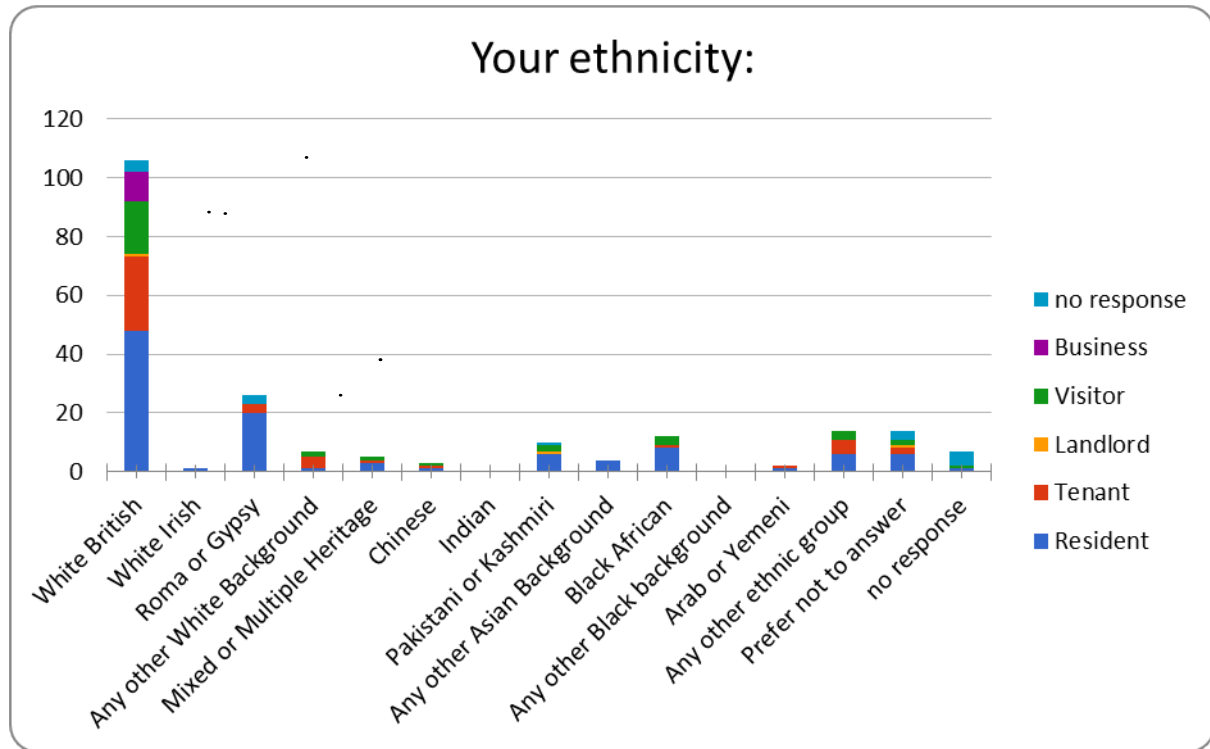


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<b>Under the Equality Act 2010 Protected characteristics</b> are Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Page 6 of guidance. Other areas to note see guidance appendix 1	
<b>Name of policy, service or function. If a policy, list any associated policies:</b>	<b>Public Space Protection Order (PSPO) – Fitzwilliam Road, Rotherham East</b>
<b>Name of service and Directorate</b>	Community Safety and Street Scene – Regeneration and Environment
<b>Lead manager</b>	Sam Barstow – Head of Service, Community Safety, Resilience and Emergency Planning
<b>Date of Equality Analysis (EA)</b>	7 <sup>th</sup> May 2019
<b>Names of those involved in the EA (Should include at least two other people)</b>	Helen Thorpe Sam Barstow Influenced by consultation respondents
<p><b>Aim/Scope</b> (who the Policy /Service affects and intended outcomes if known) See page 7 of guidance step 1</p> <p>Proposed PSPO covering Fitzwilliam Road and surrounding area to address ASB issues.</p> <p>The aim is to address activities which have impacted negatively on the quality of life of people who live and work in the area outlined by prohibiting or requiring certain activities/behaviour and giving additional enforcement powers to address them.</p> <p>The PSPO is intended to support the objectives of the Eastwood Deal, particularly around the reduction of anti-social behaviour, crime and environmental issues.</p>	
<p><b>What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of. What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?</b> See page 7 of guidance step 2</p> <p>The area proposed is diverse with a high BME population, access to translation services was required - consultation/engagement has been carried out with various local community organisations who have translators working within them.</p> <p>Further work within the community to better understand their concerns, worries and fears has been done through a thorough consultation including drop ins, surgeries in local supermarket and direct contact with organisations already working with groups of residents. This has been supplemented through direct work with resident groups and representative organisations.</p> <p>Equality information has been gathered through the consultation process so there is an</p>	

