

Corporate Parenting Monthly Performance Report

As at Month End: February 2019

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

Document Details

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Created by: Performance & Quality Team

Performance Summary




As at Month End: February 2019

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19					DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING					
				Dec-18	Jan-19	Feb-19	YTD 2018/19	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL		
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	634	629	645	-	As at mth end	↑			n/a	407	432	488	627						
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	111.3	110.5	113.3	-	As at mth end	↑			99.1	70	76.6	86.6	110.8	87.8	62.0	64.0	-		
	6.3	Admissions of Looked After Children	Info	Count	15	19	26	249	Financial Year	↑			n/a	175	208	262	330						
	6.4	Number of children who have ceased to be Looked After Children	High	Count	29	26	6	225	Financial Year	↓			n/a	160	192	215	194						
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	17.2%	50.0%	33.3%	29.0%	Financial Year	↓		<33%	33%>	35%+	37.5%	40.1%	27.9%	27.3%					
	6.6	Number of SGOs started (Legal Status)	High	Count	3	4	4	48	Financial Year	→		range to be set											
	6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	3.3%	19.2%	16.7%	11.4%	Financial Year	↓		range to be set			-	-	9.8%	8.2%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)	
	6.8	LAC cases reviewed within timescales	High	Percentage	94.5%	91.0%	93.9%	88.0%	Financial Year	↑		<90%	90%>	95%+	94.9%	83.3%	91.3%	90.6%					
	6.9	% of children adopted	High	Percentage	13.8%	11.5%	50.0%	13.8%	Financial Year	↑		YTD	<20%	20%>	22.7%+	26.3%	22.4%	14.4%	13.9%	19.2%	32.0%	13.0%	19.0%
	6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	87.1%	87.7%	84.3%	-	As at mth end	↓		<90%	90%>	95%+	81.4%	92.8%	89.5%	83.7%					
	6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	84.0%	87.0%	91.9%	-	As at mth end	↑		<90%	90%>	95%+	58.8%	95.0%	57.3%	72.5%					
	6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	46.2%	60.9%	100.0%	51.3%	Financial Year	↑		range to be set			20.0%	8.4%	18.2%	55.7%					
	6.13	% of LAC with a PEP	High	Percentage	98.0%	97.3%	94.6%	-	As at mth end	↓		<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%					
	6.14	% of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar)	High	Percentage	97.0%	-	-	-	As at term end	↓		<90%	90%>	95%+	-	-	98.9%	97.4%					
	6.15	% of eligible LAC with an up to date plan	High	Percentage	86.4%	83.9%	87.0%	-	As at mth end	↑		<93%	93%>	95%+	98.8%	98.4%	79.1%	89.5%					
	6.16	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	97.0%	97.6%	97.4%	-	As at mth end	↓		<95%	95%>	98%+	95.2%	98.1%	74.0%	97.5%					
CARE LEAVERS	7.1	Number of care leavers	Info	Count	294	300	300	-	As at mth end	→			n/a	183	197	223	256						
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	83.4%	82.4%	83.9%	-	As at mth end	↑		<93%	93%>	95%+	-	69.8%	99.3%	93.9%					
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	69.9%	73.6%	82.9%	-	As at mth end	↑				-	-	-	70.3%						
	7.4	% of care leavers in suitable accommodation	High	Percentage	96.3%	96.7%	97.3%	-	As at mth end	↑		<95%	95%>	98%+	97.8%	96.5%	97.8%	96.1%	88.3%	94.0%	84.0%	91.0%	
	7.5	% of care leavers in employment, education or training	High	Percentage	62.6%	63.3%	65.0%	-	As at mth end	↑		<70%	70%>	72%+	71.0%	68.0%	62.9%	64.1%	56.0%	73.0%	51.0%	59.0%	
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	65.1%	64.6%	62.5%	-	As at mth end	↓		<68%	68%>	70%+	71.9%	72.7%	66.2%	61.2%	67.6%	78.0%	70.0%	74.0%	
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	12.8%	14.1%	13.4%	-	Rolling Year	↑		13%+	13%<	10.8%<	12.0%	13.0%	11.9%	13.4%	10.6%	8.0%	10.0%	8.9%	
	8.3	% of LAC in a family Based setting (Council Plan Indicator)	High	Percentage	83.8%	82.4%	82.9%	-	As at mth end	↑		range to be set		85%>	-	-	81.1%	81.0%					
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	6.5%	7.9%	8.4%	-	As at mth end	↓		range to be set			-	-	5.3%	4.3%					
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	52.7%	53.9%	51.3%	-	As at mth end	↑		range to be set			-	43.6%	43.2%	50.5%					
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	443	428	436	-	As at mth end	↑		range to be set			-	-	353	414					
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	69.9%	68.0%	67.6%	-	As at mth end	↓		range to be set			-	-	72.3%	66.0%					
	9.3	Number of Foster Carers (Households)	High	Count	150	148	148	-	As at mth end	→		range to be set			-	156	161	154					
	9.4	Number of Foster Carers Recruited	High	Count	1	0	1	10	Financial Year	↑		range to be set			-	13	32	16					

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	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING				
					Dec-18	Jan-19	Feb-19	YTD 2018/19			DATA NOTE	Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	9.5	Number of Foster Carers Deregistered	Info	Count	0	2	1	20	Financial Year	↓		range to be set			-	16	22	25				
ADOPTIONS	10.1	Number of adoptions	High	Count	4	3	3	31	Financial Year	→				n/a	-	43	31	27				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	2	3	1	11	Financial Year	↓				n/a	-	23	12	16				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	50.0%	100.0%	33.3%	35.5%	Financial Year	↓		<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	380.2	365.5	385.3	-	Financial Year	↓		511+	511<	487<	393.0	296.0	404.0	325.3	479.7	362.0	520.0	455.0
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	214.6	197.8	212.5	-	Financial Year	↓		127+	127<	121<	169	136	232.9	124.8	205.6	89.0	220.0	171.8
Caseloads	11.4	Maximum caseload of social workers in LAC	Low	Average count	23	23	23	-	As at mth end	→		21+	20<	18<	-	19.2	17.0	18.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	15.5	16	19.2	-	As at mth end	↑		over 1% above range	1% above range	14-20	-	-	-	12.6				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	14.4	15	16.5	-	As at mth end	↑		over 1% above range	1% above range	14-20	-	-	-	11.8				

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

PERFORMANCE ANALYSIS

As was predicted last month, February brought a significant increase in the numbers of looked after children although the actual figure is slightly less than reported given that there are still 6 children in the process of being discharged on the Liquid Logic pathway. This would bring the actual numbers of LAC down to 639 and at present there are firm plans for 18 children to be discharged from care in March and 21 children to be discharged in April.

9 of the children admitted to care over the course of the month were teenagers which has therefore reversed the trend of a declining average age for children being admitted to care. A review is taking place of each of these admissions to ascertain if anymore focussed work at an earlier stage could have diverted them from becoming looked after. It may significant to note that 16 of the 26 admissions were sibling groups and a further 2 were unaccompanied minors.

It is also of some relevance that the legal process is delaying children's permanence plans being achieved given that 6 Adoption Hearings have had to be postponed over the course of the month due to birth parents appealing against this plan and there is little the local authority can do to address this issue.

Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

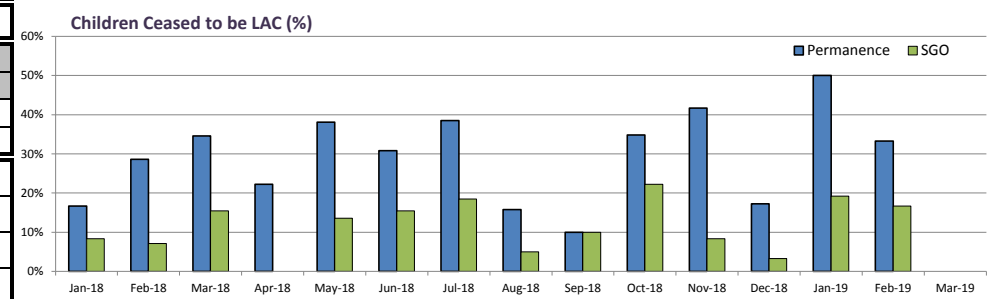
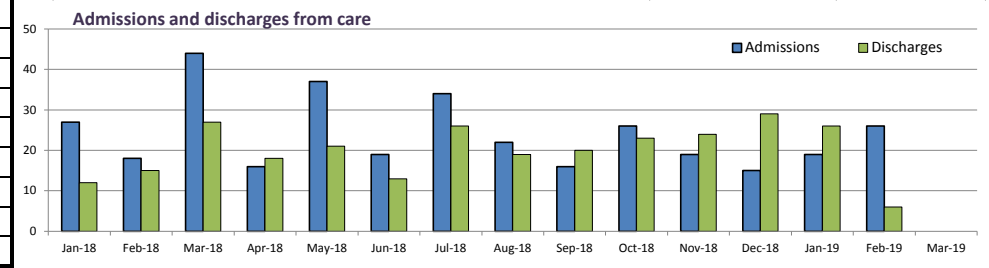
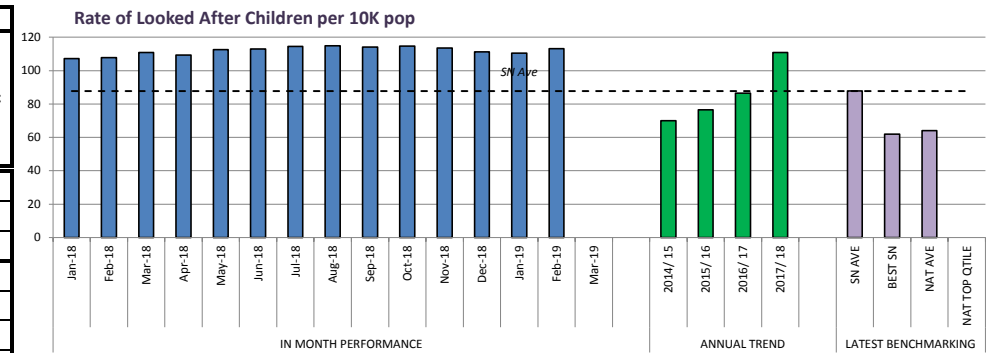
	6.2	6.1	6.3	6.4	6.5	6.6	6.7
	Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC	% of children ceased to be LAC due to permanence	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO

IN MONTH PERFORMANCE	Jan-18	107.3	607	27	12	16.7%	4	8.3%
	Feb-18	107.8	610	18	15	28.6%	4	7.1%
	Mar-18	110.8	627	44	27	34.6%	16	15.4%
	Apr-18	109.4	619	16	18	22.2%	0	0.0%
	May-18	112.6	637	37	21	38.1%	5	13.6%
	Jun-18	112.9	643	19	13	30.8%	3	15.4%
	Jul-18	114.5	652	34	26	38.5%	4	18.5%
	Aug-18	114.8	654	22	19	15.8%	1	5.0%
	Sep-18	114.1	650	16	20	10.0%	10	10.0%
	Oct-18	114.7	653	26	23	34.8%	8	22.2%
	Nov-18	113.6	647	19	24	41.7%	6	8.3%
	Dec-18	111.3	634	15	29	17.2%	3	3.3%
	Jan-19	110.5	629	19	26	50.0%	4	19.2%
	Feb-19	113.3	645	26	6	33.3%	4	16.7%
	Mar-19							

YTD	2018/19	-	-	249	225	29.0%	48	11.4%
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ANNUAL TREND	2014/15	70.0	407	175	160	37.5%	-	-
	2015/16	76.6	432	208	192	40.1%	-	-
	2016/17	86.6	488	262	215	27.9%	-	9.8%
	2017/18	110.8	627	330	194	27.3%	67	8.2%

LATEST BENCHMARKING	SN AVE	87.8						12.3% (2017)
	BEST SN	62.0						22.0% (2017)
	NAT AVE	64.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)



LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

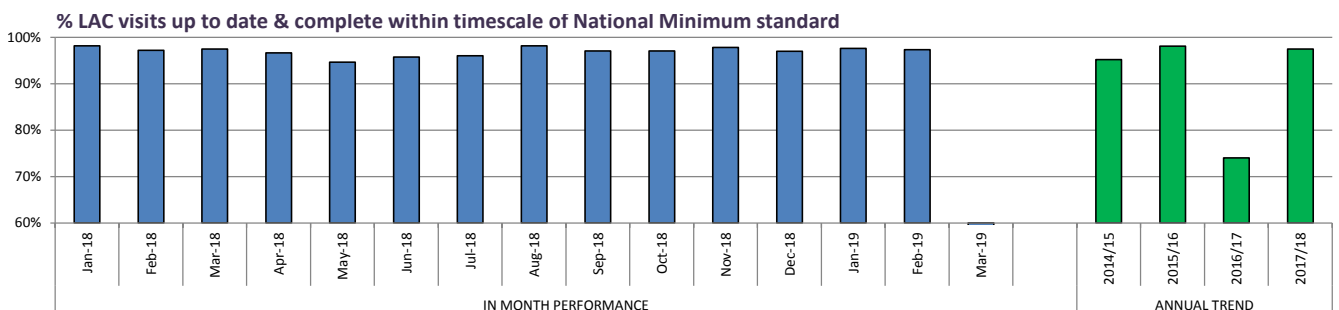
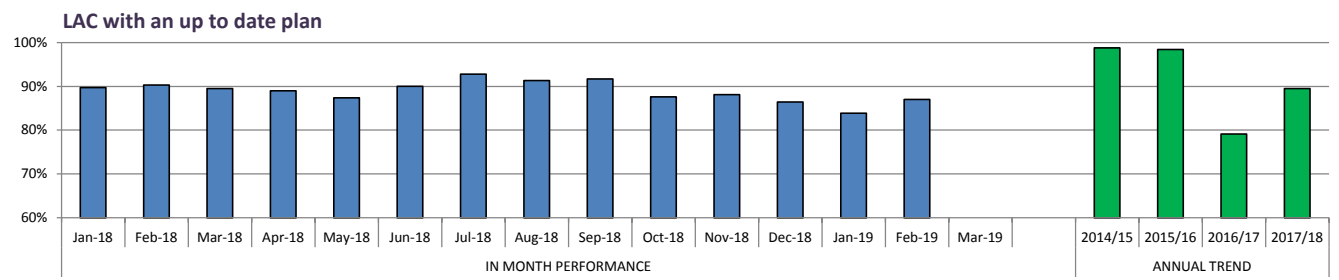
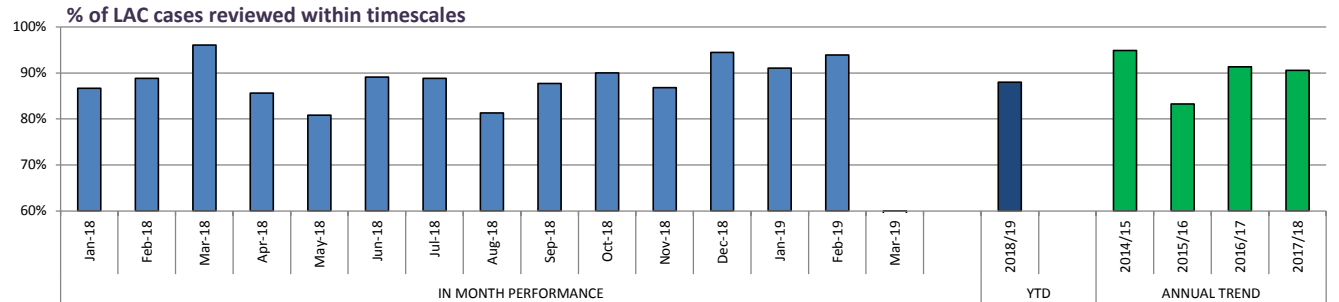
PERFORMANCE ANALYSIS

