

# Corporate Parenting Monthly Performance Report - Looked After Ch

As at Month End: October 2019

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

**Document Details**

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**Created by:** Performance & Quality Team

# Performance Summary

As at Month End: October 2019

\*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20					DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING				
				Aug-19	Sep-19	Oct-19	YTD 2019/20	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	2018/19	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTLILE THRESHOL	
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	639	625	626	-	As at mth end	↑			n/a	407	432	488	627	642					
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	112.2	109.8	109.9	-	As at mth end	↓			99.1	70	76.6	86.6	110.8	112.7	87.8	62.0	64.0	-	
	6.3	Admissions of Looked After Children	Info	Count	22	13	16	138	Financial Year	↑			n/a	175	208	262	330	271					
	6.4	Number of children who have ceased to be Looked After Children	High	Count	16	27	14	150	Financial Year	↓			n/a	160	192	215	194	254					
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	31.3%	22.2%	64.3%	37.3%	Financial Year	↑		<33%	33%>	35%+	37.5%	40.1%	27.9%	27.3%	31.5%				
	6.6	Number of SGOs started (Legal Status)	High	Count	4	7	4	36	Financial Year	↓				-	-	-	67	62					
	6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	12.5%	14.8%	57.1%	21.3%	Financial Year	↑				-	-	9.8%	8.2%	13.1%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)	
	6.8	LAC cases reviewed within timescales	High	Percentage	91.2%	88.3%	89.2%	90.6%	Financial Year	↑		<90%	90%>	95%+	94.9%	83.3%	91.3%	90.6%	88.6%				
	6.9	% of children adopted	High	Percentage	18.8%	3.7%	21.4%	13.3%	Financial Year	↑	YTD	<20%	20%>	22.7%+	26.3%	22.4%	14.4%	13.9%	12.6%	19.2%	32.0%	13.0%	19.0%
	6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	91.1%	88.9%	84.4%	-	As at mth end	↓		<90%	90%>	95%+	81.4%	92.8%	89.5%	83.7%	91.8%				
	6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	80.4%	81.3%	86.1%	-	As at mth end	↑		<90%	90%>	95%+	58.8%	95.0%	57.3%	72.5%	88.4%				
	6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	91.7%	81.8%	84.6%	83.7%	Financial Year	↑				20.0%	8.4%	18.2%	55.7%	51.1%					
	6.13	% of LAC with a PEP	High	Percentage	-	-	-	-	As at mth end	n/a		<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%	97.5%				
	6.14	% of LAC with up to date PEPs (Report Termly - End Dec, Mar, Jul)	High	Percentage	-	-	-	-	As at term end	n/a		<90%	90%>	95%+	-	-	98.9%	97.4%	95.0%				
	6.15	LAC Overall absence - % of sessions lost due to absence	Low	Percentage	n/a	6.9%	6.1%	-	As at mth end	n/a		<90%	90%>	95%+	5.0%	4.1%	5.7%	4.7%	9.0%	4.7%	3.5%	4.5%	3.8%
	6.16	% of LAC who are classed as persistent absentees	Low	Percentage	n/a	18.1%	14.4%	-	As at mth end	n/a					11.7%	12.2%	13.3%	11.7%	14.8%	10.0%	7.1%	10.6%	8.8%
	6.17	% of LAC with at least one fixed term exclusion	Low	Percentage	n/a	2.6%	7.8%	-	As at mth end	n/a					11.8%	13.1%	15.5%	TBC	12.0%	13.7%	9.0%	11.8%	9.6%
	6.18	% of LAC on reduced timetable arrangements	Low	Percentage	n/a	3.6%	5.5%	-	As at mth end	n/a					-	-	-	-	-				
	6.19	% of eligible LAC with an up to date plan	High	Percentage	82.6%	87.4%	91.4%	-	As at mth end	↑		<93%	93%>	95%+	98.8%	98.4%	79.1%	89.5%	98.0%				
	6.20	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	96.7%	96.8%	96.8%	-	As at mth end	→		<95%	95%>	98%+	95.2%	98.1%	74.0%	97.5%	96.9%				
CARE LEAVERS	7.1	Number of care leavers	Info	Count	321	318	321	-	As at mth end	↑			n/a	183	197	223	256	299					
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	87.0%	88.5%	88.3%	-	As at mth end	↓		<93%	93%>	95%+	-	69.8%	99.3%	93.9%	88.1%				
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	85.8%	87.5%	86.4%	-	As at mth end	↓					-	-	-	70.3%	81.4%				
	7.4	% of care leavers in suitable accommodation	High	Percentage	95.6%	95.9%	96.6%	-	As at mth end	↑		<95%	95%>	98%+	97.8%	96.5%	97.8%	96.1%	96.3%	88.3%	94.0%	84.0%	91.0%
	7.5	% of care leavers in employment, education or training	High	Percentage	61.1%	61.3%	62.0%	-	As at mth end	↑		<70%	70%>	72%+	71.0%	68.0%	62.9%	64.1%	64.9%	56.0%	73.0%	51.0%	59.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	63.6%	62.2%	61.7%	-	As at mth end	↓		<68%	68%>	70%+	71.9%	72.7%	66.2%	61.2%	61.2%	67.6%	78.0%	70.0%	74.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	12.3%	11.8%	11.9%	-	Rolling Year	↓		13%+	13%<	10.8%<	12.0%	13.0%	11.9%	13.4%	13.3%	10.6%	8.0%	10.0%	8.9%
	8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	78.2%	77.4%	78.3%	-	As at mth end	↑				85%>	-	-	81.1%	81.0%	81.9%				
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	4.7%	4.0%	4.8%	-	As at mth end	↓					-	-	5.3%	4.3%	7.2%				
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	52.6%	55.0%	53.4%	-	As at mth end	↑					-	43.6%	43.2%	50.5%	52.3%				
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	426	423	420	-	As at mth end	↓				-	-	353	414	427					
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	66.7%	67.7%	67.1%	-	As at mth end	↓				-	-	72.3%	66.0%	66.5%					
	9.3	Number of Foster Carers (Households)	High	Count	146	146	148	-	As at mth end	↑				-	156	161	154	149					
	9.4	Number of Foster Carers Recruited	High	Count	0	1	2	12	Financial Year	↑				-	13	32	16	11					

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F	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING				
					Aug-19	Sep-19	Oct-19	YTD 2019/20			DATA NOTE	Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	2018/19	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	9.5	Number of Foster Carers Deregistered	Info	Count	1	1	0	11	Financial Year	↓				-	16	22	25	21					
ADOPTIONS	10.1	Number of adoptions	High	Count	3	1	3	20	Financial Year	↑				-	43	31	27	32					
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	0	1	0	5	Financial Year	↓				-	23	12	16	11					
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	0.0%	100.0%	0.0%	25.0%	Financial Year	↓	Red	<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%	34.4%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	449.6	440.5	451.2	-	Financial Year	↓	Green	511+	511<	487<	393.0	296.0	404.0	325.3	386.9	479.7	362.0	520.0	455.0
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	167.4	160.9	161.4	-	Financial Year	↓	Red	127+	127<	121<	169	136	232.9	124.8	212.4	205.6	89.0	220.0	171.8
CASELOADS	11.4	Maximum caseload of social workers in LAC	Low	Average count	25	29	29	-	As at mth end	→	Red	21+	20<	18<	-	19.2	17.0	18.0	23.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	19.7	18.7	18.1	-	As at mth end	↓	Green	1+ above range	1 above range	14-20	-	-	-	12.6	19.4				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	16.7	13.9	15.8	-	As at mth end	↑	Green	1+ above range	1 above range	14-20	-	-	-	11.8	15.3				

