 of 3	66.7%
	Sep-18				
	Oct-18				
	Nov-18				
	Dec-18				
	Jan-19				
Feb-19					
Mar-19					
YTD	2018 / 19	-	-	47 of 100	47.0%
ANNUAL TREND	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

PERFORMANCE ANALYSIS

As schools are closed during August PEP meetings can not be updated any shortfall will need to be addressed in the new term. The text below reflects the end of the Summer term.

At the end of the summer term, the Virtual School had a caseload of 532 LAC aged 2-18. This does not include LAC who turned 18 in the 2017/18 academic year who chose not to have formal PEP meetings after their 18th birthday.

514 of the 532 (97.4%) of LAC had a PEP in the term. 18 did not have a PEP. Performance has improved on previous terms due to this term being longer, giving more time for PEP meetings to take place and more opportunity to re-schedule cancelled PEP meetings. There was also no adverse weather events in the summer term, whereas the snow in March impacted on the spring term performance figure.

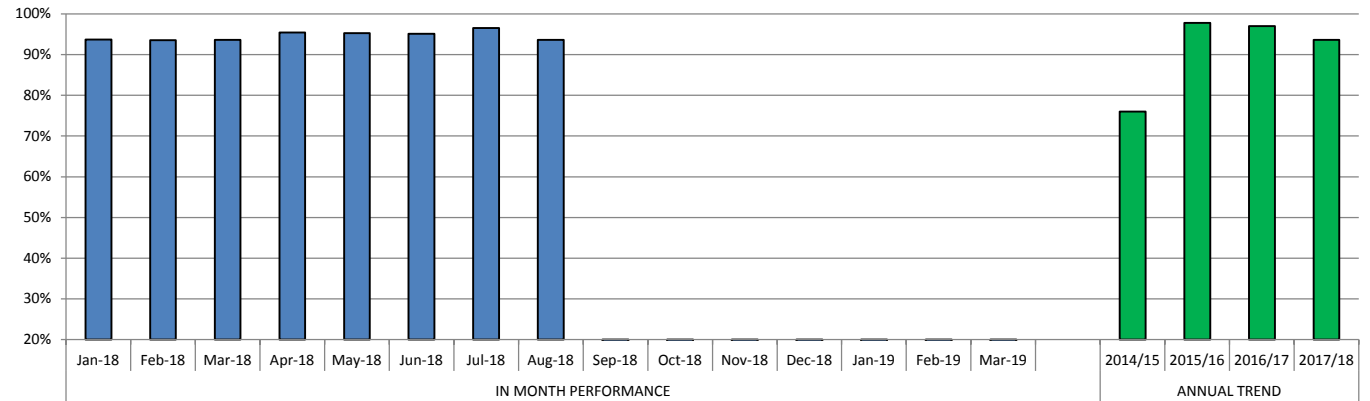
6.13		6.14
Number of Eligible LAC with a Personal Education Plan	% LAC with a Personal Education Plan	% LAC with up to date Personal Education Plan (Termly)

IN MONTH PERFORMANCE	Jan-18	446 of 476	93.7%	
	Feb-18	446 of 477	93.5%	
	Mar-18	454 of 485	93.6%	95.0% (Spring Term)
	Apr-18	461 of 483	95.4%	
	May-18	467 of 490	95.3%	
	Jun-18	470 of 494	95.1%	
	Jul-18	476 of 493	96.6%	97.4% (Summer Term)
	Aug-18	468 of 500	93.6%	
	Sep-18			
	Oct-18			
	Nov-18			
	Dec-18			(Autumn Term)
	Jan-19			
	Feb-19			
	Mar-19			(Spring Term)

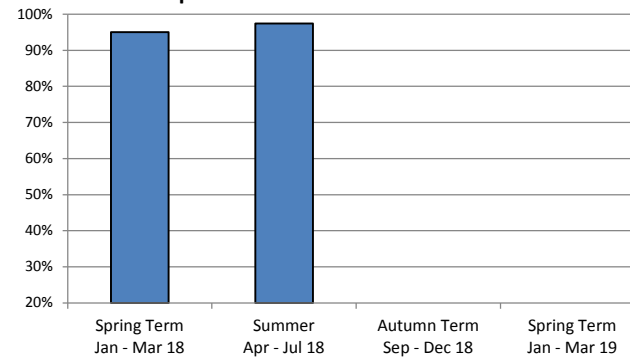
YTD	2018/19	-	-	-
-----	---------	---	---	---

