

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Corporation Street Upper Millgate Public Realm/Highways	
Directorate: R&E	Service area: RiDO
Lead person: Rory Battye	Contact number: 01709 254472
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input checked="" type="checkbox"/> Other
If other, please specify: Authorisation to undertake a further competition in relation to the 2 stage design and build procurement for Riverside Gardens.	

2. Please provide a brief description of what you are screening
<p>This is a key project in the adopted Rotherham Town Centre Masterplan (TCM). The Masterplan highlighted the critical importance of public realm enhancements to help encourage and improve movement and connectivity, particularly between Forge Island and the wider town centre, and to improve the physical environment and experience within the town centre.</p> <p>Corporation street/Upper Millgate ‘stiches’ a number of the key Leisure and Cultural Quarter spaces together linking Forge Island, Riverside Gardens to the west with Minster Gardens and the wider town centre beyond to the east.</p>

3. Relevance to equality and diversity
All the Council’s strategies/policies, services/functions affect service users, employees or

the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		X
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>	X	
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		X
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		X

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination,

harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

In regard the proposed interventions within the town centre, the enhancement of a public open space, equality and diversity has and will continue to be considered. During the consultation process, due to take place during the Spring of 2023, stakeholder groups both external and internal will be contacted to ensure the needs of users are captured, considered, and incorporated (where practicable) into the designs.

Public consultation events will be accessible and open to everyone and advertised and promoted via a number of platforms designed to reach a wide audience. The events will be held in public spaces with no access restrictions. Further consultation events may be required, depending on feedback received and level of interest.

- **Key findings**

Widespread consultation and engagement with communities, including protected characteristic groups, on the Riverside gardens scheme and other town centre Public Realm projects found that accessibility and the feeling of safety in the space was high on the agenda, and this is being considered during the design stage.

Equipment and furniture will be selected to ensure it is accessible and suitable for all users.

- **Actions**

Consultation will be undertaken in an open and transparent way, encouraging all to express their views and opinions on the redevelopment plans.

Consultation will take place in person as well as online, with the use of survey monkey to enable users to provide feedback on the plans.

Date to scope and plan your Equality Analysis:	Mar 2023
Date to complete your Equality Analysis:	Ju 2023
Lead person for your Equality Analysis (Include name and job title):	Rory Battye

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
James Green	Regeneration & Development Manager	

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	17th April 2023
Report title and date	Corporation Street Upper Millgate Public Realm/Highways
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	17th April 2023