

McLaughlin, James

From: Liam [REDACTED]
Sent: 19 January 2018 09:37
To: McLaughlin, James
Subject: Petition Review at an OSMB Meeting

Dear James

The petition I addressed at the Council meeting on 13 September 2017 gave Sharon Kemp, Chief Executive, an opportunity to show that she understood the need of adult survivors of CSE (Child Sexual Exploitation) and their family members to get truthful response when officers were asked questions.

The eventual response from Judith Badger on 29 September 2017, on behalf of Sharon Kemp, shocked adult survivors of CSE in Rotherham.

In the period since the Council meeting on 6 September 2017, when an adult survivor of CSE spoke out, evidence has accumulated to show that officers:

- Are **not** open and transparent in everything they say and do;
- Do **not** own their decisions, do **not** do what we say and do **not** acknowledge and learn from their mistakes;
- Do **not** show regard and sensitivity for the feelings, rights and views of others;
- Are **not** dedicated, committed and positive, embracing change with energy and creativity;
- Do **not** take pride in our borough and the job that they do;

It is the view of adult survivors of CSE and their supporters it is now even more important that Sharon Kemp should:

"write to all employees of RMBC about the importance of truthfulness in their communications with representatives and advocates of victims and survivors of Child Sexual Exploitation (CSE) in Rotherham".

I would like to address the next meeting of the Overview and Scrutiny Management Board on Wednesday 31 January 2018 to explain in more detail why I think the response to my petition has not addressed the 'call for action' within my petition.

If possible, I will be happy to take up your offer to meet with you before the Council Meeting on 24 January to discuss how the OSMB meeting will work.

Sincere regards

Liam

----- Original Message -----

From: Kemp, Sharon
Sent: Friday, September 29, 2017 4:59 PM
Subject: Petition

Dear Mr. Harron,

I write in response to your petition submitted and presented to the Council on 13th September 2017. Your petition requested that I *"write to all employees of RMBC about the importance of truthfulness in their*

communications with representatives and advocates of victims and survivors of Child Sexual Exploitation (CSE) in Rotherham". As stated by The Mayor at Council it was confirmed that I would provide a written response.

As Chief Executive of the Council I believe truthfulness is essential in everything that we say and do and one of the first things I did upon becoming Chief Executive was develop a set of staff values and behaviours (attached). The five values are:

- **Honest** – *open and transparent in everything we say and do*
- **Accountable** – *we own our decisions, we do what we say and we acknowledge and learn from our mistakes*
- **Respectful** – *we show regard and sensitivity for the feelings, rights and views of others*
- **Ambitious** – *we are dedicated, committed and positive, embracing change with energy and creativity*
- **Proud** – *we take pride in our borough and the job that we do*

You will see both from the values and the underpinning behaviours for each value that I am fully committed and recognise the importance of honesty and respect with all the people of our borough and particularly with the victims and survivors. These values have been shared with every member of staff and have become embedded in our everyday practice and way of working and our managers continue to work with all staff to ensure that we consistently apply these across all our interactions with residents, partners, stakeholders and each other.

I understand that you will be meeting Shokat Lal, Assistant Chief Executive, next week who will be taking you through exactly how we have implemented and use the values and behaviours. So in response to your petition I would like to assure you that I have already engaged with the workforce on the importance of being truthful and will continue to reinforce this message.

I would also like to thank you for raising the petition and recognise both the importance and significance of the issues.

Kind regards

Judith Badger

Deputising on behalf of the Chief Executive