ANNUAL TREND	2014/15		76.0%	-
	2015/16		97.8%	-
	2016/17		97.0%	98.9% (Summer 2017)
	2017/18		93.6%	(Summer 2018) (Summer 2018)

% LAC with a Personal Education Plan



% LAC with up to date PEP



CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

PERFORMANCE ANALYSIS

Performance in all of the indicators remains strong and varies according to the circumstances for individual young people some of whom can experience periods of crisis that impact on their ability to sustain their accommodation or access to Employment, Education & Training (EET). Care leavers who are in suitable accommodation increased to 94.7%, care leavers who are EET increasing to 61.3% and care leavers with an up to date Pathway Plan is improving to 89% (97% overall with a plan in place). This performance retains the Leaving Care Team in the top quartile nationally.

The mentoring scheme is progressing with 4 mentors having been trained - matching processes are about to commence with the clear objective of supporting more care leavers into successful apprenticeship placements.

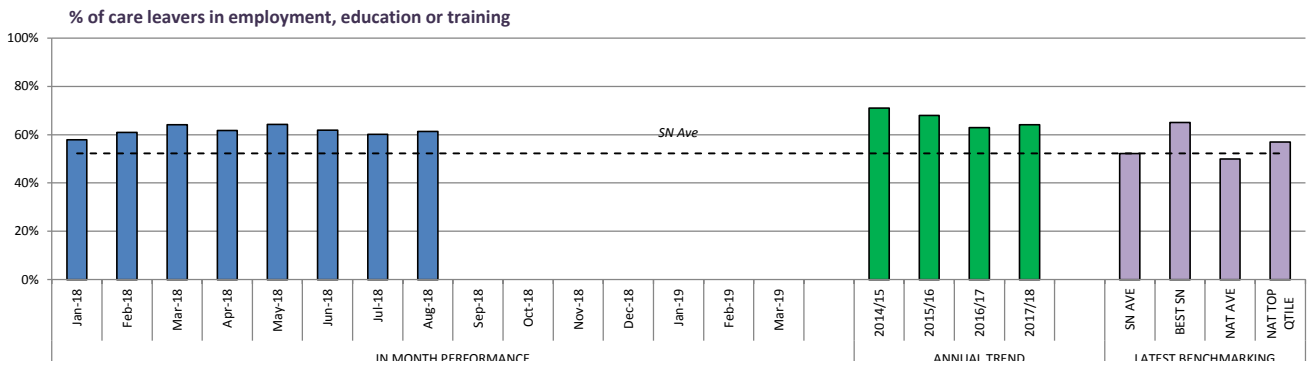
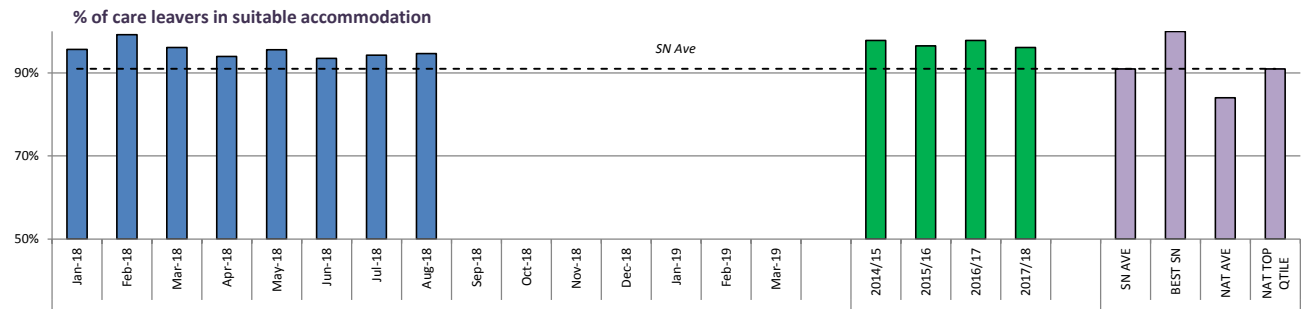
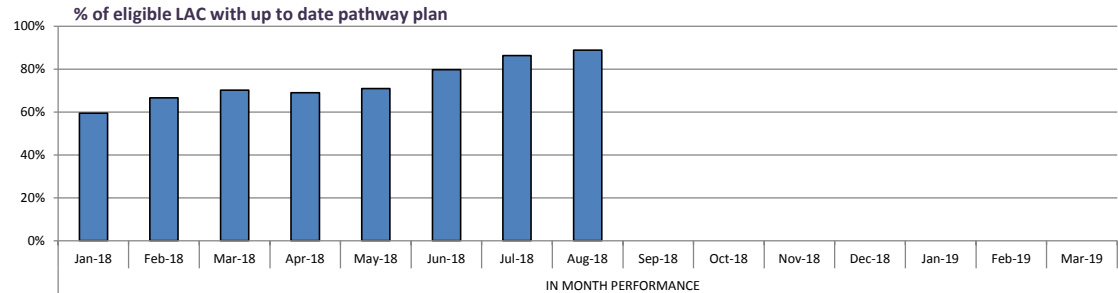
	7.1	7.2	7.3	7.4	7.5
	Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training

