

Corporate Parenting Monthly Performance Report

As at Month End: April 2020

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

Document Details

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Created by: Performance & Quality Team

Performance Summary

As at Month End: April 2020

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- ↑ - improvement in performance / increase in numbers
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- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20		2020 / 21		DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING					
				Feb-20	Mar-20	Apr-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL		
6.1	Number of Looked After Children	Info	Count	605	595	604	-	↑				n/a	432	488	627	642	595						
6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	106.2	104.5	106.1	-	↓				99.1	76.6	86.6	110.8	112.7	104.5	92.0	59.0	65.0	-		
6.3	Admissions of Looked After Children	Info	Count	11	18	19	19	↑				n/a	208	262	330	271	214						
6.4	Number of children who have ceased to be Looked After Children	High	Count	14	27	12	12	↓				n/a	192	215	194	254	259						
6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	35.7%	22.2%	25.0%	25.0%	↑				<33%	33%>	35%+	40.1%	27.9%	27.3%	31.5%	32.4%				
6.6	Number of SGOs started (Legal Status)	High	Count	6	5	2	2	↓					-	-	67	62	69						
6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	28.6%	3.7%	16.7%	16.7%	↑					-	9.8%	8.2%	13.1%	16.2%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)		
6.8	LAC cases reviewed within timescales	High	Percentage	86.0%	93.8%	95.2%	95.2%	↑				<90%	90%>	95%+	83.3%	91.3%	90.6%	88.6%	90.7%				
6.9	% of children adopted	High	Percentage	0.0%	0.0%	8.3%	8.3%	↑				<20%	20%>	22.7%+	26.3%	14.4%	13.9%	12.6%	11.2%	17.3%	42.0%	12.0%	16.6%
6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	88.4%	85.5%	84.4%	-	↓				<90%	90%>	95%+	92.8%	89.5%	83.7%	91.8%	85.5%				
6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	72.2%	69.3%	62.4%	-	↓				<90%	90%>	95%+	95.0%	57.3%	72.5%	88.4%	68.2%				
6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	62.5%	100.0%	100.0%	100.0%	→					8.4%	18.2%	55.7%	51.1%	86.4%						
6.13	% of LAC with a PEP (Termly)	High	Percentage	-	-	96.5%	-	↑				<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%	97.5%				
6.14	% of LAC with up to date PEPs (Termly)	High	Percentage	-	-	82.6%	-	↓				<90%	90%>	95%+	-	-	98.9%	97.4%	95.0%				
6.15	LAC Overall absence - % of sessions lost due to absence	Low	Percentage	-	-	7.1%	-	↓					5.0%	4.1%	5.7%	4.7%	TBC	4.7%	3.5%	4.5%	3.9%		
6.16	% of LAC who are classed as persistent absentees	Low	Percentage	-	-	19.1%	-	↓					11.7%	12.2%	13.3%	11.7%	TBC	10.0%	7.1%	10.6%	8.8%		
6.17	% of LAC with at least one fixed term exclusion	Low	Percentage	-	-	14.5%	-	↓					11.8%	13.1%	15.5%	TBC	TBC	13.7%	9.0%	11.8%	9.6%		
6.18	% of LAC on reduced timetable arrangements	Low	Percentage	-	-	7.2%	-	↑					-	-	-	-	-						
6.19	% of eligible LAC with an up to date plan	High	Percentage	90.1%	92.6%	94.7%	-	↑				<93%	93%>	95%+	98.4%	79.1%	89.5%	98.0%	92.6%				
6.20	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	96.4%	94.5%	81.2%	-	↓				<95%	95%>	98%+	98.1%	74.0%	97.5%	96.9%	93.4%				
7.1	Number of care leavers	Info	Count	317	313	325	-	↑				n/a	197	223	256	299	313						
7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	94.6%	95.2%	92.6%	-	↓				<93%	93%>	95%+	69.8%	99.3%	93.9%	88.1%	94.6%				
7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	94.0%	93.9%	91.4%	-	↓					-	-	70.3%	81.4%	93.3%						
7.4	% of care leavers in suitable accommodation	High	Percentage	95.3%	94.2%	95.1%	-	↑				<95%	95%>	98%+	96.5%	97.8%	96.1%	96.3%	94.2%	86.6%	94.0%	85.0%	92.0%
7.5	% of care leavers in employment, education or training	High	Percentage	61.8%	61.7%	60.3%	-	↓				<70%	70%>	72%+	68.0%	62.9%	64.1%	64.9%	61.7%	56.0%	73.0%	51.0%	59.0%
8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	62.6%	62.1%	62.6%	-	↑				<68%	68%>	70%+	72.7%	66.2%	61.2%	61.2%	62.6%	68.5%	77.0%	69.0%	73.0%
8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	10.4%	10.8%	9.6%	-	↑				13%+	13%<	10.8%<	13.0%	11.9%	13.4%	13.3%	10.8%	10.0%	6.0%	10.0%	8.0%
8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	81.3%	81.2%	81.6%	-	↑							85%>	-	81.1%	81.0%	81.9%	81.2%			
8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	6.1%	5.0%	5.1%	-	↓							-	5.3%	4.3%	7.2%	4.7%				
8.5	% of LAC in a Commissioned Placement	Low	Percentage	53.9%	51.9%	51.3%	-	↑							43.6%	43.2%	50.5%	52.3%	51.9%				
9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	417	405	410	-	↑					-	353	414	427	405						
9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	68.9%	68.1%	67.9%	-	↓					-	56.3%	64.5%	66.5%	68.1%						
9.3	Number of Foster Carers (Households)	High	Count	147	148	149	-	↑					156	161	154	149	148						

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	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2019 / 20		2020 / 21		DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING			
					Feb-20	Mar-20	Apr-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
FOS	9.4	Number of Foster Carers Recruited	High	Count	0	2	3	3	↑				13	32	16	11	19					
	9.5	Number of Foster Carers Deregistered	Info	Count	1	1	0	0	↓				16	22	25	21	22					
ADOPTIONS	10.1	Number of adoptions	High	Count	1	3	1	1	↓				43	31	27	32	29					
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	1	0	1	1	↑				23	12	16	11	9					
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	100.0%	-	100.0%	100.0%	-	-	<83%	83%>	85%+	53.5%	38.7%	59.3%	34.4%	31.0%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	404.1	391.5	0.0	-	↑		511+	511<	487<	296.0	404.0	325.3	386.9	391.5	436.4	352.0	486.0	419.5
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	143.7	146.0	n/a	-	-		127+	127<	121<	136	232.9	124.8	212.4	146.0	205.6	89.0	220.0	171.8
Caseloads	11.4	Maximum caseload of social workers in LAC	Low	Average count	29	29	29	-	→		21+	20<	18<	19.2	17.0	18.0	23.0	29.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	18.6	17.9	17.4	-	↓		1+ above range	1 above range	14-20	-	-	12.6	19.4	17.9				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	16.5	18.8	15.4	-	↓		1+ above range	1 above range	14-20	-	-	-	15.3	18.8				