Performance in respect of Statutory Reviews in timescale has positively increased in February, as our cohort of IRO staffing has stabilised. IRO caseloads will be closely monitored over the next couple of months as we have a planned reduction in agency staff at the end of March 2019.

Performance in respect of Care Plans has also increased over the course of the month with the completion of Care Plans being the area of focussed activity for March in order to further drive up performance.

Completion of Statutory Visits has consistently remained above 97% for the past 7 months and as previously identified the vast majority of the remaining shortfall is due to delayed inputting onto Liquid Logic and this continues to be a focus within the LAC Performance Clinics. Further to this the quality of the recording of these visits also seems to have significantly improved over the course of the past 12 months as evidenced by the Head of Service whom reads the previous 3 statutory visits whenever opening a case file.

		6.8	6.14	6.16		
		% of LAC cases reviewed within timescales	LAC with an up to date plan	% LAC visits up to date & complete within timescale of National Minimum standard		
IN MONTH PERFORMANCE	Jan-18	150 of 173	86.7%	89.7%	597 of 608	98.2%
	Feb-18	119 of 134	88.8%	90.3%	590 of 607	97.2%
	Mar-18	148 of 154	96.1%	89.5%	614 of 630	97.5%
	Apr-18	119 of 139	85.6%	89.0%	602 of 623	96.6%
	May-18	131 of 162	80.9%	87.4%	604 of 638	94.7%
	Jun-18	131 of 147	89.1%	90.0%	615 of 642	95.8%
	Jul-18	167 of 188	88.8%	92.8%	631 of 657	96.0%
	Aug-18	100 of 123	81.3%	91.3%	646 of 658	98.2%
	Sep-18	136 of 155	87.7%	91.7%	634 of 653	97.1%
	Oct-18	144 of 160	90.0%	87.6%	634 of 653	97.1%
	Nov-18	171 of 197	86.8%	88.1%	636 of 650	97.8%
	Dec-18	120 of 127	94.5%	86.4%	615 of 634	97.0%
	Jan-19	122 of 134	91.0%	83.9%	615 of 630	97.6%
Feb-19	108 of 115	93.9%	87.0%	630 of 647	97.4%	
Mar-19						
YTD	2018/19	1449 of 1647	88.0%	-	-	-
ANNUAL TREND	2014/15		94.9%	98.8%		95.2%
	2015/16		83.3%	98.4%		98.1%
	2016/17	652 of 714	91.3%	79.1%		74.0%
	2017/18	1502 of 1658	90.6%	89.5%		97.5%



LOOKED AFTER CHILDREN - HEALTH

DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

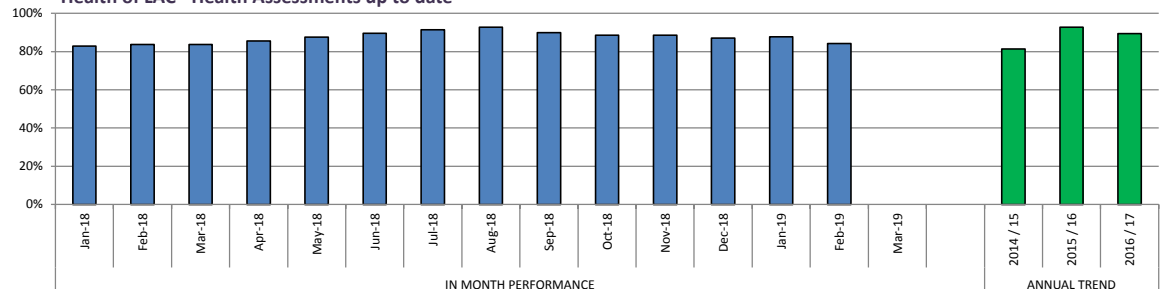
PERFORMANCE ANALYSIS

For the first time ever, CYPS achieved 100% in respect of 'Initial Health Assessments being completed in timescale' over the course of February which is reflective of the tenacious multi-agency work that has been focussed on this performance measure. There are, however, still a few glitches that need to be ironed out including the on-going requirement for specific parental consent to be given for S20 accommodated children to access their IHA. This is despite it seeming to be covered in the S20 agreement signed by parents at the point of admission. As well as the option for children who achieve LAC status by virtue of receiving 75 nights short-breaks care, undergoing a desk-top IHA, given the significant range of other health appointments these children are likely to receive. A consultation process is currently being undertaken with the parents of these children with the likely outcome being that they do not want their child to undergo yet another health process.

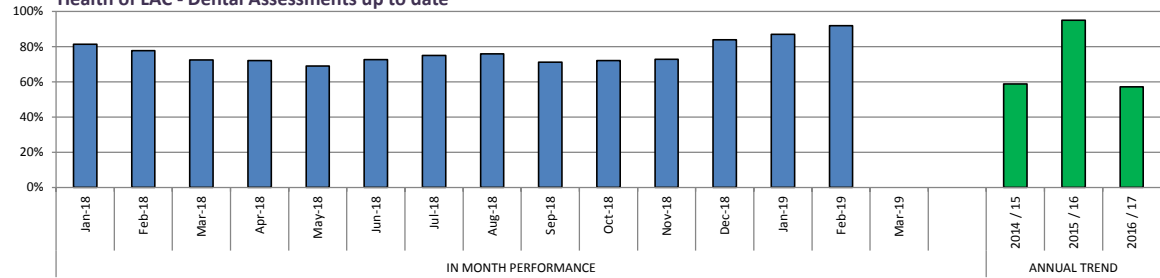
Dental checks were the focussed area of activity for February within the LAC Service and these increased to 91.9% in February - the highest level achieved for many months. There has, however, been a slight reduction in Review Health Assessments taking place, but once again this is likely to be an inputting issue given that the data reported by the LAC Nurses is consistently higher than that reported by CYPS. The LAC Nurse Team have finally been given inputting rights onto Liquid Logic which should address this issue in the coming months. The LAC Nurse is also now co-located with the LAC teams at Riverside House which should support further improvements in the HNA process.