IN MONTH PERFORMANCE	Jan-18	238	94.5%	59.5%	95.6%	57.9%
	Feb-18	246	93.9%	66.7%	99.2%	60.9%
	Mar-18	256	93.9%	70.3%	96.1%	64.1%
	Apr-18	266	93.7%	69.1%	94.0%	61.7%
	May-18	249	96.3%	71.0%	95.6%	64.3%
	Jun-18	247	95.6%	79.9%	93.5%	61.9%
	Jul-18	244	95.7%	86.4%	94.3%	60.2%
	Aug-18	243	97.0%	89.0%	94.7%	61.3%
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
	Feb-19					
	Mar-19					

YTD	2018/19	-	-	-	-	-
-----	---------	---	---	---	---	---

ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%

LATEST BENCHMARKING	SN AVE				91.0%	52.2%
	BEST SN				100.0%	65.0%
	NAT AVE				84.0%	50.0%
	NAT TOP QTILE				91.0%	57.0%



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

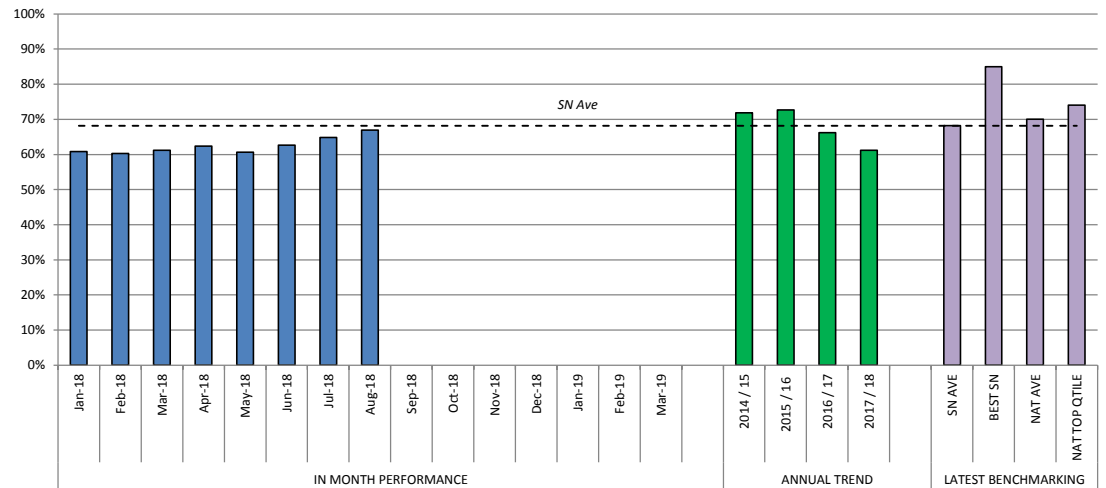
PERFORMANCE ANALYSIS

Placement stability has improved in both measures for the 4th month in a row with children in the same placement for 2 years + reaching 66.9%. Not only is this the best performance of the year so far it also better the performance achieved in 2016/17 and 2017/18 when the lower numbers of LAC supported more considered matching decisions and reduced general demand for placements on a national level meant that IFAs were more inclined to persevere with challenging placements. In addition the 3+ placements measure has also improved to 11.9%, once again the best performance of the year so far and equal to or better than the year end performance of the past 3 years. Although the number of missing from care incidents has increased from last month's performance of 38 to 51 this is still almost half of what it was in April (99).