# LOOKED AFTER CHILDREN

**DEFINITION** Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

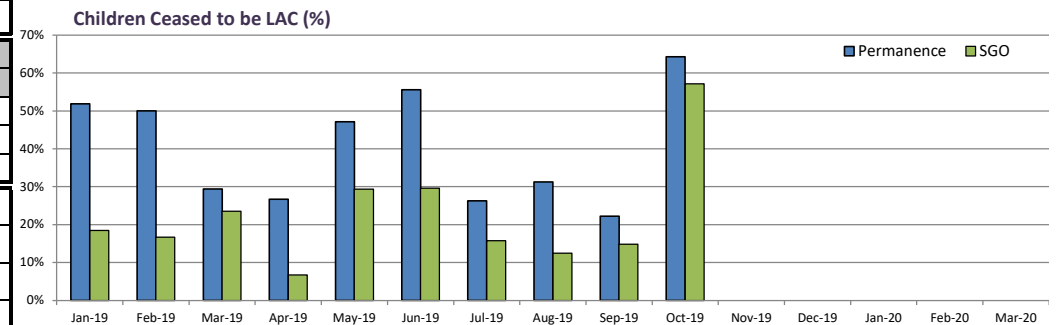
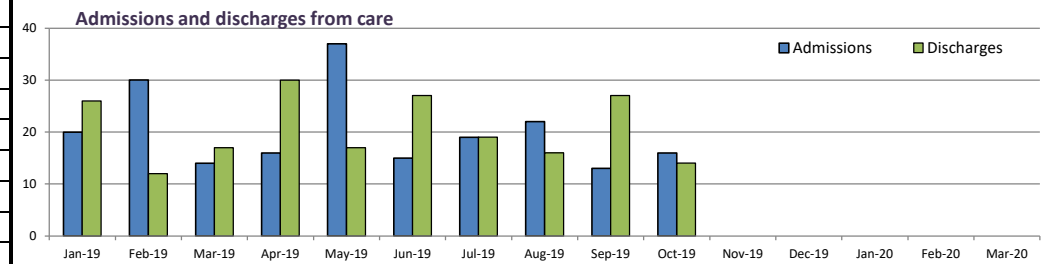
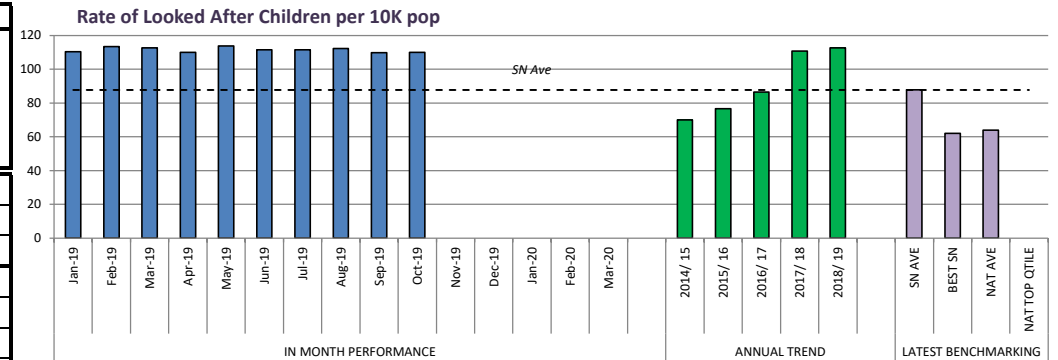
**PERFORMANCE ANALYSIS**

The number of LAC in October shows an increase of 1.

Positively, the average age of admissions was down to 5.5yrs which indicates a permanence outcome will be likely for most of these children. The planned discharges for October fell short by 5 children largely due to legal delays in the Courts ratifying the discharge plans for these children and despite this the number of children discharged from care looks likely to surpass last year's performance with nearly 40% ceasing to be LAC via permanence.

Equally positively there are another 47 children with confirmed plans for discharge before the end of the year (2019) and at the current average monthly rate of admissions to care in 2019/20 thus far being only 19 it is reasonable to assume the numbers of LAC will continue to fall.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7	
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence (Episodes)	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO	
<b>IN MONTH PERFORMANCE</b>	Jan-19	110.5	629	20	26	51.9%	5	18.5%	
	Feb-19	113.4	646	30	12	50.0%	7	16.7%	
	Mar-19	112.7	642	14	17	29.4%	6	23.5%	
	Apr-19	110.1	627	16	30	26.7%	2	6.7%	
	May-19	113.8	648	37	17	47.1%	7	29.4%	
	Jun-19	111.5	635	15	27	55.6%	5	29.6%	
	Jul-19	111.5	635	19	19	26.3%	7	15.8%	
	Aug-19	112.2	639	22	16	31.3%	4	12.5%	
	Sep-19	109.8	625	13	27	22.2%	7	14.8%	
	Oct-19	109.9	626	16	14	64.3%	4	57.1%	
	Nov-19								
	Dec-19								
	Jan-20								
Feb-20									
Mar-20									
<b>YTD</b>	2019/20	-	-	138	150	37.3%	36	21.3%	
<b>ANNUAL TREND</b>	2014/ 15	70.0	407	175	160	37.5%	-	-	
	2015/ 16	76.6	432	208	192	40.1%	-	-	
	2016/ 17	86.6	488	262	215	27.9%	-	9.8%	
	2017/ 18	110.8	627	330	194	27.3%	67	8.2%	
	2018/ 19	112.7	642	271	254	31.5%	62	13.1%	
<b>LATEST BENCHMARKING</b>	SN AVE	87.8						12.3% (2017)	
	BEST SN	62.0						22.0% (2017)	
	NAT AVE	64.0						12.0% (2017)	
	NAT TOP QTILE	-						17.0% (2017)	



# LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

## DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)  
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

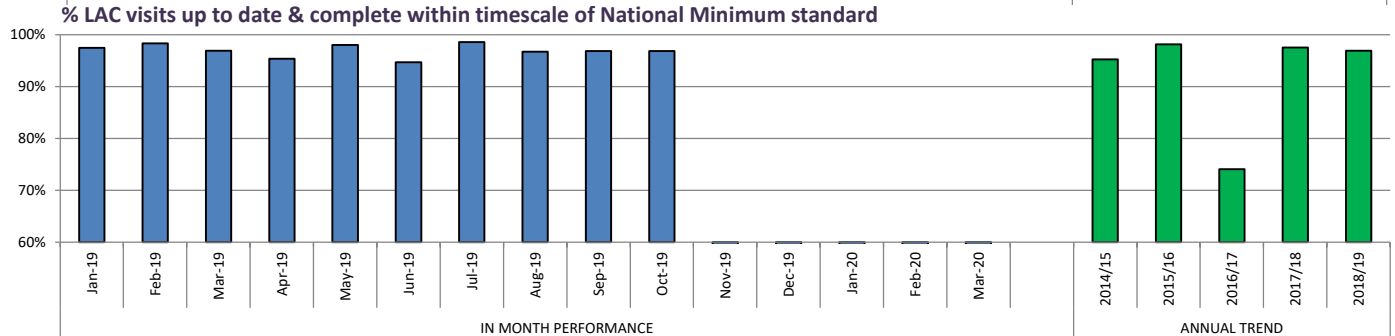
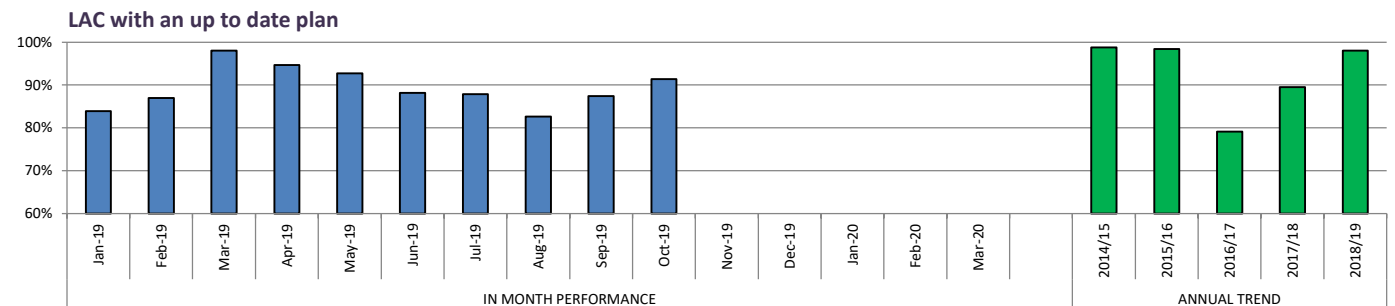
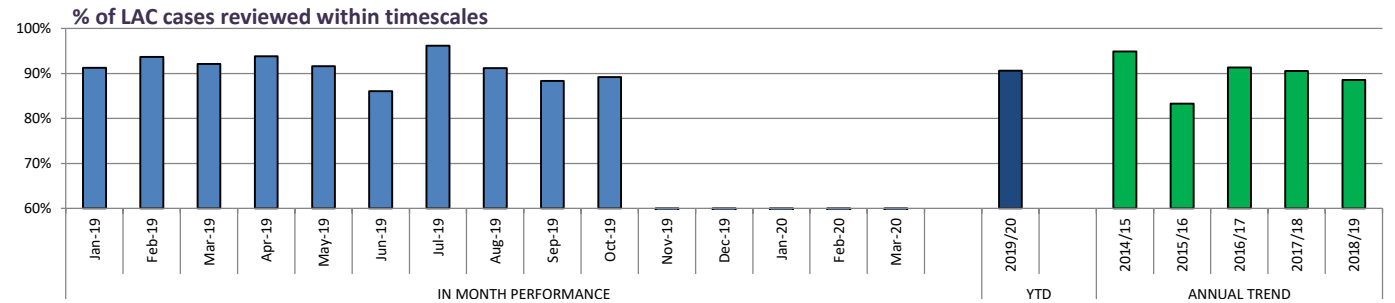
## PERFORMANCE ANALYSIS

Performance in respect of reviews and plans has improved on September performance, with Statutory Visits maintaining a highly creditable 96.8% thus evidencing consistent good practice as compared to only 74% achieved only 2 years ago. There has been a further positive response to senior management intervention in respect of up to date care plans which have increased again to 91.4% (increase of 4%), although there remains more work to do to achieve the desired standard of 95%.

Despite a small increase in timeliness of statutory reviews by percentage the actual number completed in timescale reduced and the timeliness around reviews continues to be an area of work to improve and maintain and the joint work undertaken with the IRO team will need to be extended if the end of year performance is to exceed 90%.

6.8	6.20	6.21
% of LAC cases reviewed within timescales	LAC with an up to date plan	% LAC visits up to date & complete within timescale of National Minimum standard

IN MONTH PERFORMANCE	Jan-19	125 of 137	91.2%	83.9%	614 of 630	97.5%
	Feb-19	148 of 158	93.7%	87.0%	636 of 647	98.3%
	Mar-19	164 of 178	92.1%	98.0%	622 of 642	96.9%
	Apr-19	122 of 130	93.8%	94.7%	598 of 627	95.4%
	May-19	142 of 155	91.6%	92.7%	638 of 651	98.0%
	Jun-19	148 of 172	86.0%	88.2%	601 of 635	94.6%
	Jul-19	125 of 130	96.2%	87.9%	626 of 635	98.6%
	Aug-19	93 of 102	91.2%	82.6%	619 of 640	96.7%
	Sep-19	144 of 163	88.3%	87.4%	606 of 626	96.8%
	Oct-19	124 of 139	89.2%	91.4%	606 of 626	96.8%
	Nov-19					
	Dec-19					
	Jan-20					
Feb-20						
Mar-20						
YTD	2019/20	898 of 991	90.6%	-	-	-
ANNUAL TREND	2014/15		94.9%	98.8%		95.2%
	2015/16		83.3%	98.4%		98.1%
	2016/17	652 of 714	91.3%	79.1%		74.0%
	2017/18	1502 of 1658	90.6%	89.5%		97.5%
	2018/19	1668 of 1883	88.6%	98.0%		96.9%



# LOOKED AFTER CHILDREN - HEALTH

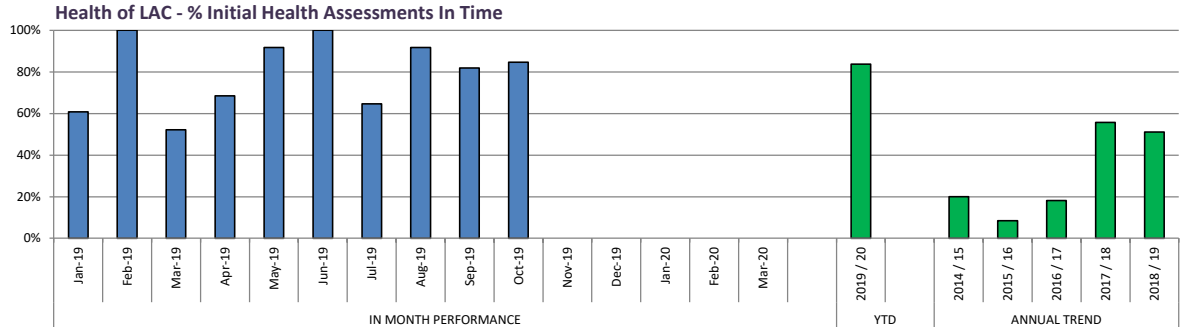
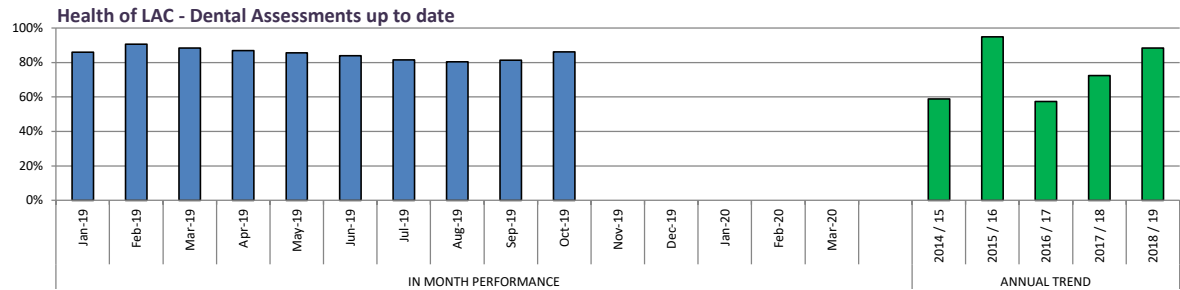
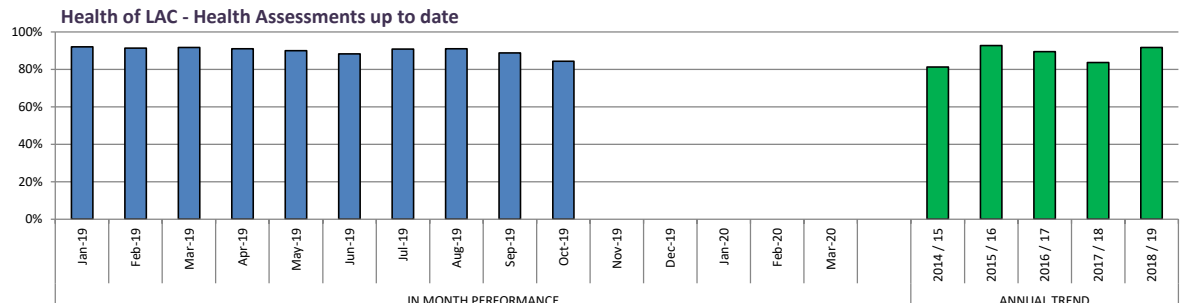
**DEFINITION** Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

