

Corporate Parenting Monthly Performance Report

As at Month End: December 2018

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

Document Details

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Performance Summary

As at Month End: December 2018

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

| NO. | INDICATOR | GOOD PERF IS | DATA NOTE (Monthly) | 2018 / 19 | | | | | DOT (Month on Month) | RAG (in month) | Target and Tolerances | | | YR ON YR TREND | | | | LATEST BENCHMARKING | | | |
|-----------------------|-----------|--|---------------------|-----------------|--------|--------|-------------|-----------|----------------------|----------------|-----------------------|-------|----------------------|----------------|---------|---------|---------------|---------------------|-----------------|--------------|------------------------|
| | | | | Oct-18 | Nov-18 | Dec-18 | YTD 2018/19 | DATA NOTE | | | Red | Amber | Target Green | 2014/15 | 2015/16 | 2016/17 | 2017/18 | STAT NEIGH AVE | BEST STAT NEIGH | NAT AVE | NAT TOP QTILE THRESHOL |
| LOOKED AFTER CHILDREN | 6.1 | Number of Looked After Children | Info | Count | 653 | 645 | 634 | - | As at mth end | ↓ | | | n/a | 407 | 432 | 488 | 627 | | | | |
| | 6.2 | Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator) | Low | Rate per 10,000 | 115.4 | 114.0 | 112.0 | - | As at mth end | ↑ | | | 99.1 | 70 | 76.6 | 86.6 | 110.8 | 87.8 | 62.0 | 64.0 | - |
| | 6.3 | Admissions of Looked After Children | Info | Count | 26 | 19 | 16 | 205 | Financial Year | ↓ | | | n/a | 175 | 208 | 262 | 330 | | | | |
| | 6.4 | Number of children who have ceased to be Looked After Children | High | Count | 27 | 25 | 28 | 200 | Financial Year | → | | | n/a | 160 | 192 | 215 | 194 | | | | |
| | 6.5 | Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption) | High | Percentage | 33.3% | 48.0% | 17.9% | 29.0% | Financial Year | ↓ | | | <33% 33%> 35%+ | 37.5% | 40.1% | 27.9% | 27.3% | | | | |
| | 6.6 | Number of SGOs started (all) | High | Count | 8 | 6 | 3 | 36 | Financial Year | ↓ | | | range to be set | | | | | | | | |
| | 6.7 | Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order | High | Percentage | 25.9% | 12.0% | 7.1% | 11.0% | Financial Year | → | | | range to be set | - | - | 9.8% | 8.2% | 12.3% (2017) | 22.0% (2017) | 12.0% (2017) | 17.0% (2017) |
| | 6.8 | LAC cases reviewed within timescales | High | Percentage | 90.0% | 87.2% | 93.8% | 87.1% | Financial Year | ↑ | | | <90% 90%> 95%+ | 94.9% | 83.3% | 91.3% | 90.6% | | | | |
| | 6.9 | % of children adopted | High | Percentage | 7.4% | 28.0% | 14.3% | 12.5% | Financial Year | ↓ | | | YTD <20% 20%> 22.7%+ | 26.3% | 22.4% | 14.4% | 13.9% | 19.2% | 32.0% | 13.0% | 19.0% |
| | 6.10 | Health of Looked After Children - up to date Health Assessments | High | Percentage | 88.6% | 87.6% | 82.2% | - | As at mth end | ↓ | | | <90% 90%> 95%+ | 81.4% | 92.8% | 89.5% | 83.7% | | | | |
| | 6.11 | Health of Looked After Children - up to date Dental Assessments | High | Percentage | 72.1% | 70.1% | 66.0% | - | As at mth end | ↓ | | | <90% 90%> 95%+ | 58.8% | 95.0% | 57.3% | 72.5% | | | | |
| | 6.12 | Health of Looked After Children - Initial Health Assessments carried out within 20 working days | High | Percentage | 54.2% | 63.2% | 46.2% | 46.2% | Financial Year | ↓ | | | range to be set | 20.0% | 8.4% | 18.2% | 55.7% | | | | |
| | 6.13 | % of LAC with a PEP | High | Percentage | 94.2% | 94.7% | 94.4% | - | As at mth end | ↓ | | | <90% 90%> 95%+ | 76.0% | 97.8% | 97.0% | 93.6% | | | | |
| | 6.14 | % of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar) | High | Percentage | - | - | 97.0% | - | As at term end | ↑ | | | <90% 90%> 95%+ | - | - | 98.9% | (Summer 2018) | | | | |
| | 6.15 | % of eligible LAC with an up to date plan | High | Percentage | 87.6% | 88.1% | 86.4% | - | As at mth end | ↓ | | | <93% 93%> 95%+ | 98.8% | 98.4% | 79.1% | 89.5% | | | | |
| | 6.16 | % LAC visits up to date & completed within timescale of National Minimum standard | High | Percentage | 97.1% | 97.8% | 96.5% | - | As at mth end | ↓ | | | <95% 95%> 98%+ | 95.2% | 98.1% | 74.0% | 97.5% | | | | |
| CARE LEAVERS | 7.1 | Number of care leavers | Info | Count | 241 | 239 | 294 | - | As at mth end | ↑ | | | n/a | 183 | 197 | 223 | 256 | | | | |
| | 7.2 | % of eligible LAC & Care Leavers with a pathway plan | High | Percentage | 95.4% | 95.3% | 82.8% | - | As at mth end | ↓ | | | <93% 93%> 95%+ | - | 69.8% | 99.3% | 93.9% | | | | |
| | 7.3 | % of eligible LAC & Care Leavers with an up to date pathway plan | High | Percentage | 95.0% | 94.0% | 81.4% | - | As at mth end | ↓ | | | | - | - | - | 70.3% | | | | |
| | 7.4 | % of care leavers in suitable accommodation | High | Percentage | 95.4% | 95.0% | 96.3% | - | As at mth end | ↑ | | | <95% 95%> 98%+ | 97.8% | 96.5% | 97.8% | 96.1% | 88.3% | 94.0% | 84.0% | 91.0% |
| | 7.5 | % of care leavers in employment, education or training | High | Percentage | 63.5% | 61.1% | 63.6% | - | As at mth end | ↑ | | | <70% 70%> 72%+ | 71.0% | 68.0% | 62.9% | 64.1% | 56.0% | 73.0% | 51.0% | 59.0% |
| PLACEMENTS | 8.1 | % of long term LAC in placements which have been stable for at least 2 years | High | Percentage | 69.7% | 64.6% | 65.8% | - | As at mth end | ↑ | | | <68% 68%> 70%+ | 71.9% | 72.7% | 66.2% | 61.2% | 67.6% | 78.0% | 70.0% | 74.0% |
| | 8.2 | % of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator) | Low | Percentage | 12.3% | 12.3% | 11.9% | - | Rolling Year | ↑ | | | 13%+ 13%< 10.8%< | 12.0% | 13.0% | 11.9% | 13.4% | 10.6% | 8.0% | 10.0% | 8.9% |
| | 8.3 | % of LAC in a family Based setting (Council Plan Indicator) | High | Percentage | 82.7% | 83.4% | 83.9% | - | As at mth end | ↑ | | | range to be set 85%> | - | - | 81.1% | 81.0% | | | | |
| | 8.4 | % of LAC placed with parents or other with parental responsibility (P1) | Low | Percentage | 5.8% | 6.4% | 6.2% | - | As at mth end | ↑ | | | range to be set | - | - | 5.3% | 4.3% | | | | |
| | 8.5 | % of LAC in a Commissioned Placement | Low | Percentage | 52.4% | 51.3% | 52.7% | - | As at mth end | ↓ | | | range to be set | - | 43.6% | 43.2% | 50.5% | | | | |
| FOSTERING | 9.1 | Number of LAC in a Fostering Placement (excludes family/friend carers) | High | Count | 443 | 445 | 447 | - | As at mth end | ↑ | | | range to be set | - | - | 353 | 414 | | | | |
| | 9.2 | % of LAC in a Fostering Placement (excludes family/friend carers) | High | Percentage | 67.8% | 69.0% | 70.5% | - | As at mth end | ↑ | | | range to be set | - | - | 72.3% | 66.0% | | | | |
| | 9.3 | Number of Foster Carers (Households) | High | Count | 149 | 149 | 150 | - | As at mth end | ↑ | | | range to be set | - | 156 | 161 | 154 | | | | |
| | 9.4 | Number of Foster Carers Recruited | High | Count | 1 | 1 | 1 | 9 | Financial Year | → | | | range to be set | - | 13 | 32 | 16 | | | | |