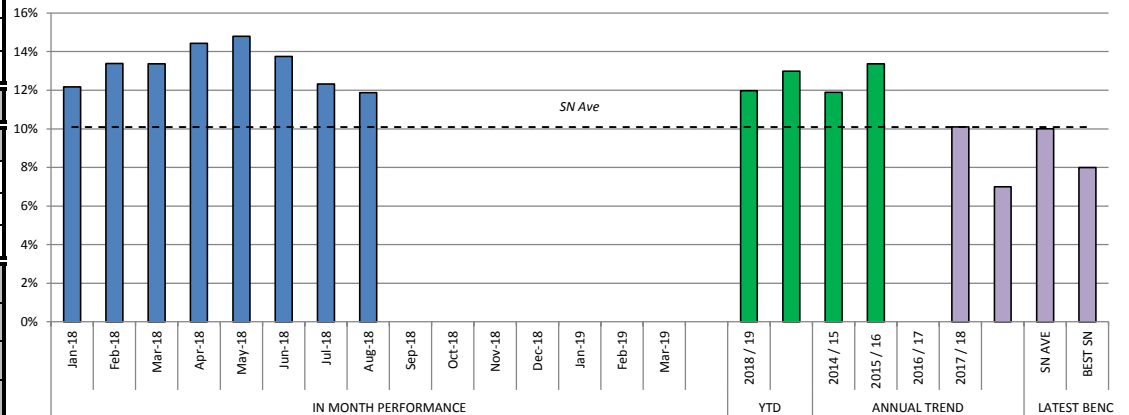
The number of LAC in commissioned placements has reduced slightly and the 'Coming Home' project has been refreshed with a further 11 young people in Out of Authority (OoA) placements currently being considered for a step-down plan to semi-independence. This project has been successful in achieving cost avoidance in terms of placements amounting to £2.5m thus far.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-18	93 of 153	60.8%	73 of 600	12.2%	82.4%	5.5%	293 of 607	48.3%		
	Feb-18	91 of 151	60.3%	81 of 605	13.4%	81.5%	5.0%	302 of 610	49.5%		
	Mar-18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 627	50.2%		
	Apr-18	91 of 146	62.3%	89 of 617	14.4%	81.1%	4.7%	317 of 620	51.1%		
	May-18	91 of 150	60.7%	94 of 635	14.8%	80.8%	4.9%	319 of 636	50.2%		
	Jun-18	94 of 150	62.7%	88 of 640	13.8%	81.0%	4.8%	338 of 642	52.6%		
	Jul-18	96 of 148	64.9%	80 of 649	12.3%	82.3%	4.8%	345 of 650	53.1%		
	Aug-18	101 of 151	66.9%	77 of 648	11.9%	82.5%	5.7%	340 of 651	52.2%		
	Sep-18										
	Oct-18										
	Nov-18										
	Dec-18										
	Jan-19										
Feb-19											
Mar-19											
YTD	2018 / 19		-		-		-		-		-
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%	-	-		-		-
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		-
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		-
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		-
LATEST BENCHMARKING	SN AVE		68.2%		10.1%						
	BEST SN		85.0%		7.0%						
	NAT AVE		70.0%		10.0%						
	NAT TOP QTILE		74.0%		8.0%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION

