

PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
Equality Analysis title: TRO (Traffic Regulation Order) Consultation Update: Proposed extension of a no waiting restriction (at any time) at Harthill. (Local Neighbourhood Road Safety Scheme programme - Tranche 1)	
Date of Equality Analysis (EA): 2nd May 2025	
Directorate: Regeneration and Environment	Service area: Transportation & Infrastructure
Lead Manager: Andrew Lee	Contact number: 01709 254489
Is this a: <input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other If other, please specify	

2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance

Name	Organisation	Role (eg service user, managers, service specialist)
Andrew Lee	RMBC	Service Manager
Alice Mawer	RMBC	Engagement Officer
Damian Nightingale	RMBC	Engagement Officer

3. What is already known? - see page 10 of Equality Screening and Analysis Guidance

Aim/Scope (who the Policy/Service affects and intended outcomes if known)

The scheme has been developed following a suggestion made to the Local Neighbourhood and Road Safety Scheme programme to extend the waiting restrictions at Harthill. This would comprise the introduction of double yellow lines along Hard Lane, Union Street and Woodall Lane as well as extending into several of the side roads which join these main roads. The introduction of double yellow lines at this location will deter inappropriate obstructive parking from the narrow rural roads that restrict the free and safe movement of vehicles and pedestrians through the village of Harthill. The needs of the local population will be considered in the design of the scheme in the primary interest of making roads in Rotherham safer and easier to navigate.

What equality information is available? (Include any engagement undertaken)

Following discussions with local ward councillors, initial proposals were drawn up and an informal consultation took place in June 2023, following feedback from residents' the double yellow line, waiting restriction proposals were reviewed and adjusted to include suggestions and objections raised.

Formal consultations commenced on the 10th October and ended on the 10th November 2024, with a copy of the notice placed in the Rotherham Advertiser and notices placed on street. A total of twenty-six responses were received with the majority supporting the proposals.

Are there any gaps in the information that you are aware of?

There are no gaps relevant to this decision that we are aware of.

What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?

Where Traffic Regulation Orders may affect different communities or groups, these are subject to statutory consultations, which include advertisement of notices on site and in the press, offering an opportunity for wider public engagement.

Once the waiting restrictions are in place, there will be opportunity for regular feedback via the Transportation Team inbox, ward member surgeries and the monthly Community Action Plan (CAP) meetings.

Any new residents moving into Harthill will be aware of existing restrictions and will therefore understand the restrictions in place. Residents already residing in Harthill who may need kerbside access to their property in the future, (i.e. because of mobility issues) can be reviewed inline with current procedures associated with disabled parking bays.

<p>Engagement undertaken with customers. (date and group(s) consulted and key findings)</p>	<ul style="list-style-type: none"> • Informal consultation with residents June 2023 – minor adjustments requested around the pub and businesses • Ward member and Parish Council consultation June 2024 – no objections raised • South Yorkshire Police June 2024 – no objections raised • South Yorkshire Fire Service June 2024 – no objections raised • South Yorkshire Passenger Transport June 2024 – requested that bus stops were properly marked (noted) but no further objections were raised • Yorkshire Ambulance Service June 2024 – no objections raised • Road Hauliers Association June 2024 – no objections raised • Logistics UK June 2024 – no objections raised • South Yorkshire Safety Cameras June 2024 – no objections raised • Sheffield Royal Society for the Blind June 2024 – no objections raised • Rotherham Sight and Sound June 2024 – no objections raised • Formal resident consultation 10th October to 10th November 2024, with a copy of the notice placed in the Rotherham Advertiser and notices placed on street lighting columns. (see sec 5)
<p>Engagement undertaken with staff (date and group(s) consulted and key findings)</p>	<p>Chloe Parker, Finance – 21/03/2025 Nick Fletcher, Legal Services – 21/03/2025 Lynsey Linton, Human Resources – 21/03/2025 Karen Middlebrook, Procurement – 21/03/2025 Simon Dennis Equalities – 21/03/2025</p>

4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)

How does the Policy/Service meet the needs of different communities and groups?