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-18	82.9%	81.5%	9 of 18	50.0%
	Feb-18	83.7%	77.8%	6 of 19	31.6%
	Mar-18	83.7%	72.5%	10 of 18	55.6%
	Apr-18	85.5%	72.1%	13 of 25	52.0%
	May-18	87.5%	69.0%	7 of 24	29.2%
	Jun-18	89.6%	72.6%	15 of 33	45.5%
	Jul-18	91.4%	75.0%	11 of 17	64.7%
	Aug-18	92.8%	76.0%	5 of 16	31.3%
	Sep-18	90.0%	71.3%	9 of 25	36.0%
	Oct-18	88.6%	72.1%	15 of 27	55.6%
	Nov-18	88.6%	72.9%	14 of 21	66.7%
	Dec-18	87.1%	84.0%	6 of 13	46.2%
	Jan-19	87.7%	87.0%	14 of 23	60.9%
Feb-19	84.3%	91.9%	12 of 12	100.0%	
Mar-19					
YTD	2018 / 19	-	-	121 of 236	51.3%
ANNUAL TREND	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				

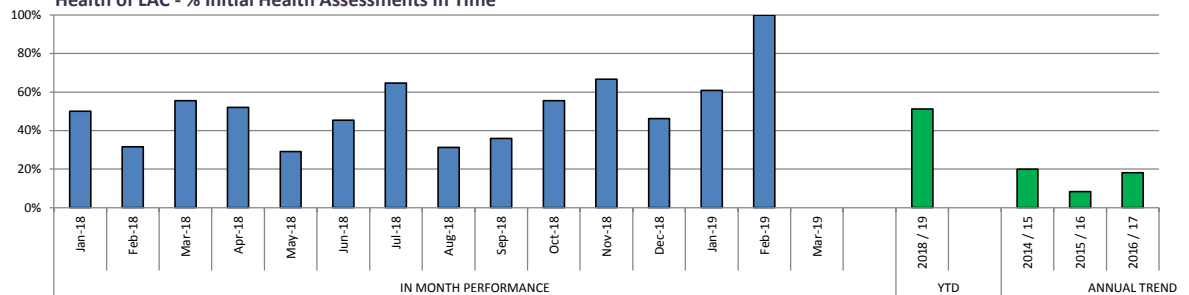
Health of LAC - Health Assessments up to date



Health of LAC - Dental Assessments up to date



Health of LAC - % Initial Health Assessments In Time



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

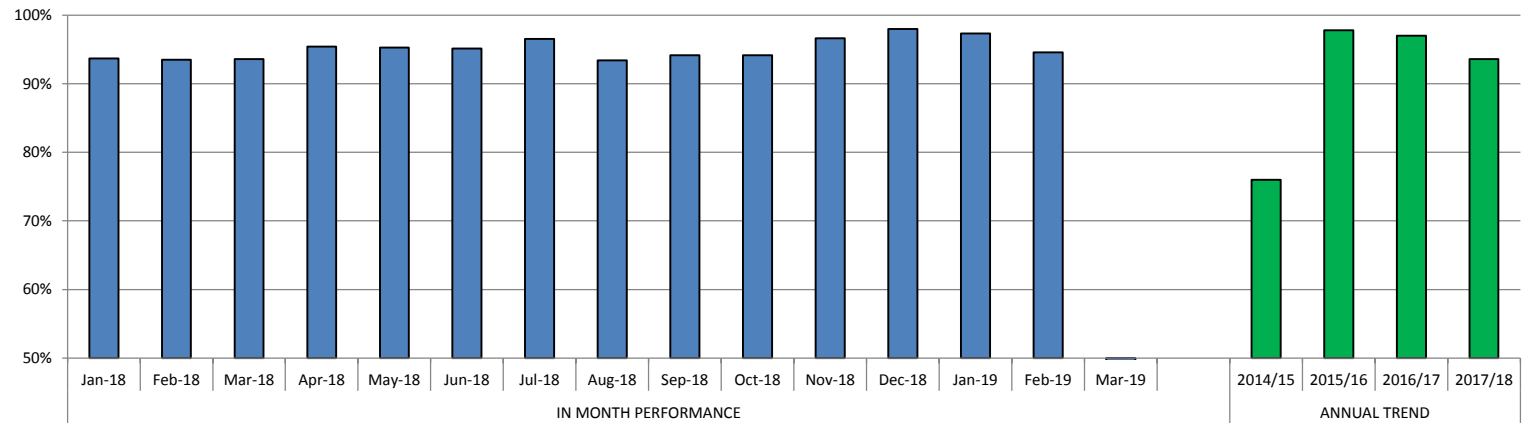
PERFORMANCE ANALYSIS

Termly PEP performance continues to be strong with there being no current indication that it will fall below the regularly achieved 97%

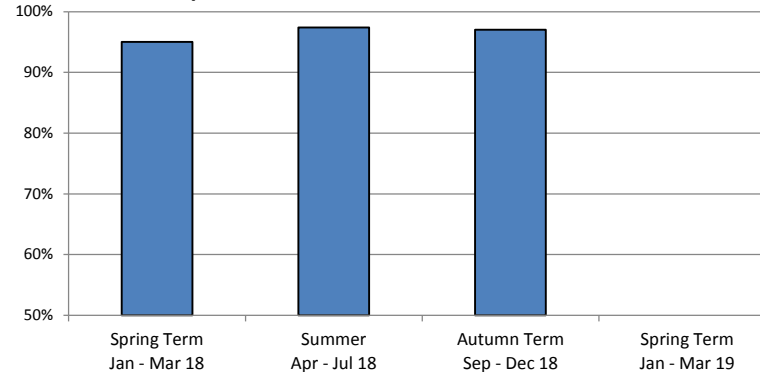
As previously reported, following discussions at the Virtual School Governing Board it has been agreed to expand the performance report to include numbers of LAC subject of fixed term exclusions, those receiving less than their 25 hour statutory entitlement and those on reduced timetable arrangements to give a more detailed picture of the education provided to our looked after children. This is currently being actioned by the Performance Team and Virtual School who are planning to have this in place by April 19.