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

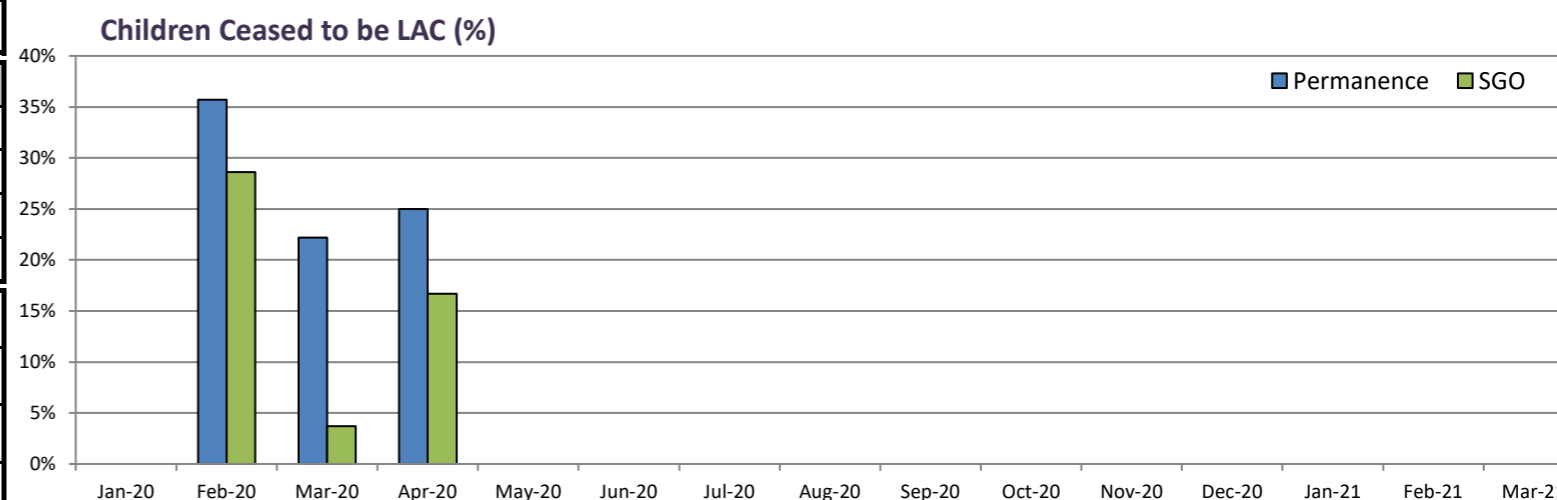
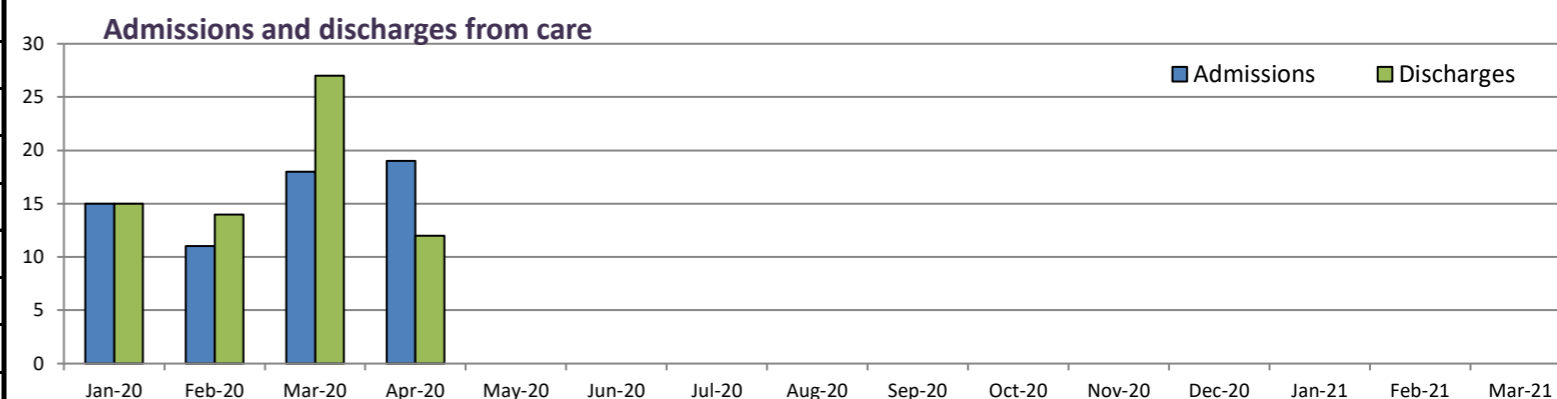
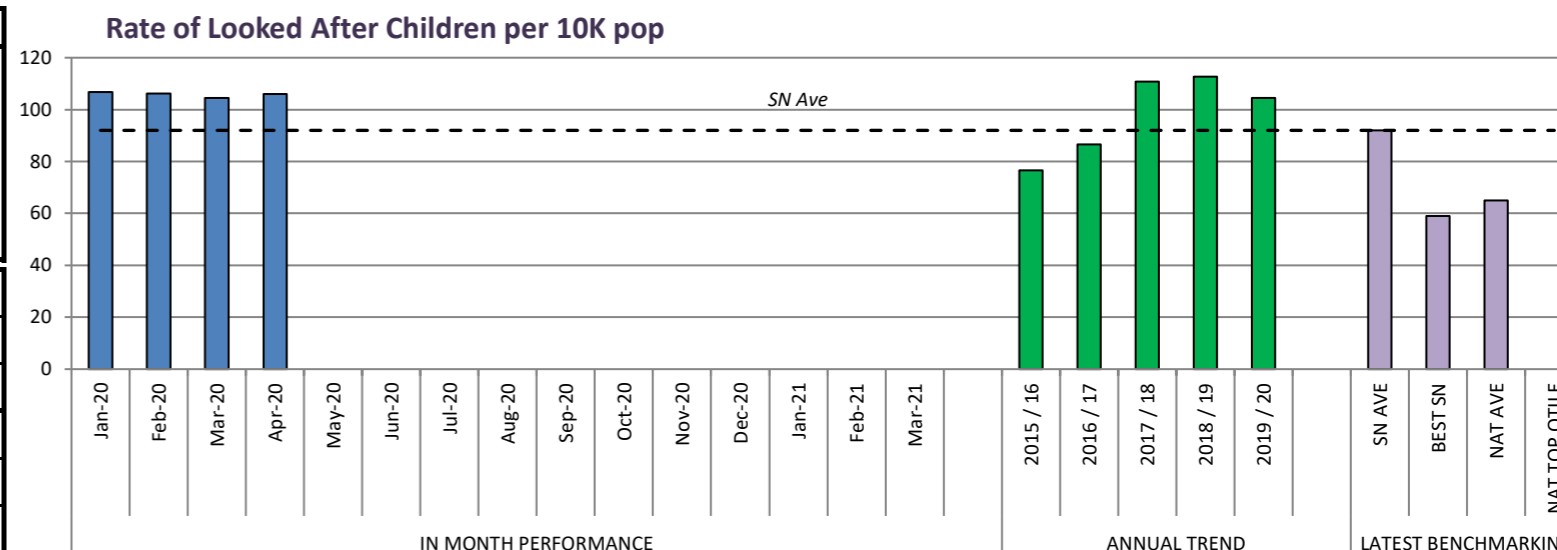
SIGNIFICANT CHANGES / CONCERNS

The number of LAC has increased in April 20 following the previous downward trend throughout 2019/20. This reflects that for the last 2 months we have had increased admissions, with some planned and others on an emergency basis.

The number of children ceasing to be LAC in April 20 (12) reduced significantly when compared to March 20 (27 ceased) but April 20 is more inline with other previous months. We continue to support children to safely return home with their wider family network and continue to seek permanency for them where this is not possible. Right Child Right Care (RCRC) continues to track those children in scope to cease being LAC by December 2020, but the performance data reflects even in April 20 the court position of not hearing contested matters or progressing new court applications or hearings (for adoption or discharge) is impacting; especially on the progression of assessments and achieving final orders.

Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence (Episodes)	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO
IN MONTH PERFORMANCE	Jan-20	106.8	608	15	15	0.0%	5	0.0%
	Feb-20	106.2	605	11	14	35.7%	6	28.6%
	Mar-20	104.5	595	18	27	22.2%	5	3.7%
	Apr-20	106.1	604	19	12	25.0%	2	16.7%
	May-20							
	Jun-20							
	Jul-20							
	Aug-20							
	Sep-20							
	Oct-20							
	Nov-20							
	Dec-20							
	Jan-21							
Feb-21								
Mar-21								
YTD	2020 / 21	-	-	19	12	25.0%	2	16.7%
ANNUAL TREND	2015 / 16	76.6	432	208	192	40.1%	-	-
	2016 / 17	86.6	488	262	215	27.9%	-	9.8%
	2017 / 18	110.8	627	330	194	27.3%	67	8.2%
	2018 / 19	112.7	642	271	254	31.5%	62	13.1%
	2019 / 20	104.5	595	214	259	32.4%	69	16.2%
LATEST BENCHMARKING	SN AVE	92.0						12.3% (2017)
	BEST SN	59.0						22.0% (2017)
	NAT AVE	65.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)

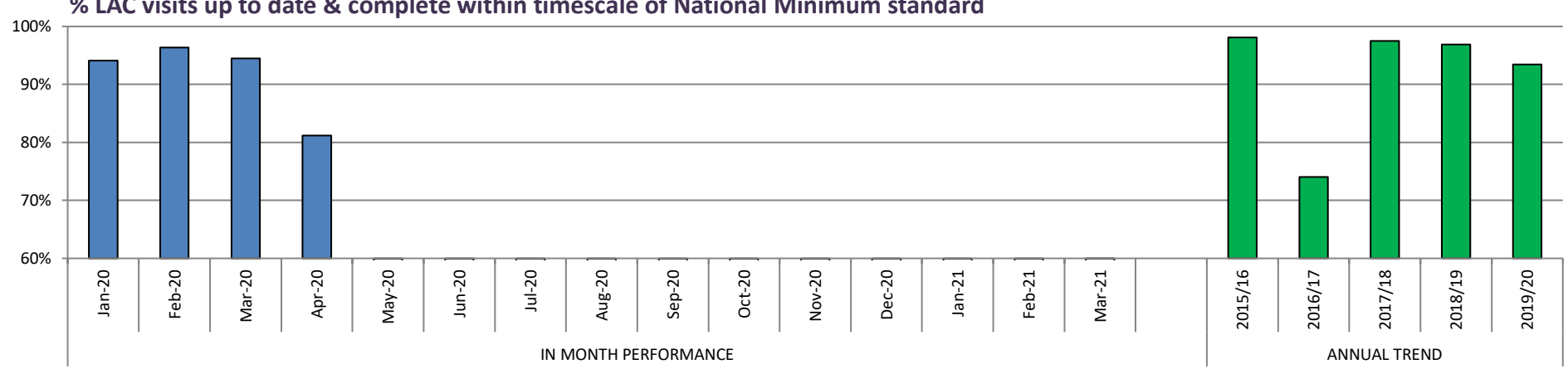
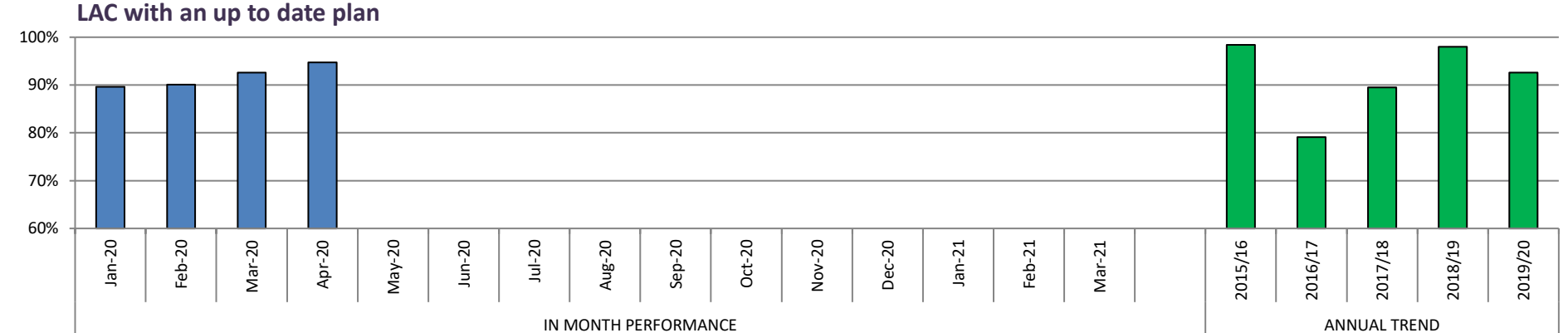
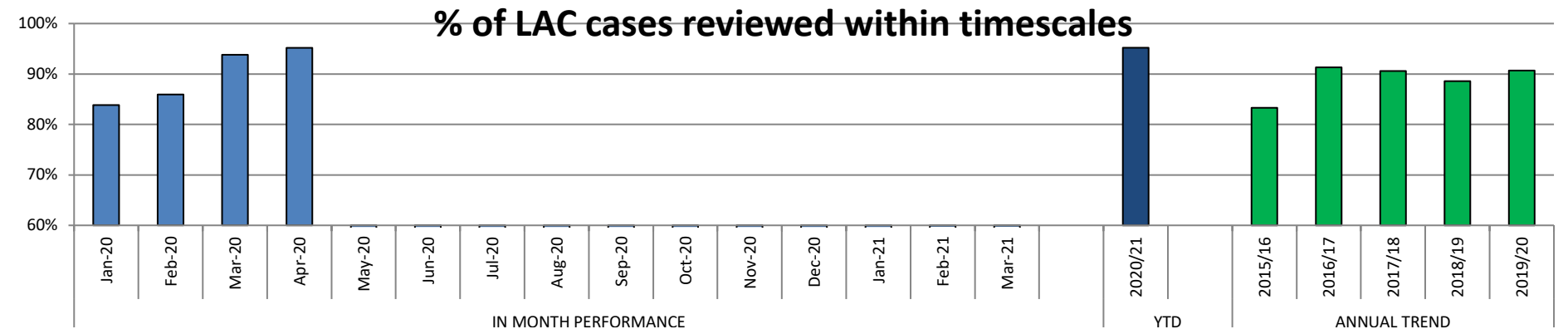


LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION The purpose of a LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

SIGNIFICANT CHANGES / CONCERNS
 A high number of LAC cases were reviewed in April 20 (146) but this was a decline from March 20 (178). Timeliness however increased to 95.2% (+1.4%).
 LAC with an up to date plan continued the increasing trend in April to 94.7% (89.6% - Jan 20).
 LAC visits in time (NMS) reduced further in April 20 to 81.2% from 94.5% in March 20 (-13.3%). However, this figure does not include any Virtual Visits carried out since Covid-19 Lockdown 23/03/2020. If we were to include virtual visits this would be 96.5% (584/605). This figure has not been pulled through into the main performance data set to show complete transparency about how work is being completed through the Covid-19 pandemic. For each young person the need to visit is reviewed weekly by the allocated social worker and the subsequent decision making (rag rating) is overseen by the team manager.

		6.8		6.19		6.20	
		% of LAC cases reviewed within timescales		LAC with an up to date plan		% LAC visits up to date & complete within timescale of National Minimum standard	
IN MONTH PERFORMANCE	Jan-20	104 of 124	83.9%	89.6%	573 of 609	94.1%	
	Feb-20	104 of 121	86.0%	90.1%	583 of 605	96.4%	
	Mar-20	167 of 178	93.8%	92.6%	563 of 596	94.5%	
	Apr-20	139 of 146	95.2%	94.7%	491 of 605	81.2%	
	May-20						
	Jun-20						
	Jul-20						
	Aug-20						
	Sep-20						
	Oct-20						
	Nov-20						
	Dec-20						
	Jan-21						
Feb-21							
Mar-21							
YTD	2020/21	139 of 146	95.2%	-		-	
ANNUAL TREND	2015/16		83.3%	98.4%		98.1%	
	2016/17	652 of 714	91.3%	79.1%		74.0%	
	2017/18	1502 of 1658	90.6%	89.5%		97.5%	
	2018/19	1668 of 1883	88.6%	98.0%		96.9%	
	2019/20	1587 of 1750	90.7%	92.6%		93.4%	

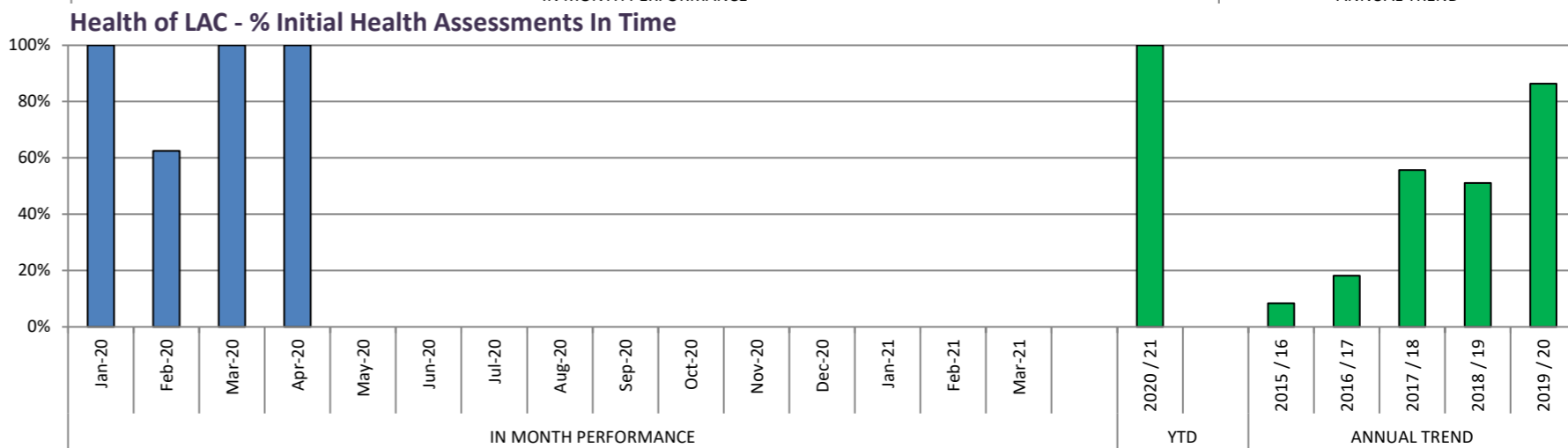
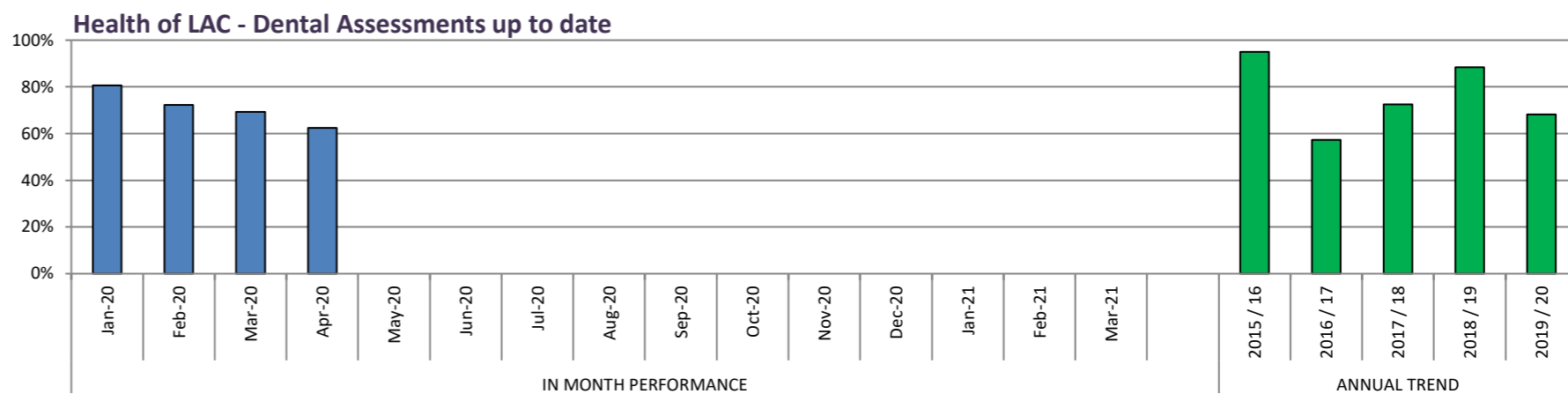
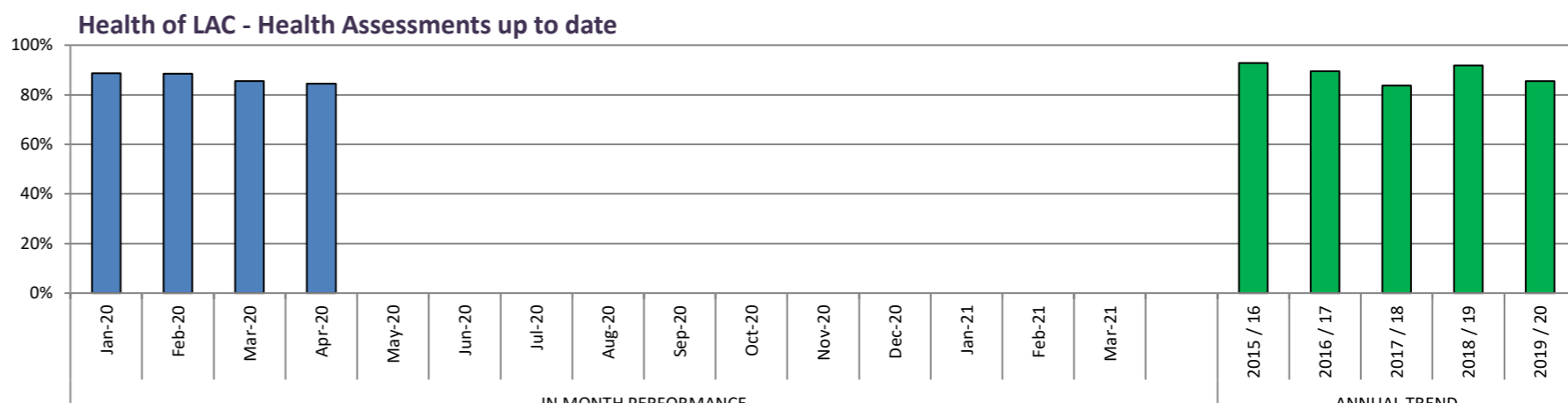


