

# Corporate Parenting Monthly Performance Report

## As at Month End: December 2019

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

### Document Details

**Status:** Issue 1, Draft 2

**Date Created:** 16/01/20

**Created by:** Performance & Quality Team

# Performance Summary

As at Month End: December 2019

\*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

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NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20					DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING					
				Oct-19	Nov-19	Dec-19	YTD 2019/20	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	2018/19	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL		
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	622	615	609	-	As at mth end	↓			n/a	407	432	488	627	642						
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	109.2	108.0	106.9	-	As at mth end	↑			99.1	70	76.6	86.6	110.8	112.7	87.8	62.0	64.0	-		
	6.3	Admissions of Looked After Children	Info	Count	16	13	19	170	Financial Year	↑			n/a	175	208	262	330	271						
	6.4	Number of children who have ceased to be Looked After Children	High	Count	16	22	27	204	Financial Year	↑			n/a	160	192	215	194	254						
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	68.8%	35.0%	33.3%	37.0%	Financial Year	↓		<33%	33%>	35%+	37.5%	40.1%	27.9%	27.3%	31.5%					
	6.6	Number of SGOs started (Legal Status)	High	Count	7	1	0	40	Financial Year	↓				-	-	-	67	62						
	6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	50.0%	9.1%	11.1%	18.1%	Financial Year	↑				-	-	9.8%	8.2%	13.1%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)		
	6.8	LAC cases reviewed within timescales	High	Percentage	90.6%	93.3%	92.0%	91.2%	Financial Year	↓		<90%	90%>	95%+	94.9%	83.3%	91.3%	90.6%	88.6%					
	6.9	% of children adopted	High	Percentage	18.8%	9.1%	11.1%	12.3%	Financial Year	↑		YTD	<20%	20%>	22.7%+	26.3%	22.4%	14.4%	13.9%	12.6%	19.2%	32.0%	13.0%	19.0%
	6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	89.2%	85.0%	81.9%	-	As at mth end	↓		<90%	90%>	95%+	81.4%	92.8%	89.5%	83.7%	91.8%					
	6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	86.3%	83.2%	80.1%	-	As at mth end	↓		<90%	90%>	95%+	58.8%	95.0%	57.3%	72.5%	88.4%					
	6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	80.0%	100.0%	94.7%	84.9%	Financial Year	↓					20.0%	8.4%	18.2%	55.7%	51.1%					
	6.13	% of LAC with a PEP	High	Percentage	-	-	TBC Feb 19	-	As at term end	n/a		<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%	97.5%					
	6.14	% of LAC with up to date PEPs (Report Termly - End Dec, Mar, Jul)	High	Percentage	-	-	TBC Feb 19	-	As at term end	n/a		<90%	90%>	95%+	-	-	98.9%	97.4%	95.0%					
	6.15	LAC Overall absence - % of sessions lost due to absence	Low	Percentage	6.1%	6.3%	5.9%	-	As at mth end	↑					5.0%	4.1%	5.7%	4.7%	TBC	4.7%	3.5%	4.5%	3.8%	
	6.16	% of LAC who are classed as persistent absentees	Low	Percentage	14.4%	14.2%	14.4%	-	As at mth end	↓					11.7%	12.2%	13.3%	11.7%	TBC	10.0%	7.1%	10.6%	8.8%	
	6.17	% of LAC with at least one fixed term exclusion	Low	Percentage	4.9%	7.7%	9.3%	-	As at mth end	↓					11.8%	13.1%	15.5%	TBC	TBC	13.7%	9.0%	11.8%	9.6%	
	6.18	% of LAC on reduced timetable arrangements	Low	Percentage	5.5%	5.8%	5.9%	-	As at mth end	↓					-	-	-	-	-					
	6.19	% of eligible LAC with an up to date plan	High	Percentage	91.3%	91.5%	88.9%	-	As at mth end	↓		<93%	93%>	95%+	98.8%	98.4%	79.1%	89.5%	98.0%					
	6.20	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	97.8%	96.3%	95.1%	-	As at mth end	↓		<95%	95%>	98%+	95.2%	98.1%	74.0%	97.5%	96.9%					
CARE LEAVERS	7.1	Number of care leavers	Info	Count	319	319	320	-	As at mth end	↑			n/a	183	197	223	256	299						
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	90.9%	90.9%	89.9%	-	As at mth end	↓		<93%	93%>	95%+	-	69.8%	99.3%	93.9%	88.1%					
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	89.3%	89.0%	86.2%	-	As at mth end	↓					-	-	-	70.3%	81.4%					
	7.4	% of care leavers in suitable accommodation	High	Percentage	96.2%	96.2%	98.8%	-	As at mth end	↑		<95%	95%>	98%+	97.8%	96.5%	97.8%	96.1%	96.3%	88.3%	94.0%	84.0%	91.0%	
	7.5	% of care leavers in employment, education or training	High	Percentage	62.7%	62.4%	65.3%	-	As at mth end	↑		<70%	70%>	72%+	71.0%	68.0%	62.9%	64.1%	64.9%	56.0%	73.0%	51.0%	59.0%	
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	62.3%	61.7%	61.1%	-	As at mth end	↓		<68%	68%>	70%+	71.9%	72.7%	66.2%	61.2%	61.2%	67.6%	78.0%	70.0%	74.0%	
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	12.7%	10.9%	11.1%	-	Rolling Year	↓		13%+	13%<	10.8%<	12.0%	13.0%	11.9%	13.4%	13.3%	10.6%	8.0%	10.0%	8.9%	
	8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	77.7%	78.4%	79.3%	-	As at mth end	↑				85%>	-	-	81.1%	81.0%	81.9%					
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	4.5%	5.0%	4.7%	-	As at mth end	↑					-	-	5.3%	4.3%	7.2%					
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	53.7%	52.8%	53.9%	-	As at mth end	↓					-	43.6%	43.2%	50.5%	52.3%					
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	420	404	415	-	As at mth end	↑				-	-	353	414	427						
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	67.5%	65.7%	68.1%	-	As at mth end	↑				-	-	72.3%	66.0%	66.5%						
	9.3	Number of Foster Carers (Households)	High	Count	149	149	151	-	As at mth end	↑				-	156	161	154	149						
	9.4	Number of Foster Carers Recruited	High	Count	2	0	6	14	Financial Year	↑				-	13	32	16	11						

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					Oct-19	Nov-19	Dec-19	YTD 2019/20	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	2018/19	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	9.5	Number of Foster Carers Deregistered	Info	Count	0	0	4	15	Financial Year	↑					-	16	22	25	21				
ADOPTIONS	10.1	Number of adoptions	High	Count	3	2	3	25	Financial Year	↑					-	43	31	27	32				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	0	2	1	8	Financial Year	↓					-	23	12	16	11				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	0.0%	100.0%	33.3%	32.0%	Financial Year	↓		<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%	34.4%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	451.2	410.2	408.0	-	Financial Year	↑		511+	511<	487<	393.0	296.0	404.0	325.3	386.9	479.7	362.0	520.0	455.0
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	161.4	149.4	146.1	-	Financial Year	↑		127+	127<	121<	169	136	232.9	124.8	212.4	205.6	89.0	220.0	171.8
CASELOAD	11.4	Maximum caseload of social workers in LAC	Low	Average count	29	29	29	-	As at mth end	→		21+	20<	18<	-	19.2	17.0	18.0	23.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	18.1	18.1	19.7	-	As at mth end	↑		1+ above range	1 above range	14-20	-	-	-	12.6	19.4				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	15.8	15.8	14.8	-	As at mth end	↓		1+ above range	1 above range	14-20	-	-	-	11.8	15.3				

