

Cabinet's Response to Spotlight Review of the Ofsted Inspection of Adult Community Learning

Recommendation	Cabinet Decision <i>(Accepted/ Rejected/ Deferred)</i>	Cabinet Response <i>(detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)</i>	Officer Responsible	Action by (Date)
1. That areas of concern raised in external inspections or reviews are referred to the relevant scrutiny commission on a timely basis, alongside a plan detailing what action is proposed to address identified areas of improvement	Accepted	Performance information is shared with scrutiny through quarterly performance reports and includes information about areas of underperformance and action being taken to address these. A significant number of peer reviews and inspections take place in the council each year. These will be received and logged corporately. Where inspections raise areas of concern, Scrutiny will have the opportunity to review these and subsequent improvement plans on a timely basis	Strategic Directors, Jackie Mould, Head of Performance, Intelligence and Improvement	Establish log from February 2019 As required following an inspection or review.
2. That the Corporate Performance, Intelligence and Improvement Team ensures that learning from the reporting of areas of concern and in particular the issues arising from this spotlight review, are applied to inform how performance management information is shared and acted upon	Accepted	Performance management information is shared through the quarterly performance reports and are discussed within each directorate leadership team on a monthly basis. SLT / AD performance sessions chaired by the Chief Executive now take place on a quarterly basis to highlight and discuss areas of underperformance and agree any action needed. In future the performance, intelligence and improvement team will receive and log any peer reviews and inspections that are undertaken and it is the responsibility of each Strategic Director to ensure that these are acted upon. Internal audit are responsible for auditing a sample of recommendations each year.	Jackie Mould, Head of Performance, Intelligence and Improvement	Quarterly
3. That future performance reports and scorecards should signpost Members clearly to areas of declining performance and actions taken to address these	Accepted	Quarterly performance reports have been redesigned to clearly highlight areas of declining performance. Quarterly reports now include areas of under performance and the action being taken to address any issues and improve performance.	Jackie Mould, Head of Performance, Intelligence and Improvement	Completed and ongoing

<p>4. That further details are provided to the Improving Places Select Commission to clarify how Council priorities linked to the skills agenda and community engagement will be delivered by Rotherham and North Notts College and how outcomes will be reported to Members</p>	<p>Accepted</p>	<p>A 'Skills Strategy' is currently being consulted upon. This will include how adult learning contributes to the development of skills in the borough. Rotherham and North Notts College will contribute to the development of the Strategy. RNN including the ACL team have been fully consulted in the development of the Employment Skills Plan and will be a member of RTP sub-group which will oversee delivery. Plan goes to April 2019 RTP Board for consideration and approval</p>	<p>Simeon Leach, Economic Strategy and Partnerships Manager</p>	<p>Ongoing due April 2019</p>
<p>5. That the Council's representatives on the Sheffield City Region Combined Authority Scrutiny Panel are asked to keep oversight of the devolution of adult education provision to ensure good outcomes for Rotherham learners</p>	<p>Accepted</p>	<p>This is a matter for the Council's representatives to report back to Members and the relevant scrutiny body in Rotherham on the outcomes of scrutiny activity relating to adult education provision.</p>	<p>James McLaughlin, Head of Democratic Services</p>	<p>Completed</p>