

Committee Name and Date of Committee Meeting

Council – 11 November 2020

Report Title

Director of Public Health Appointment

Is this a Key Decision and has it been included on the Forward Plan?

No

Officer Approving the Submission of the Report

Sharon Kemp, Chief Executive

Report Author(s)

Lee Mann, Assistant Director, HR and OD
Lee.Mann@rotherham.gov.uk

Ward(s) Affected

Borough-Wide

Report Summary

This report ensures that the Council is formally notified of the Director of Public Health appointment.

Recommendations

1. That the Council notes the appointment of Ben Anderson as the Director of Public Health for Rotherham MBC

List of Appendices Included

None

Background Papers

The Constitution of Rotherham Metropolitan Borough Council

Consideration by any other Council Committee, Scrutiny or Advisory Panel

No

Council Approval Required

No

Exempt from the Press and Public

No

Appointment of the Director of Public Health

1. Background

- 1.1 Councils have a legal duty through legislation related to Public Health to improve the health and wellbeing of residents; reduce the differences in health outcomes between populations they serve and protect the health of local people
- 1.2 A robust recruitment process was undertaken which has led to the appointment of a new Director of Public Health, Ben Anderson.
- 1.3 The appointment has been approved by the Secretary of State for Health and Social Care.
- 1.4 There is guidance on the requirements for this recruitment process issued on appointing directors of public health produced by Public Health England and this guidance has been followed throughout the recruitment process.

2. Timetable and Accountability for Implementing this Decision

- 2.1 The employment start date of the new Director of Public Health is 4th January 2021.

3. Financial and Procurement Advice and Implications

- 3.1 The salary for the Director of Public Health was agreed at Council on 22nd July 2020. The remuneration for the post is based on an Assistant Director salary of £90,205 and a market supplement of between £9,000 and £20,000 dependant on qualifications and experience.

4. Legal Advice and Implications

- 4.1 The process has been undertaken in accordance with the relevant guidance and employment law requirements and industry best practice.

5. Human Resources Advice and Implications

- 5.1 An appropriately rewarded workforce motivates employees and meets standards of fairness and equality required by employment legislation.
- 5.2 During the current COVID-19 pandemic, the Director of Public Health is an essential role within the local authority and has a statutory duty to seek assurance around the steps in place to protect the health of the population.

6. Implications for Children and Young People and Vulnerable Adults

- 6.1 The Director of Public Health will be responsible for ensuring that all public health services are central to Council activities. Using the best and most appropriate evidence, the Director will determine the overall vision and aims for public health in Rotherham.

6.2 The Director will work closely with colleagues supporting children, young people and vulnerable adults to manage and deliver all relevant objectives.

7. Equalities and Human Rights Advice and Implications

7.1 The Director of Public Health is required to ensure that the Public Health Service takes full account of all relevant Equalities and Human Rights duties and the needs of all communities and residents in every aspect of the work of the service. There are no equalities implications arising from the report.

8. Implications for Partners

8.1 The Director of Public Health will work with all agencies and partners to deliver the aims and objectives of the Council's and Partners' Public Health plans and programmes.

9. Risks and Mitigation

9.1 By having regard to the detail of the report above in respect of meeting statutory requirements, any risk implications will have been mitigated. Consequently, there are no risks to be borne in mind in respect of the recommendation.

10. Accountable Officer

Lee Mann, Assistant Director, HR and OD

*Report Author: Lee Mann, Assistant Director, HR and OD
Lee.Mann@rotherham.gov.uk*

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