# LOOKED AFTER CHILDREN

**DEFINITION** Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

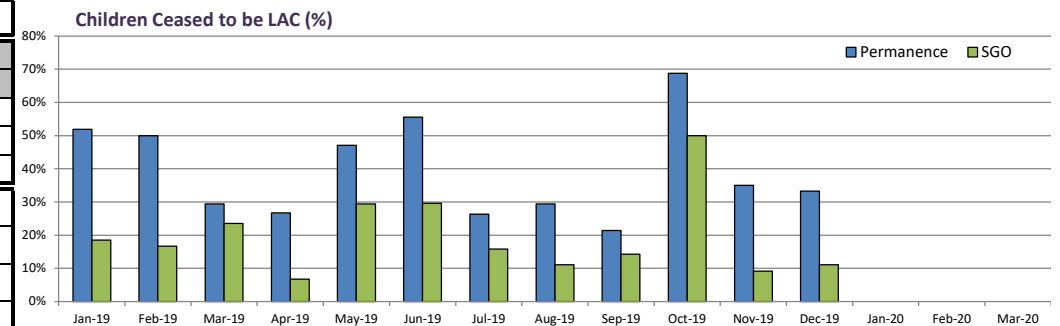
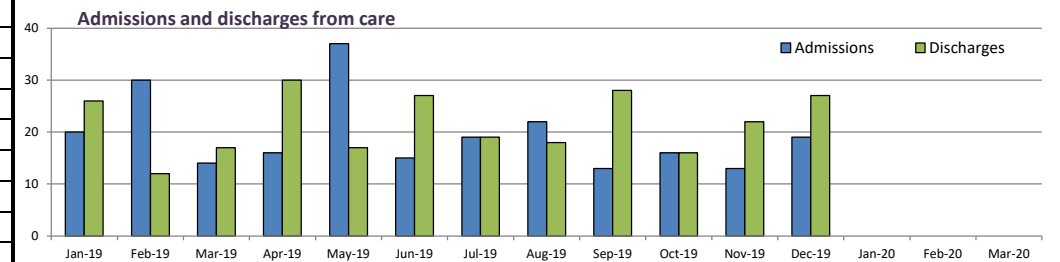
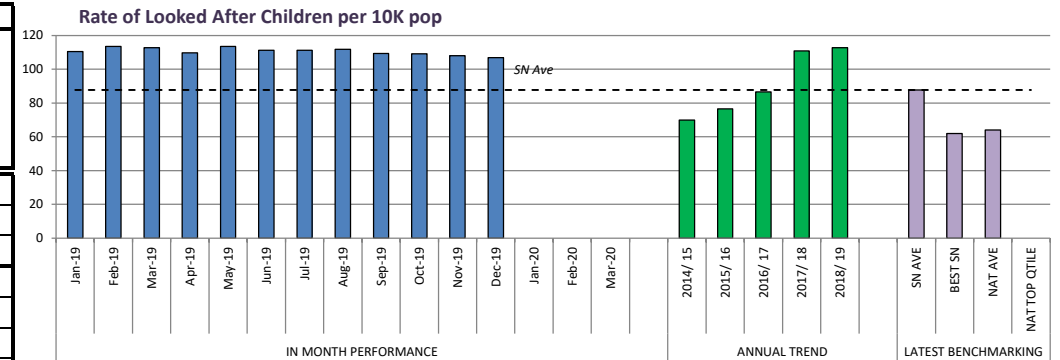
**PERFORMANCE ANALYSIS** There were 19 admissions to care and 27 ceased care equating to a net reduction of 8 children bringing the overall number down to 609 which is the lowest figure for all of 2019. Although the rate per 10k of population (106.9) remains significantly above the statistical neighbour average (87.8); the trend remains an improving one with the target set for the Demand Management Strategy of 600 by the end of the financial year looking to be a realistic one. Performance could have been even more significant but for the fact that a large sibling group of 7 children were admitted to care on an emergency basis, but this was a risk highlighted in previous monthly narratives.

Although the post Christmas period usually brings additional pressures on the system and a likely increase in numbers of LAC in January/February there are currently 53 discharges planned between the start of January and the end of March, indicating that a figure of 600 by the end of the financial year remains a realistic one.

The initial scoping for Right Child Right Care (RCRC) phase 3 has commenced with 156 children now being identified for discharge from care over the course of the year, although a proportion of these plans are yet to be fully confirmed with timescales.

**Data Note:** An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence (Episodes)	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO
<b>IN MONTH PERFORMANCE</b>	Jan-19	110.5	629	20	26	51.9%	5	18.5%
	Feb-19	113.4	646	30	12	50.0%	7	16.7%
	Mar-19	112.7	642	14	17	29.4%	6	23.5%
	Apr-19	109.8	625	16	30	26.7%	2	6.7%
	May-19	113.4	646	37	17	47.1%	7	29.4%
	Jun-19	111.2	633	15	27	55.6%	5	29.6%
	Jul-19	111.2	633	19	19	26.3%	7	15.8%
	Aug-19	111.9	637	22	18	29.4%	4	11.1%
	Sep-19	109.4	623	13	28	21.4%	7	14.3%
	Oct-19	109.2	622	16	16	68.8%	7	50.0%
	Nov-19	108.0	615	13	22	35.0%	1	9.1%
	Dec-19	106.9	609	19	27	33.3%	0	11.1%
	Jan-20							
Feb-20								
Mar-20								
<b>YTD</b>	2019/20	-	-	170	204	37.0%	40	18.1%
<b>ANNUAL TREND</b>	2014/ 15	70.0	407	175	160	37.5%	-	-
	2015/ 16	76.6	432	208	192	40.1%	-	-
	2016/ 17	86.6	488	262	215	27.9%	-	9.8%
	2017/ 18	110.8	627	330	194	27.3%	67	8.2%
	2018/ 19	112.7	642	271	254	31.5%	62	13.1%
<b>LATEST BENCHMARKING</b>	SN AVE	87.8						12.3% (2017)
	BEST SN	62.0						22.0% (2017)
	NAT AVE	64.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)



# LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

**DEFINITION** The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)  
The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