A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

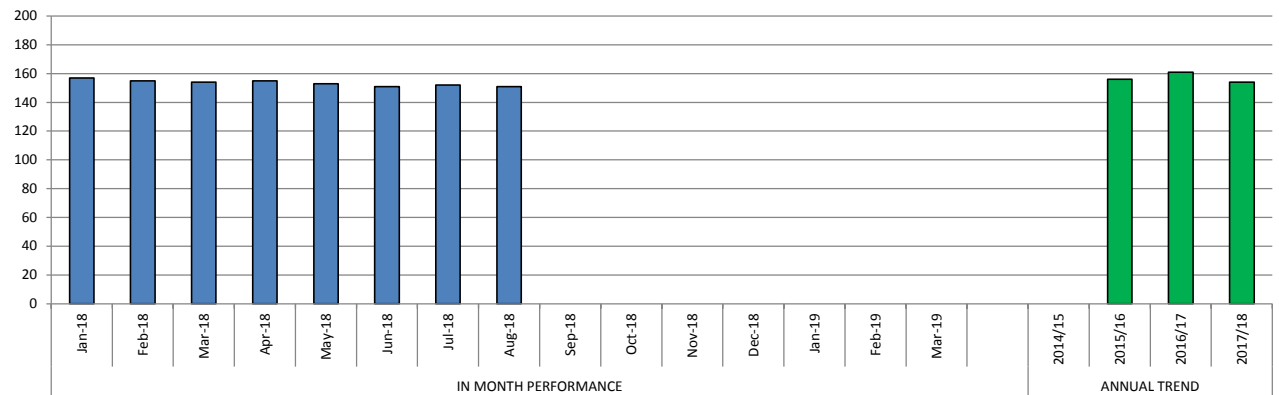
The recruitment of foster carers remains a key priority and significant challenge for the LAC Service and is, at present probably the one aspect of performance within the LAC Service that seems the hardest to shift. As has previously been stated recruitment is only just keeping up with de-registrations/resignations with 8 new foster families approved and 19 resigning or being de-registered. In real terms the impact is far less significant than this as most of these carers had offered no placement for 12 months or more. One issue of significance that has recently been highlighted is the impact of the LADO process on the longer term commitment of foster carers with resignations being attributed to the time and stress that these investigations take. As a result a joint protocol has been agreed with the Safeguarding and Standards Service to ensure that the Head of Service for LAC has oversight of these cases so they can be more effectively time managed.

There are currently 13 further assessments on-going and two more new foster families undertaking the 'Skills to Foster' training which means there could be 15 more new foster families in place by December. Two of these assessments are existing foster carers transferring from an IFA.

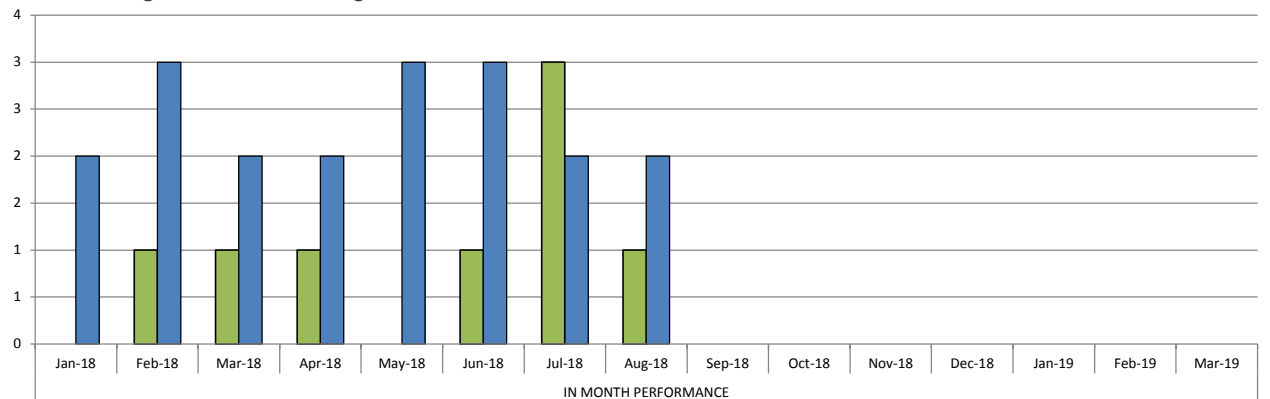
The Service is about to formally review its marketing strategy in order to make it far more targeted in its approach. This will include consideration being given to a sub-regional approach being implemented in order to share marketing resources.