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- ↑ - improvement in performance / increase in numbers
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| | NO. | INDICATOR | GOOD PERFORM IS | DATA NOTE (Monthly) | 2018 / 19 | | | | | DOT (Month on Month) | RAG (in month) | Target and Tolerances | | | YR ON YR TREND | | | | LATEST BENCHMARKING | | | |
|-----------|------|---|-----------------|---------------------|-----------|--------|--------|-------------|----------------|----------------------|----------------|-----------------------|----------------|--------------|----------------|---------|---------|---------|---------------------|-----------------|---------|------------------------|
| | | | | | Oct-18 | Nov-18 | Dec-18 | YTD 2018/19 | DATA NOTE | | | Red | Amber | Target Green | 2014/15 | 2015/16 | 2016/17 | 2017/18 | STAT NEIGH AVE | BEST STAT NEIGH | NAT AVE | NAT TOP QTILE THRESHOL |
| | | | | | | | | | | | | | | | | | | | | | | |
| ADOPTIONS | 9.5 | Number of Foster Carers Deregistered | Info | Count | 4 | 1 | 0 | 17 | Financial Year | ↓ | | range to be set | | | - | 16 | 22 | 25 | | | | |
| | 10.1 | Number of adoptions | High | Count | 2 | 7 | 4 | 25 | Financial Year | ↓ | | | | n/a | - | 43 | 31 | 27 | | | | |
| | 10.2 | Number of adoptions completed within 12 months of SHOBPA | High | Count | 0 | 0 | 2 | 7 | Financial Year | ↑ | | | | n/a | - | 23 | 12 | 16 | | | | |
| | 10.3 | % of adoptions completed within 12 months of SHOBPA | High | Percentage | 0.0% | 0.0% | 50.0% | 28.0% | Financial Year | ↑ | | <83% | 83%> | 85%+ | 37.0% | 53.5% | 38.7% | 59.3% | | | | |
| | 10.4 | Average number of days between a child becoming Looked After and having a adoption placement (A1) | Low | YTD Average | 351.4 | 409.7 | 380.2 | - | Financial Year | ↑ | | 511+ | 511< | 487< | 393.0 | 296.0 | 404.0 | 325.3 | 479.7 | 362.0 | 520.0 | 455.0 |
| | 10.5 | Average number of days between a placement order and being matched with an adoptive family (A2) | Low | YTD Average | 185.7 | 235.1 | 214.6 | - | Financial Year | ↑ | | 127+ | 127< | 121< | 169 | 136 | 232.9 | 124.8 | 205.6 | 89.0 | 220.0 | 171.8 |
| | 11.4 | Maximum caseload of social workers in LAC | Low | Average count | 23 | 22 | 23 | - | As at mth end | ↓ | | 21+ | 20< | 18< | - | 19.2 | 17.0 | 18.0 | | | | |
| | 11.5 | Average number of cases per qualified social worker in LAC Teams 1-3 | Within Limits | Average count | 14.6 | 15.5 | 15.5 | - | As at mth end | → | | over 1% above range | 1% above range | 14-20 | - | - | - | 12.6 | | | | |
| | | Average number of cases per qualified social worker in LAC Teams 4 - 5 | Within Limits | Average count | 13.8 | 14.4 | 14.4 | - | As at mth end | → | | over 1% above range | 1% above range | 14-20 | - | - | - | 11.8 | | | | |

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

PERFORMANCE ANALYSIS

There can be some cautious optimism that the trend of increasing numbers of LAC has at least plateaued, with overall numbers continuing of Looked After Children continuing to steadily decrease with the overall number dropping to 634 at the end of December. This figure has exceeded the May figure meaning that there has been no significant increase for the past 7 months. The final data on Rotherham's performance management system for end of December highlights that 28 children were discharged from care in December 2018 alongside 10 admissions, resulting in a net decrease of 10 overall.

The Right Child Right Care project continues to evidence significant impact in children being discharged from care. There are a further 24 children remaining on track for discharge in early 2019. The use of SGOs is an increasingly strong practice both to divert and discharge children from care.

Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

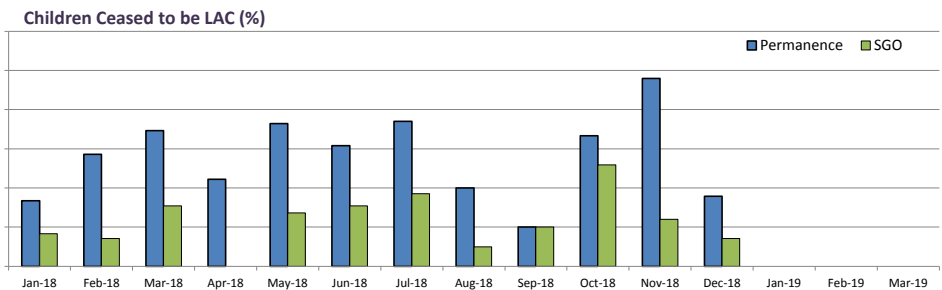
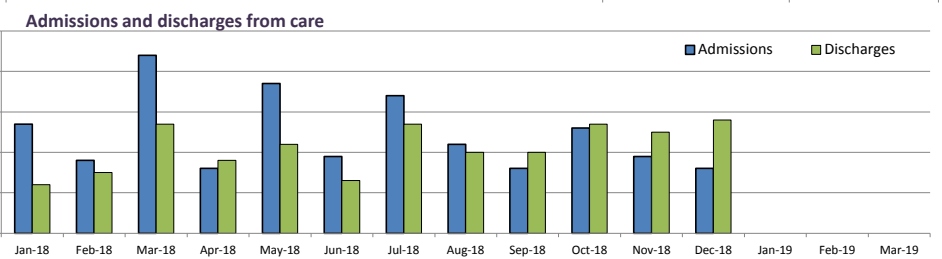
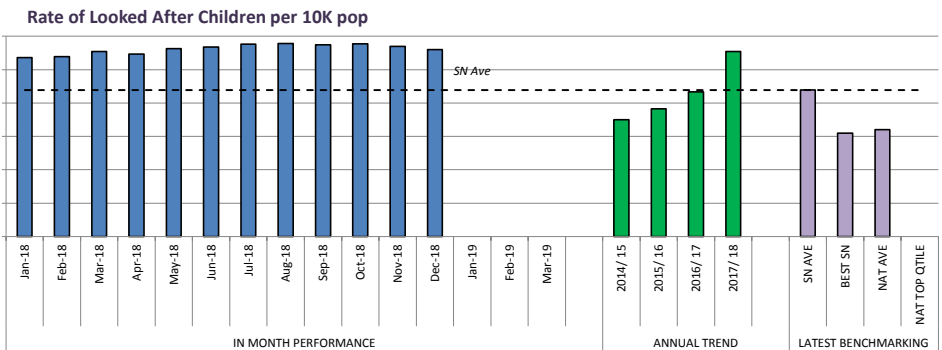
| 6.2 | 6.1 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 |
|---|---------------|-------------------------------------|---|--|------------------------------|--|
| Rate of children looked after per 10K pop | Number of LAC | Admissions of children looked after | No. of children who have ceased to be LAC | % of children ceased to be LAC due to permanence | Number of SGOs started (all) | % of children ceased to be LAC due to an SGO |

| IN MONTH PERFORMANCE | Jan-18 | 107.3 | 607 | 27 | 12 | 16.7% | 4 | 8.3% |
|----------------------|--------|-------|-----|----|----|-------|----|-------|
| | Feb-18 | 107.8 | 610 | 18 | 15 | 28.6% | 4 | 7.1% |
| | Mar-18 | 110.8 | 627 | 44 | 27 | 34.6% | 16 | 15.4% |
| | Apr-18 | 109.4 | 619 | 16 | 18 | 22.2% | 0 | 0.0% |
| | May-18 | 112.6 | 637 | 37 | 22 | 36.4% | 4 | 13.6% |
| | Jun-18 | 113.6 | 643 | 19 | 13 | 30.8% | 3 | 15.4% |
| | Jul-18 | 115.2 | 652 | 34 | 27 | 37.0% | 4 | 18.5% |
| | Aug-18 | 115.6 | 654 | 22 | 20 | 20.0% | 1 | 5.0% |
| | Sep-18 | 114.9 | 650 | 16 | 20 | 10.0% | 7 | 10.0% |
| | Oct-18 | 115.4 | 653 | 26 | 27 | 33.3% | 8 | 25.9% |
| | Nov-18 | 114.0 | 645 | 19 | 25 | 48.0% | 6 | 12.0% |
| | Dec-18 | 112.0 | 634 | 16 | 28 | 17.9% | 3 | 7.1% |
| | Jan-19 | | | | | | | |
| Feb-19 | | | | | | | | |
| Mar-19 | | | | | | | | |

| YTD | 2018/19 | - | - | 205 | 200 | 29.0% | 36 | 11.0% |
|-----|---------|---|---|-----|-----|-------|----|-------|
|-----|---------|---|---|-----|-----|-------|----|-------|

| ANNUAL TREND | 2014/15 | 70.0 | 407 | 175 | 160 | 37.5% | - | - |
|--------------|---------|-------|-----|-----|-----|-------|----|------|
| | 2015/16 | 76.6 | 432 | 208 | 192 | 40.1% | - | - |
| | 2016/17 | 86.6 | 488 | 262 | 215 | 27.9% | - | 9.8% |
| | 2017/18 | 110.8 | 627 | 330 | 194 | 27.3% | 67 | 8.2% |

| LATEST BENCHMARKING | SN AVE | 87.8 | | | | | | 12.3% (2017) |
|---------------------|---------------|------|--|--|--|--|--|--------------|
| | BEST SN | 62.0 | | | | | | 22.0% (2017) |
| | NAT AVE | 64.0 | | | | | | 12.0% (2017) |
| | NAT TOP QTILE | - | | | | | | 17.0% (2017) |



LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)

The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

PERFORMANCE ANALYSIS

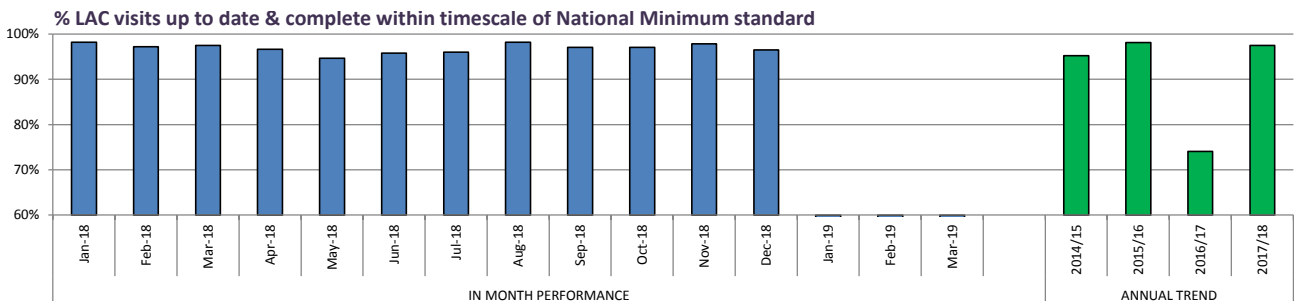
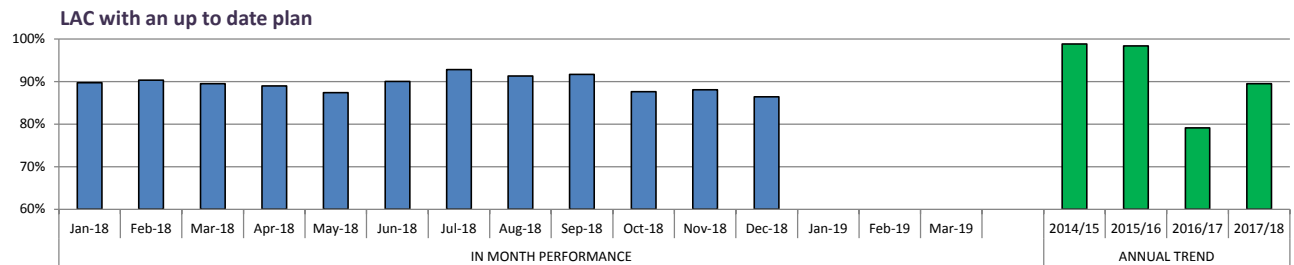
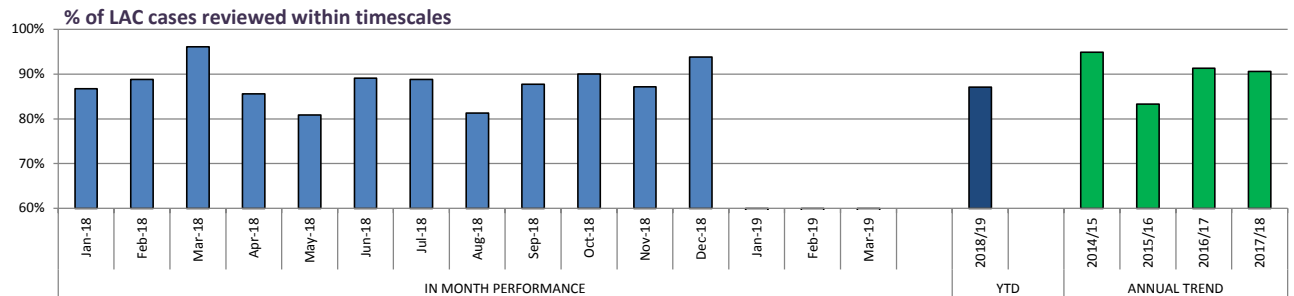
The timeliness of Statutory Reviews has improved this month from 87.2% to 93.8% with 106 out of 113 reviews being completed. The IRO Service Manager works closely with the Independent Reviewing Officers (IRO's) and field work teams to review cases where the timescale is not met to ensure there is still clear grip and pace around planning and that the reason for delay is appropriate.

Performance in respect of Statutory Visits has declined slightly to 96.5% however performance is remaining reasonably consistent overall despite the pressures on social worker capacity in the LAC service. The timeliness of up to date Care Plans has declined slightly but further work needs to be completed to ensure more plans are updated appropriately.

The on-going demand for social workers to supervise contact continues to be a significant pressure on the LAC Service with the time demands being the equivalent of an additional 3 cases per social worker across the service. Recruitment of the additional contact worker resource continues but is likely to be a few months before these workers are in post and as a result the impact on social worker capacity and ability to sustain timeliness in stat visits is likely to be an on-going challenge for a few months yet.

| | | |
|---|-----------------------------|--|
| 6.8 | 6.14 | 6.16 |
| % of LAC cases reviewed within timescales | LAC with an up to date plan | % LAC visits up to date & complete within timescale of National Minimum standard |

| IN MONTH PERFORMANCE | Jan-18 | 150 of 173 | 86.7% | 89.7% | 597 of 608 | 98.2% |
|----------------------|---------|--------------|-------|-------|------------|-------|
| | Feb-18 | 119 of 134 | 88.8% | 90.3% | 590 of 607 | 97.2% |
| | Mar-18 | 148 of 154 | 96.1% | 89.5% | 614 of 630 | 97.5% |
| | Apr-18 | 119 of 139 | 85.6% | 89.0% | 602 of 623 | 96.6% |
| | May-18 | 131 of 162 | 80.9% | 87.4% | 604 of 638 | 94.7% |
| | Jun-18 | 131 of 147 | 89.1% | 90.0% | 615 of 642 | 95.8% |
| | Jul-18 | 167 of 188 | 88.8% | 92.8% | 631 of 657 | 96.0% |
| | Aug-18 | 100 of 123 | 81.3% | 91.3% | 646 of 658 | 98.2% |
| | Sep-18 | 136 of 155 | 87.7% | 91.7% | 634 of 653 | 97.1% |
| | Oct-18 | 144 of 160 | 90.0% | 87.6% | 634 of 653 | 97.1% |
| | Nov-18 | 163 of 187 | 87.2% | 88.1% | 632 of 646 | 97.8% |
| | Dec-18 | 106 of 113 | 93.8% | 86.4% | 611 of 633 | 96.5% |
| | Jan-19 | | | | | |
| Feb-19 | | | | | | |
| Mar-19 | | | | | | |
| YTD | 2018/19 | 1197 of 1374 | 87.1% | - | - | - |
| ANNUAL TREND | 2014/15 | | 94.9% | 98.8% | | 95.2% |
| | 2015/16 | | 83.3% | 98.4% | | 98.1% |
| | 2016/17 | 652 of 714 | 91.3% | 79.1% | | 74.0% |
| | 2017/18 | 1502 of 1658 | 90.6% | 89.5% | | 97.5% |