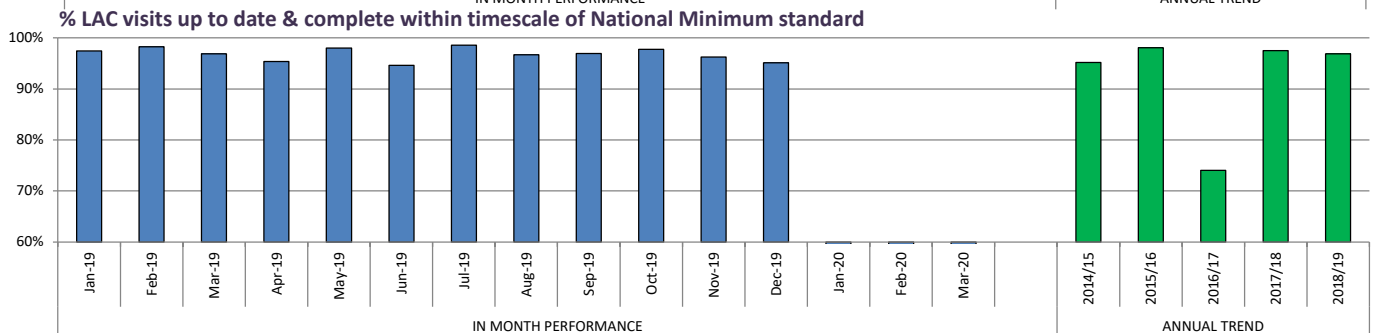
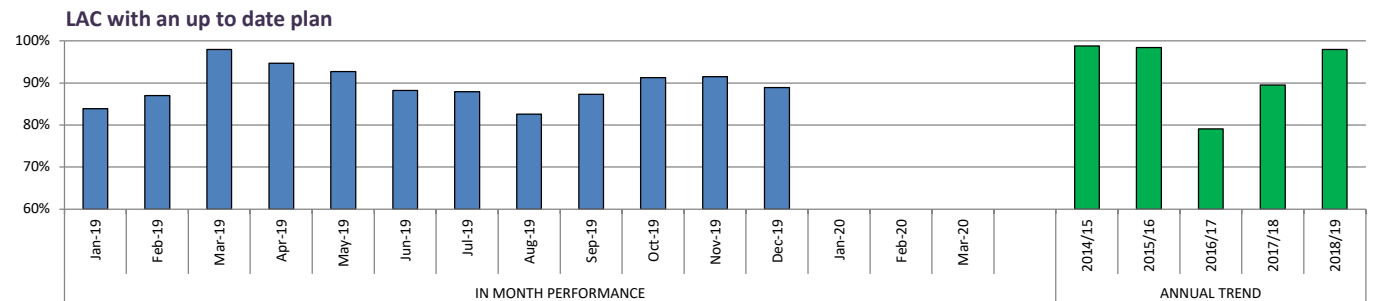
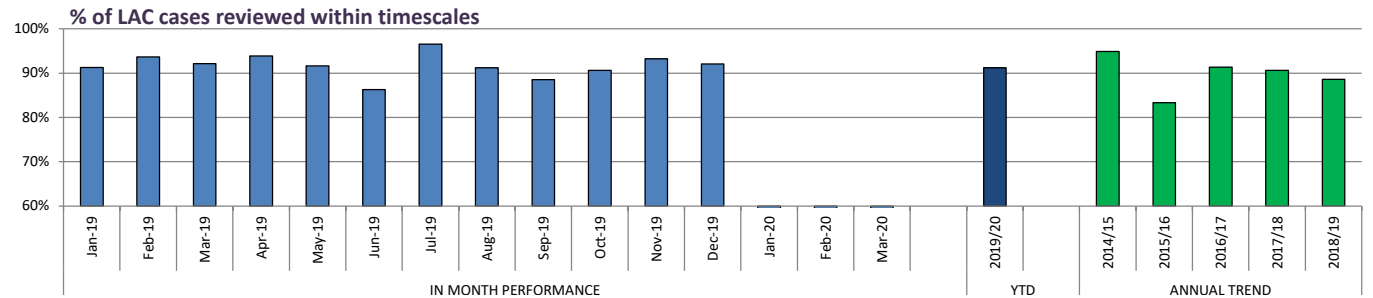
**PERFORMANCE ANALYSIS** Performance in respect of reviews has improved over the course of the last two months and in December achieved 92%, a shortfall of 7 reviews over the course of the month. These reviews were linked to social worker availability; linked to court and carer sickness. The Service Manager for the IROs is completing a monthly template identifying the reasons for the shortfalls and these will feed into the LAC Performance Clinics to ensure that the recent performance improvements continue into the future.

There has been a slight decline in respect of up to date care plans albeit by only 1.6% and it appears that the Christmas holiday period has been the major factor in this decline.

However, performance in respect of statutory visits has maintained a highly creditable 95.1% despite the ongoing capacity issues in the service caused by vacancies and long-term sickness absence. This means that performance has remained above 95% for all bar one of the previous 12 months.

6.8	6.19	6.20
% of LAC cases reviewed within timescales	LAC with an up to date plan	% LAC visits up to date & complete within timescale of National Minimum standard

IN MONTH PERFORMANCE	Jan-19	125 of 137	91.2%	83.9%	614 of 630	97.5%
	Feb-19	148 of 158	93.7%	87.0%	636 of 647	98.3%
	Mar-19	164 of 178	92.1%	98.0%	622 of 642	96.9%
	Apr-19	123 of 131	93.9%	94.7%	598 of 627	95.4%
	May-19	142 of 155	91.6%	92.7%	638 of 651	98.0%
	Jun-19	151 of 175	86.3%	88.2%	601 of 635	94.6%
	Jul-19	141 of 146	96.6%	87.9%	626 of 635	98.6%
	Aug-19	93 of 102	91.2%	82.6%	619 of 640	96.7%
	Sep-19	154 of 174	88.5%	87.3%	605 of 624	97.0%
	Oct-19	155 of 171	90.6%	91.3%	609 of 623	97.8%
	Nov-19	152 of 163	93.3%	91.5%	592 of 615	96.3%
	Dec-19	81 of 88	92.0%	88.9%	583 of 613	95.1%
	Jan-20					
Feb-20						
Mar-20						
YTD	2019/20	1192 of 1305	91.2%	-		-
ANNUAL TREND	2014/15		94.9%	98.8%		95.2%
	2015/16		83.3%	98.4%		98.1%
	2016/17	652 of 714	91.3%	79.1%		74.0%
	2017/18	1502 of 1658	90.6%	89.5%		97.5%
	2018/19	1668 of 1883	88.6%	98.0%		96.9%



# LOOKED AFTER CHILDREN - HEALTH

**DEFINITION** Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

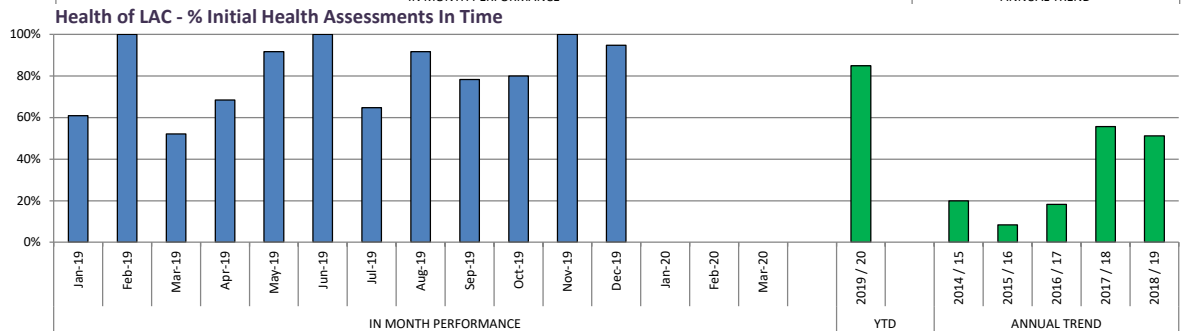
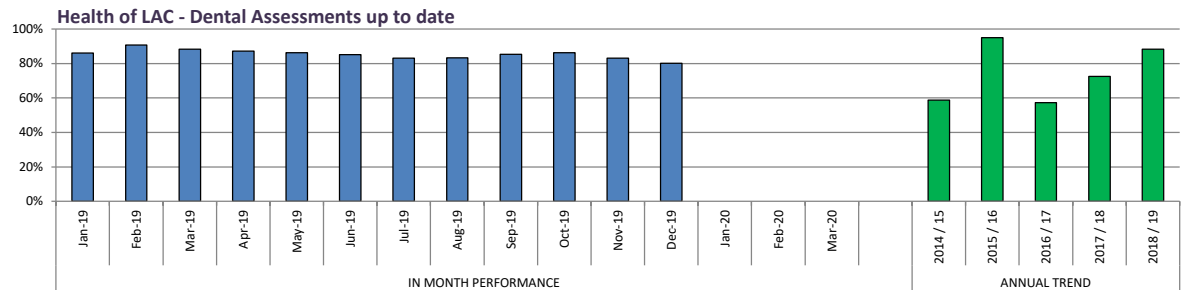
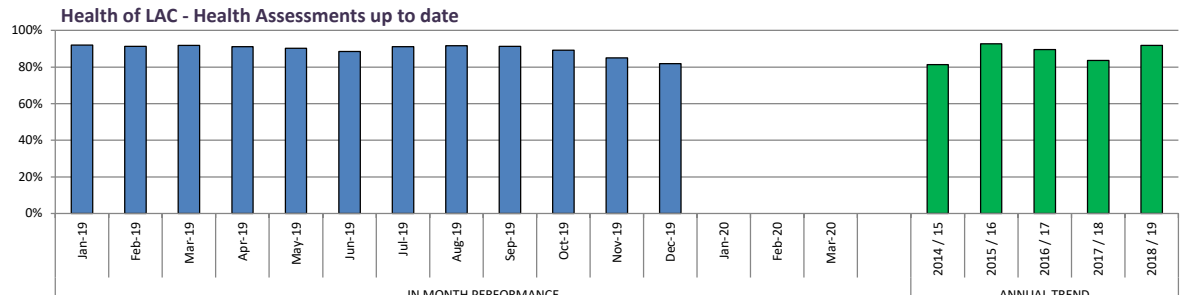
**PERFORMANCE ANALYSIS**

Performance regarding Initial Health Assessments (IHA) in December was 94.7% with only one child not having their IHA in timescale. The year to date performance has therefore improved once again to 84.9% and this is no longer deemed to be an area of critical need for attention for the Clinical Commissioning Group (CCG).