LOOKED AFTER CHILDREN - HEALTH

DEFINITION	Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.
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SIGNIFICANT CHANGES / CONCERNS	<p>Health checks remain relatively consistent, however, dental checks are continuing the downward trend since October 19 (88.1%) to 62.4% in April 20. The service has progressed some cross referencing with health and there is further data that is due to be input to increase this figure. Given Covid-19 and the closure of dentists there may be some continued decline in the figure.</p> <p>100% of initial assessments were complete in time during April 20.</p>
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		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-20	88.6%	80.7%	17 of 17	100.0%
	Feb-20	88.4%	72.2%	5 of 8	62.5%
	Mar-20	85.5%	69.3%	13 of 13	100.0%
	Apr-20	84.4%	62.4%	7 of 7	100.0%
	May-20				
	Jun-20				
	Jul-20				
	Aug-20				
	Sep-20				
	Oct-20				
	Nov-20				
	Dec-20				
	Jan-21				
Feb-21					
Mar-21					
YTD	2020 / 21	-	-	7 of 7	100.0%
ANNUAL TREND	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%		55.7%
	2018 / 19	91.8%	88.4%	136 of 266	51.1%
	2019 / 20	85.5%	68.2%	171 of 198	86.4%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



LOOKED AFTER CHILDREN - EDUCATION

DEFINITION A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. (PEPs are now in place for LAC aged two to their 18th birthday.)

SIGNIFICANT CHANGES / CONCERNS

The data presented is termly. Exclusion, persistent absence and reduced provision data was included in last months narrative.

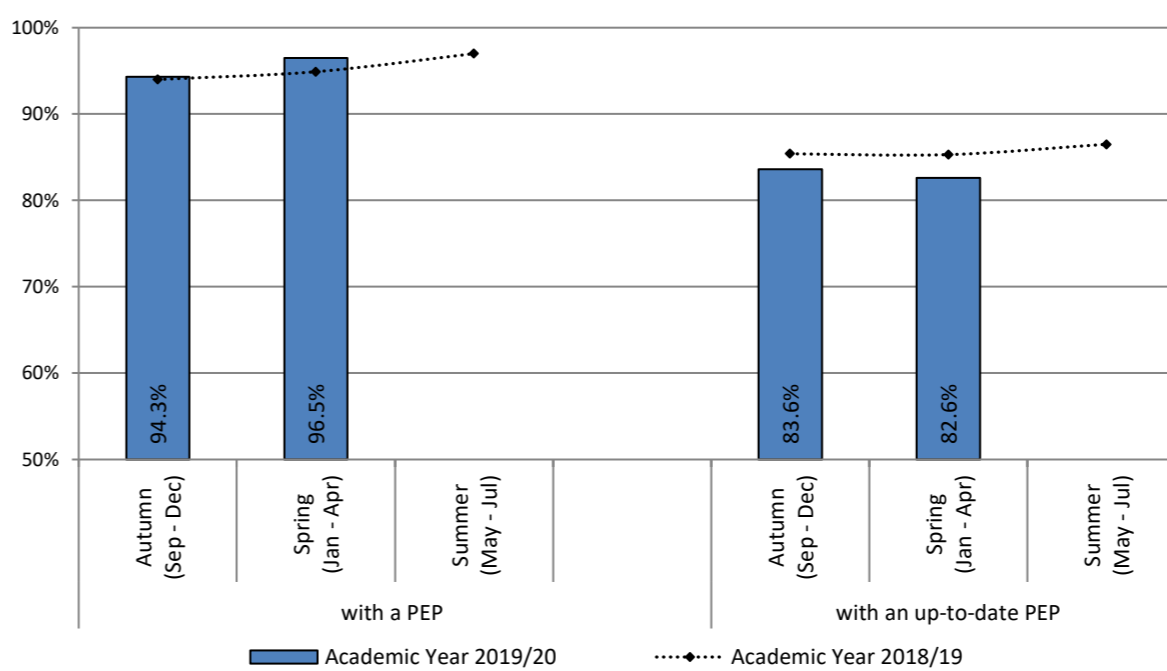
Since the start of Covid-19, there have not been any exclusions and attendance is not being reported in the same way. As a result, figures for exclusions, persistent absence and reduced provision will see a significant reduction for the summer term.

PEP completion rate was similar to last term, however, these are provisional figures as the Virtual School is currently checking the exceptions lists to rectify any anomalies. The Virtual School and performance team are working together to ensure that this data is thoroughly validated and accurate.

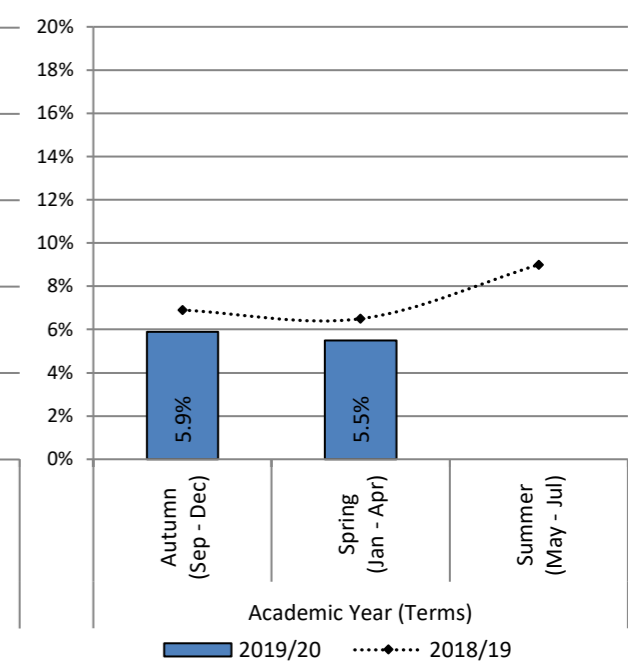
Data Note: System produced reports have now been introduced for the below measures which has caused some changes in performance. (PEP data from April 19 onwards is now produced direct from the ePEP system. From June 19 onwards all attendance data is now extracted direct from attendance systems.)

		6.13	6.14	6.15	6.16	6.17	6.18
		% LAC with a Personal Education Plan (Termly)	% LAC with up to date Personal Education Plan (Termly)	LAC Overall absence - % of sessions lost due to absence (LAC continuous for at least 12 months)	% of LAC who are classed as persistent absentees (LAC continuous for at least 12 months - missing 10%+ sessions)	% of LAC with at least one fixed term exclusion (LAC continuous for at least 12 months)	% of LAC on reduced timetable arrangements (All LAC)
IN MONTH PERFORMANCE	Autumn Term (2019/20)	94.3%	83.6%	5.9%	14.4%	9.3%	5.9%
	Spring Term (2019/20)	96.5%	82.6%	7.1%	19.1%	14.5%	7.2%
	Summer Term (2019/20)						
	Autumn Term (2020/21)						
YTD	2019/20	-	-	-	-	-	-
ANNUAL TREND (ACADEMIC YEAR)	2014/15	76.0%	-	5.0%	11.7%	11.8%	-
	2015/16	97.8%	-	4.1%	12.2%	13.1%	-
	2016/17	97.0%	98.9%	5.7%	13.3%	15.5%	-
	2017/18	93.6%	97.4%	4.7%	11.7%	TBC	-
	2018/19	97.5%	95.0%	TBC	TBC	TBC	-
LATEST BENCHMARKING	SN AVE		-	4.7%	10.0%	13.7%	-
	BEST SN		-	3.5%	7.1%	9.0%	-
	NAT AVE		-	4.5%	10.6%	11.8%	-
	NAT TOP QTILE		-	3.9%	8.8%	9.6%	-