LOOKED AFTER CHILDREN - HEALTH

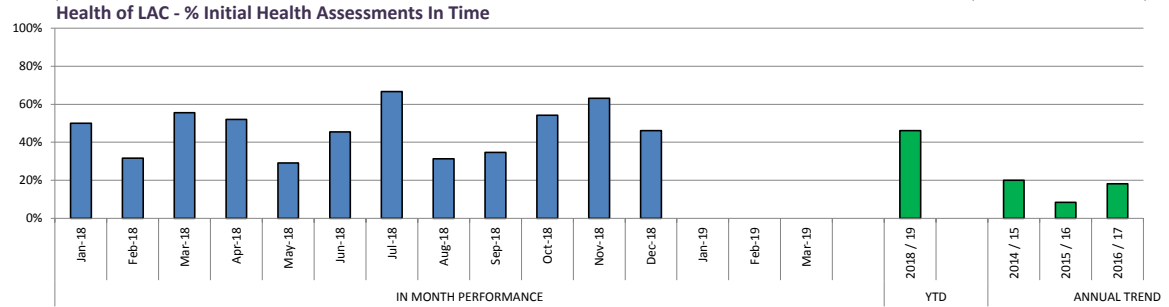
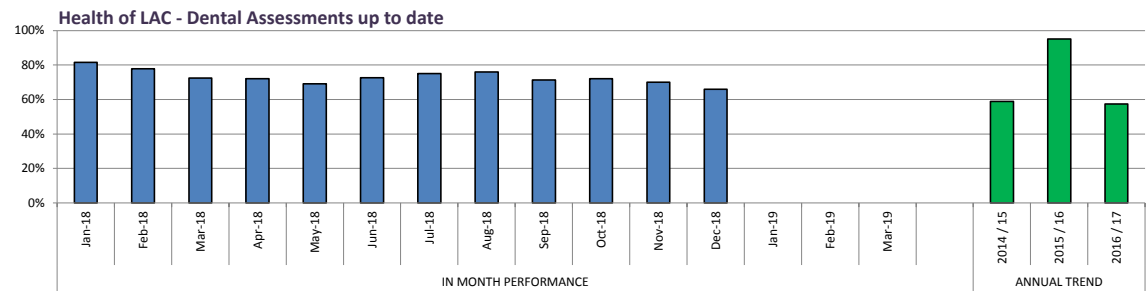
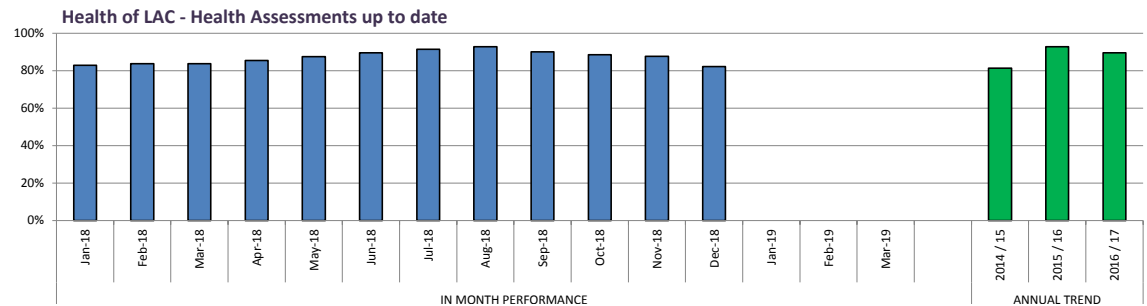
DEFINITION Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

PERFORMANCE ANALYSIS

It is more than likely that the current reported performance is an under-reporting of actual performance which in turn is due to an on-going time lag between the assessments taking place and the record being updated on Liquid Logic. For example, in November reported performance for Initial Health Assessments (IHA's) was only 56% whereas the LAC Health Team report an 80% performance and the actual final figure arrived by RMBC was 63.2%, highlighting on-going discrepancies in data. It is reasonable to assume the Health Needs Assessment (HNA's) performance is similarly affected. This issue could be resolved if the LAC health team was to be given updating rights and this issue is being addressed via the Liquid Logic Team.

A draft report template has been created to be used where social workers cannot attend a HNA to ensure health professionals have all of the relevant information and to prevent unnecessary cancellations and this will be implemented on a pilot basis for the next three months to assess impact on performance. Similarly dental checks are likely to be a recording issue and team managers have been briefed to focus on these areas of performance to achieve some marked improvement by the end of January.

| | | 6.10 | 6.11 | 6.12 | |
|----------------------|---------------|---|---|--|--|
| | | Health of LAC - Health Assessments up to date | Health of LAC - Dental Assessments up to date | Health of LAC - No. Initial Health Assessments In Time | Health of LAC - % Initial Health Assessments In Time |
| IN MONTH PERFORMANCE | Jan-18 | 82.9% | 81.5% | 9 of 18 | 50.0% |
| | Feb-18 | 83.7% | 77.8% | 6 of 19 | 31.6% |
| | Mar-18 | 83.7% | 72.5% | 10 of 18 | 55.6% |
| | Apr-18 | 85.5% | 72.1% | 13 of 25 | 52.0% |
| | May-18 | 87.5% | 69.0% | 7 of 24 | 29.2% |
| | Jun-18 | 89.6% | 72.6% | 15 of 33 | 45.5% |
| | Jul-18 | 91.4% | 75.0% | 10 of 15 | 66.7% |
| | Aug-18 | 92.8% | 76.0% | 5 of 16 | 31.3% |
| | Sep-18 | 90.0% | 71.3% | 9 of 26 | 34.6% |
| | Oct-18 | 88.6% | 72.1% | 13 of 24 | 54.2% |
| | Nov-18 | 87.6% | 70.1% | 12 of 19 | 63.2% |
| | Dec-18 | 82.2% | 66.0% | 6 of 13 | 46.2% |
| | Jan-19 | | | | |
| Feb-19 | | | | | |
| Mar-19 | | | | | |
| YTD | 2018 / 19 | - | - | 90 of 195 | 46.2% |
| ANNUAL TREND | 2014 / 15 | 81.4% | 58.8% | | 20.0% |
| | 2015 / 16 | 92.8% | 95.0% | | 8.4% |
| | 2016 / 17 | 89.5% | 57.3% | | 18.2% |
| | 2017 / 18 | 83.7% | 72.5% | 132 of 237 | 55.7% |
| LATEST BENCHMARKING | SN AVE | | | | |
| | BEST SN | | | | |
| | NAT AVE | | | | |
| | NAT TOP QTILE | | | | |



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

PERFORMANCE ANALYSIS

Following discussions at the Virtual School Governing Board it has been agreed to expand the performance report to include numbers of LAC subject of fixed term exclusions, those receiving less than their 25 hour statutory entitlement and those on reduced timetable arrangements to give a more detailed picture of the education provided to our looked after children. This is currently being actioned by the Performance Team and Virtual School who are planning to have this in place by April 19.

97% of LAC had a PEP meeting during the Autumn term 2018-19, with 86% of these being complete and signed off by the Virtual School. Schools are actively being chased for incomplete PEPs therefore the figure will continue to rise.

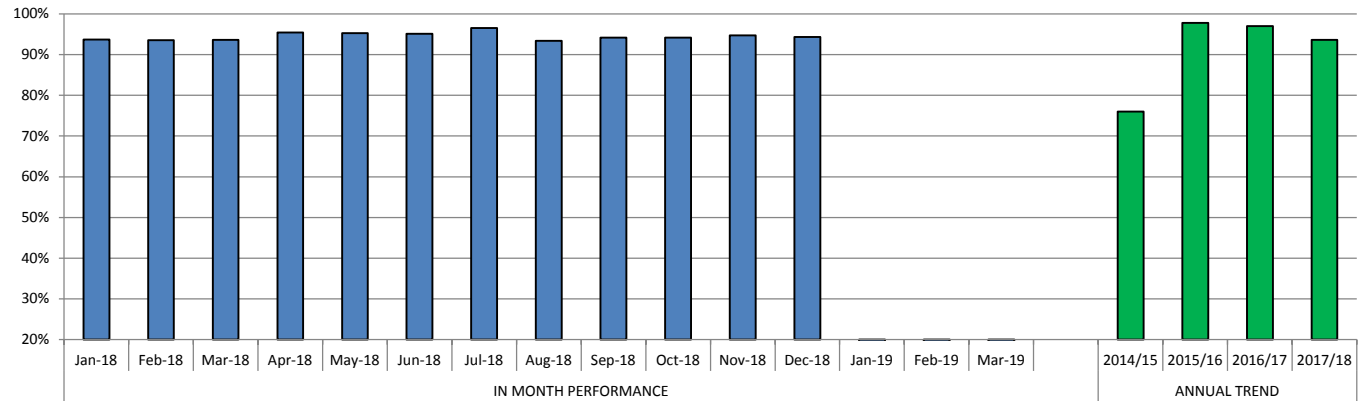
| 6.13 | | 6.14 |
|---|--------------------------------------|--|
| Number of Eligible LAC with a Personal Education Plan | % LAC with a Personal Education Plan | % LAC with up to date Personal Education Plan (Termly) |

| IN MONTH PERFORMANCE | Jan-18 | 446 of 476 | 93.7% | |
|----------------------|--------|------------|---------------|---------------------|
| | Feb-18 | 446 of 477 | 93.5% | |
| | Mar-18 | 454 of 485 | 93.6% | 95.0% (Spring Term) |
| | Apr-18 | 461 of 483 | 95.4% | |
| | May-18 | 467 of 490 | 95.3% | |
| | Jun-18 | 470 of 494 | 95.1% | |
| | Jul-18 | 476 of 493 | 96.6% | 97.4% (Summer Term) |
| | Aug-18 | 468 of 501 | 93.4% | |
| | Sep-18 | 483 of 513 | 94.2% | |
| | Oct-18 | 484 of 514 | 94.2% | |
| | Nov-18 | 481 of 508 | 94.7% | |
| | Dec-18 | 468 of 496 | 94.4% | 97.0% (Autumn Term) |
| | Jan-19 | | | |
| | Feb-19 | | | |
| Mar-19 | | | (Spring Term) | |