Dental checks have started to decline (80.1%) once again but previous experience would indicate that these will improve following senior management interventions. 26% of the shortfall is due to older teenagers refusing to access a dental check which would otherwise push performance into the mid 80%'s. However, there needs to be some focussed efforts to address the remaining shortfalls.

Similarly Performance in respect of Health Needs Assessments (HNA's) has also dropped by 3.1%, although the data held by the LAC nurse team is significantly better than this on a month by month basis and also improves once the report is re-run mid-month. In addition 20% of the shortfall is due to older teenagers also refusing to access their HNA.

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
<b>IN MONTH PERFORMANCE</b>	Jan-19	92.1%	86.0%	14 of 23	60.9%
	Feb-19	91.4%	90.7%	14 of 14	100.0%
	Mar-19	91.8%	88.4%	12 of 23	52.2%
	Apr-19	91.1%	87.2%	13 of 19	68.4%
	May-19	90.2%	86.3%	22 of 24	91.7%
	Jun-19	88.6%	85.1%	22 of 22	100.0%
	Jul-19	91.2%	83.2%	11 of 17	64.7%
	Aug-19	91.6%	83.3%	11 of 12	91.7%
	Sep-19	91.3%	85.3%	18 of 23	78.3%
	Oct-19	89.2%	86.3%	12 of 15	80.0%
	Nov-19	85.0%	83.2%	8 of 8	100.0%
	Dec-19	81.9%	80.1%	18 of 19	94.7%
	Jan-20				
Feb-20					
Mar-20					
<b>YTD</b>	2019 / 20	-	-	135 of 159	84.9%
<b>ANNUAL TREND</b>	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
	2018 / 19	91.8%	88.4%	136 of 266	51.1%
<b>LATEST BENCHMARKING</b>	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



# LOOKED AFTER CHILDREN - EDUCATION

## DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. (PEPs are now in place for LAC aged two to their 18th birthday.)

## PERFORMANCE ANALYSIS

Exclusions appear high, and have increased again this month. This follows the standard trend at this time of year. A number of the exclusion marks have been updated and as such days lost to exclusion is now correct. Ideally, exclusion data would be compared with data from the equivalent time period from previous years, to allow more detailed analysis and a measure of progress. The Performance Team is investigating this as a future scorecard improvement. The Virtual School (VS) continues to challenge fixed term exclusions and seeks to support schools directly when they exclude LAC and with training and advice to prevent exclusions. Action plans are being drawn up to further develop and formalise the offer of support and challenge to both primary and secondary schools. The split between in and out of authority remains similar to last year at 54:46 respectively. There are differences in exclusion rates between Primary and Secondary; Primary children make up 24% of the cohort of excluded children, 5% of Primary children have been excluded this term, 13% of Secondary aged children have been excluded this term.

Persistent absence is high, as a number of LAC with Education, Health and Care Plans (EHCP's) are still not in provision. This is being challenged on a weekly basis by the Education Health and Care Assessment Team (EHCAT) team. Most of the learners in this specific cohort have a tuition offer in place. This cohort is tracked on a weekly basis by both the VS and EHCAT in a shared tracking and monitoring document.

Reduced provision timetables are only ever agreed in exceptional circumstances and are monitored closely and reviewed regularly.

PEP completion rate will be similar to last term, however, due to staff turnover not all PEPs had a VS adviser present at them. This may mean that some PEPs were not completed and as such the completion rate may appear slightly lower than previous terms, although where possible in these circumstances social workers will lead on completion. Autumn Term performance is to be confirmed in the January 20 report.

**Data Note:** System produced reports have now been introduced for the below measures which has caused some changes in performance. (PEP data from April 19 onwards is now produced direct from the ePEP system. From June 19 onwards all attendance data is now extracted direct from attendance systems.)

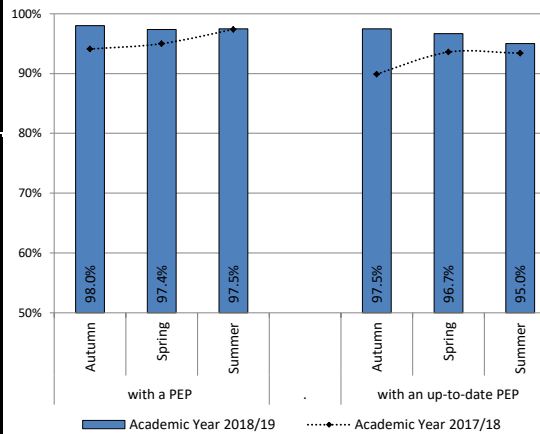
	6.13	6.14	6.15	6.16	6.17	6.18
	% LAC with a Personal Education Plan (Termly)	% LAC with up to date Personal Education Plan (Termly)	LAC Overall absence - % of sessions lost due to absence (LAC continuous for at least 12 months)	% of LAC who are classed as persistent absentees (LAC continuous for at least 12 months - missing 10%+ sessions)	% of LAC with at least one fixed term exclusion (LAC continuous for at least 12 months)	% of LAC on reduced timetable arrangements (All LAC)

IN MONTH PERFORMANCE	Term	2018/19		2019/20			
		6.13	6.14	6.15	6.16	6.17	6.18
IN MONTH PERFORMANCE	Jan-19	97.4%	96.7%	-	-	-	-
	Feb-19	Spring Term (Academic Year 2018/19)	Spring Term (Academic Year 2018/19)	-	-	-	-
	Mar-19	6.5%	14.2%	10.1%	-	-	-
	Apr-19	97.5% Summer Term (Academic Year 2018/19)	95.0% Summer Term (Academic Year 2018/19)	6.2%	16.6%	10.4%	4.3%
	May-19			6.6%	16.1%	10.0%	4.8%
	Jun-19			6.5%	15.7%	11.4%	10.7%
	Jul-19	9.0%	14.8%	11.7%	10.7%	-	-
	Aug-19	n/a	n/a	n/a	n/a	-	-
	Sep-19	Autumn Term (Academic Year 2019/20)	Autumn Term (Academic Year 2019/20)	6.9%	18.1%	2.3%	3.6%
	Oct-19			6.1%	14.4%	4.9%	5.5%
	Nov-19			6.3%	14.2%	7.7%	5.8%
	Dec-19			5.9%	14.4%	9.3%	5.9%
Jan-20	Spring Term (Academic Year 2019/20)	Spring Term (Academic Year 2019/20)	-	-	-	-	
Feb-20	-	-	-	-	-	-	
Mar-20	-	-	-	-	-	-	
YTD	2019/20	-	-	-	-	-	-

