

Original TOMs Ref	New TOMs Ref	Original TOMs Measure	New TOMs Measure
NT1	NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	Local people employed or retained
NT1a	Retired	No. of full time equivalent local direct employees (FTE) hired or retained for the duration of the contract which are TUPE transfers	Not applicable
NT1c	Retired	No. of full time equivalent local employees (FTE) hired or retained for the duration of the contract who are employed in your supply chain	Not applicable
NT2	NT2	Percentage of full time equivalent local employees (FTE) on contract - employed directly or through supply chain	Proportion of employees who are local
NT3	NT3	No. of full time equivalent employees (FTE) hired on the contract who are long-term unemployed (unemployed for a year or longer)	Long-term unemployed people recruited
NT4	NT4	No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs)	Employees recruited who are Not in Education Employment or Training (16-24 y.o.)
NT4a	NT4a	No. of full time equivalent 16-25 y.o. care leavers (FTE) hired on the contract	Unemployed 16-25 year old care leavers recruited
NT5a	Retired	No. of full time equivalent employees (FTE) aged 18-24 y.o. hired on the contract who are rehabilitating or ex-offenders.	Not applicable
NT6	NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	Employees with disabilities recruited
NT8	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	Support for students at local educational institutions
NT9	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	Accredited training for new employees
NT10	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	Employment of new apprentices
NT11	NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	Personalised support to help unemployed people into work
NT13	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	Meaningful paid work placements
NT15	NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	Expert support to VCSEs and SMEs
NT16	NT16	Equipment or resources donated to VCSEs (£ equivalent value)	Support for VCSEs through donations
NT18	NT18	Total amount (£) spent in local supply chain through the contract	Spend with local companies in the supply chain
NT22	Retired	Percentage of your procurement contracts that include commitments to ethical employment practices in the local and global supply chain, including verification that there is zero tolerance of modern slavery, child labour and other relevant requirements such as elimination of false self-employment, unfair zero hours contracts and blacklists	Not applicable

NT23	Retired	Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	Not applicable
NT31	Retired	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	Not applicable
NT35	NT35	Percentage of procurement contracts that include sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer)	Procurement contracts that include sustainable procurement commitments
NT41	NT107	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	Accredited Living Wage employer
NT42	NT42	Percentage of contractors in the supply chain required (or supported if they are micro or small business) to pay at least Real Living wage	Contractors in the supply chain that are Real Living Wage employers
NT44	Retired	Commitment to carbon emissions savings to achieve NZC before 2050	Not applicable
NT45	Retired	Carbon Certification (independently verified) achieved or about to achieve	Not applicable
NT46	Retired	Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)	Not applicable
NT48	NT48	Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Supply chain carbon certification
NT59	NT59	Number of comprehensive supply chain audits to be undertaken to identify, monitor and reduce the risk of modern slavery occurring in relation to the contract	Supply chain audits that identify and manage the risk of modern slavery
NT62	Retired	Number and percent of companies in the supply chain, to Tier 2, that achieve relevant cyber security certifications (e.g. Cyber Essentials, Cyber Essentials Plus or National Cyber Security Centre's 10 steps)	Not applicable
NT65	Retired	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV	Not applicable
NT66	Retired	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	Not applicable
NT70	Retired	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	Not applicable
NT73	Retired	Percentage of contracts with the supply chain requiring contractors to operate low or zero emission vehicles	Not applicable

Proposed new measures

RE14	NT100	Employment taster days for those interested in working in the primary project industry or sector, such as real estate, construction, or facilities management	Employment taster days (project related, sector or industry)
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