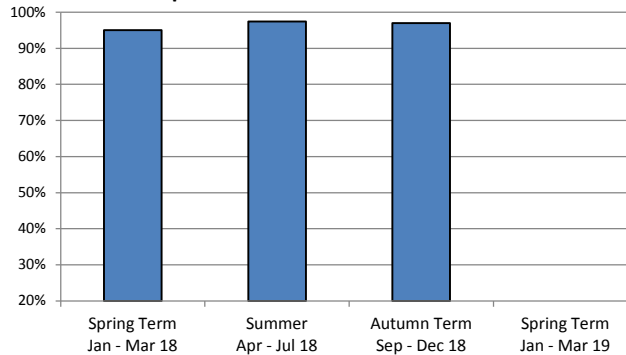
| YTD | 2018/19 | - | - | - |
|-----|---------|---|---|---|
|-----|---------|---|---|---|

| ANNUAL TREND | 2014/15 | | 76.0% | - |
|--------------|---------|--|-------|-----------------------------|
| | 2015/16 | | 97.8% | - |
| | 2016/17 | | 97.0% | 98.9% (Summer 2017) |
| | 2017/18 | | 93.6% | (Summer 2018) (Summer 2018) |

% LAC with a Personal Education Plan



% LAC with up to date PEP



CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

PERFORMANCE ANALYSIS

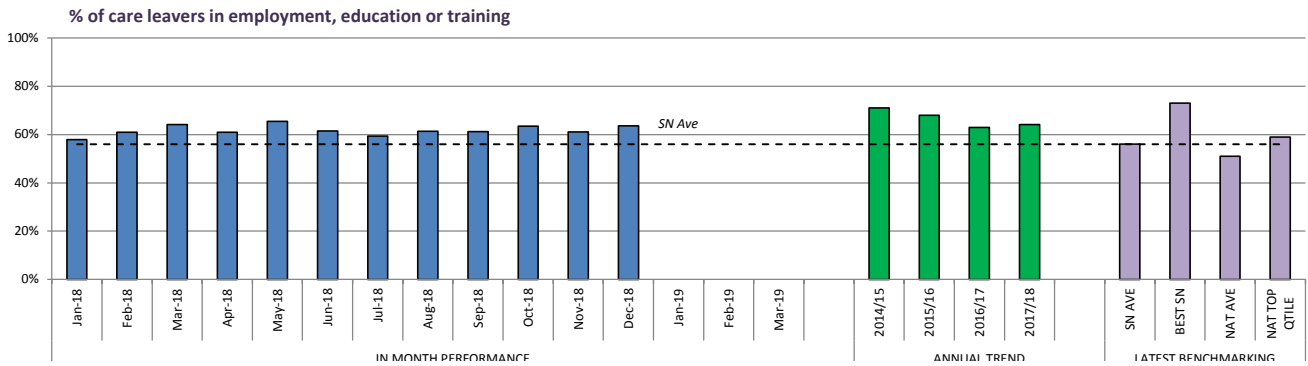
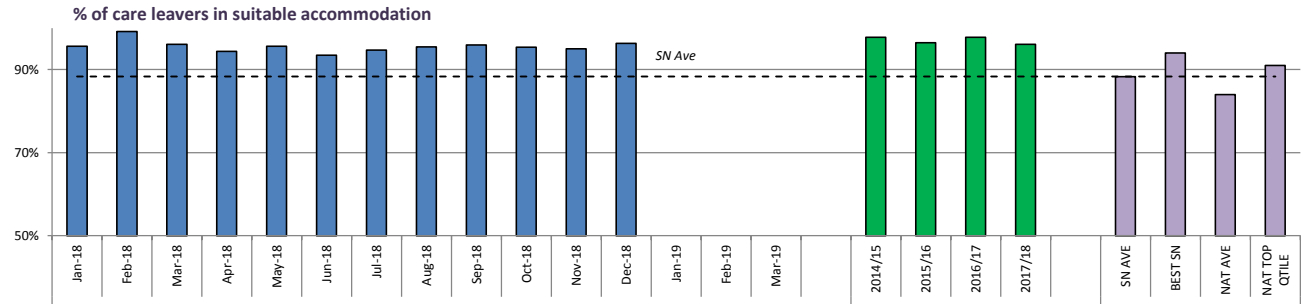
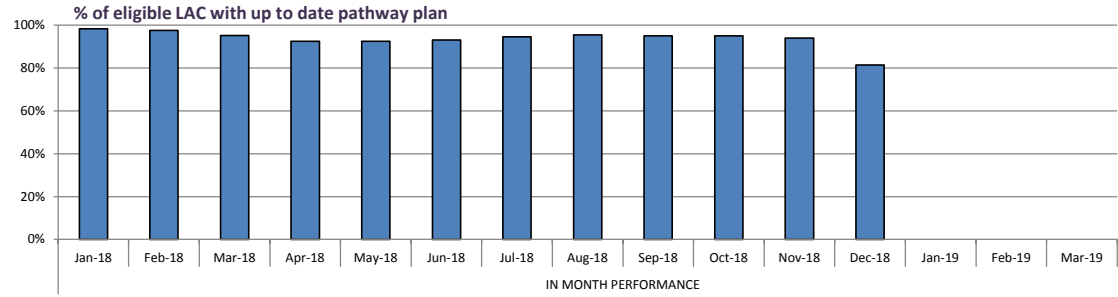
There has been an increase in the number of care leavers due to the realignment of the performance reporting on 'Insight' to reflect the requirements of legislation. Therefore RMBC will now be reporting on performance on the wider cohort of young people identified as care leavers as opposed to previous classifications arising as a consequence of allocation of a Personal Advisor. This has created fluctuations in performance. Rises in stability of accommodation and EET rates are observed, but there has been a decline in the % of young people with an up to date pathway plan. This tends to be young people aged 16; the majority of these young people will have an in date plan and it will be addressed by transitioning young people to a pathway plan on Liquid Logic. This will now become the focus of activity over the coming months across LAC and Leaving Care.

Christmas was a busy time for the Leaving Care Service making sure all the young people were visited, received their presents from the service and reassured us that they all had plans for Christmas.

There are interviews for new staff due to take place before the end of January 2019 for new Personal Advisors.

Data Note: Following data validation in December 18, it was found that a number of cases were not being counted correctly within the Leaving Care cohort. This has now been rectified in Liquid Logic which has caused the cohort number to increase.

| | | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 |
|-----------------------------|---------------|------------------------|--|---|---|--|
| | | Number of care leavers | % of eligible Care Leavers with a pathway plan | % of eligible Care Leavers with up to date pathway plan | % of care leavers in suitable accommodation | % of care leavers in employment, education or training |
| IN MONTH PERFORMANCE | Jan-18 | 238 | 94.5% | 98.3% | 95.6% | 57.9% |
| | Feb-18 | 246 | 93.9% | 97.5% | 99.2% | 60.9% |
| | Mar-18 | 256 | 93.9% | 95.2% | 96.1% | 64.1% |
| | Apr-18 | 267 | 93.2% | 92.4% | 94.4% | 61.0% |
| | May-18 | 249 | 93.2% | 92.4% | 95.6% | 65.5% |
| | Jun-18 | 247 | 93.4% | 93.0% | 93.5% | 61.5% |
| | Jul-18 | 244 | 95.0% | 94.6% | 94.7% | 59.4% |
| | Aug-18 | 243 | 95.8% | 95.4% | 95.5% | 61.3% |
| | Sep-18 | 245 | 95.4% | 95.0% | 95.9% | 61.2% |
| | Oct-18 | 241 | 95.4% | 95.0% | 95.4% | 63.5% |
| | Nov-18 | 239 | 95.3% | 94.0% | 95.0% | 61.1% |
| | Dec-18 | 294 | 82.8% | 81.4% | 96.3% | 63.6% |
| | Jan-19 | | | | | |
| Feb-19 | | | | | | |
| Mar-19 | | | | | | |
| YTD | 2018/19 | - | - | - | - | - |
| ANNUAL TREND | 2014/15 | 183 | - | - | 97.8% | 71.0% |
| | 2015/16 | 197 | 69.8% | - | 96.5% | 68.0% |
| | 2016/17 | 223 | 99.3% | - | 97.8% | 62.9% |
| | 2017/18 | 256 | 93.9% | 70.3% | 96.1% | 64.1% |
| LATEST BENCHMARKING | SN AVE | | | | 88.3% | 56.0% |
| | BEST SN | | | | 94.0% | 73.0% |
| | NAT AVE | | | | 84.0% | 51.0% |
| | NAT TOP QTILE | | | | 91.0% | 59.0% |