		6.13		6.14	
		% LAC with a Personal Education Plan		% LAC with up to date Personal Education Plan (Termly)	
IN MONTH PERFORMANCE	Jan-18	446 of 476	93.7%	95.0% Spring Term 2018	
	Feb-18	446 of 477	93.5%		
	Mar-18	454 of 485	93.6%		
	Apr-18	461 of 483	95.4%	97.4% Summer Term 2018	
	May-18	467 of 490	95.3%		
	Jun-18	470 of 494	95.1%		
	Jul-18	476 of 493	96.6%		
	Aug-18	468 of 501	93.4%	97.0% Autumn Term 2019	
	Sep-18	483 of 513	94.2%		
	Oct-18	484 of 514	94.2%		
	Nov-18	491 of 508	96.7%	Spring Term 2019	
	Dec-18	485 of 495	98.0%		
	Jan-19	477 of 490	97.3%		
	Feb-19	474 of 501	94.6%		
	Mar-19				
YTD	2018/19	-	-	-	
ANNUAL TREND	2014/15		76.0%	-	
	2015/16		97.8%	-	
	2016/17		97.0%	98.9%	
	2017/18		93.6%	97.4%	

% LAC with a Personal Education Plan



% LAC with up to date PEP



CARE LEAVERS

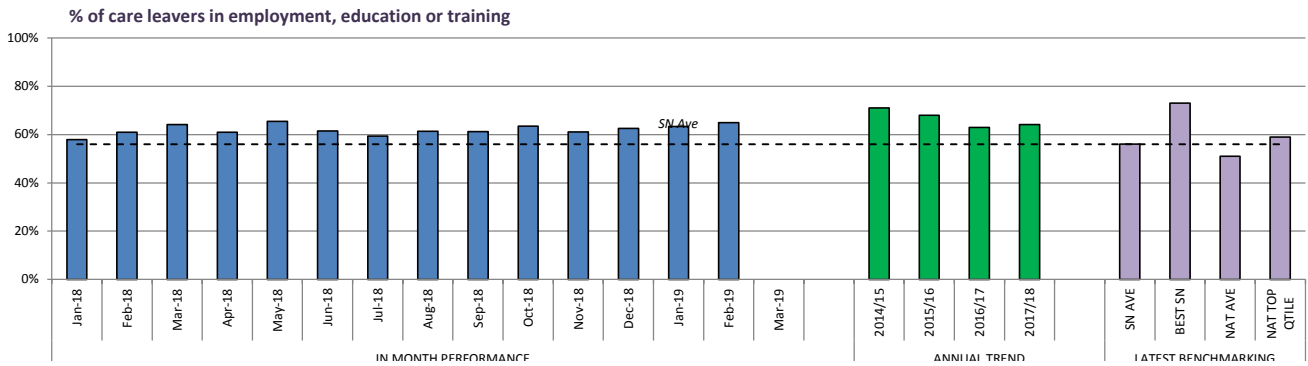
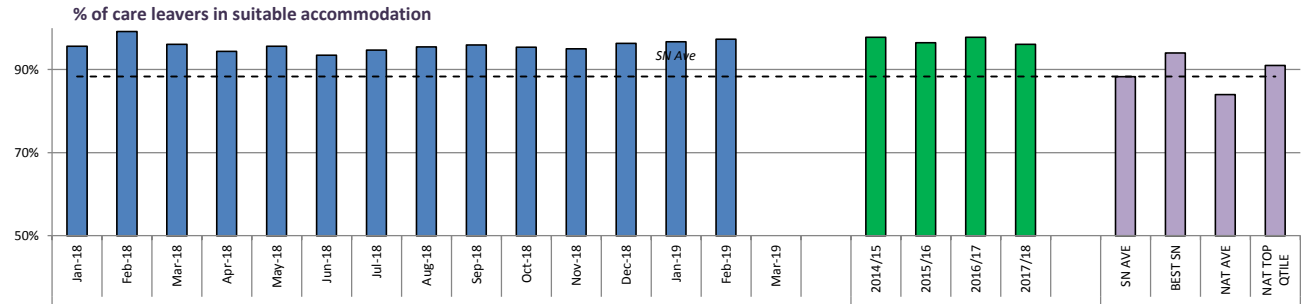
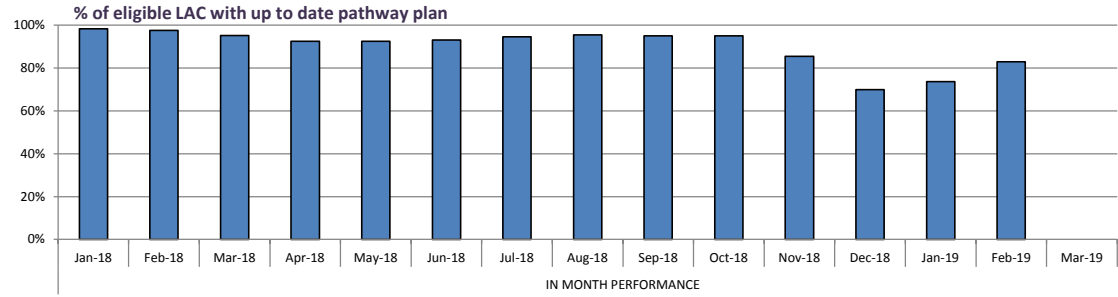
DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

PERFORMANCE ANALYSIS Despite the number of care leavers being supported by the service increasing from 246 a year ago to 300 in February, performance has increased within the Leaving Care Team across the board. The number of Care leavers with a Pathway Plan has increased from 82.4% to 83.9%, but more reassuringly those with an up to date plan has increased from 73.6% to 82.9%. Care leavers in suitable accommodation has increased from 96.7% to 97.3%, and care leavers who are EET increasing from 63.3% to 65.0%.

The Leaving Care Team have also reviewed 36 Out of Authority placements as part of the 'Coming Home' project, out of which 14 step-down plans have already been completed. There are a further 6 young people with a firm plan and confirmed step-down plan in place, 9 children with a plan that still need to be confirmed and 7 children with no current step-down plan in place. This process has contributed significantly to the Market Management Strategy.

Data Note: Following data validation in December 18, it was found that a number of cases were not being counted correctly within the Leaving Care cohort. This has now been rectified in Liquid Logic which has caused the cohort number to increase.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-18	238	94.5%	98.3%	95.6%	57.9%
	Feb-18	246	93.9%	97.5%	99.2%	60.9%
	Mar-18	256	93.9%	95.2%	96.1%	64.1%
	Apr-18	267	93.2%	92.4%	94.4%	61.0%
	May-18	249	93.2%	92.4%	95.6%	65.5%
	Jun-18	247	93.4%	93.0%	93.5%	61.5%
	Jul-18	244	95.0%	94.6%	94.7%	59.4%
	Aug-18	243	95.8%	95.4%	95.5%	61.3%
	Sep-18	245	95.4%	95.0%	95.9%	61.2%
	Oct-18	241	95.4%	95.0%	95.4%	63.5%
	Nov-18	239	94.9%	85.5%	95.0%	61.1%
	Dec-18	294	83.4%	69.9%	96.3%	62.6%
	Jan-19	300	82.4%	73.6%	96.7%	63.3%
	Feb-19	300	83.9%	82.9%	97.3%	65.0%
	Mar-19					
YTD	2018/19	-	-	-	-	-
ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%
LATEST BENCHMARKING	SN AVE				88.3%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				84.0%	51.0%
	NAT TOP QTILE				91.0%	59.0%



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION	A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.
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PERFORMANCE ANALYSIS