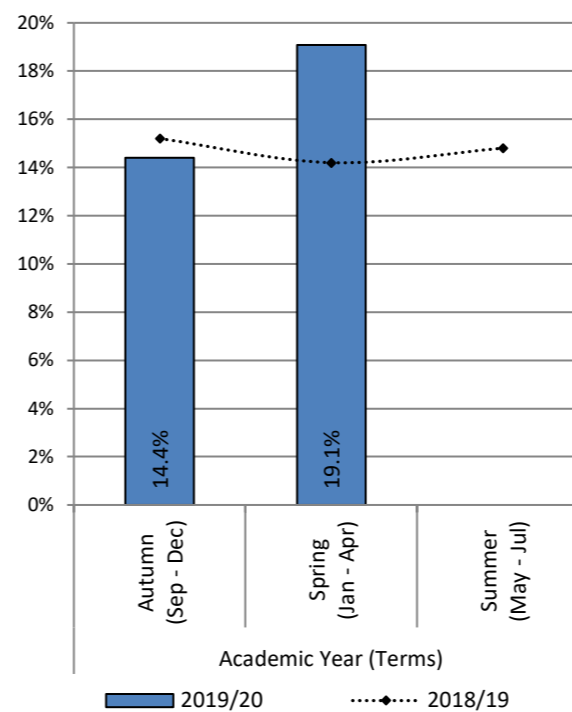
% of LAC with a PEP & % with an up-to-date PEP



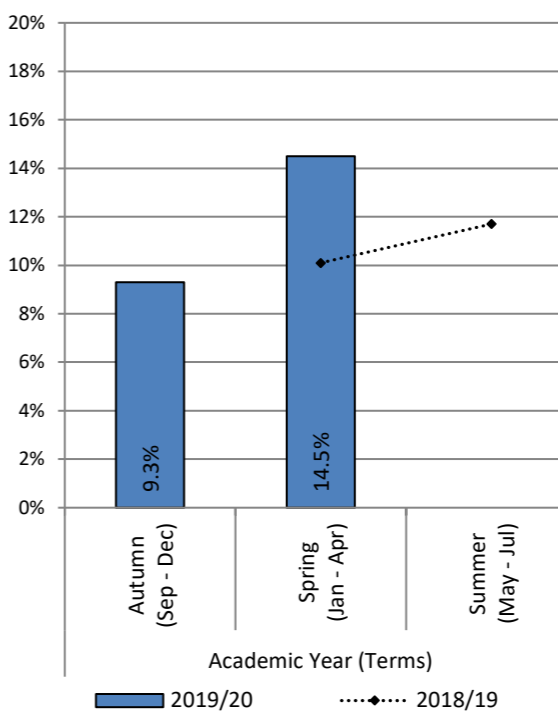
% of sessions lost due to absence



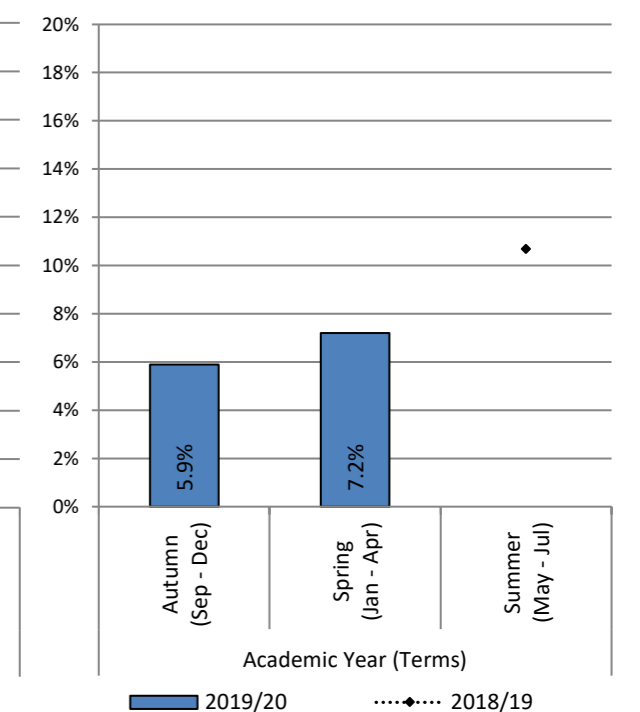
% of LAC persistent absentees



% of LAC with a fixed term exclusion



% of LAC on a reduced timetable



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

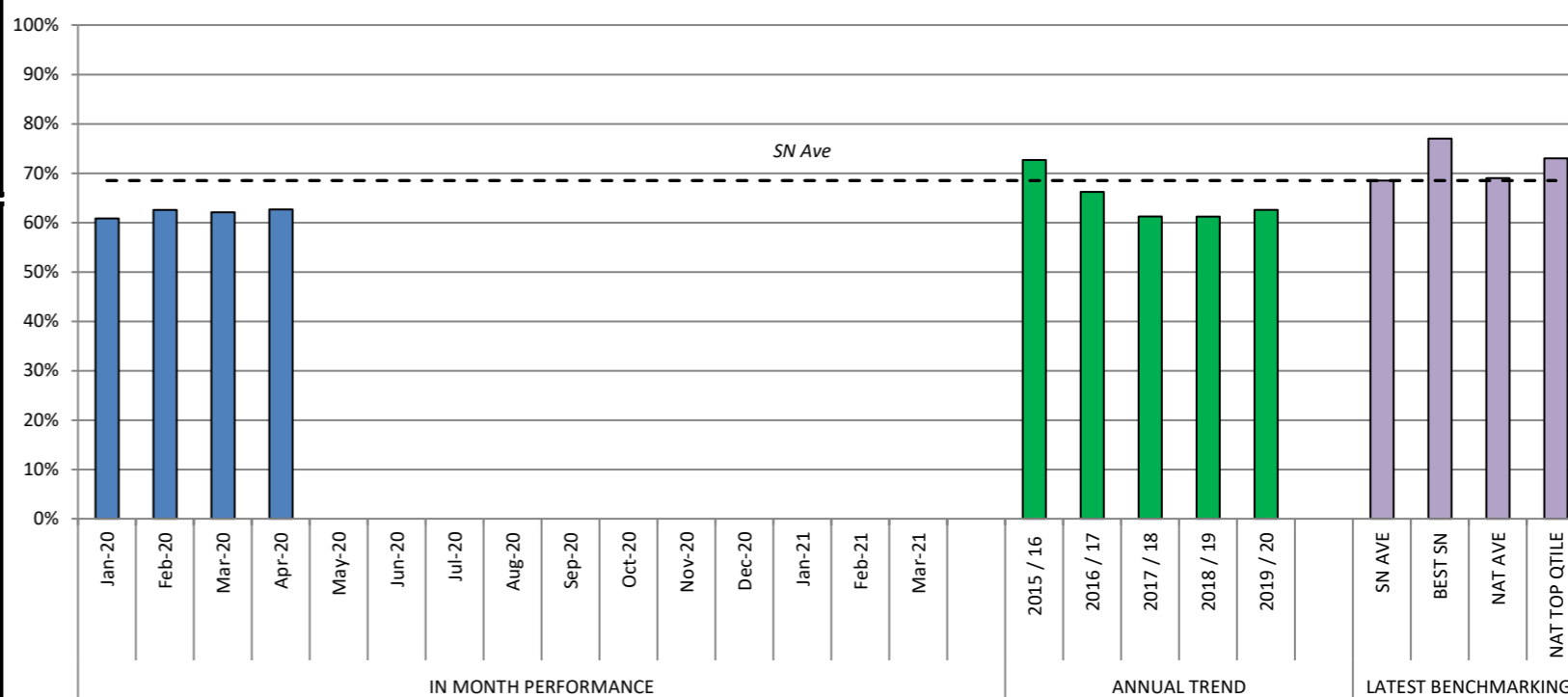
SIGNIFICANT CHANGES / CONCERNS

April 20 remained relatively stable across all measures which is particularly positive considering the changes experienced by our children in care and their carers, and highlights the positive work by all involved in the systems to support our young people, carers and placements. The only measure out of 5 with a dip (minimal) is percentage of LAC placed with parents/parental responsibility.

