

Appendix B

Initial Equalities Impact Assessment

RMBC - Equality Analysis Form for Commissioning, Decommissioning, Decision making, Projects, Policies, Services, Strategies or Functions (CDDPPSSF)

Under the Equality Act 2010 Protected characteristics are Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Page 6 of guidance. Other areas to note see guidance appendix 1	
Name of policy, service or function. If a policy, list any associated policies:	Community Energy Switching Scheme
Name of service and Directorate	Asset Management, Regeneration and Environment
Lead manager	David Rhodes
Date of Equality Analysis (EA)	13/09/18
Names of those involved in the EA (Should include at least two other people)	David Rhodes & Paul Maplethorpe
Aim/Scope (who the Policy /Service affects and intended outcomes if known) See page 7 of guidance step 1 A community energy switching scheme aims to reduce the cost of living for people by getting a fair price on gas and electricity.	
What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of. What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics? See page 7 of guidance step 2 Ofgem has reported that around 57% of non-prepayment meter consumers remain on poor value standard variable rates, which can be as much as £300 a year more expensive than the cheapest deals on the market. However, more than one in five households across the UK now get their energy from small/medium-sized suppliers, leaving the largest six suppliers with a record-low market share. During 2017, 5.1 million electricity consumers and 4.1 million gas consumers switched supplier, which was the highest number for almost a decade. Many of the customers switched for the first time.	
Engagement undertaken with customers. (date and group(s) consulted and key findings) See page 7 of guidance step 3	No engagement has been undertaken with potential customers. This will be carried out during the development phase if sanctioned.

<p>Engagement undertaken with staff about the implications on service users (date and group(s) consulted and key findings) See page 7 of guidance step 3</p>	<p>Engagement carried out with Housing / Voids Team.</p>
<p>The Analysis</p>	
<p>How do you think the Policy/Service meets the needs of different communities and groups? Protected characteristics of Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Rotherham also includes Carers as a specific group. Other areas to note are Financial Inclusion, Fuel Poverty, and other social economic factors. This list is not exhaustive - see guidance appendix 1 and page 8 of guidance step 4</p> <p>The scheme will be open to all communities and groups.</p>	
<p>Analysis of the actual or likely effect of the Policy or Service: See page 8 of guidance step 4 and 5</p> <p>Does your Policy/Service present any problems or barriers to communities or Group? Identify by protected characteristics Does the Service/Policy provide any improvements/remove barriers? Identify by protected characteristics</p> <p>The scheme should improve communities; reduce fuel poverty and there are no known problems or barriers.</p> <p>What affect will the Policy/Service have on community relations? Identify by protected characteristics</p> <p>Positive.</p>	

Please list any **actions and targets** by Protected Characteristic that need to be taken as a consequence of this assessment and ensure that they are added into your service plan.

Website Key Findings Summary: To meet legislative requirements a summary of the Equality Analysis needs to be completed and published.

Equality Analysis Action Plan - See page 9 of guidance step 6 and 7

Time Period: 1st year of implementation

Manager: David Rhodes

Service Area: Asset Management

Tel: 54017

Title of Equality Analysis:

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic.

List all the Actions and Equality Targets identified

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Identify communities to be targeted and develop marketing to suit	?	?
Identify potential/perceived barriers that communities or groups could face when signing up to the scheme	?	?
Analyse results of above actions and implement actions to overcome any potential/perceived barriers	?	?