

## Appendix 2

### PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
<b>Title:</b> Mental Health Service Review	
<b>Directorate:</b> Adult Care, Housing and Public Health	<b>Service area:</b> Adult Care and Integration
<b>Lead person:</b> Andrew Wells	<b>Contact:</b> <a href="mailto:Andrew.wells@rotherham.gov.uk">Andrew.wells@rotherham.gov.uk</a>
Is this a:	
<input type="checkbox"/> <b>Strategy / Policy</b>	<input checked="" type="checkbox"/> <b>Service / Function</b>
<input type="checkbox"/> <b>Other</b>	
<b>If other, please specify</b>	

2. Please provide a brief description of what you are screening
In February 2023, Cabinet approved the development of a Reablement and Day Opportunities offer for people with mental ill-health. A public consultation will take place to inform the service design, and targeted engagement with the people that receive support from the current service and their carers.

3. Relevance to equality and diversity
All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser

relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?	X	

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

The proposal will affect people with care and support needs, their families and carers so it is crucial that they are able to fully contribute to the development of the service in a meaningful way. The consultation will therefore be designed to ensure residents are effectively able to engage and ensure their voice is heard and actively influence the outcomes.

- **Key findings**

The cohort of people affected through the development of the service include,

- People aged over 18 (or 17.5 years for those people transitioning into adulthood)
- Have care and support needs relating to mental ill-health.
- This includes people who provide unpaid care for someone with care and support needs.

- **Actions**

A consultation will be designed and delivered in a way that enables people to effectively contribute to the design of the mental health reablement and day opportunities offer, online and in person. Particular attention will be paid to the design of information, questions and the tools used to share key information to ensure the approach is fully accessible and understood by all interested individuals.

Date to scope and plan your Equality Analysis:	31 July 2023
Date to complete your Equality Analysis:	15 September 2023
Lead person for your Equality Analysis (Include name and job title):	Andrew Wells, Head of Service Safeguarding and Mental Health

## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Cllr Roche	Cabinet Member for Adult Social Care & Health	
Kirsty Littlewood	Assistant Director, Adult Care and Integration	
Ian Spicer	Strategic Director, Adult Care, Housing & Public Health	

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	19 July 2023
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<b>Report title and date</b>	Mental Health Service Review
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Report date: 13 February 2023 Publication date: 13 February 2023
<b>Date screening sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	