

## Appendix 2

### PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title		
<b>Title:</b> Tobacco Control Review		
<b>Directorate:</b> Adult Care, Housing and Public Health	<b>Service area:</b> Public Health	
<b>Lead person:</b> Amelia Thorp	<b>Contact:</b> amelia.thorp@rotherham.gov.uk	
Is this a:		
<input type="checkbox"/> <b>Strategy / Policy</b>	<input checked="" type="checkbox"/> <b>Service / Function</b>	<input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>		

2. Please provide a brief description of what you are screening
The Cabinet report sets out options and recommendations regarding the delivery of the Tobacco Control Work Plan (2022/23 – 2024/25). The report includes proposals regarding how current Council spending can be reallocated to deliver a more balanced approach in Rotherham.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?	X	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect the Council's workforce or employment practices?		X

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Tackling health inequalities is a key strand of the Tobacco Control Work Plan, where interventions that aim to reduce the variation in smoking prevalence across communities in Rotherham are outlined. A Health Needs Assessment was completed prior to the development of the Tobacco Control Work Plan which set out key findings and made recommendations which are all addressed in the Plan. Therefore, targeting underserved communities and those at the greatest level of need is a key part of the proposed Plan and is outlined clearly within the Plan. These groups include:

- people with mental health conditions
- people working in routine and manual jobs
- communities in areas of high deprivation
- Ethnic groups with high smoking prevalence
- LGBTQIA+ people

- **Key findings**

More recent data available indicates the same issues as identified in the needs assessment and state that:

- The odds of smoking amongst adults (aged 18-64) with a routine and manual occupation in Rotherham are 2.45 times the odds of smoking amongst people in other occupations.
- 30% of adults with long term mental illness and 25% of adults with anxiety or depression smoke in Rotherham.
- 26% of unemployed people smoke compared to 13 % of employed people, nationally.
- 20% of people who are from a Mixed ethnic group smoke, followed by Other ethnicities (16%); White (14%); Black (10%) Asian (8%) and Chinese (7%) groups
- 22% of people who identify as gay or lesbian smoke compared to 16% of straight people nationally
- 15.1% of men smoke compared to 11.5% of women nationally.

- **Actions**

The findings from the needs assessment identify several key groups for whom smoking is a key factor in exacerbation of health inequalities and therefore impacts on equality. These key groups are therefore identified in the Tobacco Control Work Plan as key priorities. The current proposal for reallocation of funding will help to fund areas of work where current resource is not available to implement the necessary interventions to support these key groups.

Date to scope and plan your Equality Analysis:	Done alongside Part A screening
Date to complete your Equality Analysis:	Completed August 2023
Lead person for your Equality Analysis (Include name and job title):	Amelia Thorp Public Health Specialist

## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Gilly Brenner	Consultant in Public Health	23 <sup>rd</sup> August 2023

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	23 <sup>rd</sup> August 2023
<b>Report title and date</b>	Tobacco Control Review
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Cabinet – October 2023
<b>Date screening sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	24 <sup>th</sup> August 2023