

## Appendix 1

### PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
<b>Title: Recommissioning of Domestic Abuse Refuge Service.</b>	
<b>Directorate:</b> Adult Care, Housing and Public Health	<b>Service area:</b> Strategic Commissioning
<b>Lead person:</b> Lisa Elliott	<b>Contact:</b> Lisa.Elliott@rotherham.gov.uk
Is this a:	
<input type="checkbox"/> <b>Strategy / Policy</b>	<input checked="" type="checkbox"/> <b>Service / Function</b>
<input type="checkbox"/> <b>Other</b>	
<b>If other, please specify</b>	

2. Please provide a brief description of what you are screening
The Cabinet report sets out recommendations related to the proposed recommissioning of the Domestic Abuse Refuge Services. The report includes an overview of the current services and performance, and the recommendations for the service post September 2025.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		x
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	x	
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Data is collected relating to the profile of people using the services, including protected characteristics. This can be included in the data collection as part of the performance monitoring processes.

Consultation has occurred through various different means including:

- Questionnaire to DSAPG
- Capturing lived experience from refuge service users
- Focus group with RMBC homeless team
- Focus group with Refuge Staff

The service specification will detail equality and diversity policies and processes that providers must follow. Providers will be monitored and held to account for the duration of the contract.

- **Key findings**

Through existing contract management, equality and diversity data has been captured. This data includes equality and demographic data from all victims/ survivors that have accessed the service and then left the service.

This data is from Q1 2023/24 to Q4 2023/24 for both Refuge and SOP properties.

- 100% of the service users were female
- 95% of Service Users were accessing universal credit, 2.5% were jobseeker and 2.5% were retired
- 60% of Service Users were White British, 7% White European and White Other, 19% Asian/ Asian British Pakistani/ Bangladeshi, 7.5% Black/ Black British.
- 27% of Service users were Christian, 27% were Muslim. 45% of service users stated they had no religion.
- 10% of service users were pregnant or on maternity leave
- 13.51% of Service users stated they had a disability
- 35% of service users stated they had a long term health condition
- 22% of service users were aged between 20-29 years old, 57% were between 30-39 years old, 16% were between 40-49 and 5% were above 50.

- **Actions**

- Development of specification
- Include agreed equality and diversity standards embedded in specification and quality standards including accessibility.
- Include EDI in contract management.
- Include Equality Impact Analysis and equality policy to be shared annually as annual data returns.

Date to scope and plan your Equality Analysis:	04/11/2024
Date to complete your Equality Analysis:	12/11/2024
Lead person for your Equality Analysis (Include name and job title):	Lisa Elliott Strategic Commissioning Manager

## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Lisa Elliott	Strategic Commissioning Manager	29/11/2024
Anne Charlesworth	Head of Public Health Commissioning	02/12/2024

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	12/11/2024
<b>Report title and date</b>	Recommissioning of Domestic Abuse Refuge Service. Cabinet Paper: 20 January 2025
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Cabinet Paper: 20 January 2025
<b>Date screening sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	15/11/2024