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understanding of the issues faced by different sectors of the community. The below details the ethnic breakdown of respondents to the public consultation.



Young people have been consulted via YMCA White Rose at My Place and in partnership with local community organisations who are already engaging with a high number of young people.

Officers have also attended Roma Forum to address their specific concerns. It has been agreed to continue working with them to ensure they are informed throughout the process and understand the implications.

The area is within the Rotherham East ward. The Rotherham Central Neighbourhood Profile states Rotherham East:

- Is the most deprived ward in Rotherham (with Eastwood identified as the most deprived part of the ward)
- Has the second highest BME population in Rotherham
- Is a hotspot for ASB (Nuisance, Personal and Environmental)
- Recorded crime and ASB is well above the borough average
- Residents from Rotherham East specifically cited drug and alcohol usage and drug-dealing as key issues

**Engagement undertaken with customers. (date and group(s) consulted and key findings)** See page 7 of guidance step 3

Consultation has been undertaken with key stakeholders and relevant community groups identified. Implementation of a Public Spaces Protection Order requires public consultation as set out in the Anti-Social Behaviour Crime and Policing Act 2014. It is important for the consultation to be both accessible and engaging with those likely to be affected by the order (positively

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	<p>and negatively).          The consultation recorded age/sex/ethnicity in order to ensure that the consultation met the requirements of the initial equality impact assessment.</p>
<p><b>Engagement undertaken with staff about the implications on service users (date and group(s) consulted and key findings)</b> See page 7 of guidance step 3</p>	<p>Consultation has been undertaken with key stakeholders and relevant community groups identified. The Council has utilised various networks including Landlord networks through Selective Licensing, Neighbourhood Teams, the Safer Rotherham Partnership and those aligned to Controlling Migration Funding. All known local and relevant organisations have received an email outlining the proposal and methods of responding to the consultation.</p> <p>The consultation has been supported by an online consultation and various engagement events which will be detailed below. A leaflet and poster has also been developed and made available in local community venues and businesses. Social media posts have been shared regularly throughout the period. Due to the size of the area, estimated to be around 6,300 residents in 2017 (according to the Office for National Statistics), with a total of around 2,500 properties in the area, a written consultation to all residents was not practical. In order to support engagement with local residents, the Council has attended in excess of 20 events including Community Café, Chat and Play, Neighbourhood Watch and specific Drop In events, advertised through leaflets in the community with assisted delivery by partner agencies, Councillors and local Street Champion volunteers. Time has also been spent in local businesses and speaking to shoppers at local supermarkets.</p> <p>RMBC staff and partners working in the area have discussed the implications in the Eastwood Officers Group. In relation to partners, the following organisations were invited to give a formal response:</p> <ul style="list-style-type: none"> <li>• Chief Officer of Police (T/Chief Superintendent Steve Chapman)</li> <li>• Police and Crime Commissioner</li> <li>• South Yorkshire Fire and Rescue (Group Manager Steve Adams)</li> <li>• Rotherfed</li> <li>• Rotherham Ethnic Minority Alliance</li> <li>• Clifton Learning Partnership</li> <li>• Rotherham East Ward Cllrs</li> </ul>

