

STAFFING COMMITTEE
29th October, 2018

Present:- Councillor Alam (in the Chair); Councillors Cowles, Read and Hoddinott.

An apology for absence was received from Councillor Watson.

9. REVISED SENIOR MANAGEMENT ARRANGEMENTS - CHILDREN AND YOUNG PEOPLE'S SERVICES

Consideration was given to a report which sought approval to interim management arrangements within the Children and Young People's Services directorate.

It was reported that the Deputy Strategic Director of Children and Young People's Services had given notice to leave the employment of the Council on 2nd December 2018. This had presented an opportunity for the new Strategic Director of Children and Young People's Services to review the directorate leadership team structure and assess options for how best to lead the service in the immediate future.

The report proposed that the Head of Service for Locality Social Work and Disability Services, who had previously covered the role at Assistant Director level, be asked to resume chief officer responsibilities for Children's Social Care.

Resolved:-

1. That the interim management arrangements be approved.

10. RECRUITMENT OF STRATEGIC DIRECTOR OF REGENERATION AND ENVIRONMENT

Consideration was given to a report which proposed recruitment activity to the post of Strategic Director of Regeneration and Environment on a permanent basis following the resignation of the previous post holder. Furthermore the report also sought approval for the current Assistant Director of Planning, Regeneration and Environment to cover key elements of the Strategic Director role on a temporary basis with a commensurate increase in salary.

Resolved:-

1. That the request to fill the vacant Strategic Director post be approve
2. That the recruitment process to appoint to the post of Strategic Director of Regeneration and Environment be undertaken by the Senior Officer Appointments Panel.

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3. That approval be given to temporarily increase the salary of the Assistant Director of Planning, Regeneration and Transport to £102,023 whilst covering elements of the post of Strategic Director of Regeneration and Environment.