		9.1	9.2	9.3	9.4	9.5
		Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)
IN MONTH PERFORMANCE	Jan-18	398	65.6%	157	0	2
	Feb-18	399	65.4%	155	1	3
	Mar-18	414	66.0%	154	1	2
	Apr-18	409	66.0%	155	1	2
	May-18	418	65.7%	153	0	3
	Jun-18	427	66.5%	151	1	3
	Jul-18	443	68.2%	152	3	2
	Aug-18	439	67.4%	151	1	2
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
Feb-19						
Mar-19						
YTD	2018/19	-	-	-	6	12
ANNUAL TREND	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
	2017/18	414	66.0%	154	16	25

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .
Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS

As identified last month the scorecard performance remains vulnerable to significant swings given the cohort is so small and the 2 adoptions achieved in August pushed performance out to 353 days and 196 days in the A1 and A2 scorecard respectively. In addition to the 12 adoptions completed thus far this financial year there are 24 children already in their adoptive placements of which 7 have Court dates set for the Adoption hearing. There are 10 children in Early Permanence placements (EPP), 2 in the adoption phase and 8 in the fostering phase which re-enforces RMBC's position as a regional lead in EPP.

There have been 8 sets of adoptive parents fully approved so far this year with 9 more at stage 1 and 6 at stage 2 and so once again last year's performance looks likely to be surpassed with the forecast of 21/22 over the year as compared to 14 approvals last year.

Data Note: Taken from manual tracker. Data requires inputting into LCS

	10.1	10.2	10.3	10.4	10.5
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)

IN MONTH PERFORMANCE	Jan-18	0	0	-	315.0	137.0
	Feb-18	2	1	50.0%	311.9	134.9
	Mar-18	5	4	80.0%	325.3	124.8
	Apr-18	2	1	50.0%	370.0	146.5
	May-18	3	0	0.0%	469.0	260.2
	Jun-18	2	2	100.0%	369.0	201.9
	Jul-18	3	2	66.7%	339.4	163.8
	Aug-18	2	0	0.0%	353.9	196.6
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
Feb-19						
Mar-19						

YTD	2018 / 19	12	5	41.7%	-	-
-----	-----------	----	---	-------	---	---

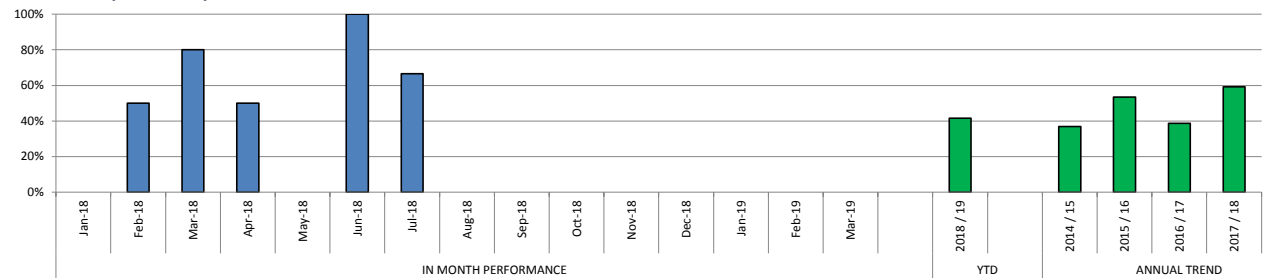
ANNUAL TREND	2014 / 15	-	-	37.0%	393.0	169.0
	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8