**PERFORMANCE ANALYSIS**

Performance regarding Initial Health Assessments (IHA) improved in October to 84.6% with an end of year forecast appearing to be around this level, some 30% higher than the previous annual best performance.

It has to be recognised that some of the shortfall in NHA's and Dental checks is caused by older teenagers refusing to access dental checks.

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
<b>IN MONTH PERFORMANCE</b>	Jan-19	92.1%	86.0%	14 of 23	60.9%
	Feb-19	91.4%	90.7%	14 of 14	100.0%
	Mar-19	91.8%	88.4%	12 of 23	52.2%
	Apr-19	91.1%	87.0%	13 of 19	68.4%
	May-19	90.0%	85.6%	22 of 24	91.7%
	Jun-19	88.3%	84.0%	22 of 22	100.0%
	Jul-19	90.9%	81.6%	11 of 17	64.7%
	Aug-19	91.1%	80.4%	11 of 12	91.7%
	Sep-19	88.9%	81.3%	18 of 22	81.8%
	Oct-19	84.4%	86.1%	11 of 13	84.6%
	Nov-19				
	Dec-19				
	Jan-20				
Feb-20					
Mar-20					
<b>YTD</b>	2019 / 20	-	-	108 of 129	83.7%
<b>ANNUAL TREND</b>	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
	2018 / 19	91.8%	88.4%	136 of 266	51.1%
<b>LATEST BENCHMARKING</b>	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



# LOOKED AFTER CHILDREN - EDUCATION

## DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. (PEPs are now in place for LAC aged two to their 18th birthday.)

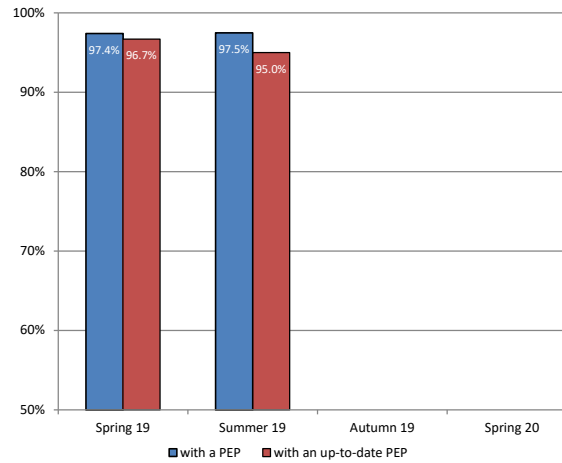
## PERFORMANCE ANALYSIS

There are no updates to provide for August given the school summer holidays and it is too early in the Autumn term to be able to make any meaningful and accurate comments on performance.

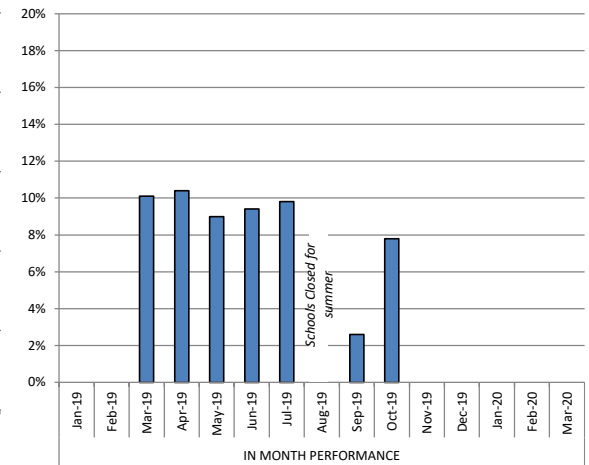
**Data Note:** System produced reports have now been introduced for the below measures which has caused some changes in performance. (PEP data from April 19 onwards is now produced direct from the ePEP system. From June 19 onwards all attendance data is now extracted direct from attendance systems.)

		6.13	6.14	6.15	6.16	6.17	6.18
		% LAC with a Personal Education Plan (Termly)	% LAC with up to date Personal Education Plan (Termly)	LAC Overall absence - % of sessions lost due to absence (LAC continuous for at least 12 months)	% of LAC who are classed as persistent absentees (LAC continuous for at least 12 months - missing 10%+ sessions)	% of LAC with at least one fixed term exclusion (LAC continuous for at least 12 months)	% of LAC on reduced timetable arrangements (All LAC)
IN MONTH PERFORMANCE	Jan-19	97.4%	96.7%	-	-	-	-
	Feb-19	Spring Term 2019		-	-	-	-
	Mar-19			6.5%	14.2%	10.1%	-
	Apr-19			6.2%	16.6%	10.4%	4.3%
	May-19			6.6%	16.1%	9.0%	4.8%
	Jun-19	Summer Term 2019		6.5%	15.7%	9.4%	10.7%
	Jul-19			9.0%	14.8%	9.8%	10.7%
	Aug-19			n/a	n/a	n/a	n/a
	Sep-19			6.9%	18.1%	2.6%	3.6%
	Oct-19	Autumn Term 2019		6.1%	14.4%	7.8%	5.5%
	Nov-19						
	Dec-19						
	Jan-20						
Feb-20	Spring Term 2020						
Mar-20							
YTD	2019/20	-	-	-	-	-	-
ANNUAL TREND	2014/15	76.0%	-	5.0%	11.7%	11.8%	-
	2015/16	97.8%	-	4.1%	12.2%	13.1%	-
	2016/17	97.0%	98.9%	5.7%	13.3%	15.5%	-
	2017/18	93.6%	97.4%	4.7%	11.7%	TBC	-
	2018/19	97.5%	95.0%	9.0%	14.8%	12.0%	-
LATEST BENCHMARKING	SN AVE		-	4.7%	10.0%	13.7%	-
	BEST SN		-	3.5%	7.1%	9.0%	-
	NAT AVE		-	4.5%	10.6%	11.8%	-
	NAT TOP Q TILE		-	3.8%	8.8%	9.6%	-