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

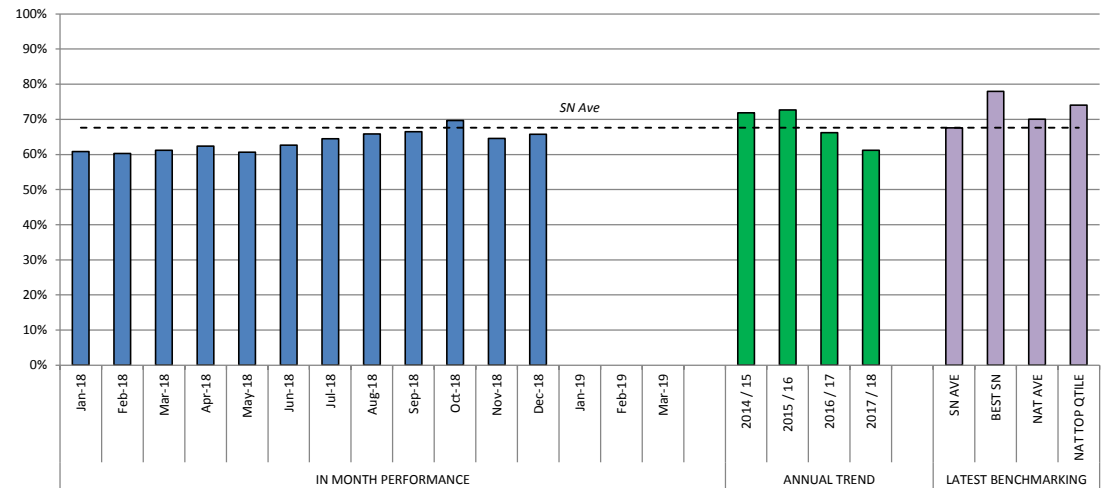
PERFORMANCE ANALYSIS

Placement stability has slightly improved this month with the number of children in long-term stable placements changing likely to be the result of long-term LAC being made subject of SGOs as was predicted at the start of the Right Child Right Care project. The number of LAC in a commissioned placement has increased by 3 since last month whilst importantly the figures for children in a family based setting have remained static. In addition the figure for LAC who have had 3 or more placements is at the lowest it has been for 2018, indicating that more robust care plans are now been achieved for LAC in turn improving placement stability.

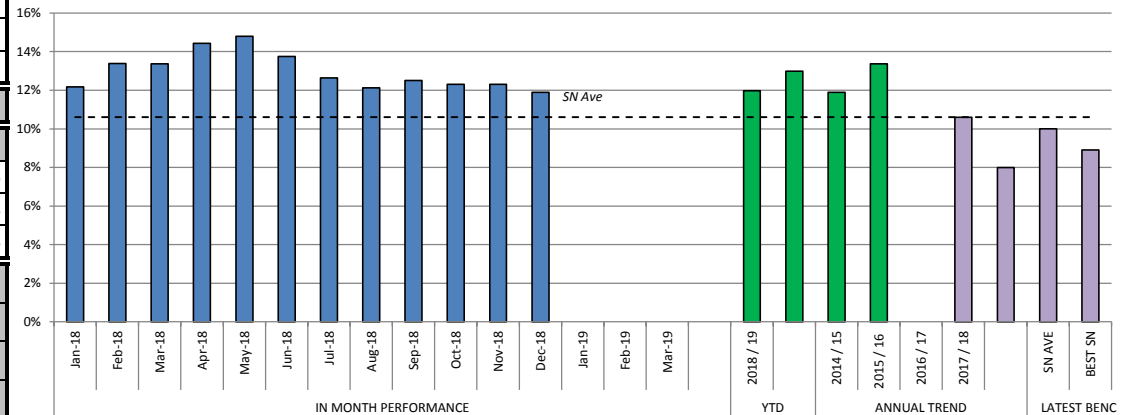
In addition the number of children in a Family Based Setting has increased again to 83.5%, as has the percentage of LAC living at home. Although this is likely to be impacted by the delay in Court availability to discharge Care Orders the implementation of the Fast Track protocol in the Family Proceedings Court whereby discharges of care orders are resolved at the Issues Resolution Hearing is likely to address this.

| | | 8.1 | | 8.2 | | 8.3 | | 8.4 | | 8.5 | |
|----------------------|---------------|--|-------|--|-------|---|------|---|-------|---|---|
| | | Long term LAC placements stable for at least 2 years | | LAC who have had 3 or more placements - rolling 12 mth | | % of LAC in a family Based setting (includes living with parents) | | % of LAC placed with parents or other with parental responsibility (P1) | | LAC in a Commissioned Placement (Fostering & Residential) | |
| IN MONTH PERFORMANCE | Jan-18 | 93 of 153 | 60.8% | 73 of 600 | 12.2% | 82.4% | 5.5% | 293 of 607 | 48.3% | | |
| | Feb-18 | 91 of 151 | 60.3% | 81 of 605 | 13.4% | 81.5% | 5.0% | 302 of 610 | 49.5% | | |
| | Mar-18 | 90 of 147 | 61.2% | 83 of 621 | 13.4% | 81.0% | 4.3% | 315 of 627 | 50.2% | | |
| | Apr-18 | 91 of 146 | 62.3% | 89 of 617 | 14.4% | 81.1% | 4.7% | 317 of 619 | 51.2% | | |
| | May-18 | 91 of 150 | 60.7% | 94 of 635 | 14.8% | 80.8% | 5.0% | 319 of 637 | 50.1% | | |
| | Jun-18 | 94 of 150 | 62.7% | 88 of 640 | 13.8% | 81.0% | 5.0% | 338 of 643 | 52.6% | | |
| | Jul-18 | 96 of 149 | 64.4% | 82 of 649 | 12.6% | 82.2% | 5.1% | 345 of 652 | 52.9% | | |
| | Aug-18 | 100 of 152 | 65.8% | 79 of 652 | 12.1% | 82.9% | 6.0% | 340 of 654 | 52.0% | | |
| | Sep-18 | 99 of 149 | 66.4% | 81 of 648 | 12.5% | 82.2% | 5.5% | 342 of 650 | 52.6% | | |
| | Oct-18 | 101 of 145 | 69.7% | 80 of 650 | 12.3% | 82.7% | 5.8% | 342 of 653 | 52.4% | | |
| | Nov-18 | 93 of 144 | 64.6% | 79 of 642 | 12.3% | 83.4% | 6.4% | 331 of 645 | 51.3% | | |
| | Dec-18 | 98 of 149 | 65.8% | 75 of 631 | 11.9% | 83.9% | 6.2% | 334 of 634 | 52.7% | | |
| | Jan-19 | | | | | | | | | | |
| Feb-19 | | | | | | | | | | | |
| Mar-19 | | | | | | | | | | | |
| YTD | 2018 / 19 | | - | | - | | - | | - | | - |
| ANNUAL TREND | 2014 / 15 | 110 of 153 | 71.9% | 49 of 409 | 12.0% | - | - | | - | | - |
| | 2015 / 16 | 109 of 150 | 72.7% | 56 of 431 | 13.0% | - | - | 188 of 431 | 43.6% | | - |
| | 2016 / 17 | 96 of 145 | 66.2% | 58 of 488 | 11.9% | 81.1% | 5.3% | 211 of 488 | 43.2% | | - |
| | 2017 / 18 | 90 of 147 | 61.2% | 83 of 621 | 13.4% | 81.0% | 4.3% | 315 of 624 | 50.5% | | - |
| LATEST BENCHMARKING | SN AVE | | 67.6% | | 10.6% | | | | | | |
| | BEST SN | | 78.0% | | 8.0% | | | | | | |
| | NAT AVE | | 70.0% | | 10.0% | | | | | | |
| | NAT TOP QTILE | | 74.0% | | 8.9% | | | | | | |