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	<b>The Analysis</b>
<p><b>How do you think the Policy/Service meets the needs of different communities and groups?</b> Protected characteristics of Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity . Rotherham also includes Carers as a specific group. Other areas to note are Financial Inclusion, Fuel Poverty, and other social economic factors. This list is not exhaustive - see guidance appendix 1 <b>and</b> page 8 of guidance step 4</p> <p>The proposed restrictions are anticipated to impact positively on people living within the boundary of the PSPO – reductions in ASB have been seen in Town Centre following the implementation of a PSPO in that area.</p> <p>In analysing the results of the consultation, it is clear that individuals of all ethnicities and ages had experienced varying issues of anti-social behaviour linked to the proposals within the PSPO. Whilst the levels of support varied, showing mixed responses and diverse opinions, no significant negative trends in responses were identified.,</p> <p>Whilst support for the order varied to some extent as noted above, the proportions likely to be affected remained significant. This does suggest that despite being affected, people may still be nervous about how the powers would be used and whether it could be effectively resourced to have the desired impact.</p> <p>There is clearly a need to continue to offer support and information to the community about the powers and how they may be used. This should not stop following the decision as to whether to create the order and on-going engagement will continue</p>	
<p><b>Analysis of the actual or likely effect of the Policy or Service:</b> See page 8 of guidance step 4 and 5</p> <p><b>Does your Policy/Service present any problems or barriers to communities or Group?</b> Identify by protected characteristics <b>Does the Service/Policy provide any improvements/remove barriers?</b> Identify by protected characteristics</p> <p>Improvements The Town Centre PSPO has seen a reduction in ASB and crime in the area so there is likely to be a reduction in the proposed area too There has been no evidence of minorities being adversely affected by the Town Centre PSPO</p> <p><b>What affect will the Policy/Service have on community relations?</b> Identify by protected characteristics</p> <p>As stated above – Concerns have been raised on the impact this will have on an area which already has high levels of poverty and a vulnerable population. If implemented, further work within the community to better understand their concerns, worries and fears and inform them of the details can be undertaken through community organisations working with the identified groups. This will enable us to address the concerns whilst looking to foster better relationships within the community itself and promote community cohesion.</p>	

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Please list any **actions and targets** by Protected Characteristic that need to be taken as a consequence of this assessment and ensure that they are added into your service plan.

**Website Key Findings Summary:** To meet legislative requirements a summary of the Equality Analysis needs to be completed and published.

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**Equality Analysis Action Plan** - See page 9 of guidance step 6 and 7

**Time Period June 2019 – June 2020 (recommended review date)**

Manager: Helen Thorpe..... Service Area:...Community Safety..... Tel:.....

**Title of Equality Analysis: PSPO Proposal – Fitzwilliam Road Area**

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic.

List all the Actions and Equality Targets identified

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
<p><b>Ensure community understands the implications if PSPO is implemented</b></p> <ul style="list-style-type: none"> <li>Community organisations with translators working within them can help to inform harder to reach members of the community (CLP/REMA/E.V.Primary).</li> <li>Information can be produced in other languages – CLP can translate</li> <li>Signage would need to be pictorial for non-English speakers</li> </ul>	RE	May 2019
<p><b>Work with local groups to monitor the PSPO and the community reaction</b></p> <ul style="list-style-type: none"> <li>Attend Roma Forum on implementation and at regular intervals thereafter</li> <li>Continue to work alongside YMCA White Rose to ensure young people understand the order and monitor their response to it</li> <li>Work with existing organisations to monitor the impact on the community</li> </ul>	RE	2019
Name Of Director who approved Plan	Tom Smith	Date:

\*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups

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**Website Summary – Please complete for publishing on our website and append to any reports to Elected Members SLT or Directorate Management Teams**

<b>Completed equality analysis</b>	<b>Key findings</b>	<b>Future actions</b>
<p>Directorate: Regen and Environment</p> <p>Function, policy or proposal name: Public Space Protection Order - Fitzwilliam</p> <p>Function or policy status: Name of lead officer completing the assessment: Sam Barstow</p> <p>.....</p> <p>Date of assessment: 08/05/19</p>	<p>The proposed restrictions are anticipated to impact positively on people living within the boundary of the PSPO</p>	<p>Ensure community is informed at implementation</p> <p>Attend future Roma Forum meetings to discuss implementation, should the Council decide to do so</p> <p>Attend YMCA White Rose to discuss implementation, should the Council decide to do so</p> <p>Work alongside community organisations to monitor any adverse impact</p> <p>Monitoring through local community groups/organisations.</p>