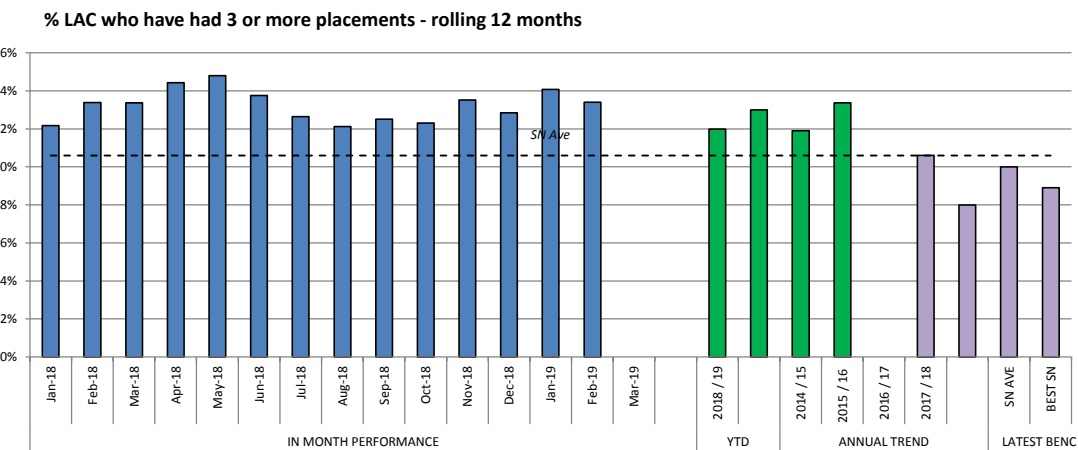
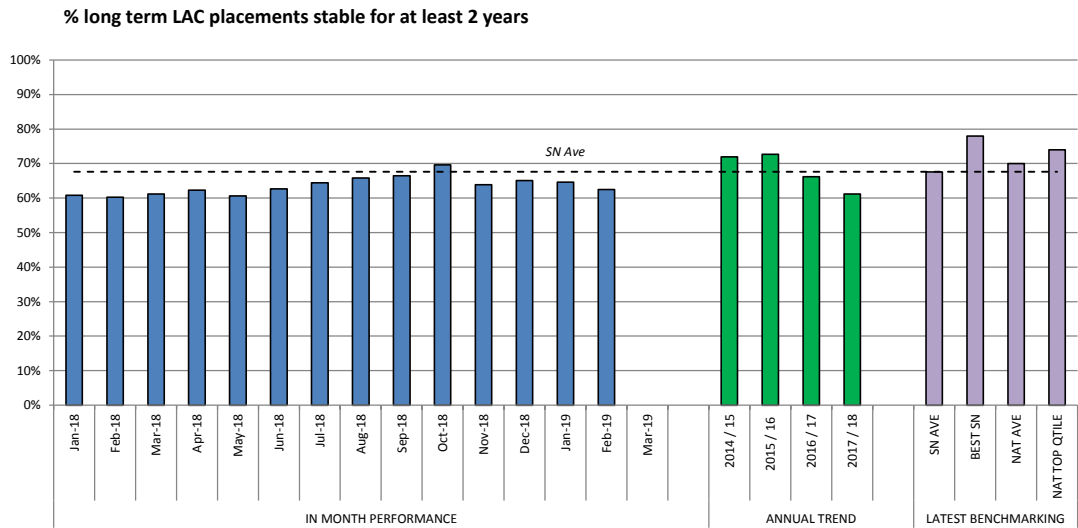
There has been a slight decline in the long-term placement stability performance, but in reality this is because the numbers of children in the cohort has increased with the actual number of children in the same placement for 2+ years remaining exactly the same.

The number of LAC with 3 or more placement moves has improved slightly from 14.1% to 13.4% (or 2 children in real terms) and the proportion of children in family based settings has also slightly increased to 82.9%. Most reassuring the numbers of children in a commissioned placement has fallen from 53.9% to 51.3% - a real term reduction of 8 children to 331 which is the lowest number since June 2018. This comes despite the significant number of admissions to care over the course of February and should contribute to successful implementation of the Demand Management Strategy.

There has been a steady increase in the numbers of children placed with parents but this evidences the increase in rehabilitation work being implemented by the LAC teams over the course of the past few months. Many of these Care Orders should be discharged over the course of the coming months.

The other issue of significance related to placement stability is that the numbers of children reported as being Missing from Care remains markedly below that reported at the start of last year when at its highest 99 missing, involving 33 children, with 11 children being missing more than three times. In February this had reduced to 28 missing episodes, relating to 13 children and only 4 with more than 3 episodes.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-18	93 of 153	60.8%	73 of 600	12.2%	82.4%	5.5%	293 of 607	48.3%		
	Feb-18	91 of 151	60.3%	81 of 605	13.4%	81.5%	5.0%	302 of 610	49.5%		
	Mar-18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 627	50.2%		
	Apr-18	91 of 146	62.3%	89 of 617	14.4%	81.1%	4.7%	317 of 619	51.2%		
	May-18	91 of 150	60.7%	94 of 635	14.8%	80.8%	5.0%	319 of 637	50.1%		
	Jun-18	94 of 150	62.7%	88 of 640	13.8%	81.0%	5.0%	338 of 643	52.6%		
	Jul-18	96 of 149	64.4%	82 of 649	12.6%	82.2%	5.1%	345 of 652	52.9%		
	Aug-18	100 of 152	65.8%	79 of 652	12.1%	82.9%	6.0%	340 of 654	52.0%		
	Sep-18	99 of 149	66.4%	81 of 648	12.5%	82.3%	5.7%	342 of 650	52.6%		
	Oct-18	101 of 145	69.7%	80 of 650	12.3%	82.8%	6.0%	342 of 653	52.4%		
	Nov-18	92 of 144	63.9%	87 of 644	13.5%	83.3%	6.6%	331 of 647	51.2%		
	Dec-18	97 of 149	65.1%	81 of 631	12.8%	83.8%	6.5%	334 of 634	52.7%		
	Jan-19	95 of 147	64.6%	88 of 625	14.1%	82.4%	7.9%	339 of 629	53.9%		
	Feb-19	95 of 152	62.5%	86 of 642	13.4%	82.9%	8.4%	331 of 645	51.3%		
Mar-19											
YTD	2018 / 19		-		-		-		-		
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%	-	-		-		
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		
LATEST BENCHMARKING	SN AVE		67.6%		10.6%						
	BEST SN		78.0%		8.0%						
	NAT AVE		70.0%		10.0%						
	NAT TOP QTILE		74.0%		8.9%						



FOSTERING

DEFINITION

A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

There have now been 10 new foster families approved so far this year with a further 13 assessments on-going or about to be presented to Foster Panel, 3 of which will be considered by Panel before 1st April. Combined with the approvals achieved already in March the recruitment team has met its target of 15 new foster families approved over the course of the financial year. However, these are more than offset by the 20 de-registrations/resignations over the same period. Over the course of the year a number of resignations have been submitted by foster carers who have undergone the LADO process even when the allegations have been unfounded. As a result the Fostering Team are currently developing a refined offer of support for carers undergoing this process in order to try to reduce the rate of resignations. This will be supported by a revised Foster Care Allowance Scheme that is currently under review.

The Recruitment Team will be visiting Lincolnshire next month to assess if there is any learning to be had from their recruitment practices. DLT approved the Foster Carer Diversity Project (previously Muslim Foster Carer Project) which will be having a soft launch on the 20th March and it is hoped that this will have a positive impact on our recruitment performance.

Despite the intense amount of activity being undertaken this remains the most significant performance pressure for the LAC Service.

