

Appendix 2

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title

Title: Rotherham Safeguarding Adults Strategic Plan 2025 - 2028

Directorate: Adult Social Care

Service area: Safeguarding

Lead person:
Jackie Scantlebury

Contact:
Jackie.scantlebury@rotherham.gov.uk

Is this a:

☐

Strategy / Policy

☐

Service / Function

☒

Other

If other, please specify
Strategic Plan

2. Please provide a brief description of what you are screening

The Care Act 2014 states that all Safeguarding Adult Boards (SAB) must produce a Strategic Plan outlining how they will achieve their objective of helping and protecting adults at risk of abuse or neglect, and how member organisations will contribute to this.

The 2025 – 2028 Rotherham Safeguarding Adults Board Strategic Plan has been developed through consultation with all members of the Board, including Rotherham Healthwatch and local voluntary organisations.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	x	
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	x	
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination-free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

The Rotherham Safeguarding Adults Board held a development day with all partners to agree the new strategic priorities for 2025-28. A decision was made that engagement with Rotherham residents was a key area for improvement, especially with seldom heard voices and faith groups. The members of the board agreed that this should be the first new priority.

The RSAB Strategic Plan Objective 1. Communication Engagement and Voice

Improving safeguarding awareness across all residents, communities, and partner organisations.

- We will work to ensure the residents of Rotherham are heard by the safeguarding partnership.
- We will work with communities across Rotherham to promote the work of the RSAB and raise awareness of safeguarding issues.
- We will work to ensure that the voices of seldom-heard people are heard by the RSAB. We will establish a Customer Voice subgroup to include RASCALS, Healthwatch, and Advocacy to support this aim.

- **Key findings**

The Rotherham Safeguarding Adults Board has acknowledged the need to work more closely with the voluntary sector and faith groups to ensure their voices are heard in relation to safeguarding matters.

- **Actions**

- The Rotherham Safeguarding Adults Board will recruit an 'expert by experience' to the Board.
- A new subgroup of the board will be established, focusing on Voice and Co-production.
- Voluntary Action Rotherham will assist the Board in recruiting and will support the new member in their role.
- Voluntary Action Rotherham will work with all interested voluntary agencies to shape the new Voice subgroup.

Date to scope and plan your Equality Analysis:	08/10/25
Date to complete your Equality Analysis:	09/10/25
Lead person for your Equality Analysis (Include name and job title):	Jackie Scantlebury Safeguarding Adults Board Manager

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Cllr Baker-Rogers	Cabinet Member for Adult Social Care & Health	13/10/25

Ian Spicer	Strategic Director, Adult Care, Housing & Public Health	13/10/25
Kirsty-Louise Littlewood	Assistant Director, Adult Care and Integration	09/10/25

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	9/10/25
Report title and date	Rotherham Safeguarding Adults Strategic Plan 2025-2028
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	17 th November 2025
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	08/10/25