LATEST BENCHMARKING	SN AVE				511.6	214.7
	BEST SN				337.0	73.0
	NAT AVE				558.0	226.0
	NAT TOP QTILE				501.1	183.6

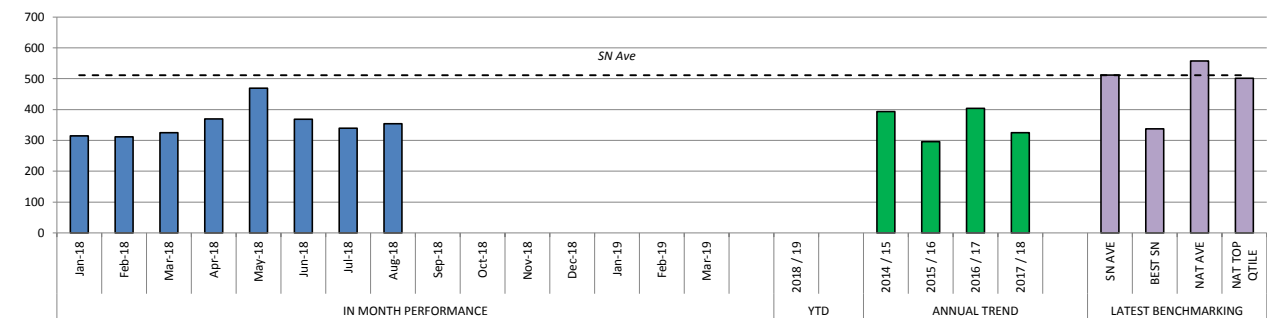
*Annual Trend relates to current reporting year April to Mar - not rolling year

**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

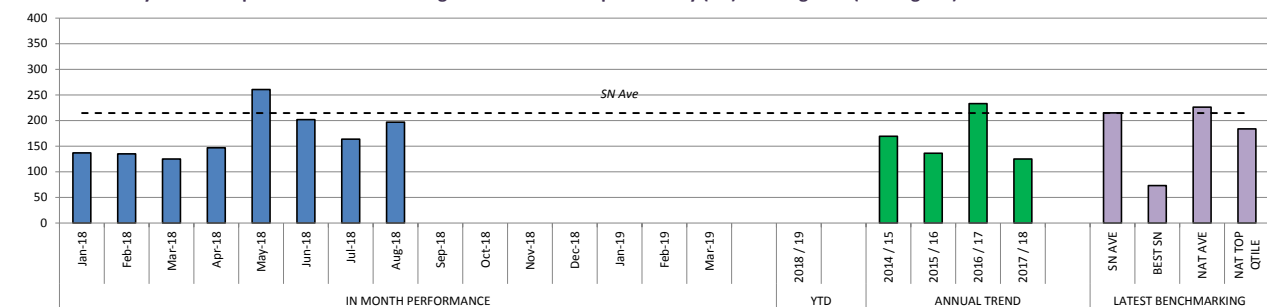
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



CASELOADS

DEFINITION Caseload figures relate to the number of children the social worker is currently the lead key worker. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

PERFORMANCE ANALYSIS

Taking into account the reduced caseloads of 'Assessed and Supported Year in Employment' (ASYE) social workers and 'Advanced Practitioner' (APs) average caseloads for the LAC teams now actually stand at just over 16 but with 2 more agency social workers to leave the employ of RMBC in September this will increase to 17. The Court and permanence teams are now at saturation point in respect of further allocations with one social worker having 19 and another 23 cases in legal proceedings. As a result the long-term LAC teams are having to take on more court work and as at the start of September were managing 25 individual sets of proceedings involving 53 children which obviously impacts on their capacity even further.

This places the LAC social work caseload on a par with most of the Locality Teams with the added pressure of the enhanced demands arising from court processes, unsustainably high levels of contact supervision and travelling times to OoA placements.

The average caseload is likely only to increase over the coming months as the 2 Agency Social Workers leave RMBC. One social worker remains on long-term sick leave, although another is on a phased return to work and an Advanced Practitioner is currently serving her notice period.

11.3		11.4	
Maximum caseload of social workers in LAC Teams		Av. no. cases in LAC Teams	
		Teams 1-3	Teams 4 & 5

IN MONTH PERFORMANCE	Jan-18	17	11.6	9.7
	Feb-18	17	12.9	10.7
	Mar-18	18	12.6	11.8
	Apr-18	22	12.8	14.4
	May-18	22	12.5	12.8
	Jun-18	22	12.9	13.5
	Jul-18	21	13.5	15.0
	Aug-18	23	13.8	14.1
	Sep-18			
	Oct-18			
	Nov-18			
	Dec-18			
	Jan-19			

YTD	2018/19	-	-	-
-----	---------	---	---	---

ANNUAL TREND	2014/15	-	-
	2015/16	19	14.1
	2016/17	17	11.6
	2017 / 18	18	12.6

Average number of cases per team