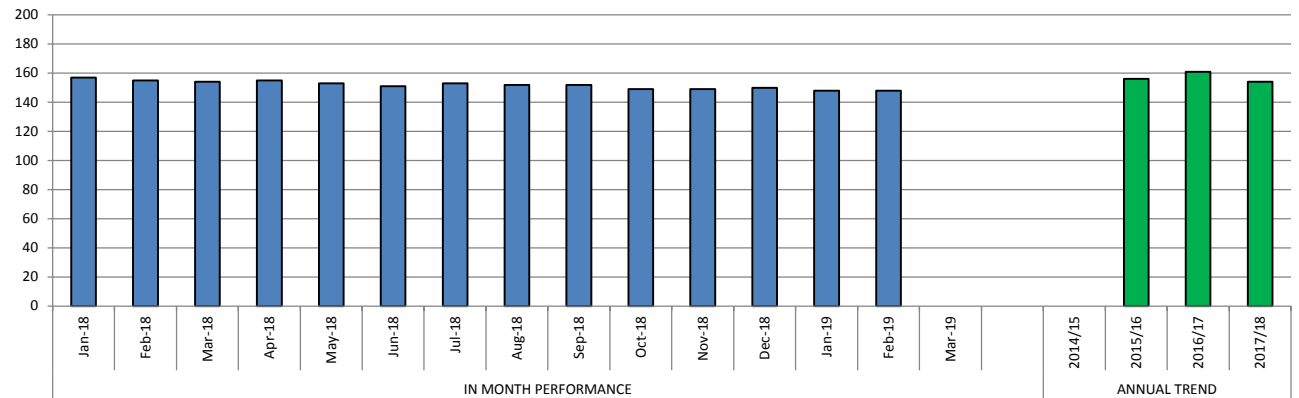
	9.1	9.2	9.3	9.4	9.5
	Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE		9.1	9.2	9.3	9.4	9.5
	Jan-18	398	65.6%	157	0	2
	Feb-18	399	65.4%	155	1	3
	Mar-18	414	66.0%	154	1	2
	Apr-18	409	66.1%	155	1	2
	May-18	418	65.6%	153	0	3
	Jun-18	427	66.4%	151	1	3
	Jul-18	443	67.9%	153	3	2
	Aug-18	439	67.1%	152	1	2
	Sep-18	437	67.2%	152	0	0
	Oct-18	443	67.8%	149	1	4
	Nov-18	441	68.2%	149	1	1
	Dec-18	443	69.9%	150	1	0
	Jan-19	428	68.0%	148	0	2
	Feb-19	436	67.6%	148	1	1
	Mar-19					

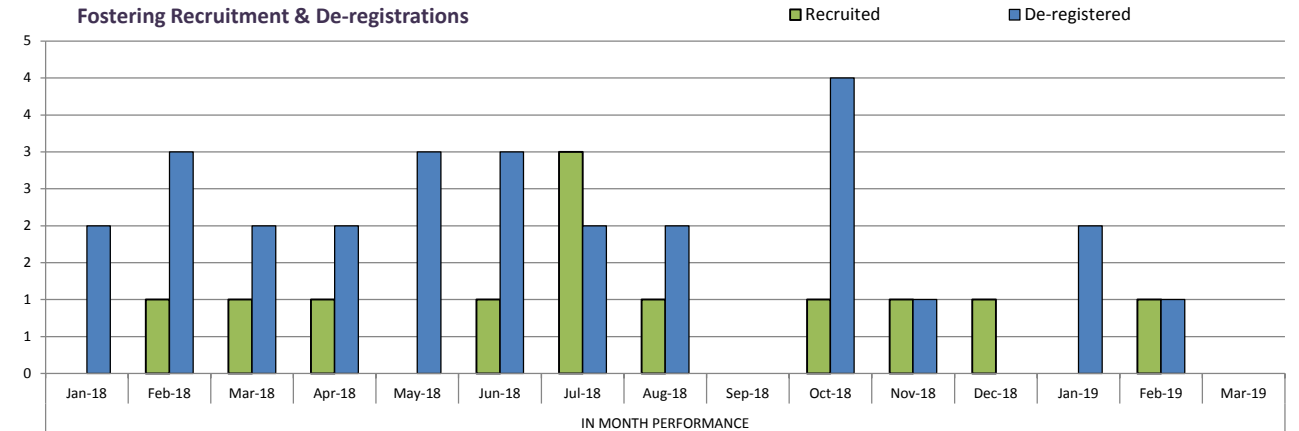
YTD	2018/19	9.1	9.2	9.3	9.4	9.5
	2018/19	-	-	-	10	20

ANNUAL TREND	2014/15	9.1	9.2	9.3	9.4	9.5
	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
2017/18	414	66.0%	154	16	25	

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .
Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS

31 children have now been adopted over the course of the financial year which surpasses last year's total of 27 with one more month still to go. Despite this improved performance it is clear that there could have been more adoptions successfully completed but for the number of appeals being submitted by birth parents. There are currently further cases where appeals have been submitted and while natural justice would indicate that birth parents should be given every opportunity to challenge the decisions of the Family Court, in some cases these appeals serve only to achieve delays in permanence for these children. As a result of the appeals process the performance in respect of the A1 scorecard declined from 365 days, to 385 days, and the A2 scorecard declined from 197 days, to 212 days.

In addition to this a further 3 adoptive parents have lodged their application and are awaiting a court date, 11 children have been placed for 10+ weeks but the application is yet to be lodged and there are another 15 children who have yet to be in their adoptive placement for 10 weeks. As a result CYPS is well-placed to improve its adoption performance even further in 2019/20

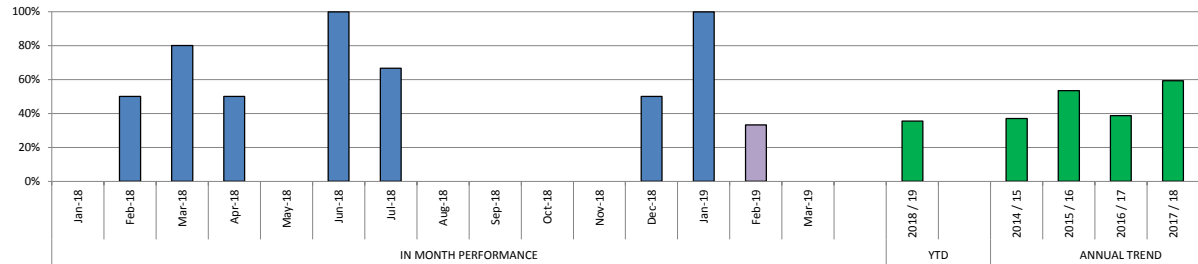
Over the course of 2018/19, 22 sets of adoptive parents have been fully approved compared to 14 adopters in 2017/18, and this should have a positive budgetary impact in the next financial year.

