

Cabinet's Response to Spotlight Review of Work Experience by Rotherham Youth Cabinet

Recommendation	Cabinet Decision <i>(Accepted/ Rejected/ Deferred)</i>	Cabinet Response <i>(detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)</i>	Officer Responsible	Action by (Date)
<p>1. That RMBC, schools and partners work together to develop an improved offer of work experience, interaction with employers and volunteering opportunities for all young people from 2019. This should take account of the following recommendations made by Rotherham Youth Cabinet:-</p> <ul style="list-style-type: none"> (a) Have a system so that all young people can have work experience. (b) Make work experience count. (c) Have quality control for work experience offered – ensuring consistency and high standards. (d) Publicise available work experience in schools. (e) All schools to deliver work experience. (f) Wider sector of jobs included in work experience opportunities. (g) Have more support for young people with disabilities. (h) Support for young people doing work experience including expenses if needed. (i) Carry out regular research to ensure young people are not forgotten about – ensuring opportunities regardless of demographics or background. (j) Share positive practice from school-to-school and between employers 	Accepted	<p>The Council will support the Youth Cabinet to influence Government to support schools to deliver high quality work experience. In Rotherham the Council will work with partners, via the Employment and Skills Board and Rotherham Education Strategic Partnership to implement the Employment and Skills Plan.</p> <p>The recommendations a)-(j) are currently not all contained within national education policy. In addition to supporting the Youth Cabinet to influence central government, we will seek to influence partners locally via the Employment and Skills Plan which is currently going through a period of consultation and is expected to be presented to Cabinet in Spring 2019.</p> <p>The Plan identifies the following issue:</p> <ul style="list-style-type: none"> • Young people are unaware of opportunities available to them within the borough <p>Then sets out aims of:</p> <ul style="list-style-type: none"> • Providing careers and education advice • engaging with primary schools to raise awareness of career opportunities • promoting apprenticeships as a career choice for young people <p>The following relevant strategic aims and priorities are identified: Improved skill levels underpin strong and sustainable economic and employment growth, while supporting an increase in the levels and quality of employment for local residents. To achieve this, Rotherham partners will seek to deliver activities which:</p> <ul style="list-style-type: none"> I. Support Rotherham residents to secure good jobs and to progress within their careers. II. Provide specific tailored support to those people and groups facing (multiple) barriers to accessing employment and training opportunities. 	Simeon Leach / Pepe Diiasio	Following approval of the Employment and Skills Plan in April 2019.

		<p>III. Assist businesses to source and provide the training they need for their workforce, in order to maximise their future growth prospects</p> <p>IV. Develop enterprising young people, aware of the breadth of career and employment options and progression routes available to them (within Rotherham and the wider Sheffield City Region)</p> <p>V. Strengthen links between Rotherham’s education providers and local employers.</p> <p>The recommendations from the Youth Cabinet (a) – (j) will be incorporated into the Skills Strategy Action Plan.</p>		
2. That any specific needs of young people with mental health needs and/or special educational needs and disability who are in mainstream schools are taken into account in developing the offer, as well as those of young people in special schools.	Accepted	The Employment and Skills Plan is applicable and relevant to the needs of all young people.	Simeon Leach	Following approval of the Employment and Skills Plan in April 2019.
3. That from 2019 onwards Rotherham Youth Cabinet receive updates twice a year from schools regarding progress with the new offer.	Accepted	Meetings with the Youth Cabinet are scheduled to ensure updates will be provided.	Simeon Leach	To be scheduled with Rotherham Youth Cabinet