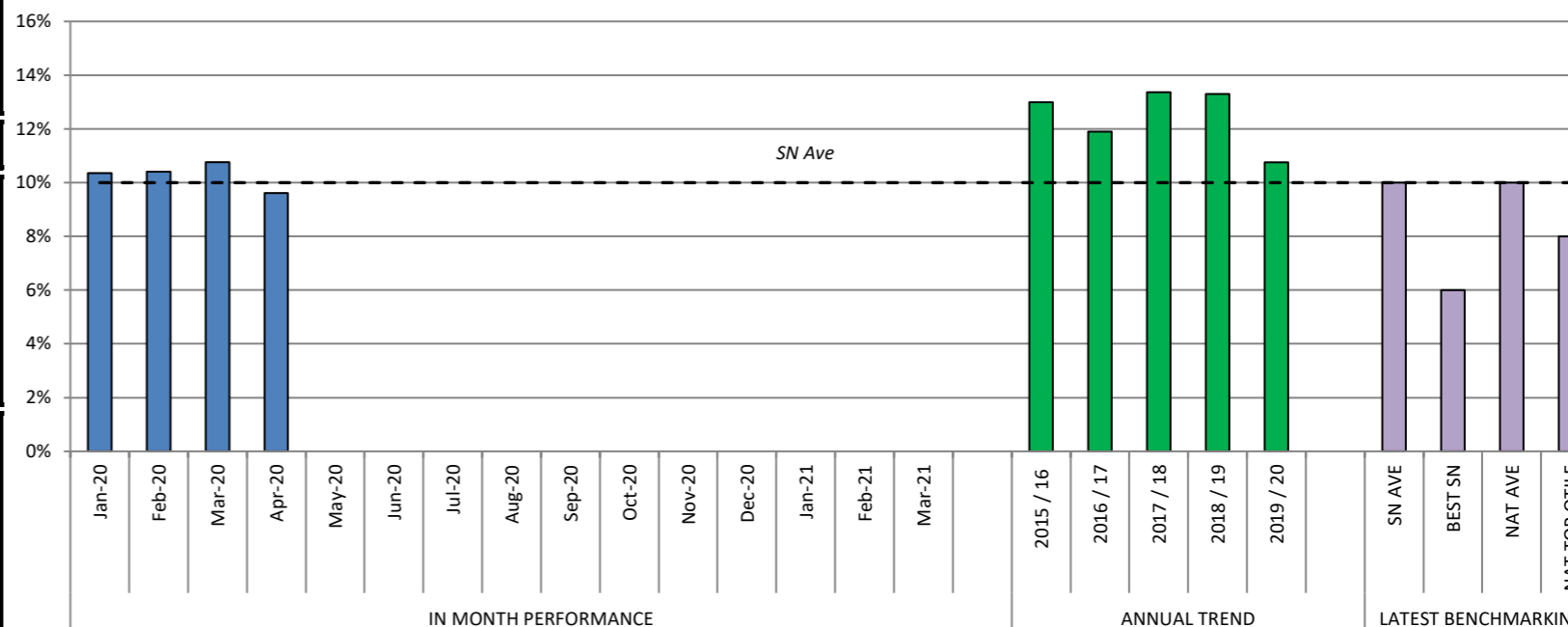
Date Note [March 20]: External Fostering numbers are now report direct from Liquid Logic.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (External Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-20	118 of 194	60.8%	63 of 608	10.4%	81.1%	5.1%	330 of 608	54.3%		
	Feb-20	122 of 195	62.6%	63 of 605	10.4%	81.3%	6.1%	326 of 605	53.9%		
	Mar-20	126 of 203	62.1%	64 of 595	10.8%	81.2%	5.0%	309 of 595	51.9%		
	Apr-20	129 of 206	62.6%	58 of 603	9.6%	81.6%	5.1%	310 of 604	51.3%		
	May-20										
	Jun-20										
	Jul-20										
	Aug-20										
	Sep-20										
	Oct-20										
	Nov-20										
	Dec-20										
	Jan-21										
Feb-21											
Mar-21											
YTD	2020 / 21		-		-		-		-		-
ANNUAL TREND	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		
	2018 / 19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%		
	2019 / 20	127 of 203	62.6%	64 of 595	10.8%	81.2%	4.7%	309 of 595	51.9%		
LATEST BENCHMARKING	SN AVE		68.5%		10.0%						
	BEST SN		77.0%		6.0%						
	NAT AVE		69.0%		10.0%						
	NAT TOP QTILE		73.0%		8.0%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

SIGNIFICANT CHANGES / CONCERNS

April 20 remained relatively stable, with a steady increase in the number of Foster Care households and numbers of Foster Carers recruited, with a reduction in resignations and deregistration's. This reflects an ongoing move in the right direction with further fostering assessments due to be heard at panel on a regular basis. This highlights positive recruitment and retention.

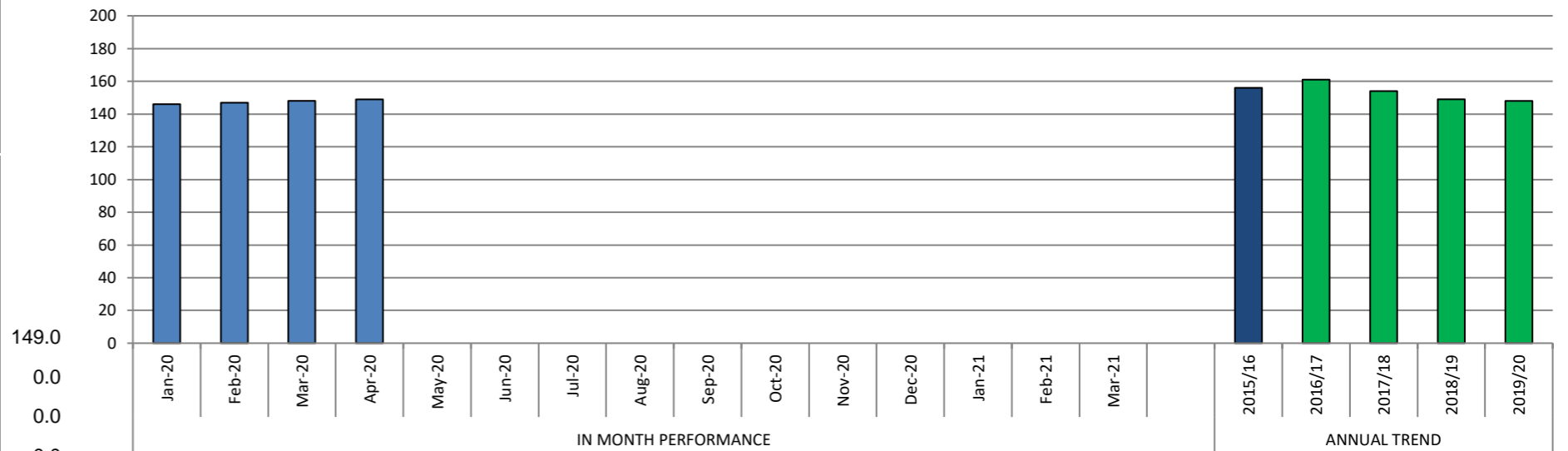
	9.1	9.2	9.3	9.4	9.5
	Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE	Jan-20	420	69.1%	146	1	1
	Feb-20	417	68.9%	147	0	1
	Mar-20	405	68.1%	148	2	1
	Apr-20	410	67.9%	149	3	0
	May-20					
	Jun-20					
	Jul-20					
	Aug-20					
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
	Mar-21					

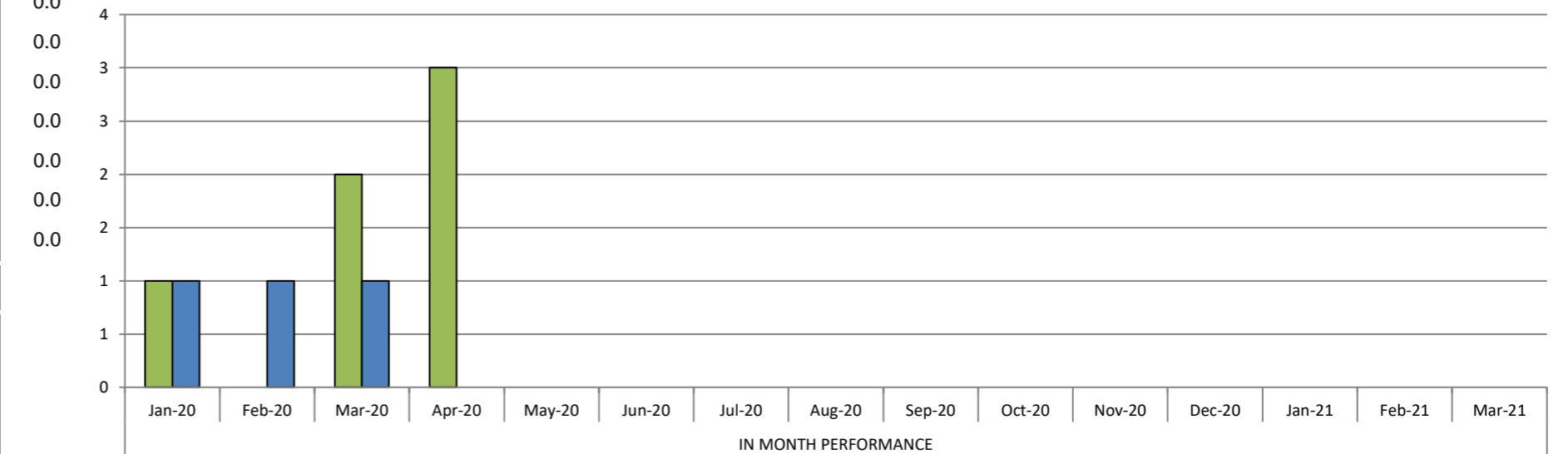
YTD	2020/21	-	-	-	3	0
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ANNUAL TREND	2015/16	-	-	156	13	16
	2016/17	353	1	161	32	22
	2017/18	414	64.5%	154	16	25
	2018/19	427	66.5%	149	11	21

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .
Targets for measures A1 and A2 are set centrally by government office.

SIGNIFICANT CHANGES / CONCERNS

There was 1 adoption in April which was completed within 12 months of SHOBPA.

The A1 measure for 2020/21 is currently reporting at 0 days and the A2 measure is therefore unreportable due to the 1 adoption case in April 20 not requiring a placement order. These will change as more adoptions take place throughout the financial year.

Data Note: Performance is taken from the services manual tracker as the data is not currently recorded on LCS.

	10.1	10.2	10.3	10.4	10.5
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave.)

