Modern Slavery Action Plan

| Action | | Detail | Owner | Tracking | Deadline | Progress Note |
|--------|--|---|--|----------|------------|---|
| 1 | Confirm Policy Arrangements both in relation to Children's and Adult's Services | Ensure that effective Policy is in place which makes clear reference to modern slavery in relation to safeguarding practice/procedure. | Vicky Schofield/ Andrew Wells | Complete | 31/05/2018 | Complete |
| 2 | Develop an outline plan for compliance against the MS Charter requirements | Ensure that the Procurement service is working toward compliance with the commitments made within the MS Charter | Karen Middlebrook / Legal | Complete | 31/05/2019 | Complete (See Tab 1) |
| 3 | Explore available specialists training with wider Safeguarding Training | Ensure that specialist training, set against wider safeguarding objectives, is available to all relevant frontline staff. Ensuring that Modern Slavery is a key feature | Sharon Clarke | Complete | 30/08/2018 | 17/05/19 - Confirmed adults Modern Slavery. All levels of Social Workers have had training and confirming that persons whom have "No recourse to public funds" are covered within the procedures. |
| 4 | Ensure basic e-learning is available to front line staff and manager | Where appropriate, front line staff should receive basic awareness raising around identifying modern slavery alongside ensuring referral pathways are understood | Steve Parry | Complete | 30/08/2019 | 30/10/18 Complete - E learning is now available on the Directions part Councils website |
| 5 | Ensure engagement in wider partnership activity to disrupt, prevent and address modern slavery | Ensure RMBC plays an active role in the Regional Modern Slavery Group and commits to regular attendance | Steve Parry | Complete | 01/06/2018 | 01/05/18 Complete Council in regular attendance |

| 6 | Establish operational links to support response to intelligence and information | Engage with the Home Office, Gang Master Licensing Authority, SYP and Border Force to ensure that proactive operational links are in place and that Rotherham benefits from operational partnership activity | Sam Barstow | Complete | 01/08/2018 | vas made following some intelligence received, whilst the action was coordinated across multiple agencies, it was delivered on the day by the home office ICE (immigration compliance and enforcement) team. There were no issues of servitude identified though some concerns over welfare which will be followed up. 08/10/18 - Two further proactive visits - 1 male was detained for illegal working and further health and safety issues were identified which will be pursued by the council . An adult safeguard form has been submitted. view to prohibition on one of the buildings that is being used for accommodation. 8 welfare questionnaires were completed. |
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| 7 | Develop a robust Transparency Statement on behalf of the Council | Whilst not a legal requirement for Councils, it is critical that in our capacity as a local leader we work to produce a robust transparency statement about how we intend to tackle modern slavery within our supply chain | Sam Barstow | Complete | 01/09/2018 | 18/06/18 - Draft interim transparency statement agreed by Cabinet/ SLT 18/10/18 - Final Transparency statement agreed by Cabinet and published on the Councils website |