Throughout the process of developing the scheme, from concept to delivery, consideration is given to needs of different communities and groups at various stages. Including but not limited to;

- Initial community engagement with residents
- Attendance at local Community Action Plan (CAP) meetings and;
- Assessment of compliance with the latest design standards, for example Guidance on the use of Tactile Paved Surfaces.

The scheme has been developed following a suggestion made to the Local Neighbourhood and Road Safety Scheme programme to extend the waiting restrictions at Harthill with the introduction of double yellow lines along Hard Lane, Union Street and Woodall Lane as well as extending into several of the side roads which join these main roads. The introduction of double yellow lines at this location will remove inappropriate obstructive parking from the narrow rural roads that restrict the free and safe movement of vehicles and pedestrians through the village.

During the construct phase all works will align with Traffic Signs Manual 8 (Traffic Safety Measures and Signs for Road Works and Temporary Situations). This ensures that safety measures are in place to minimise the impact on people including those with protected characteristics, allowing them to go about their daily lives. Safety features such as temporary ramps, fencing, and tapping boards for visually impaired pedestrians will be included.

Does your Policy/Service present any problems or barriers to communities or Groups?

An objection to the proposals was raised by a resident who has a physical disability. They said that the introduction of double yellow lines outside their property would prevent them from parking outside their property which, in turn, would seriously impact access as they have no other off-street parking. To mitigate this impact, it was agreed with the resident at the time that a disability parking bay could be provided for their property. Since the inception of this scheme, this resident has moved to a new property elsewhere so would no longer be impacted.

As previously mentioned, in future should any resident living on this street require on street parking due to disability access, this would follow the normal assessment procedure for Disability bays.

Does the Service/Policy provide any positive impact/s including improvements or remove barriers?

The waiting restrictions will deter indiscriminate parking and alleviate the current problems caused to pedestrians and other road users. Also, while the proposed restrictions will prohibit waiting, they will not prevent motorists from stopping for as long as necessary to

pick up or set down passengers, which may alleviate some of the concerns raised by residents.

Overall, the scheme aims to create a safer, more accessible, and cohesive community by addressing existing barriers and implementing targeted interventions.

What affect will the Policy/Service have on community relations?

The residents of Harthill have been asking for extra waiting restrictions through the village for quite a while. The vast majority of residents who responded were in favour of the waiting restrictions being introduced with people commenting that the indiscriminate parking was becoming a real issue. By implementing this scheme, the service strives to ensure that all community members feel considered and supported.

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

5. Summary of findings and Equality Analysis Action Plan

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

Title of analysis: TRO (Traffic Regulation Order) Consultation Update: Proposed extension of a no waiting restriction (at any time) at Harthill. (Local Neighbourhood Road Safety Scheme programme - Tranche 1)
Directorate and service area: Regeneration & Environment
Lead Manager: Andrew Lee
Summary of findings:
Following the consultation process with residents, statutory bodies and the local ward members, the feedback was documented, reviewed and where appropriate, acknowledgements and replies sent. Where additional requests have been received these have been added to the Small-Scale Intervention programme for future prioritisation and consideration. Minor alterations to the proposed waiting restrictions have been accommodated within the latest design.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Following the consultation process, an issue was raised by a resident who has a physical disability and who stated that the introduction of double yellow lines outside their property would seriously impact access as they have no other off-street parking. Although the national blue badge concession scheme allows for disabled parking on double yellow lines, it is time restrictive, so the proposals were amended to	D	August 2025

remove the double yellow lines on this part of the carriageway allowing all day parking in front of the resident's property. The resident in question has since moved out of the village and, as such, will no longer be affected by the proposals.		

*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups

6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Simon Moss	Assistant Director	12.6.25

7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date Equality Analysis completed	22/05/2025
Report title and date	TRO (Traffic Regulation Order) CONSULTATION UPDATE: Proposed extension of a no waiting restriction (at any time) at HARTHILL. (Local Neighbourhood Road Safety Scheme programme - Tranche 1)
Date report sent for publication	/2025
Date Equality Analysis sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	/2025