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION

A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

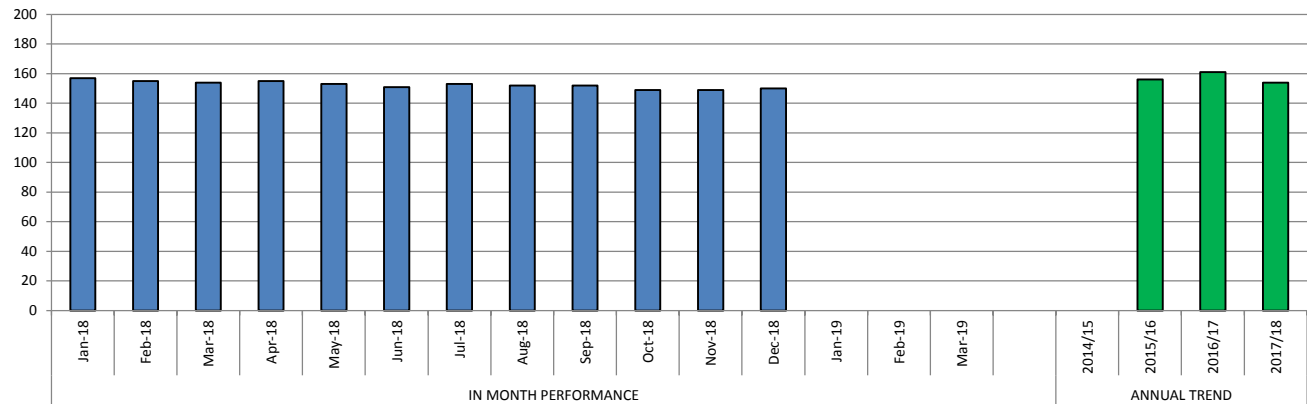
There have now been 9 new foster families approved so far this year with a further 7 assessments on-going, and 7 further assessments that will be allocated in January - this delay being caused by difficulties being encountered in establishing the Virtual Assessment Team. Capacity within the team is currently a challenge where there has only been 1.8 workers available to take assessments over the course of the past 2 months.

The team are forecast to recruit 19 new foster families this financial year but these are more than offset by the 17 de-registrations/resignations over the same period. There have been no deregistration's in December 2018 however there are 3 deregistration's booked to Fostering Panel in January 2019. The team have been set the target of a net increase of 15 new foster families every year over the course of the next 3 years and given that 6 of the 150 foster carers are over the age of 70 and that 20% of the current foster carer cohort are over the age of 60 this will be a challenge. Thus, whilst it is to be hoped that there will be far fewer de-registrations due to poor caring practices in 2019 it is likely that there will be a number of resignations/retirements. The Recruitment Team will be visiting Lincolnshire in the New Year to assess if there is any learning to be had from their recruitment practices and a DLT report is to be written in respect of the Muslim Foster Carer recruitment which aims to provide an additional 12 placements for a fee paid at point of approval. This remains the most significant performance pressure for the LAC Service.

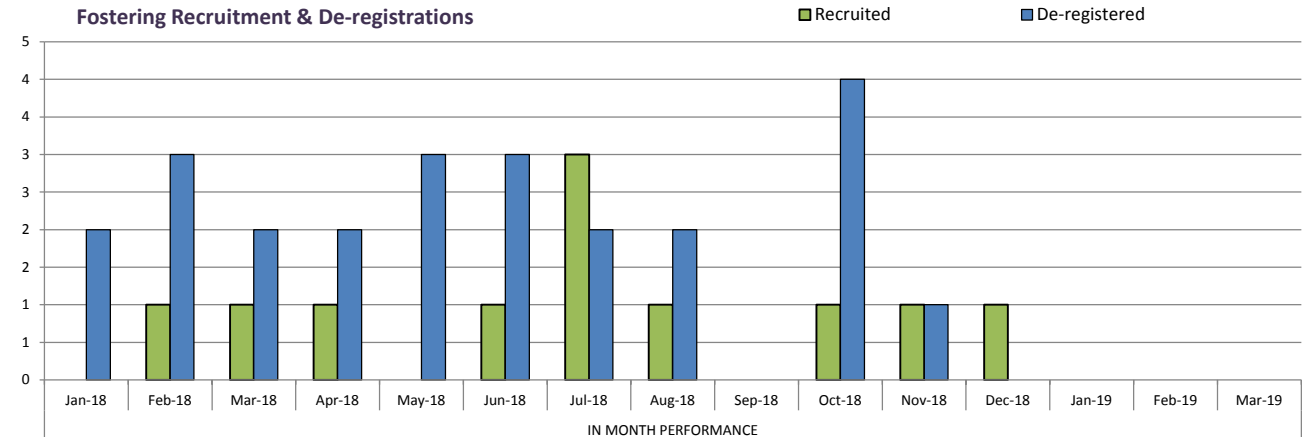
| | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 |
|--|---|--|--------------------------------------|--|--|
| | Number of LAC in a Fostering Placement (excludes relative/friend) | % of total LAC in a Fostering Placement (excludes relative/friend) | Number of Foster Carers (Households) | Number of Foster Carers Recruited (Households) | Number of Foster Carers De-registered (Households) |

| IN MONTH PERFORMANCE | | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 |
|----------------------|---------|-----|-------|-----|-----|-----|
| | Jan-18 | 398 | 65.6% | 157 | 0 | 2 |
| | Feb-18 | 399 | 65.4% | 155 | 1 | 3 |
| | Mar-18 | 414 | 66.0% | 154 | 1 | 2 |
| | Apr-18 | 409 | 66.1% | 155 | 1 | 2 |
| | May-18 | 418 | 65.6% | 153 | 0 | 3 |
| | Jun-18 | 427 | 66.4% | 151 | 1 | 3 |
| | Jul-18 | 443 | 67.9% | 153 | 3 | 2 |
| | Aug-18 | 439 | 67.1% | 152 | 1 | 2 |
| | Sep-18 | 437 | 67.2% | 152 | 0 | 0 |
| | Oct-18 | 443 | 67.8% | 149 | 1 | 4 |
| | Nov-18 | 445 | 69.0% | 149 | 1 | 1 |
| | Dec-18 | 447 | 70.5% | 150 | 1 | 0 |
| | Jan-19 | | | | | |
| | Feb-19 | | | | | |
| Mar-19 | | | | | | |
| YTD | 2018/19 | - | - | - | 9 | 17 |
| ANNUAL TREND | 2014/15 | - | - | - | - | - |
| | 2015/16 | - | - | 156 | 13 | 16 |
| | 2016/17 | 353 | 72.3% | 161 | 32 | 22 |
| | 2017/18 | 414 | 66.0% | 154 | 16 | 25 |

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .
Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS

There were 4 adoptions in December which had the impact of improving A1 performance to 380 days and the A2 performance to 214 days.

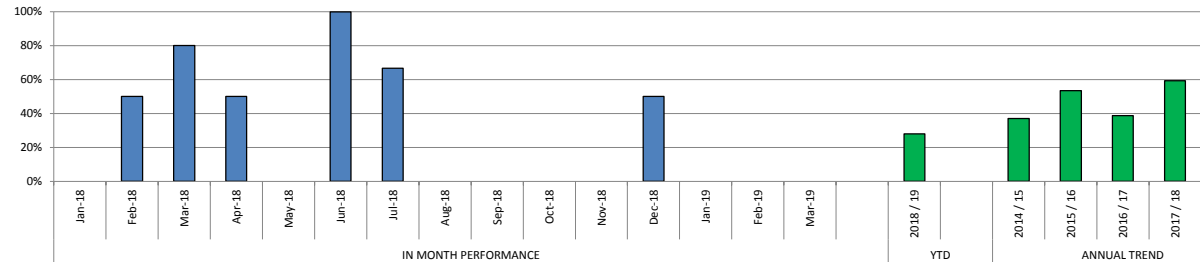
In addition to the 25 adoptions achieved thus far this financial year there are a further 27 children already in their adoptive placement; 7 have court dates already set, 1 application lodged, 12 are able to lodge by virtue of the child being in placement for more than 10 weeks but have not yet done so and a further 7 are not yet eligible to lodge their application. The Adoption Service is now forecasting 33 adoptions for the year. 62% of children currently in an adoption placement are harder to place children.

There have been 17 sets of adoptive parents fully approved so far this year with eight more at stage 1, and six at stage 2 and last year's performance looks likely to be surpassed with the forecast of 22 over the year as compared to 14 approvals last year.