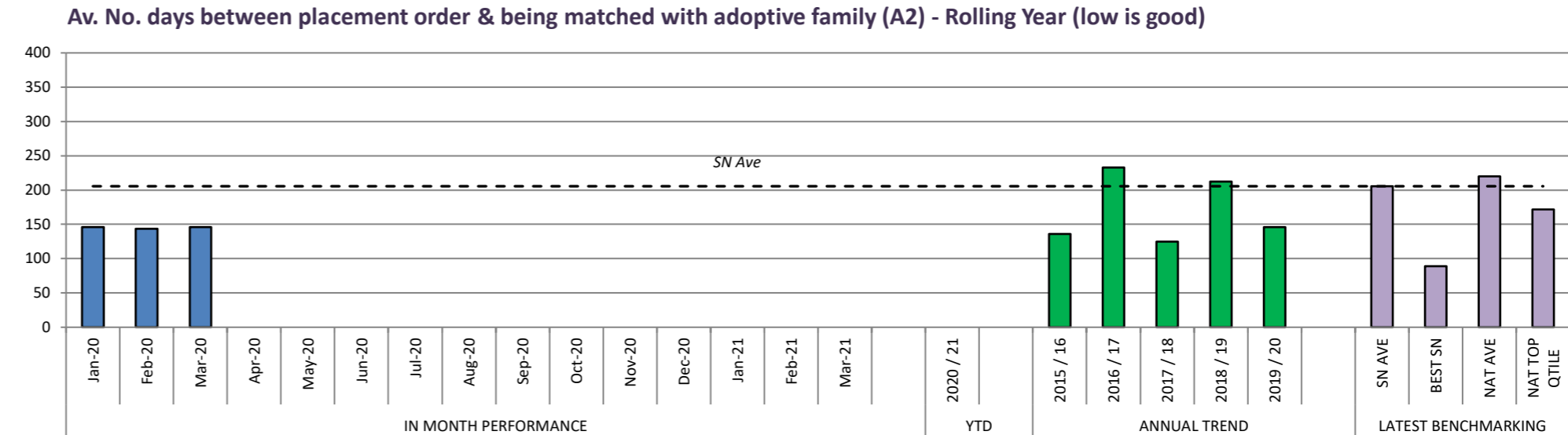
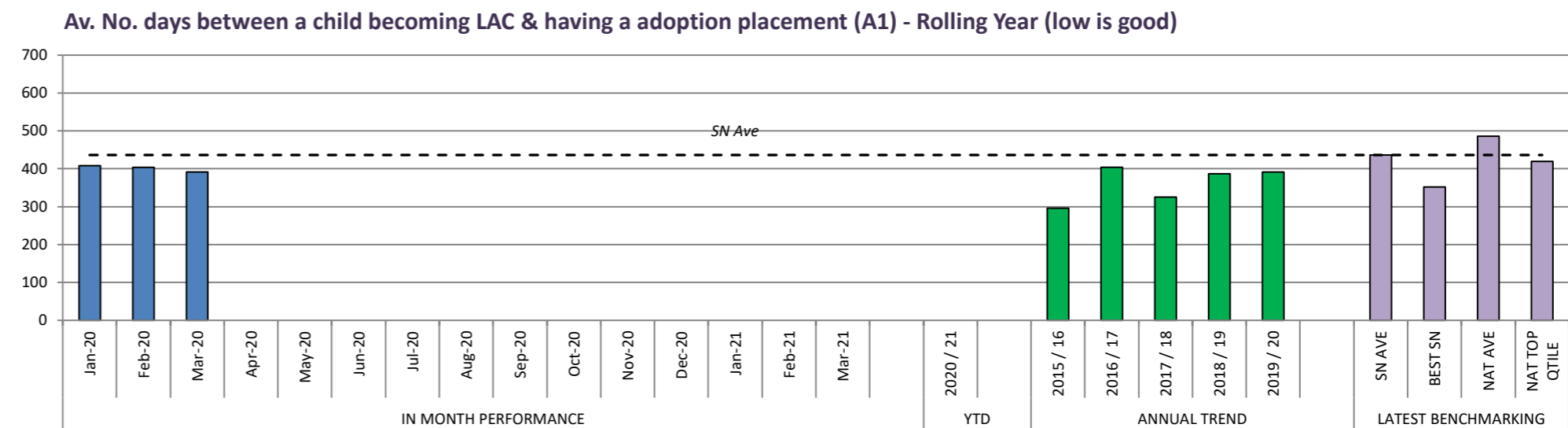
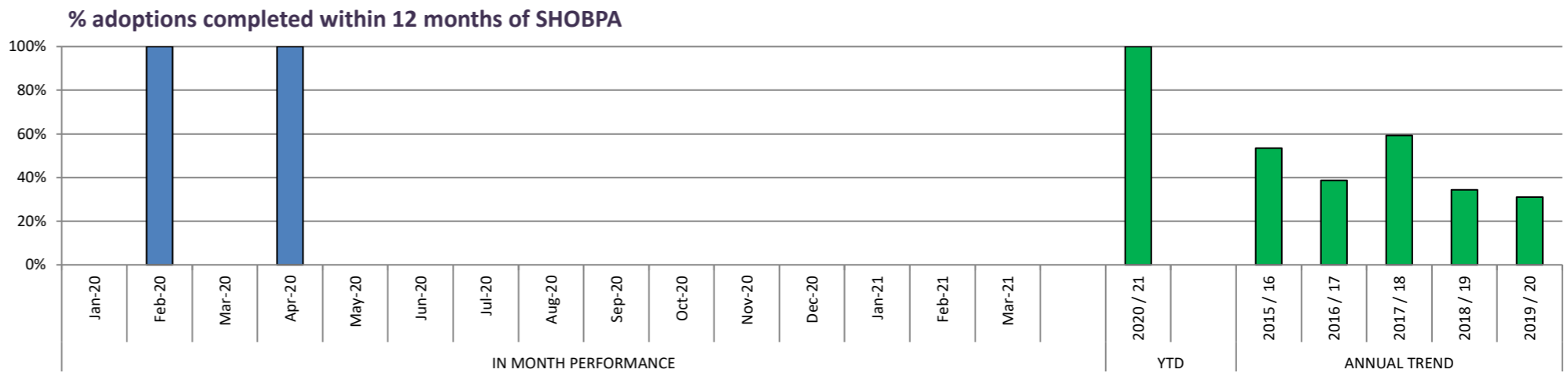
IN MONTH PERFORMANCE	Jan-20	0	0	-	408.0	146.1
	Feb-20	1	1	100.0%	404.1	143.7
	Mar-20	3	0	-	391.5	146.0
	Apr-20	1	1	100.0%	0.0	n/a
	May-20					
	Jun-20					
	Jul-20					
	Aug-20					
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
	Mar-21					

YTD	2020 / 21	1	1	100.0%	-	-
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ANNUAL TREND	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
	2018 / 19	32	11	34.4%	386.9	212.4
	2019 / 20	29	9	31.0%	391.5	146.0

LATEST BENCHMARKING	SN AVE				436.4	205.6
	BEST SN				352.0	89.0
	NAT AVE				486.0	220.0
	NAT TOP QTILE				419.5	171.8

*Annual Trend relates to current reporting year April to Mar - not rolling year
**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal



