

RMBC - Equality Analysis Form for Commissioning, Decommissioning, Decision making, Projects, Policies, Services, Strategies or Functions (CDDPPSSF)

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| <p>Under the Equality Act 2010 Protected characteristics are Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Page 6 of guidance. Other areas to note see guidance appendix 1</p> | |
| <p>Name of policy, service or function. If a policy, list any associated policies:</p> | <p>Public Space Protection Order (PSPO) – Fitzwilliam Road, Rotherham East</p> |
| <p>Name of service and Directorate</p> | <p>Community Safety and Street Scene – Regeneration and Environment</p> |
| <p>Lead manager</p> | <p>Sam Barstow – Head of Service, Community Safety, Resilience and Emergency Planning</p> |
| <p>Date of Equality Analysis (EA)</p> | <p>21st February 2019</p> |
| <p>Names of those involved in the EA (Should include at least two other people)</p> | <p>TBC</p> |
| <p>Aim/Scope (who the Policy /Service affects and intended outcomes if known) See page 7 of guidance step 1</p> <p>Proposed PSPO covering Fitzwilliam Road and surrounding area to address ASB issues.</p> <p>The aim is to address activities which have impacted negatively on the quality of life of people who live and work in the area outlined by prohibiting or requiring certain activities/behaviour and giving additional enforcement powers to address them.</p> <p>The PSPO is intended to support the objectives of the Eastwood Deal, particularly around the reduction of anti-social behaviour, crime and environmental issues.</p> | |
| <p>What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of. What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics? See page 7 of guidance step 2</p> <p>The area proposed is diverse with a high BME population, access to translation services may be required - consultation/engagement can be carried out with various local community organisations who have translators working within them.</p> <p>Further work within the community to better understand their concerns, worries and fears will be done through a thorough consultation. This will enable us to address these whilst looking to foster better relationships within the community itself and promote community cohesion.</p> <p>Equality information will be gathered through the consultation process so there is an understanding of the issues faced by different sectors of the community. This will enable</p> | |

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information and reporting mechanisms to be accessible to all and non-discriminatory.

The need to consult with young people has been identified. Consultation will be done in partnership with local community organisations who are already engaging with a high number of young people.

The area is within the Rotherham East ward. The Rotherham Central Neighbourhood Profile states Rotherham East:

- Is the most deprived ward in Rotherham (with Eastwood identified as the most deprived part of the ward)
- Has the second highest BME population in Rotherham
- Is a hotspot for ASB (Nuisance, Personal and Environmental)
- Recorded crime and ASB is well above the borough average
- Residents from Rotherham East specifically cited drug and alcohol usage and drug-dealing as key issues

Engagement undertaken with customers. (date and group(s) consulted and key findings) See page 7 of guidance step 3

Consultation will be undertaken with key stakeholders and any relevant community groups that can be identified – pending cabinet approval. Implementation of a Public Spaces Protection Order requires public consultation as set out in the Anti-Social Behaviour Crime and Policing Act 2014. It is important for the consultation to be both accessible and engaging with those likely to be affected by the order (positively and negatively). The consultation will record age/sex/ethnicity so results can be looked at for different categories so we can see how it will impact different groups.

Engagement undertaken with staff about the implications on service users (date and group(s) consulted and key findings) See page 7 of guidance step 3

Consultation will be undertaken with key stakeholders and any relevant community groups that can be identified – pending cabinet approval. RMBC staff and partners working in the area have discussed the implications in the Eastwood Officers Group. Concerns have been noted but further, more in depth, consultation will be done. Partners will be formally invited to comment on the proposal and how they feel it will impact on communities.

The Analysis

How do you think the Policy/Service meets the needs of different communities and groups? Protected characteristics of Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity . Rotherham also includes Carers as a specific group. Other areas to note are Financial Inclusion, Fuel Poverty, and other social economic factors. This list is not exhaustive - see guidance appendix 1 **and** page 8 of guidance step 4

The proposed restrictions are anticipated to impact positively on people living within the boundary of the PSPO – reductions in ASB have been seen in Town Centre following the

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implementation of a PSPO in that area

Analysis of the actual or likely effect of the Policy or Service:

See page 8 of guidance step 4 and 5

Does your Policy/Service present any problems or barriers to communities or Group? Identify by protected characteristics **Does the Service/Policy provide any improvements/remove barriers?** Identify by protected characteristics

Improvements

The Town Centre PSPO has seen a reduction in ASB and crime in the area so there is likely to be a reduction in the proposed area too

There has been no evidence of minorities being adversely affected by the Town Centre PSPO

What affect will the Policy/Service have on community relations? Identify by protected characteristics

As stated above - Further work within the community to better understand their concerns, worries and fears will be done through a thorough consultation. This will enable us to address these whilst looking to foster better relationships within the community itself and promote community cohesion.

Please list any **actions and targets** by Protected Characteristic that need to be taken as a consequence of this assessment and ensure that they are added into your service plan.

Website Key Findings Summary: To meet legislative requirements a summary of the Equality Analysis needs to be completed and published.

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Equality Analysis Action Plan - See page 9 of guidance step 6 and 7

Time Period ...Up to May 2019...

Manager: Sam Barstow..... Service Area:Community Safety and Street Scene..... Tel:...07748143370.

Title of Equality Analysis:

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic.

List all the Actions and Equality Targets identified

| Action/Target | State Protected Characteristics as listed below | Target date (MM/YY) |
|--|---|--------------------------|
| <p style="text-align: center;">Public Consultation</p> <p>The consultation will record age/sex/ethnicity so results can be looked at for different categories so we can see how it will impact different groups</p> | <p>A D S RE</p> | <p>April 2019</p> |
| | | <p>2019</p> |
| | | |
| <p>Name Of Director who approved Plan</p> | | <p>Date:</p> |

*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups

Website Summary – Please complete for publishing on our website and append to any reports to Elected Members SLT or Directorate Management Teams

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| Completed equality analysis | Key findings | Future actions |
|---|--|--|
| <p>Directorate: Regen and Environment</p> <p>Function, policy or proposal name: Public Space Protection Order - Fitzwilliam</p> <p>Function or policy status: Name of lead officer completing the assessment: Sam Barstow</p> <p>.....</p> <p>Date of assessment:</p> | <p>The proposed restrictions are anticipated to impact positively on people living within the boundary of the PSPO</p> | <p>Public Consultation</p> <p>Monitoring</p> |