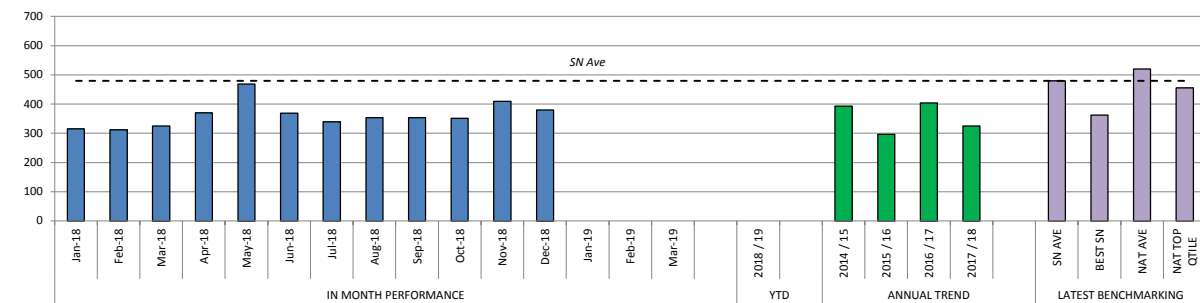
Data Note: Taken from manual tracker. Data requires inputting into LCS

| | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | |
|-----------------------------|---------------------|--|--|---|---|-------|
| | Number of adoptions | Number of adoptions completed within 12 months of SHOBPA | % adoptions completed within 12 months of SHOBPA | Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave) | Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave) | |
| IN MONTH PERFORMANCE | | | | | | |
| Jan-18 | 0 | 0 | - | 315.0 | 137.0 | |
| Feb-18 | 2 | 1 | 50.0% | 311.9 | 134.9 | |
| Mar-18 | 5 | 4 | 80.0% | 325.3 | 124.8 | |
| Apr-18 | 2 | 1 | 50.0% | 370.0 | 146.5 | |
| May-18 | 3 | 0 | 0.0% | 469.0 | 260.2 | |
| Jun-18 | 2 | 2 | 100.0% | 369.0 | 201.9 | |
| Jul-18 | 3 | 2 | 66.7% | 339.4 | 163.8 | |
| Aug-18 | 2 | 0 | 0.0% | 353.9 | 196.6 | |
| Sep-18 | 0 | 0 | - | 353.9 | 196.6 | |
| Oct-18 | 2 | 0 | 0.0% | 351.4 | 185.7 | |
| Nov-18 | 7 | 0 | 0.0% | 409.7 | 235.1 | |
| Dec-18 | 4 | 2 | 50.0% | 380.2 | 214.6 | |
| Jan-19 | | | | | | |
| Feb-19 | | | | | | |
| Mar-19 | | | | | | |
| YTD | 2018 / 19 | 25 | 7 | 28.0% | - | - |
| ANNUAL TREND | 2014 / 15 | - | - | 37.0% | 393.0 | 169.0 |
| | 2015 / 16 | 43 | 23 | 53.5% | 296.0 | 136.0 |
| | 2016 / 17 | 31 | 12 | 38.7% | 404.0 | 232.9 |
| | 2017 / 18 | 27 | 16 | 59.3% | 325.3 | 124.8 |
| LATEST BENCHMARKING | SN AVE | | | 479.7 | 205.6 | |
| | BEST SN | | | 362.0 | 89.0 | |
| | NAT AVE | | | 520.0 | 220.0 | |
| | NAT TOP QTILE | | | 455.0 | 171.8 | |

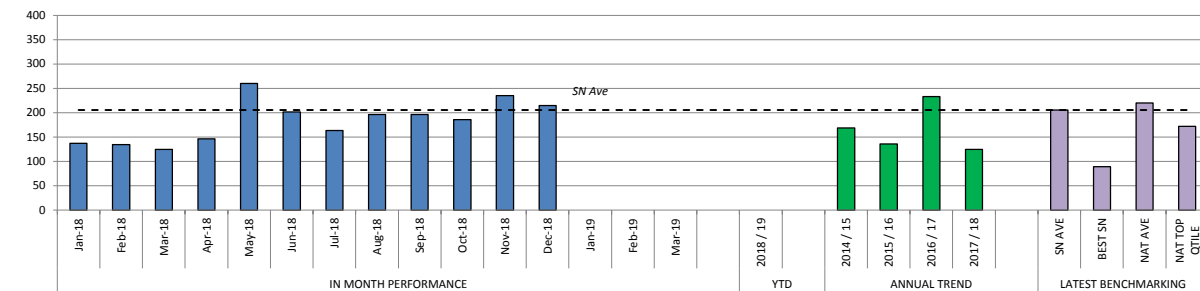
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



*Annual Trend relates to current reporting year April to Mar - not rolling year

**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

CASELOADS

DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

PERFORMANCE ANALYSIS

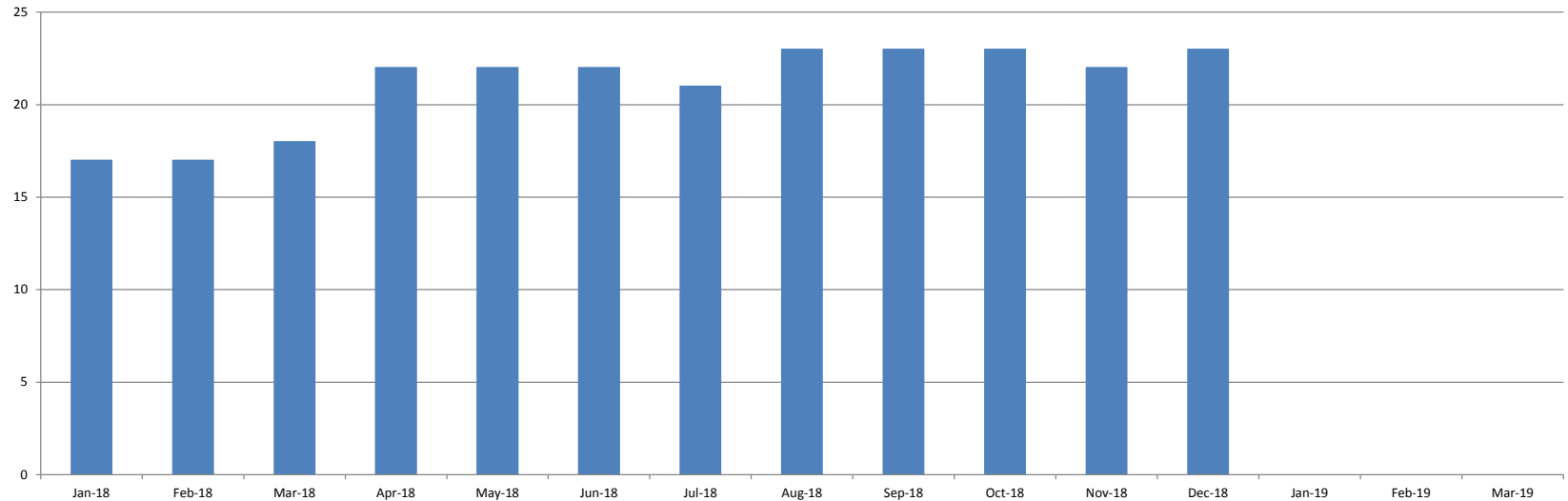
Caseloads continue to increase with the long term LAC teams having an average of 15.5 up from 12.6 in March and the Court and Permanence teams increasing from 11.8 to 14.4 over the same period although this has been stated previously actual caseloads are even higher than this when the reduced caseloads of social workers on a phased return to work, 'Assessed and Supported Year in Employment' (ASYE) social workers and 'Advanced Practitioner' (APs) are taken into account.

Further to this the on-going demand for social workers to supervise contact provides a further drain on capacity to the equivalent of up to 3 additional cases per social worker. Within the Court and Permanence Teams recruitment is becoming increasingly challenging. The two teams are currently operating on 75% capacity overall (a shortfall of 3 social workers and one AP overall) with even Agency social workers of the requisite skills and experience being difficult to secure. If the recruitment position is not resolved it is likely that the teams will have to stop taking any more case transfers which will have a consequential impact on other parts of the service. Opportunities for secondments from other parts of the service are being promoted.

| | 11.3 | 11.4 | |
|---|------|----------------------------|-------------|
| Maximum caseload of social workers in LAC Teams | | Av. no. cases in LAC Teams | |
| | | Teams 1-3 | Teams 4 & 5 |

| IN MONTH PERFORMANCE | Jan-18 | 17 | 11.6 | 9.7 |
|----------------------|--------|----|------|------|
| | Feb-18 | 17 | 12.9 | 10.7 |
| | Mar-18 | 18 | 12.6 | 11.8 |
| | Apr-18 | 22 | 12.8 | 14.4 |
| | May-18 | 22 | 12.5 | 12.8 |
| | Jun-18 | 22 | 12.9 | 13.5 |
| | Jul-18 | 21 | 13.5 | 15.0 |
| | Aug-18 | 23 | 13.8 | 14.1 |
| | Sep-18 | 23 | 15.0 | 14.3 |
| | Oct-18 | 23 | 14.6 | 13.8 |
| | Nov-18 | 22 | 15.5 | 14.4 |
| | Dec-18 | 23 | 15.5 | 14.4 |
| | Jan-19 | | | |
| | Feb-19 | | | |
| Mar-19 | | | | |

Maximum caseload of social workers



| YTD | 2018/19 | - | - | - |
|-----|---------|---|---|---|
|-----|---------|---|---|---|

| ANNUAL TREND | 2014/15 | - | - |
|--------------|-----------|----|------|
| | 2015/16 | 19 | 14.1 |
| | 2016/17 | 17 | 11.6 |
| | 2017 / 18 | 18 | 12.6 |