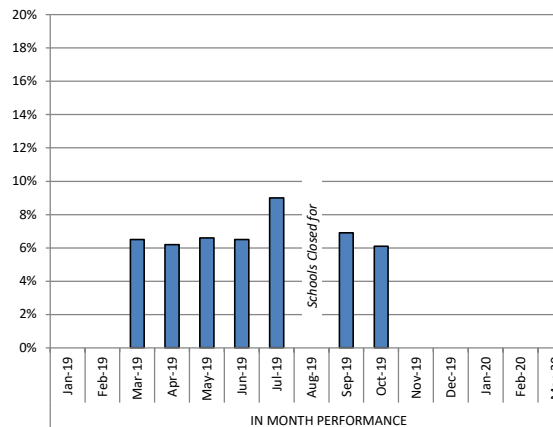
% of LAC with a PEP & % with an up-to-date PEP



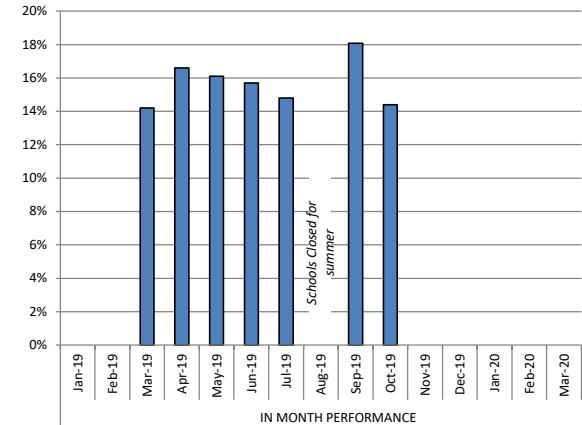
% of LAC with at least one fixed term exclusion



% of sessions lost due to absence



% of LAC who are classed as persistent absentees



# CARE LEAVERS

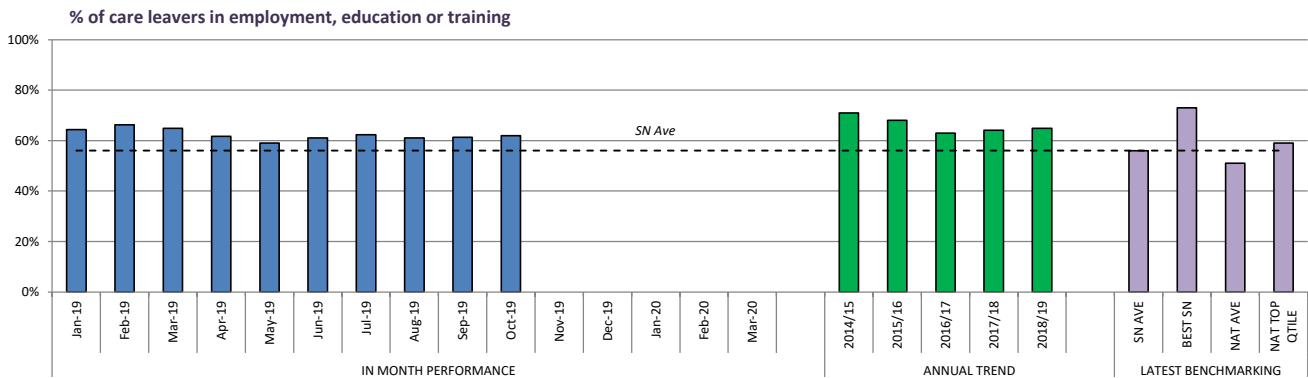
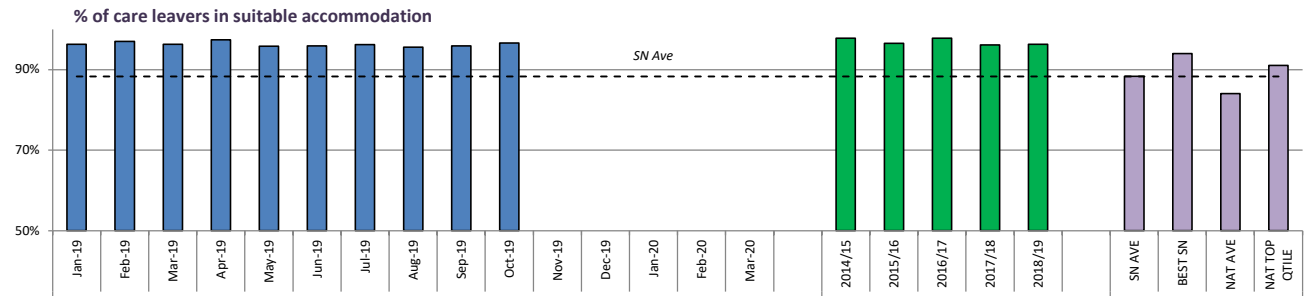
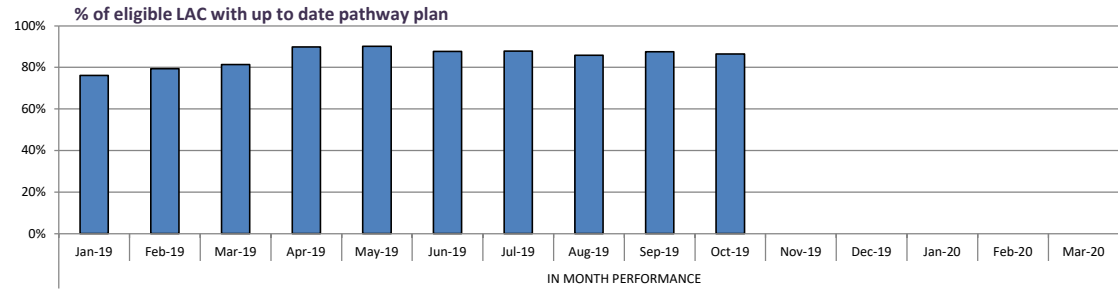
**DEFINITION** A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

**PERFORMANCE ANALYSIS**

The number of care leavers receiving a service from the Leaving Care Team once again equalled the all-time high of 321 in October. This, combined with some staff shortages could reasonably be expected to lead to a reduction in performance, but it is of credit to the team that this has largely held up with the numbers of care leavers with an up to date Pathway Plan dropping by only 1.1%.

