

Budget Option 2019/20 – 2020/21

Cumulative Net Savings

Reference:	RE 3
-------------------	------

2018/19 £'000	2019/20 £'000	2020/21 £'000
	146	146

Director Responsible for Delivery	Strategic Director Regeneration and Environment
--	---

Cabinet Portfolio Holder	Councillor Allen, Councillor Beck, Councillor Hoddinott
---------------------------------	---

Finance Business Partner	Jon Baggaley
---------------------------------	--------------

Proposal Description	Community Safety and Street Scene – Integrated Regulatory and Enforcement Services
-----------------------------	--

Details of Proposal (including implications on service delivery)	<p>A full review of Community Safety and Street Scene Services has taken place. This has incorporated benchmarking, and a number of workshops to define detailed work-streams to deliver the overall review outcomes.</p> <p>The work is now broadly falling into two distinct delivery phases:</p> <p>Phase 1 - Short to medium-term structural changes to services to better integrate functions, support neighbourhood working, and to potentially deliver savings;</p> <p>Phase 2 - Longer-term business process engineering, supported by ICT investment, to deliver savings on processes and management time through end to end customer and operational systems.</p> <p>This proposal outlines the savings associated with Phase 1 of the programme related to the delivery of an integrated regulatory and enforcement function.</p> <p>The service proposes to restructure Anti-Social Behaviour, Community Protection and Selective Licensing service to deliver one place-based integrated enforcement function. A</p>
---	---

	<p>review of management structures in a new integrated service has identified the potential to reduce the number of management posts to deliver savings.</p> <p>It is further proposed to remove a number of structural layers within enforcement services to deliver more flexible and responsive teams, and to mirror neighbourhood areas, i.e. North, South and Central.</p> <p>Initial proposals for an integrated service indicate that this would deliver a saving of £146k whilst maintaining the current level of frontline enforcement resources.</p> <p>The proposal assumes that the current level of HRA and Public Health funding is maintained.</p>
<p>Implications on other Services (identify which services and possible impact)</p>	<p>The proposal is predicated on a change to ways of working, and an assumption that Environmental Health Officers (EHO) and colleagues in the structure will lead on some aspects of work currently delivered at the Principal Community Protection Officer and Manager levels, but which are commensurate with the EHO grade.</p>
<p>Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)</p>	<p>Finance, HR</p>
<p>Reduction in Staffing Posts (FTEs)</p>	<p>3 FTE (although significant change in grades and structure in enforcement and regulatory services)</p>
<p>Reduction in Head Count</p>	<p>3 FTE</p>

<p>Decision Maker : Either Cabinet or Officer/Management Action</p>	
--	--