



Metropolitan Borough of Rotherham

***Rotherham Town Hall,
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19th February, 2018.

Councillor Alan Napper.

Dear Councillor Napper,

Council – 24th January, 2018

Further to your question at full Council where you asked since 2015 how many jobs have been lost in RMBC and how many management post jobs have been employed?

I responded at the meeting that since 1st April, 2015 there had been a reduction of 313 FTE (Full Time Equivalent) posts. During this period there have been 291 redundancies and these have been posts at all levels across the organisation. I explained in my response that I would need to respond to you separately to ascertain the number of management posts.

I have now received this information and can confirm that from the 291 redundancies, 141 posts had some level of managerial responsibility and the table below provides that breakdown:

Year	M4	M3	M2	M1	Non Management	Total
2015/16	0	5	38	23	71	137
2016/17	2	4	26	21	67	120
2017/18*	0	2	14	6	12	34
All	2	11	78	50	150	291

M4 is the higher graded manager role and most of our Service Manager types of roles tend to fall in the M3 bracket. The **proportional reduction of each workforce group is below:**

M4	10%
M3	14%
M2	8%
M1	6%
Non Management	5%

As part of your supplementary question you also asked how many new management posts have we engaged since losing lower paid positions. Unfortunately, it is difficult to be able to get this information accurately.

I trust this answers your question, but if I can help further in any way please let me know.

Yours sincerely,

S. Alam

Councillor Sagir Alam,
Cabinet Member for Customer Services
and Finance.