The numbers of care leavers in suitable accommodation and who are in Employment, Education or Training (EET) increased by small amounts. Once again the team surpasses all regional, statistical neighbour and national comparators and remains in the top quartile.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-19	298	86.1%	76.2%	96.3%	64.4%
	Feb-19	297	87.4%	79.3%	97.0%	66.3%
	Mar-19	299	88.1%	81.4%	96.3%	64.9%
	Apr-19	303	89.8%	89.8%	97.4%	61.7%
	May-19	307	90.1%	90.1%	95.8%	59.0%
	Jun-19	314	88.1%	87.7%	95.9%	61.1%
	Jul-19	316	88.1%	87.8%	96.2%	62.3%
	Aug-19	321	87.0%	85.8%	95.6%	61.1%
	Sep-19	318	88.5%	87.5%	95.9%	61.3%
	Oct-19	321	88.3%	86.4%	96.6%	62.0%
	Nov-19					
	Dec-19					
	Jan-20					
Feb-20						
Mar-20						
YTD	2019/20	-	-	-	-	-
ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%
	2018/19	299	88.1%	81.4%	96.3%	64.9%
LATEST BENCHMARKING	SN AVE				88.3%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				84.0%	51.0%
	NAT TOP Q TILE				91.0%	59.0%





# LOOKED AFTER CHILDREN - PLACEMENTS

## DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

## PERFORMANCE ANALYSIS

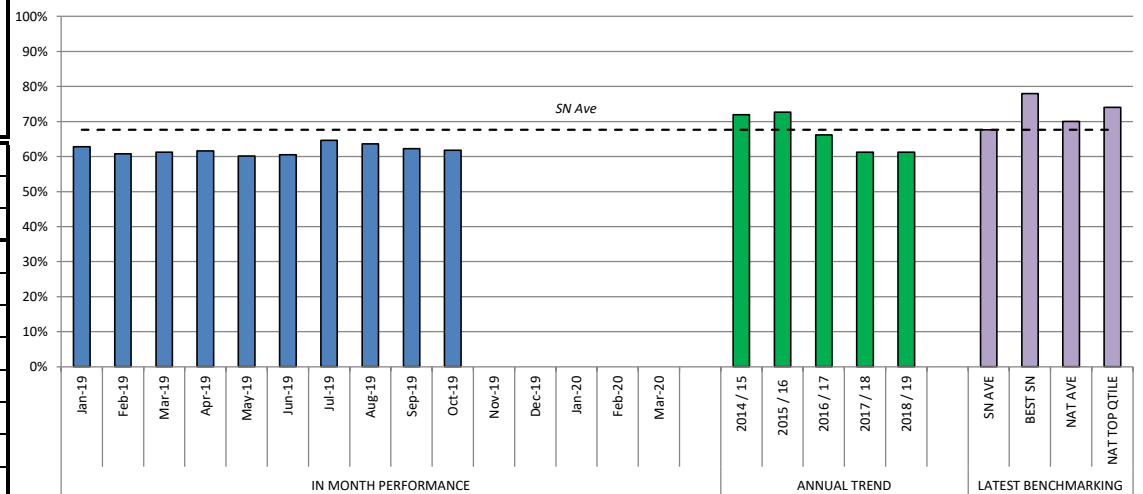
Both measures of placement stability have remained fairly consistent with the long-term measure reducing slightly by 0.5% to 61.7% although in real terms this actually demonstrated an improvement of 6 children.

The number of children with 3 or more placement moves in the previous 12 months remained virtually unchanged at 11.9% against September (11.8%) as did the number of children in a family based placement.

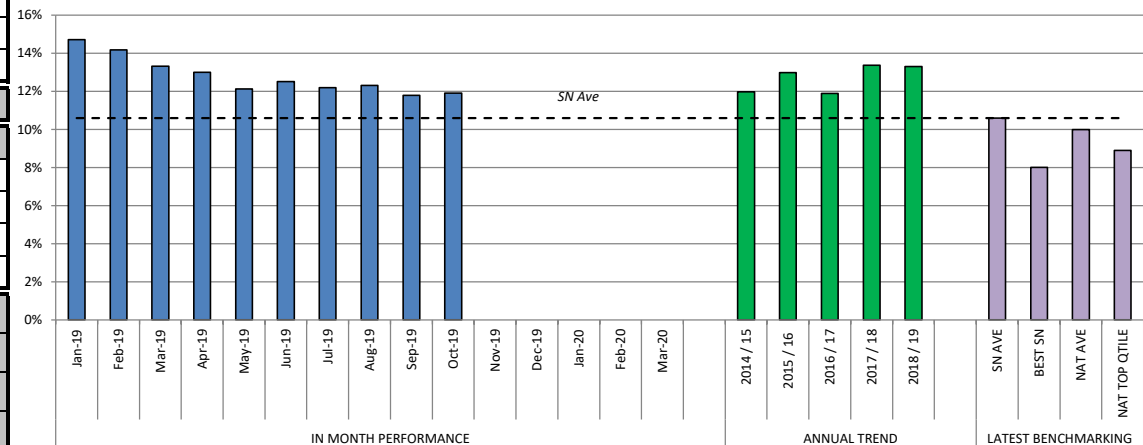
However, more positively the number of children living in a commissioned placement reduced by 10 but this performance needs to be sustained for some months in order to address the ongoing placement budget pressures and further work is planned to identify the children who can move from an IFA to the forthcoming increase in in-house placements to assist this issue.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-19	91 of 145	62.8%	92 of 625	14.7%	82.4%	7.8%	339 of 629	53.9%		
	Feb-19	90 of 148	60.8%	91 of 642	14.2%	82.5%	8.2%	331 of 646	51.2%		
	Mar-19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%		
	Apr-19	98 of 159	61.6%	81 of 623	13.0%	79.6%	5.9%	336 of 627	53.6%		
	May-19	98 of 163	60.1%	78 of 643	12.1%	78.5%	4.6%	342 of 648	52.8%		
	Jun-19	98 of 162	60.5%	79 of 631	12.5%	78.1%	4.1%	353 of 635	55.6%		
	Jul-19	104 of 161	64.6%	77 of 631	12.2%	78.1%	4.3%	352 of 635	55.4%		
	Aug-19	105 of 165	63.6%	78 of 633	12.3%	78.2%	4.7%	336 of 639	52.6%		
	Sep-19	107 of 172	62.2%	73 of 619	11.8%	77.4%	4.0%	344 of 625	55.0%		
	Oct-19	113 of 183	61.7%	74 of 621	11.9%	78.3%	4.8%	334 of 626	53.4%		
	Nov-19										
	Dec-19										
	Jan-20										
Feb-20											
Mar-20											
YTD	2019 / 20		-		-		-		-		-
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%	-	-		-		-
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		
	2018 / 19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%		
LATEST BENCHMARKING	SN AVE		67.6%		10.6%						
	BEST SN		78.0%		8.0%						
	NAT AVE		70.0%		10.0%						
	NAT TOP QTILE		74.0%		8.9%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



# FOSTERING

**DEFINITION** A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

## PERFORMANCE ANALYSIS

There has thus far been very little net gain of foster families over the course of 2019/20 since April with a net increase of only 1 fostering household. However, there are a further 13 assessments to be presented to Panel by the end of the year and an additional 11 placements will also become available by the end of January by virtue of the revised allowance scheme. In addition the Brightsparks work is starting to show some impact with 29 information visits taking place over the course of October and 10 more strong leads needing to be followed up.

A more refined performance management process is in the midst of being developed in order to support the team to minimise any delays in the assessment and approval process with the aim of reducing the overall timescale from Initial Visit to approval to an average of less than 4 months.