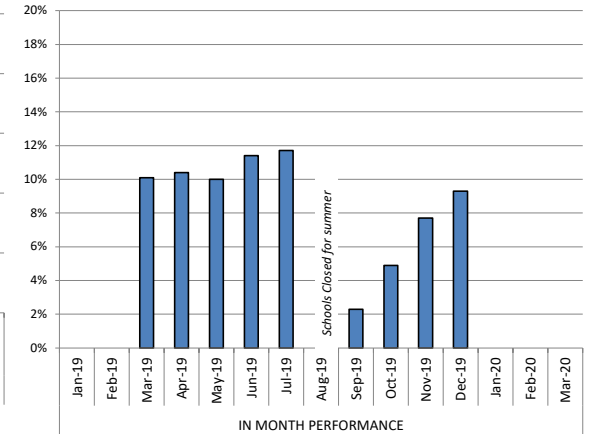
ANNUAL TREND (ACADEMIC YEAR)	6.13	6.14	6.15	6.16	6.17	6.18
2014/15	76.0%	-	5.0%	11.7%	11.8%	-
2015/16	97.8%	-	4.1%	12.2%	13.1%	-
2016/17	97.0%	98.9%	5.7%	13.3%	15.5%	-
2017/18	93.6%	97.4%	4.7%	11.7%	TBC	-
2018/19	97.5%	95.0%	TBC	TBC	TBC	-

LATEST BENCHMARKING	6.13	6.14	6.15	6.16	6.17	6.18
SN AVE	-	-	4.7%	10.0%	13.7%	-
BEST SN	-	-	3.5%	7.1%	9.0%	-
NAT AVE	-	-	4.5%	10.6%	11.8%	-
NAT TOP QTILE	-	-	3.8%	8.8%	9.6%	-

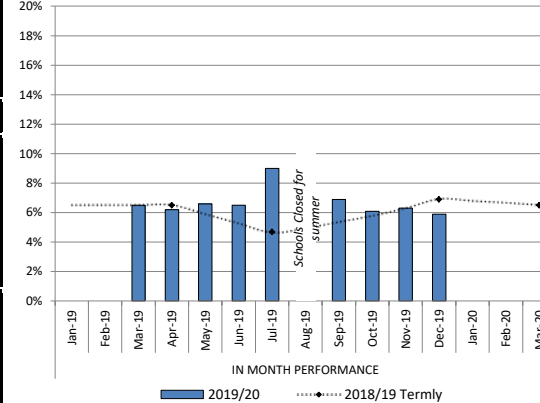
% of LAC with a PEP & % with an up-to-date PEP



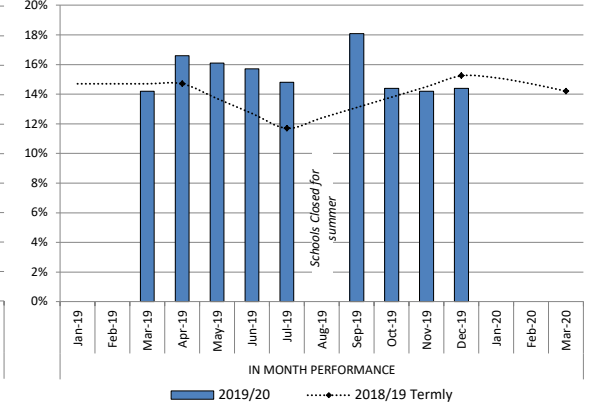
% of LAC with at least one fixed term exclusion



% of sessions lost due to absence



% of LAC who are classed as persistent absentees



# LOOKED AFTER CHILDREN - PLACEMENTS

## DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

## PERFORMANCE ANALYSIS

Long-term placement stability has reduced very slightly to 61.1% although in real terms there have been 5 more children in the same placement for 2 years or more bringing the total to 116 which in real terms is the best performance of the year thus far (improving from 90 to 116 children over the course of the year). However, this performance will continue to be impacted by a small number of foster carers accepting a Special Guardianship Order (SGO) / Child Arrangements Order (CAO) or a plan for adoption to achieve permanence for the children in their care.

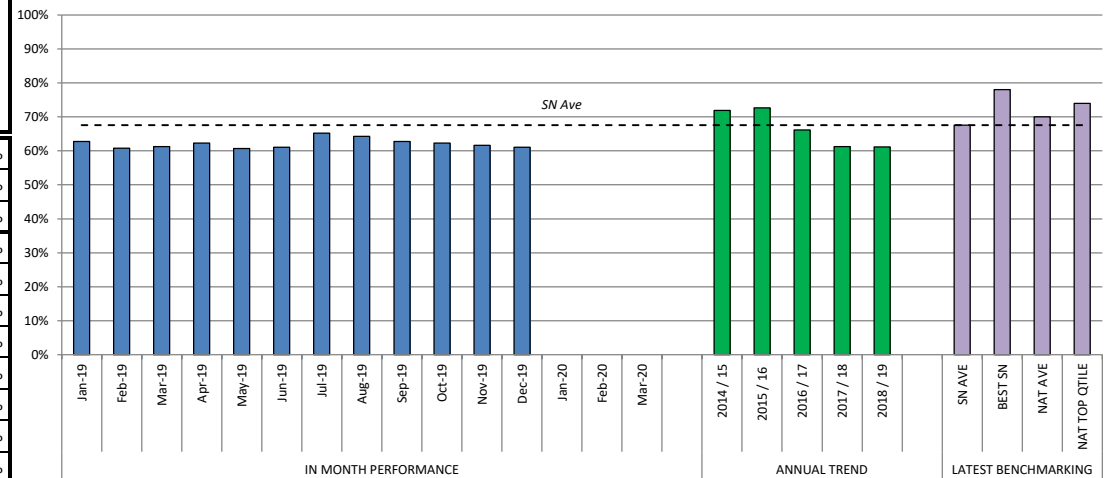
The number of children with 3 or more placement moves in the previous 12 months has increased slightly from 10.9% to 11.1% but this is only one child in real terms and the general trend is still an improving one over the course of the year.

The number of children in family based setting has improved over the course of the past 3 months which seems to have reversed the previous worsening trend. The number of children living in a commissioned placement increased slightly by 3 children (0.7%) but the ongoing work within the House Project and Out of Authority (OoA) step-down plans should positively impact on this performance in the coming months.

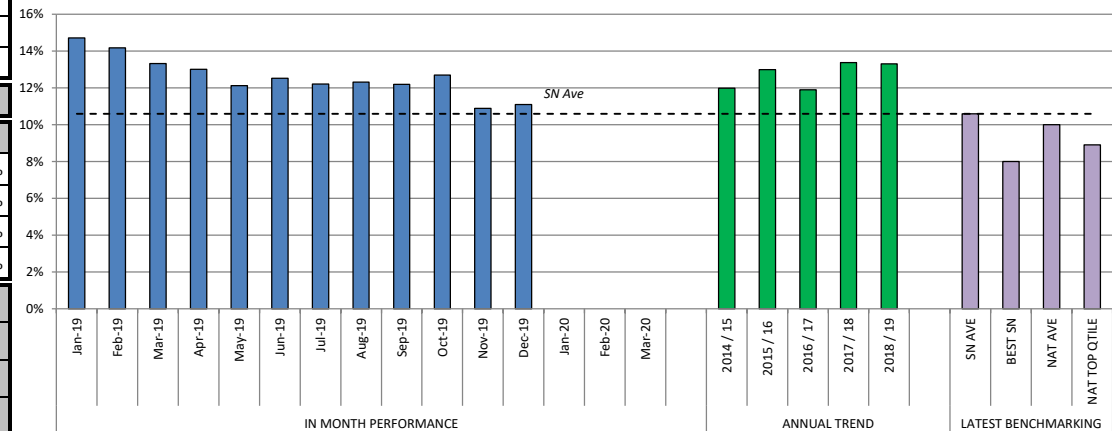
	8.1	8.2	8.3	8.4	8.5
	Long term LAC placements stable for at least 2 years	LAC who have had 3 or more placements - rolling 12 mth	% of LAC in a family Based setting (includes living with parents)	% of LAC placed with parents or other with parental responsibility (P1)	LAC in a Commissioned Placement (Fostering & Residential)