Data Note: Taken from manual tracker. Data requires inputting into LCS

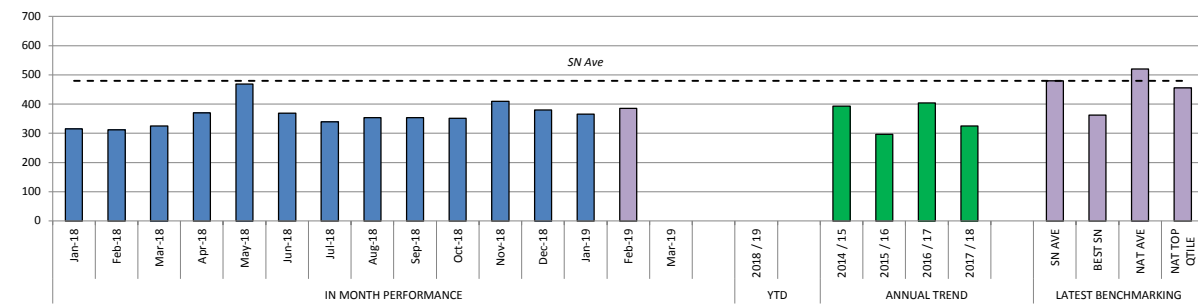
	10.1	10.2	10.3	10.4	10.5
Number of adoptions		Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)

IN MONTH PERFORMANCE	Jan-18	0	0	-	315.0	137.0
	Feb-18	2	1	50.0%	311.9	134.9
	Mar-18	5	4	80.0%	325.3	124.8
	Apr-18	2	1	50.0%	370.0	146.5
	May-18	3	0	0.0%	469.0	260.2
	Jun-18	2	2	100.0%	369.0	201.9
	Jul-18	3	2	66.7%	339.4	163.8
	Aug-18	2	0	0.0%	353.9	196.6
	Sep-18	0	0	-	353.9	196.6
	Oct-18	2	0	0.0%	351.4	185.7
	Nov-18	7	0	0.0%	409.7	235.1
	Dec-18	4	2	50.0%	380.2	214.6
	Jan-19	3	3	100.0%	365.5	197.8
Feb-19	3	1	33.3%	385.3	212.5	
Mar-19						
YTD	2018 / 19	31	11	35.5%	-	-
ANNUAL TREND	2014 / 15	-	-	37.0%	393.0	169.0
	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
LATEST BENCHMARKING	SN AVE				479.7	205.6
	BEST SN				362.0	89.0
	NAT AVE				520.0	220.0
	NAT TOP QTILE				455.0	171.8

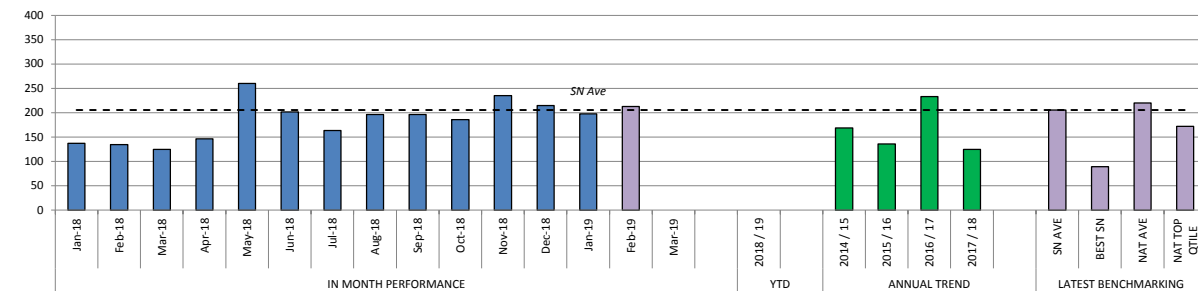
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



*Annual Trend relates to current reporting year April to Mar - not rolling year

**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

CASELOADS

DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.
Please note that for February 19 onwards an adjustment has been made for calculating average caseloads. The report now makes an adjustment on FTE for Advanced Practitioners and Newly Qualified Social Workers as follows: AP's: 0.4 of their contracted FTE and NQSW's: 0.6 of their contracted FTE.

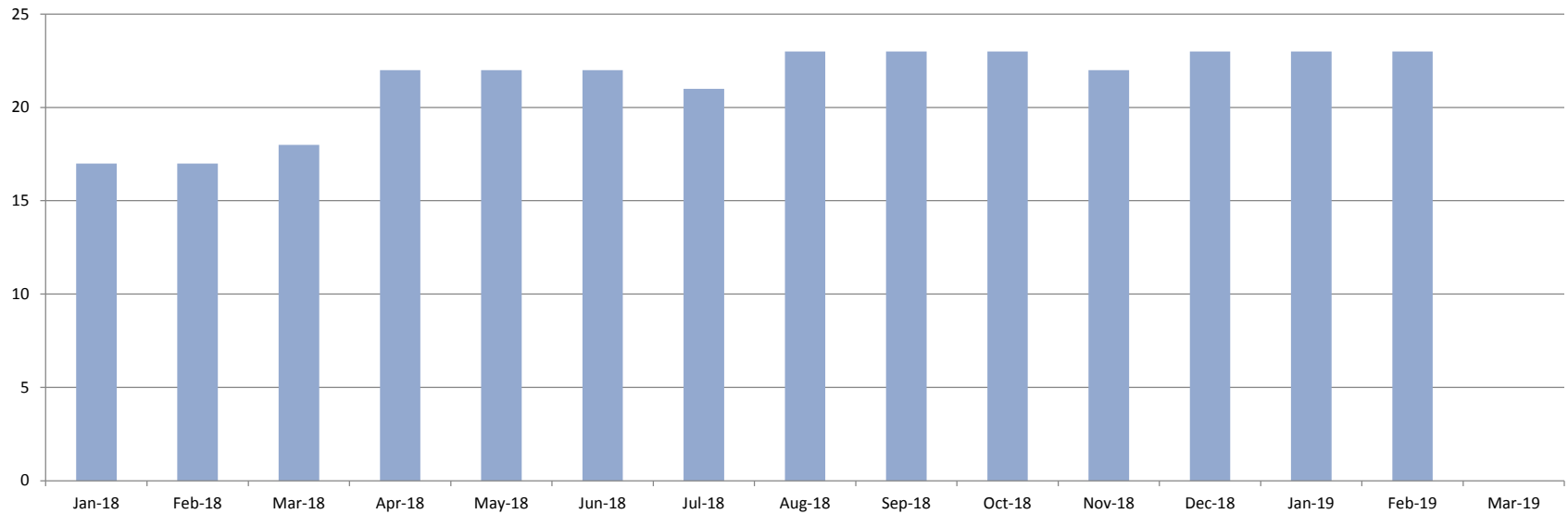
PERFORMANCE ANALYSIS

After a period of review to ensure that the reported capacity in the LAC teams was truly reflective of actual capacity, taking into account reduced caseloads for Newly Qualified Social Workers (NQSWs) and Advanced Practitioners (AP's). Social workers plus some team managers are still holding a very small number of cases. In addition to this there is some long-term sickness which is having to be covered by colleagues in Team 4 for the foreseeable future.

Data Note:

	11.4	11.5	
Maximum caseload of social workers in LAC Teams		Av. no. cases in LAC Teams	
		Teams 1-3	Teams 4 & 5

Maximum caseload of social workers



IN MONTH PERFORMANCE	Jan-18	17	11.6	9.7
	Feb-18	17	12.9	10.7
	Mar-18	18	12.6	11.8
	Apr-18	22	12.8	14.4
	May-18	22	12.5	12.8
	Jun-18	22	12.9	13.5
	Jul-18	21	13.5	15.0
	Aug-18	23	13.8	14.1
	Sep-18	23	15.0	14.3
	Oct-18	23	14.6	13.8
	Nov-18	22	15.5	14.4
	Dec-18	23	15.5	14.4
	Jan-19	23	16.0	15.0
	Feb-19	23	19.2	16.5
	Mar-19	-	-	-

YTD	2018/19	-	-	-
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ANNUAL TREND	2014/15	-	-
	2015/16	19	14.1
	2016/17	17	11.6
	2017 / 18	18	12.6