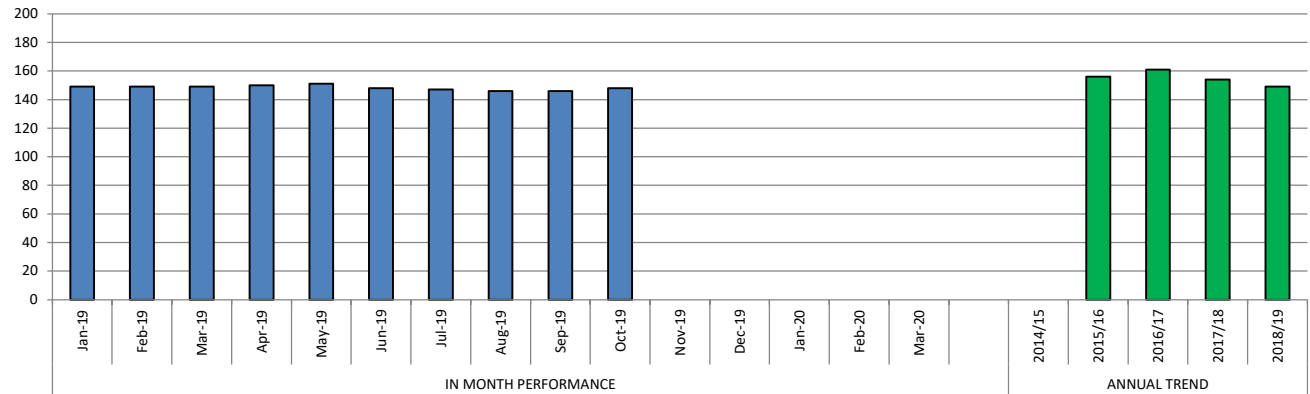
	9.1	9.2	9.3	9.4	9.5
	Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE	Jan-19	428	68.0%	149	0	2
	Feb-19	436	67.5%	149	1	1
	Mar-19	427	66.5%	149	1	1
	Apr-19	414	66.0%	150	4	2
	May-19	433	66.8%	151	2	1
	Jun-19	426	67.1%	148	0	3
	Jul-19	419	66.0%	147	3	3
	Aug-19	426	66.7%	146	0	1
	Sep-19	423	67.7%	146	1	1
	Oct-19	420	67.1%	148	2	0
	Nov-19					
	Dec-19					
	Jan-20					
Feb-20						
Mar-20						

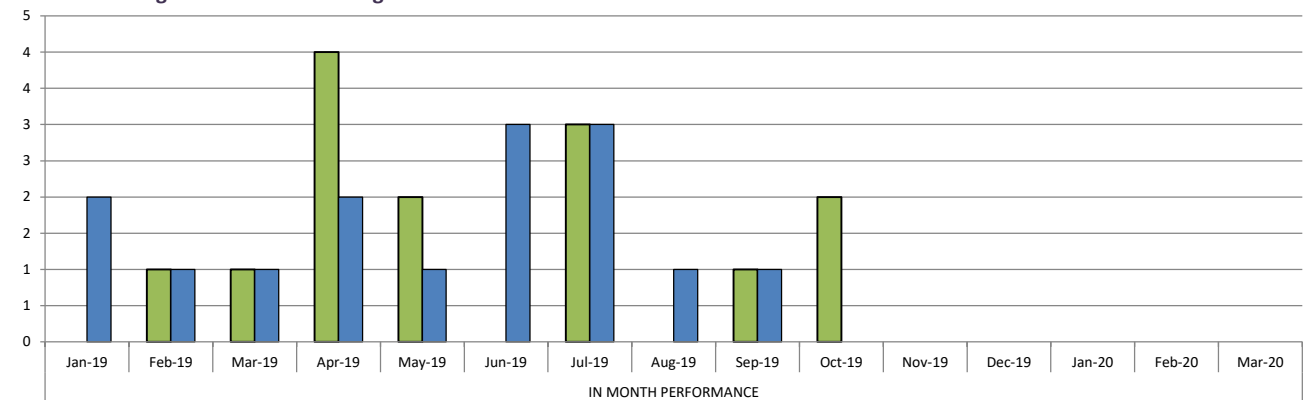
YTD	2019/20	-	-	-	12	11
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ANNUAL TREND	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
	2017/18	414	66.0%	154	16	25

Number of Foster Carers



Fostering Recruitment & De-registrations



# ADOPTIONS

## DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .  
Targets for measures A1 and A2 are set centrally by government office.

## PERFORMANCE ANALYSIS

There were 3 adoptions finalised over the course of October bringing the yearly 2019/20 total to 20 with a further 26 children already living in their adoptive placements (27 who have been in placement for more than 10 weeks and 5 having already 'lodged' their adoption application, 3 of whom have a court date set and another 12 with a match identified and family finding ongoing for another 9 children. The current forecast is for there to be approximately 34 adoptions by the end of 2019/20 but more negatively the LAC Service is currently undertaking 7 revocations of Placement Orders and the service is undertaking an internal review to clarify if there are any lessons to be learned from these changes in plans for children.

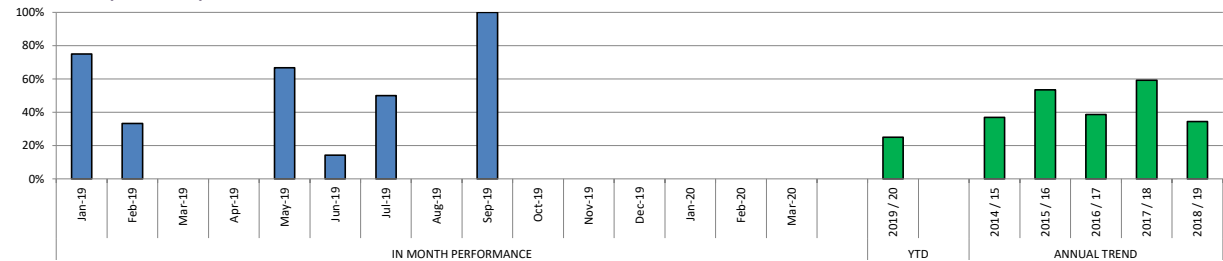
Performance in respect of the A1 and A2 scorecard has worsened but both remain better than the Statistical and National average and place Rotherham in the top quartile. A1 has reached a 2019 high.

There are currently 16 adopters in the midst of their assessment; 8 at stage 1 and 8 at stage 2 with 8 adopters already having been approved in 2019/20 and so the team is well placed to surpass last year's performance of 12 adopters recruited.

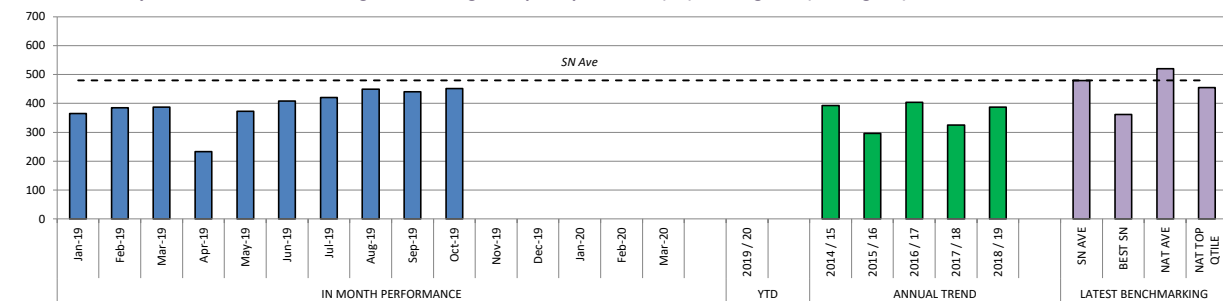
Data Note: Performance is taken from the services manual tracker as the data is not currently recorded on LCS