IN MONTH PERFORMANCE	Jan-19	91 of 145	62.8%	92 of 625	14.7%	82.4%	7.8%	339 of 629	53.9%
	Feb-19	90 of 148	60.8%	91 of 642	14.2%	82.5%	8.2%	331 of 646	51.2%
	Mar-19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%
	Apr-19	99 of 159	62.3%	81 of 623	13.0%	79.8%	5.9%	336 of 625	53.8%
	May-19	99 of 163	60.7%	78 of 643	12.1%	78.6%	4.6%	342 of 646	52.9%
	Jun-19	99 of 162	61.1%	79 of 631	12.5%	78.2%	4.1%	353 of 633	55.8%
	Jul-19	105 of 161	65.2%	77 of 631	12.2%	77.9%	4.1%	352 of 633	55.6%
	Aug-19	106 of 165	64.2%	78 of 633	12.3%	78.0%	4.7%	336 of 637	52.7%
	Sep-19	108 of 172	62.8%	76 of 623	12.2%	77.0%	4.0%	344 of 623	55.2%
	Oct-19	114 of 183	62.3%	79 of 622	12.7%	77.7%	4.5%	334 of 622	53.7%
	Nov-19	111 of 180	61.7%	67 of 615	10.9%	78.4%	5.0%	325 of 615	52.8%
	Dec-19	116 of 190	61.1%	68 of 613	11.1%	79.3%	4.7%	328 of 609	53.9%
	Jan-20								
Feb-20									
Mar-20									
YTD	2019 / 20		-		-		-		-
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%	-	-		-
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%
	2018 / 19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%
LATEST BENCHMARKING	SN AVE		67.6%		10.6%				
	BEST SN		78.0%		8.0%				
	NAT AVE		70.0%		10.0%				
	NAT TOP QTILE		74.0%		8.9%				

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months





# FOSTERING

**DEFINITION** A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

**PERFORMANCE ANALYSIS**

Once again there has been minimal impact on the net gain of in-house foster carers (6 approvals and 4 resignations/deregistration's) meaning a net loss of one foster family over the course of the financial year. The refreshed foster care recruitment website and process as designed with Bright Sparks was launched on the 23rd September 2019 and is beginning to show some impact. This has increased the average monthly enquiries per month from around 30 to 150. From these enquiries there have been 56 initial visits and 26 follow up visits - this is less than a 50% conversion rate and further work needs to be undertaken to gain a greater understanding for this relatively low rate. One measure already taken to address this has been for social workers to be directed to book the follow up visit at the initial visit stage to keep these prospective carers fully engaged. There is also a 90% drop-out rate between people clicking a link to book a meeting and actually booking this meeting and some follow up contacts to be made to gain a greater understanding of the underlying reasons for this.

There are currently 15 prospective carers in application stage and 5 in assessment. Thus far there have been 15 approvals in 2019/20 and if all applicants currently in progress are approved as planned between Jan and April there will be 15 more foster families (a 75% conversion rate will be 12 more foster carers and at 50% there will be 8).

Fostering social work visit performance is also reasonably strong with 88% of supervisory visits taking place in timescale and 95% of unannounced visits similarly taking place in timescale - up from the mid 60's of less than 12 months ago when this started to be measured.

A more refined performance management process is in the midst of being developed in order to support the team to minimise any delays in the assessment and approval process with the aim of reducing the overall timescale from Initial Visit to approval to an average of less than 4 months.

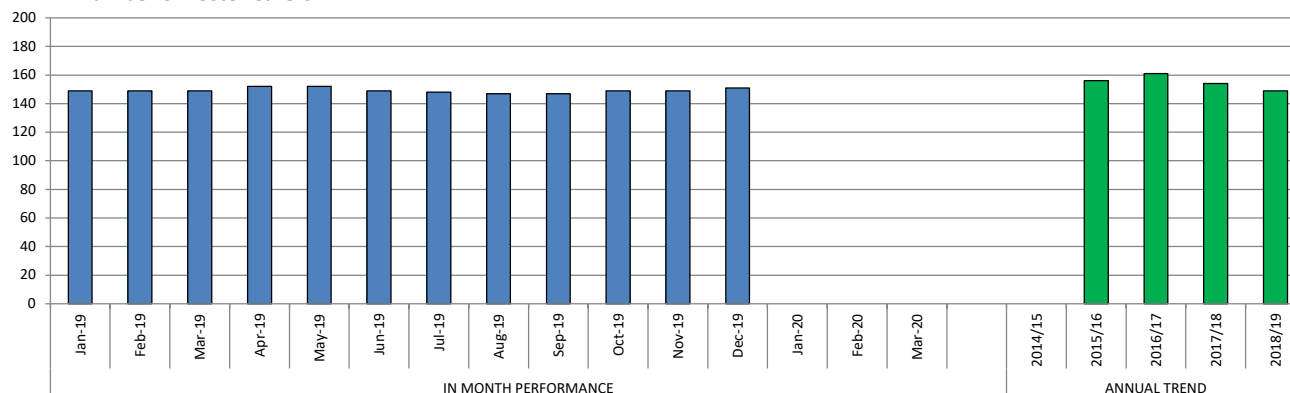
9.1	9.2	9.3	9.4	9.5
Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE	Jan-19	428	68.0%	149	0	2
	Feb-19	436	67.5%	149	1	1
	Mar-19	427	66.5%	149	1	1
	Apr-19	414	66.2%	152	1	2
	May-19	433	67.0%	152	1	1
	Jun-19	426	67.3%	149	0	3
	Jul-19	419	66.2%	148	3	3
	Aug-19	426	66.9%	147	0	1
	Sep-19	423	67.9%	147	1	1
	Oct-19	420	67.5%	149	2	0
	Nov-19	404	65.7%	149	0	0
	Dec-19	415	68.1%	151	6	4
	Jan-20					
	Feb-20					
Mar-20						

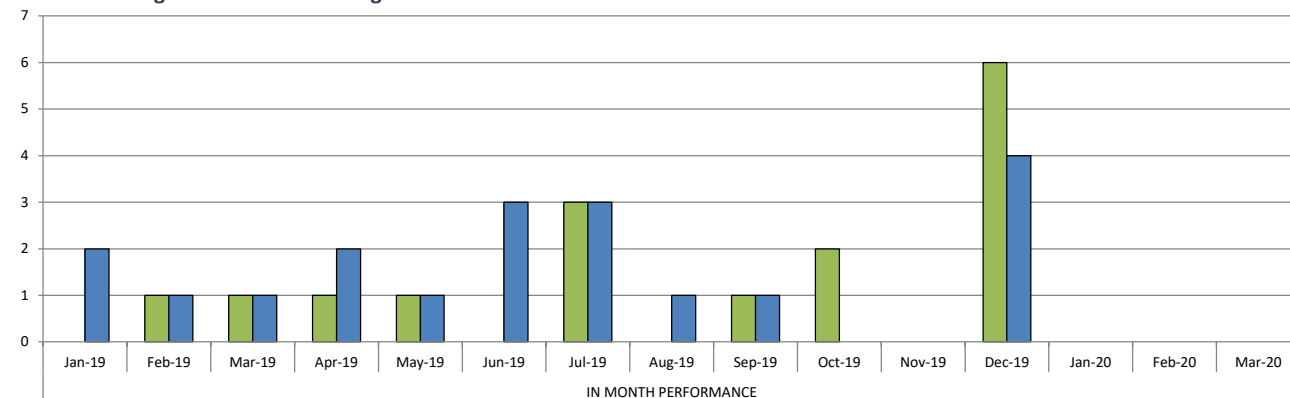
YTD	2019/20	-	-	-	14	15
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ANNUAL TREND	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
	2017/18	414	66.0%	154	16	25

**Number of Foster Carers**



**Fostering Recruitment & De-registrations**



# ADOPTIONS

## DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .  
Targets for measures A1 and A2 are set centrally by government office.