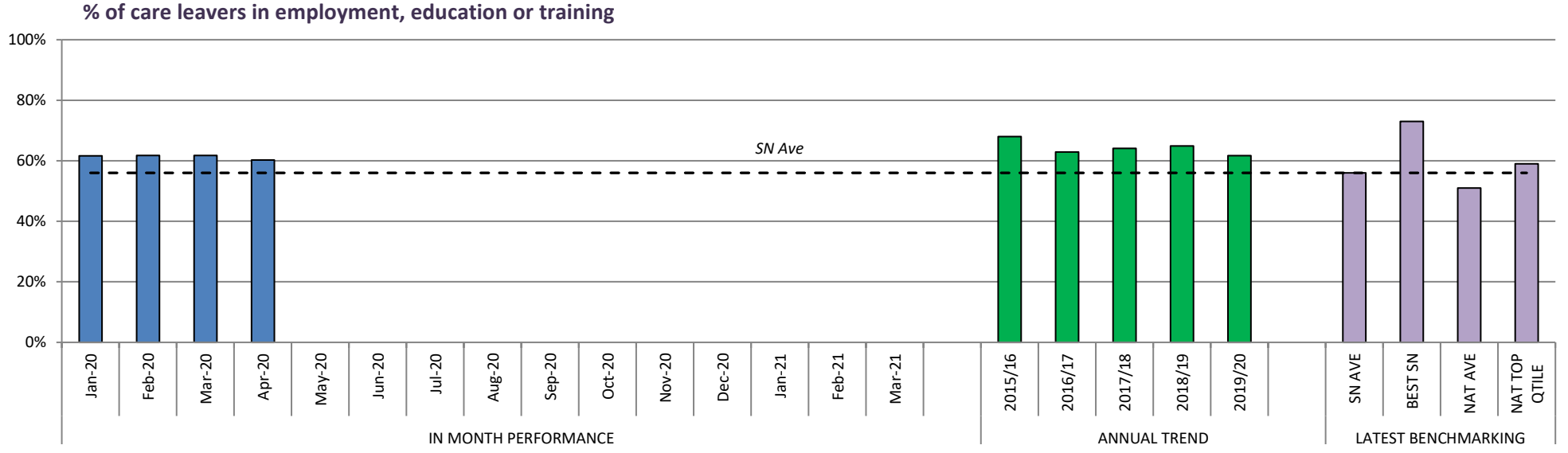
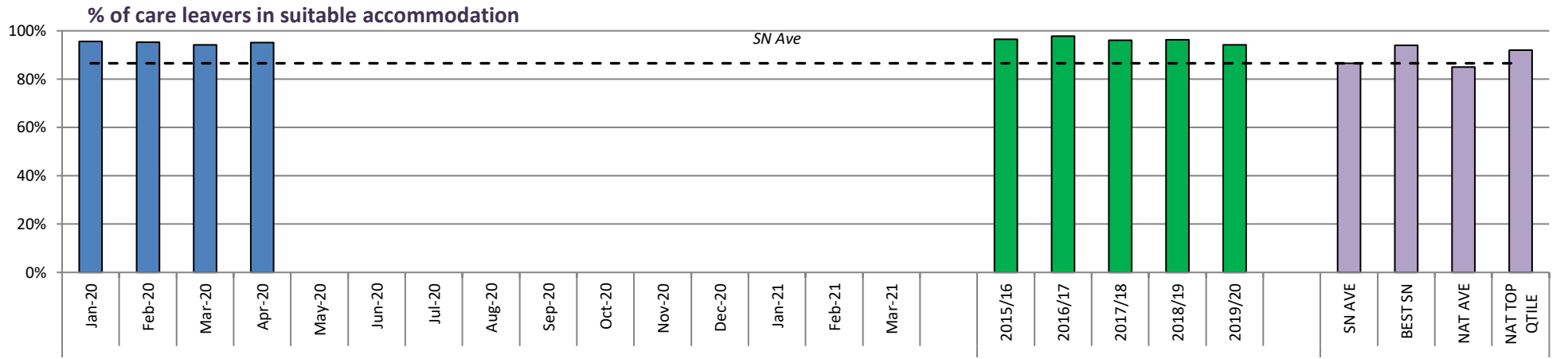
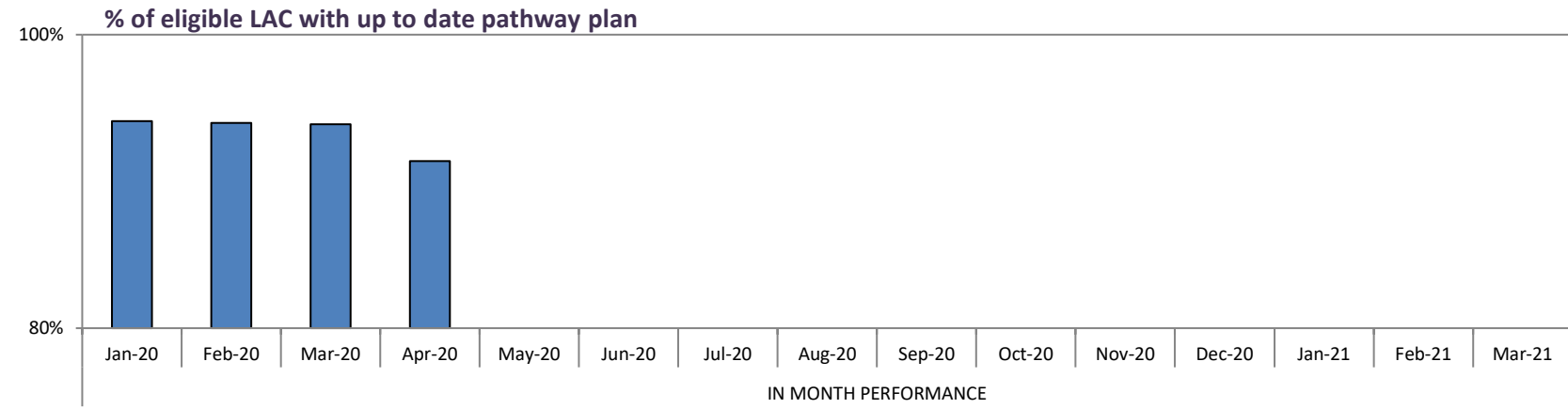
CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

SIGNIFICANT CHANGES / CONCERNS

The number of care leavers (325) increased in April 20 (+12).
 Performance in April 20 declined for pathway plans (both measures) and EET with the exception of care leavers in suitable accommodation which has seen a slight improvement (+0.9%). Through May 20 there has been targeted work within the LAC service and IRO's lead by the service manager for Leaving care. This is to ensure a focus on timely completion of needs assessments and pathway plans by the LAC service. This is also being supported at senior management level via the residential panel and performance meetings. EET is being explored for each young person, but there remains some challenges linked to Covid-19, given this young population are potentially most at risk linked to their age and type of employment.

		7.1	7.2	7.3	7.4	7.5	
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training	
IN MONTH PERFORMANCE	Jan-20	320	94.1%	94.1%	95.6%	61.6%	
	Feb-20	317	94.6%	94.0%	95.3%	61.8%	
	Mar-20	313	95.2%	93.9%	94.2%	61.7%	
	Apr-20	325	92.6%	91.4%	95.1%	60.3%	
	May-20						
	Jun-20						
	Jul-20						
	Aug-20						
	Sep-20						
	Oct-20						
	Nov-20						
	Dec-20						
	Jan-21						
	Feb-21						
	Mar-21						
	YTD	2020/21	-	-	-	-	-
	ANNUAL TREND	2015/16	197	69.8%	-	96.5%	68.0%
2016/17		223	99.3%	-	97.8%	62.9%	
2017/18		256	93.9%	70.3%	96.1%	64.1%	
2018/19		299	88.1%	81.4%	96.3%	64.9%	
2019/20		313	94.6%	93.3%	94.2%	61.7%	
LATEST BENCHMARKING	SN AVE				86.6%	56.0%	
	BEST SN				94.0%	73.0%	
	NAT AVE				85.0%	51.0%	
	NAT TOP QTILE				92.0%	59.0%	



CASELOADS

DEFINITION Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

SIGNIFICANT CHANGES / CONCERNS

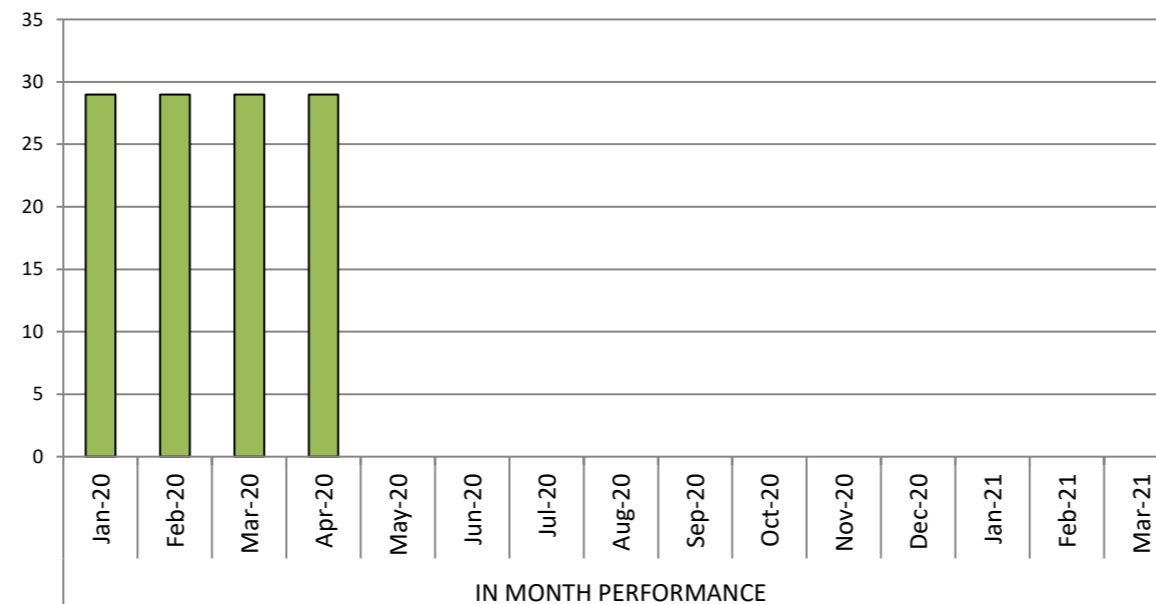
Caseloads in April 20 remained relatively stable in some teams but a more significant reduction was seen in LAC Teams 4 &5 and the Duty Teams. However this does not perhaps reflect the level of positive work that practitioners have been completing in order to support colleagues who due to periods of Covid-19 self isolation, vulnerability or shielding have not been able to complete visits. The positive level of visits, assessments, reviews and plans completed across the complete pathway needs to be recognised.

Team and Service Managers have worked to use the opportunities offered by virtual working and reduced contact to maximise the completion of life story work and progress written plans and applications, so that as the service starts to work towards a 'new normal' their is minimal impact for young people and their future journey's through care or independence.

The impact of COVID-19 will need to be carefully considered as we know it has inevitably built in delay to some aspects of the work e.g. court hearings. Similarly, if there is a surge in demand (widely anticipated) then this has the potential to add further pressure and inflate the averages further over coming months.

		11.3	11.4	
		Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams	
			Teams 1-3	Teams 4 & 5
IN MONTH PERFORMANCE	Jan-20	29	17.8	16.0
	Feb-20	29	18.6	16.5
	Mar-20	29	17.9	18.8
	Apr-20	29	17.4	15.4
	May-20			
	Jun-20			
	Jul-20			
	Aug-20			
	Sep-20			
	Oct-20			
	Nov-20			
	Dec-20			
	Jan-21			
Feb-21				
Mar-21				
YTD	2020/21	-	-	-
ANNUAL TREND	2015/16	19	-	-
	2016/17	17	-	-
	2017/18	18	12.6	11.8
	2018/19	23	19.4	15.3
	2019/20	29	17.9	18.8

Maximum caseload of social workers



Average number of cases per team

