Performance Measures	Target	Outturn	Comments	
Outcome 1. All licence holders are "fit and proper" to hold licences.				
% of applications that are determined only after all required checks have been undertaken.	100%	100%	Target has been met in full.	
% of complaints / information referrals where the initial response meets service standards (response within 3 working days).	100%	100%	Team / Service Management have reviewed 40 cases over the year and have identified that all of them had been responded to within the required target time.	
% of complaints / service requests where no formal action has been taken that have been appropriately investigated.	100%	100%	Team / Service Management have reviewed 20 cases and have confirmed that all of them have been investigated appropriately. All enforcement cases are reviewed by a senior officer prior to being "closed off" – there is therefore a high level of confidence that investigations are undertaken to an appropriate standard.	

Performance Measures	Target	Outturn	Comments	
Outcome 2. Decision makers make high quality judgements that protect the public from risk of harm.				
% of case hearing information provided to Committee Services by to the agreed deadline.	100%	100%	The Licensing Board Sub-Committee has met 14 times during the financial year to date. Reports for all of these hearings were provided within the required timescale.	
% of Licensing Board members that have received training in the role.	100%	100%	The Licensing Board consists of 20 Councillors. Formal training was arranged for all Councillors and took place on 3 rd June 2024. 15 Councillors attended this training. Of the remaining 5 Councillors, one has previously received formal training in 2023 and is therefore able to sit on Sub-Committee hearings. The four Councillors that have not received training have not attended any hearings where they have sat in a decision making capacity. Training for Councillors will be provided as soon as possible after the 2025 annual Council meeting.	
% of Licensing Board decisions that are made in accordance with the Council's policy.	100%	100%	Target has been met in full.	
% of licensing decisions that are made in accordance with the scheme of delegation to officers and members / commissioners.	100%	100%	Target has been met in full.	

Performance Measures	Target	Outturn	Comments	
Outcome 3. The licensing service make maximum use their statutory powers (where appropriate) to disrupt criminal activity (including CSE and related activity).				
Attendance of licensing team at weekly Child Exploitation Tasking Group (chaired by South Yorkshire Police).	80%	75%	There were 48 meetings so far this financial year, and the Licensing Manager attended 36 of these. The reasons for nonattendance are as follows: • Annual leave (6 occasions) • Meeting conflict (5 occasions) • Training (1 occasion) All information for discussion at the meeting is provided to the Licensing Manager in advance of the meeting. The Chair of the meeting has previously confirmed that it would not be appropriate to send a delegate to the meeting in normal circumstances, and that any actions / relevant information will be provided directly to the Licensing Manager as appropriate. In addition, the meeting is attended by other RMBC officers, and information would be fed back to the Licensing Manager by them as an additional safeguard. It has been confirmed that an RMBC officer attended on all of the occasions that the Licensing Manager did not – where appropriate this officer provided an update to the Licensing Manager following the meeting.	
Circulation of key contacts to partners for use in cases of referrals and for data sharing.	Once every six months	Completed	Target has been met.	

Appendix 1

Performance against the Licensing Performance Management Framework (1/4/2024 – 31/3/2025)

Performance Measures	Target	Outturn	Comments
Number of multiagency operations undertaken	4 (annually)	4	The target of 4 is an annual target based on one multiagency operation per Quarter. The operations may be proactive or reactive in nature and will include partners such as South Yorkshire Police, His Majesty's Revenue and Customs and the Vehicle and Operator Standards Agency. There have been four multi agency operations, three conducted with South Yorkshire Police (one of which was the Police led Operation Duxford), and one with HM Immigration Service.
Number of proactive operations undertaken	6 (annually)	6	The target of 6 is an annual target based on one RMBC led proactive operation every two months. Operations may involve RMBC in isolation or may be multiagency operations involving RMBC and partners. Four operations were undertaken in relation to vehicle and driver compliance with licence conditions. Officers also undertook two late night enforcement operations targeting licensed premises and vehicles that were operating within the night-time economy.

Performance Measures	Target	Outturn	Comments	
Outcome 4. The licensing team consistently provides high quality processing of licensing applications.				
% of applications that are processed in accordance with:	100%	100%	All licence applications are reviewed by a senior officer prior to the licence being issued. Amongst other things, the senior officer is responsible for ensuring that the licence is not issued unless all relevant policy requirements have been met.	
			Service management have undertaken a sample of the applications of the applications that have resulted in licenses being issued. None of the cases sampled revealed any information that would indicate that the licence had been issued where policy requirements had not been met. The service is therefore confident that 100% of applications are processed in accordance with the Council's policies.	
service standards.	100%	91%	Service standards require a licence to be determined within 3 working days of all required checks being completed (the determination will either be for the licence to be issued, or the application referred to a case hearing meeting at a future date). During the 2024/25 year: 516 driver licenses were issued. 77% (398) of driver licence applications were issued within 3 working days of all necessary checks being completed.	

Performance Measures	Target	Outturn	Comments
			1094 vehicle licences were issued, with 99% (1083) of these being determined within 3 working days of all relevant checks being completed.
			94 Private Hire Operator Licences were issued, 85% (80) of which were determined within 3 working days.
			The performance in relation to driver and operator licences is significantly lower than we would like. This is due to an increase in the number applications that have been received, an increase in high priority work that senior officers are involved with and improvements in the efficiency with which applications are processed (meaning that the application process is often completed well before the expiry date of the current licence). This has unfortunately meant that the "signing off" of licences has been deprioritised by senior officers unless they are due to expire within a short space of time.
			Despite these lower performance levels, 100% of licences were renewed prior to the expiry date of the previous licence (where relevant checks had been completed prior to the expiry date).
% of licensing records that contain all required information in a secure but accessible format.	100%	100%	Management have reviewed 20 driver and vehicle records throughout the year. No instances were identified where officers had failed to record information on Lalpac.

Performance Measures	Target	Outturn	Comments	
Outcome 5. The Council's private hire and hackney carriage licensing policy will be effectively implemented.				
% of licensed vehicles that have a taxi camera fitted in accordance with the Council's policy.	100%	100%	This figure represents the number of licensed vehicles that require a camera and have had one installed. Licences (and intermediate plates) are not issued unless a camera system has been fitted into the vehicle.	
% of driver licence holders that are required to have maintained a subscription to the DBS online update service and have done so.	100%	100%	This figure indicates the number of eligible licence holders that have subscribed to the DBS online update service. The subscription is an annual subscription; however there are a number of licence holders that have been required to renew their subscription within the year. Any licence holders that fail to maintain their subscription will be required to undertake another DBS check and subscribe to the update service.	

Appendix 1

Performance against the Licensing Performance Management Framework (1/4/2024 – 31/3/2025)

Performance Measures	Target	Outturn	Comments
% of licence holders that demonstrate adherence to the requirements of the			Adherence to the policy is demonstrated by compliance levels in relation to four sub-indicators. Two of these sub-indicators are dealt with above, with the remaining two being as follows:
	Figures for each sub-	Figures for each sub-	% of drivers that have completed the Council's safeguarding awareness course.
	indicator:	indicator:	100% of drivers have attended the Council's Safeguarding
Council's policy.	1) 100%	1) 100% 2) 100%	Awareness Course.
	2) 100%		2) % of drivers that have obtained the BTEC / NVQ qualification.
			100% of drivers have demonstrated that they obtained the BTEC / NVQ qualification (either by provision of the certificate or via confirmation from the training provider that they have passed the course).