## PERFORMANCE ANALYSIS

There were 3 adoptions finalised over the course of December 2019 bringing the yearly 2019/20 total to 25 of which 60% are in the 'Harder to Place' categories. In addition there are a further 31 children already placed with their adoptive parents and 13 more with a match identified and family finding ongoing for another 13 children. The current forecast is for there to be approximately 34 adoptions by the end of 2019/20 but more negatively the LAC service is currently undertaking 4 revocations of placement orders and the service is undertaking an internal review to clarify if there are any lessons to be learned from these changes in plans for children. This report will be presented to the Corporate Parenting Panel and the next LAC Performance Board meeting.

Performance in respect of the A1 and A2 scorecard has improved once again to 408 days and 146.1 days respectively and both remain better than the Statistical and National average and place Rotherham in the top quartile although this performance is likely to remain volatile given the relatively low numbers of children involved.

There are currently 13 adopters in the midst of their assessment; 7 at stage 1 and 6 at stage 2 with 12 adopters already having been approved in 2019/20 and so the team is well placed to surpass last year's performance of 12 adopters recruited.

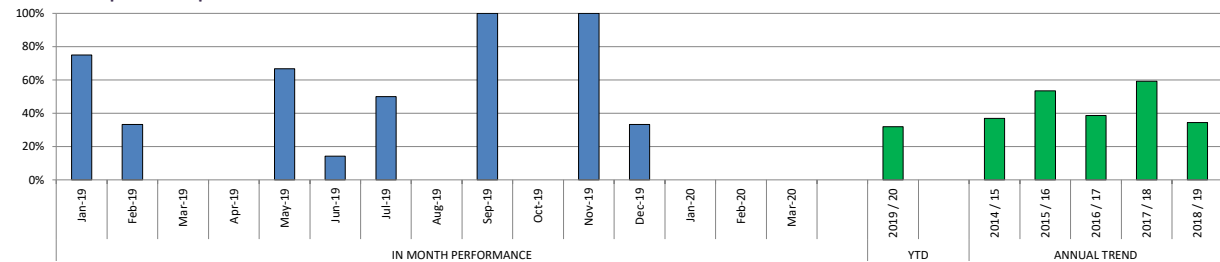
Data Note: Performance is taken from the services manual tracker as the data is not currently recorded on LCS

	10.1	10.2	10.3	10.4	10.5	
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave.)	
IN MONTH PERFORMANCE	Jan-19	4	3	75.0%	365.5	197.8
	Feb-19	3	1	33.3%	385.3	212.5
	Mar-19	0	0	-	386.9	212.4
	Apr-19	1	0	0.0%	233.0	118.0
	May-19	3	2	66.7%	372.8	162.8
	Jun-19	7	1	14.3%	407.9	167.1
	Jul-19	2	1	50.0%	420.4	172.7
	Aug-19	3	0	0.0%	449.6	167.4
	Sep-19	1	1	100.0%	440.5	160.9
	Oct-19	3	0	0.0%	451.2	161.4
	Nov-19	2	2	100.0%	410.2	149.4
	Dec-19	3	1	33.3%	408.0	146.1
	Jan-20					
Feb-20						
Mar-20						
YTD	2019 / 20	25	8	32.0%	-	-
ANNUAL TREND	2014 / 15	-	-	37.0%	393.0	169.0
	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
	2018 / 19	32	11	34.4%	386.9	212.4
LATEST BENCHMARKING	SN AVE				479.7	205.6
	BEST SN				362.0	89.0
	NAT AVE				520.0	220.0
	NAT TOP QTILE				455.0	171.8

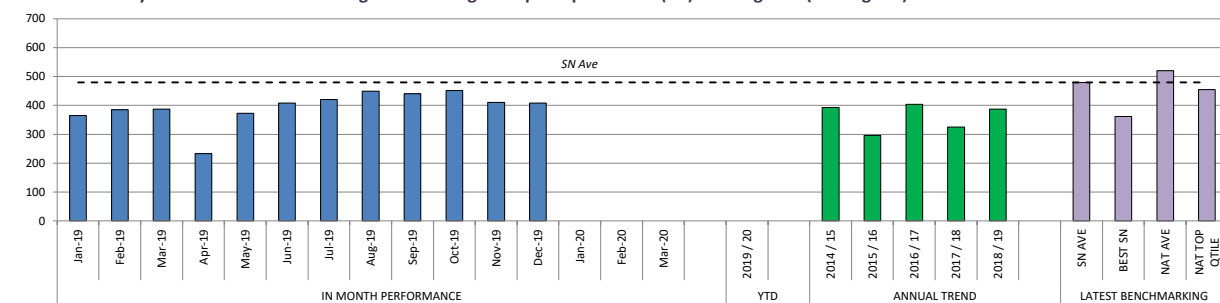
\*Annual Trend relates to current reporting year April to Mar - not rolling year

\*\*adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

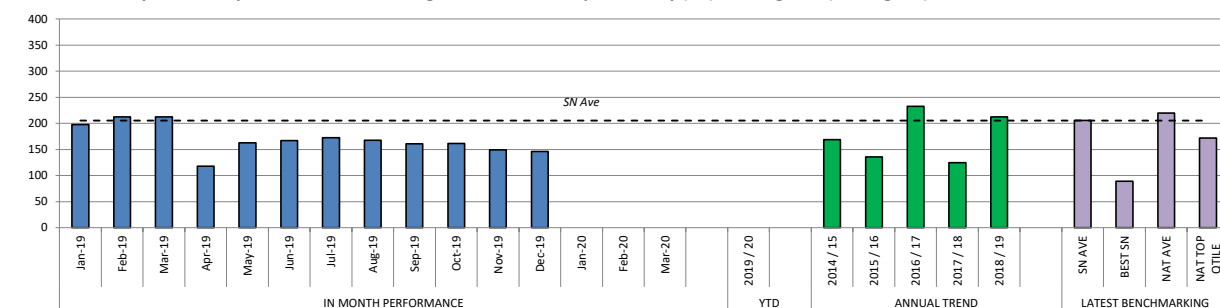
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