	10.1	10.2	10.3	10.4	10.5	
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)	
IN MONTH PERFORMANCE	Jan-19	4	3	75.0%	365.5	197.8
	Feb-19	3	1	33.3%	385.3	212.5
	Mar-19	0	0	-	386.9	212.4
	Apr-19	1	0	0.0%	233.0	118.0
	May-19	3	2	66.7%	372.8	162.8
	Jun-19	7	1	14.3%	407.9	167.1
	Jul-19	2	1	50.0%	420.4	172.7
	Aug-19	3	0	0.0%	449.6	167.4
	Sep-19	1	1	100.0%	440.5	160.9
	Oct-19	3	0	0.0%	451.2	161.4
	Nov-19					
	Dec-19					
	YTD	2019 / 20	20	5	25.0%	-
ANNUAL TREND	2014 / 15	-	-	37.0%	393.0	169.0
	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
	2018 / 19	32	11	34.4%	386.9	212.4
LATEST BENCHMARKING	SN AVE				479.7	205.6
	BEST SN				362.0	89.0
	NAT AVE				520.0	220.0
	NAT TOP QTILE				455.0	171.8

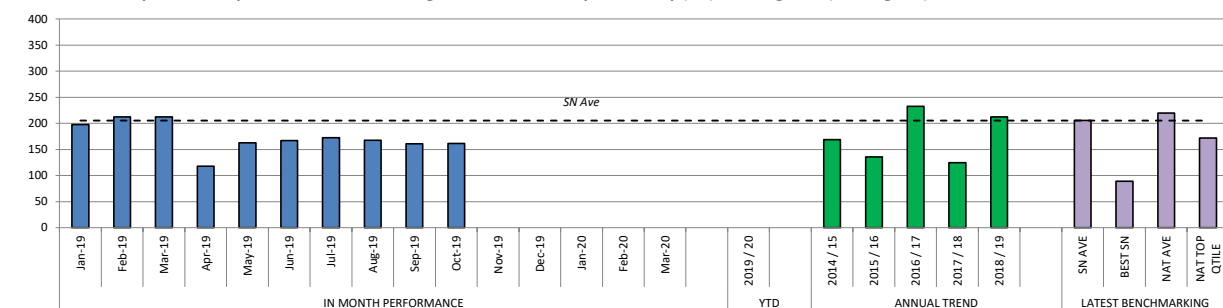
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



\*Annual Trend relates to current reporting year April to Mar - not rolling year

\*\*adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

# CASELOADS

## DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

## PERFORMANCE ANALYSIS

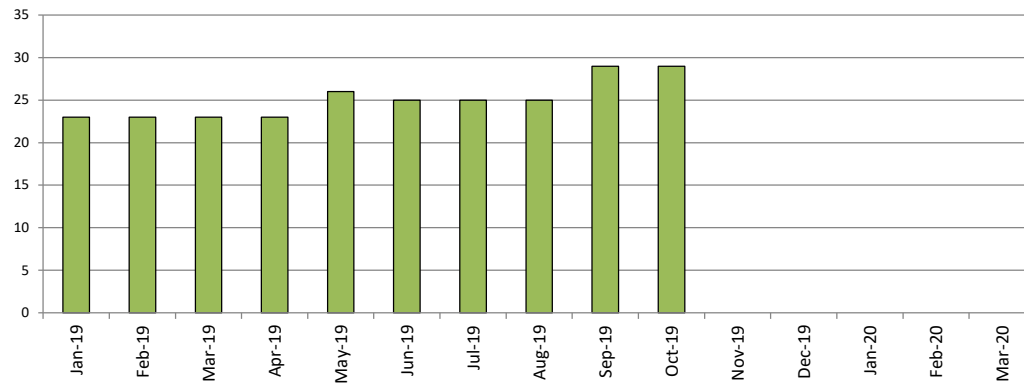
The average caseload in the LAC Service has decreased slightly for the long-term LAC teams (1-3) but increased for the court and permanence teams (4 & 5) due primarily to 3 social workers and 1 advanced practitioner leaving the team over the course of the month. However, there is now a new team manager in post and the team is being re-built via a combination of some social workers transferring from the long-term teams and new recruitment. In addition to the average caseload the teams have an additional two social workers on long-term sick leave which further increases the workloads on their colleagues.

**Data Note:** Please note that from February 19 onwards adjustments were made to the average caseload calculations effecting FTE for Advanced Practitioners and Newly Qualified Social Workers as follows: AP's: 0.4 of their contracted FTE and NQSW's: 0.6 of their contracted FTE

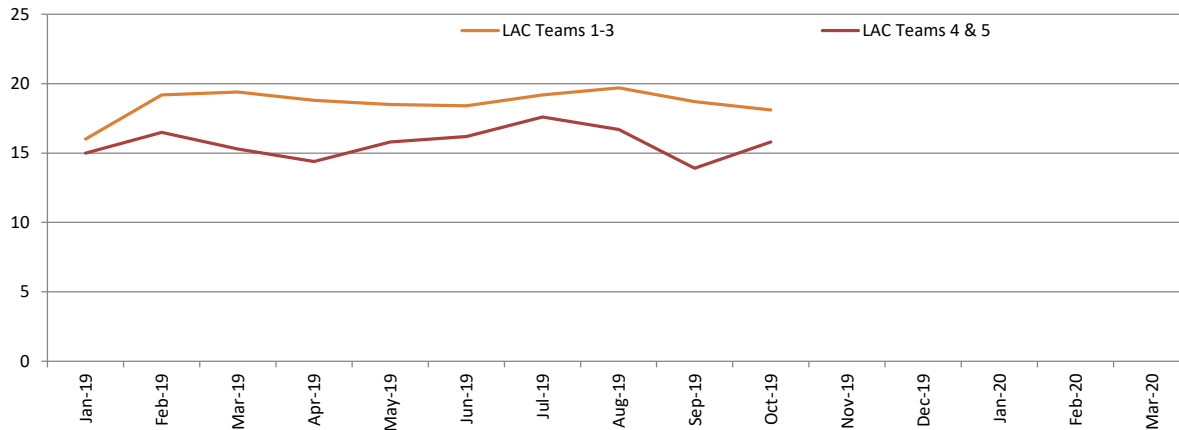
Maximum caseload of social workers in	11.3		11.4	
	Av. no. cases in LAC Teams			
	Teams 1-3	Teams 4 & 5		

IN MONTH PERFORMANCE	Jan-19	23	16.0	15.0
	Feb-19	23	19.2	16.5
	Mar-19	23	19.4	15.3
	Apr-19	23	18.8	14.4
	May-19	26	18.5	15.8
	Jun-19	25	18.4	16.2
	Jul-19	25	19.2	17.6
	Aug-19	25	19.7	16.7
	Sep-19	29	18.7	13.9
	Oct-19	29	18.1	15.8
	Nov-19			
	Dec-19			
	Jan-20			
Feb-20				
Mar-20				

Maximum caseload of social workers



Average number of cases per team



YTD	2019/20	-	-	-
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ANNUAL TREND	2014/15	-	-	-
	2015/16	19	-	-
	2016/17	17	-	-
	2017/18	18	12.6	11.8
	2018/19	23	19.4	15.3