# CARE LEAVERS

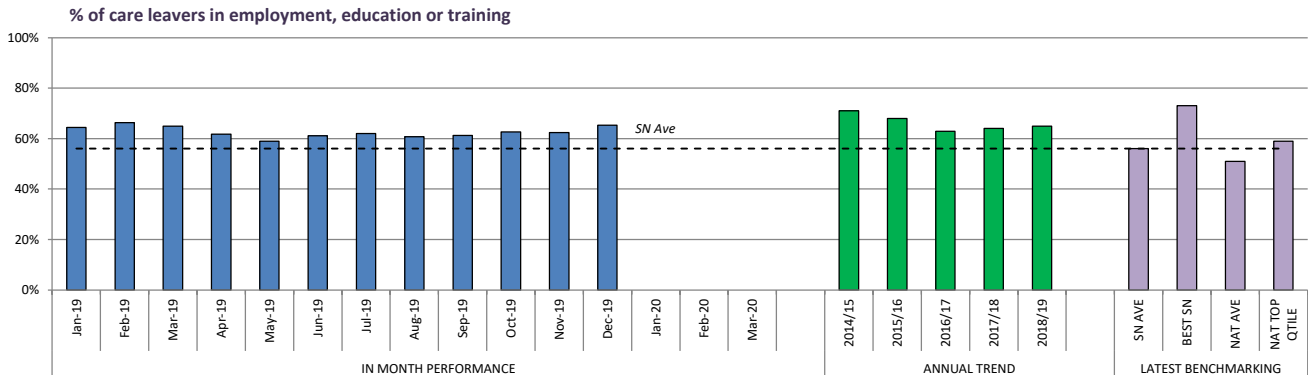
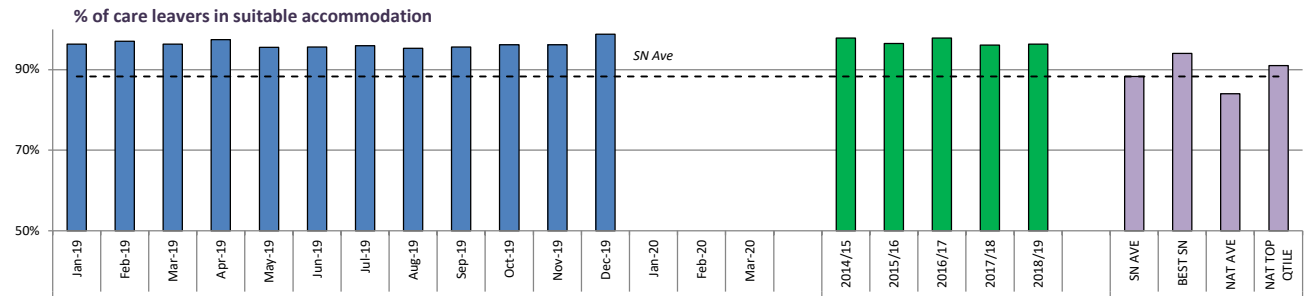
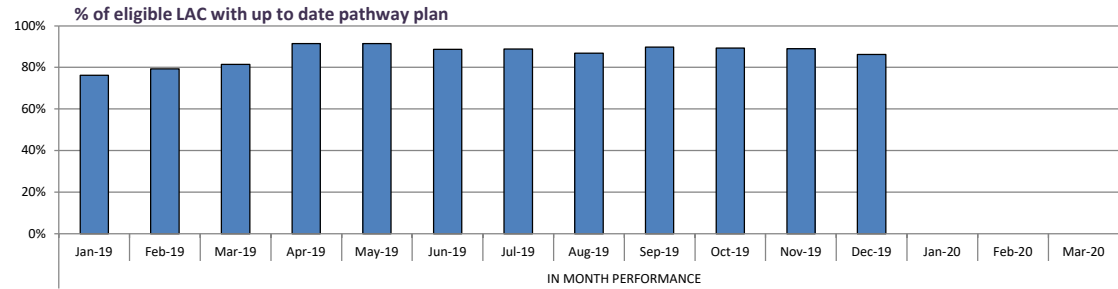
**DEFINITION** A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

**PERFORMANCE ANALYSIS**

The number of care leavers receiving a service from the Leaving Care Team increased once again in December 2019 and currently stands at 320; the second highest figure recorded for the Service. Despite this and some ongoing capacity issues within the team due to a number of new Personal Advisors (PA's) being appointed, performance in respect of care leavers in suitable accommodation (98.8%) and care leavers in Employment, Education or Training (EET) (65.3%) were at the highest level for 2019 and both measures place RMBC well above the national average and in the top quartile.

Performance in respect of completed pathway plans has dipped slightly but a deeper review of this would indicate that some children's teams social workers are still updating care plans rather than formulating pathway plans for 16+ LAC which is impacting on performance.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-19	298	86.1%	76.2%	96.3%	64.4%
	Feb-19	297	87.4%	79.3%	97.0%	66.3%
	Mar-19	299	88.1%	81.4%	96.3%	64.9%
	Apr-19	303	91.4%	91.4%	97.4%	61.7%
	May-19	308	91.4%	91.4%	95.5%	59.0%
	Jun-19	315	89.1%	88.7%	95.6%	61.1%
	Jul-19	316	89.1%	88.8%	95.9%	62.0%
	Aug-19	321	88.0%	86.8%	95.3%	60.7%
	Sep-19	318	90.8%	89.8%	95.6%	61.3%
	Oct-19	319	90.9%	89.3%	96.2%	62.7%
	Nov-19	319	90.9%	89.0%	96.2%	62.4%
	Dec-19	320	89.9%	86.2%	98.8%	65.3%
	Jan-20					
Feb-20						
Mar-20						
YTD	2019/20	-	-	-	-	-
ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%
	2018/19	299	88.1%	81.4%	96.3%	64.9%
LATEST BENCHMARKING	SN AVE				88.3%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				84.0%	51.0%
	NAT TOP QTILE				91.0%	59.0%



# CASELOADS

**DEFINITION** Caseload figures relate to the number of children the social worker is currently the lead key worker. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

**PERFORMANCE ANALYSIS**

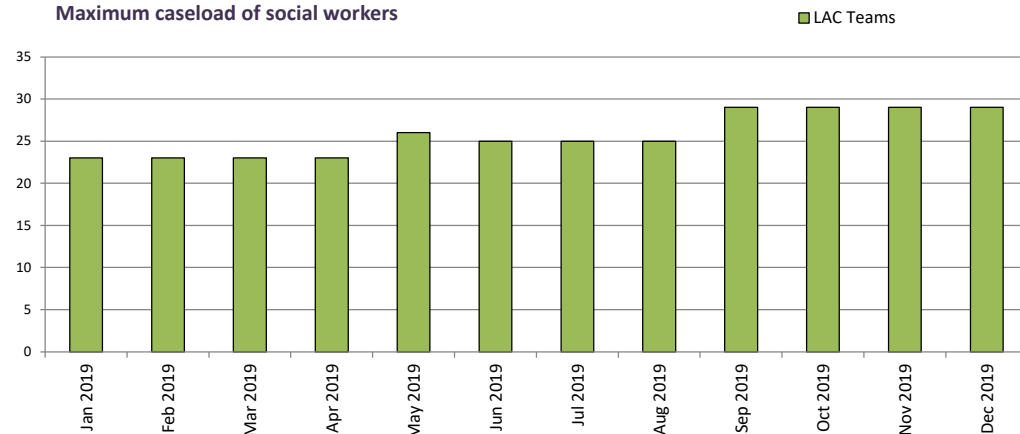
The average caseload in the LAC Service has increased once again largely due to a number of social workers leaving the employ of RMBC and some long-term sickness issues meaning that the remaining social workers have had to be allocated more cases. At an average of 19.7 for the long-term LAC Teams this equals the highest average figure for the year, although recent recruitment should ensure the figure will start to reduce once again in the foreseeable future. The average caseload in the Court and Permanence teams has reduced slightly primarily due to a number of care proceedings coming to an end with permanence arrangements being secured for a number of children.

**Data Note:** Please note that from February 19 onwards adjustments were made to the average caseload calculations effecting FTE for Advanced Practitioners and Newly Qualified Social Workers as follows: AP's: 0.4 of their contracted FTE and NQSW's: 0.6 of their contracted FTE

\* Following changes to the HR system, further work with HR staff is needed to enable accurate reporting for the agency % measure. We can however confirm the actual number of agency staff (figure in brackets).

		11.3		11.4	
		Maximum caseload of social workers in LAC Teams		Av. no. cases in LAC Teams	
				Teams 1-3	Teams 4 & 5
<b>IN MONTH PERFORMANCE</b>	Jan-19	23	16.0	15.0	
	Feb-19	23	19.2	16.5	
	Mar-19	23	19.4	15.3	
	Apr-19	23	18.8	14.4	
	May-19	26	18.5	15.8	
	Jun-19	25	18.4	16.2	
	Jul-19	25	19.2	17.6	
	Aug-19	25	19.7	16.7	
	Sep-19	29	18.7	13.9	
	Oct-19	29	18.1	15.8	
	Nov-19	29	18.1	15.8	
	Dec-19	29	19.7	14.8	
	Jan-20				
Feb-20					
Mar-20					
<b>YTD</b>	2019/20	-	-	-	
<b>ANNUAL TREND</b>	2014/15	-		-	
	2015/16	19		-	
	2016/17	17		-	
	2017/18	18	12.6	11.8	
	2018/19	23	19.4	15.3	

**Maximum caseload of social workers**



**Average number of cases per team**

