

Summary Sheet

Name of Committee and Date of Committee Meeting

Cabinet – 17 December 2018

Report Title

Housing Related Support – Children and Young People Pathway Tender

Is this a Key Decision and has it been included on the Forward Plan?

Yes

Strategic Director Approving Submission of the Report

Anne Marie Lubanski, Strategic Director of Adult Care, Housing and Public Health

Report Authors

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Ward(s) Affected

Borough-wide (dispersed properties)
Rawmarsh

Executive Summary

The purpose of this report is to update Cabinet on the changing needs of Young People accessing Housing Related Support Services. It will outline recommendations for the future commissioning of the Housing Related Support service for Young People aged 16 - 25.

This report will:

- Give an overview of the current commissioned services and key issues
- Provide national and local context of young people's changing needs, due to young people presenting with more complex issues
- Give an overview on the revision of the existing services and the progress to co-produce a future model that will meet the needs of all young people.
- Briefly outlined how Adult Care and Children are jointly developing clear pathways which may differ depending on the needs of the individual and the statutory requirements for CYPS.

Recommendations

1. That it be noted that the new service model will be defined following the completion of the Co-production work and this will inform the specification for the new contractual arrangements.
2. That approval be given to tender the Housing Related Support service for Young people aged 16-25 following completion of co-production work with relevant stakeholders to develop the new service.

List of Appendices Included

Appendix A Equality Impact Assessment

Background Papers

- Side by Side Report, Housing Related Support Cabinet and Commissioners' Decision Making Meeting Oct 2017
- <https://www.homeless.org.uk/facts/our-research/young-and-homeless-research>
- https://crisis.org.uk/media/236823/homelessness_monitor_england_2017.pdf
- <http://www.legislation.gov.uk/ukpga/2017/13/contents/enacted>
- https://www.rotherham.gov.uk/downloads/file/1601/homelessness_strategy_2014-2018
- <https://neweconomics.org/2008/07/co-production>

Consideration by any other Council Committee, Scrutiny or Advisory Panel
No.

Council Approval Required
Yes.

Exempt from the Press and Public
No.

Housing Related Support, Children, Young People Pathway Tender

1. Recommendations

- 1.1 That it be noted that the new service model will be defined following the completion of the Co-production work and this will inform the specification for the new contractual arrangements.
- 1.2 That approval be given to tender the Housing Related Support service for Young people aged 16-25 following completion of co-production work with relevant stakeholders to develop the new service.

2. Background

- 2.1 The purpose of this report is to outline recommendations for the future commissioning of the Housing Related Support service for Young People aged 16 - 25. The report sets out the key issues and learning outcomes in relation to the existing commissioning arrangements.
- 2.2 Housing Related Support delivers a preventative programme. Services assist individuals with multiple needs. In some instances services are provided to people with chaotic lifestyles, who may not be supported by more traditional statutory services. Many of these people require support packages to gain their independence and obtain suitable permanent accommodation.

The Young Persons Housing Related Support Services are short-term provisions designed to assist individuals to:

- Avoid homelessness and the events leading to homelessness
- Gain a more stable lifestyle
- Promote and help develop independent living skills
- Access appropriate benefits and advice on budgeting and debt management
- Access education, training and employment
- Access health including mental health services , improving health & wellbeing
- To live independently and minimise the risks associated with the 'revolving door' scenario

- 2.3 The Council currently commission Housing Related Support for young people aged 16-25. The main purpose of the supported housing service is to provide short term safe accommodation and assist vulnerable young people to gain the skills needed to obtain and/or maintain a secure accommodation. Currently there are a total of 55 units of furnished supported housing provided. 39 units of furnished accommodation are located in close proximity of each other, 3 units are for homeless emergency access. There is a staff office on site with 24/7 support available. There are also 16 dispersed units of single and shared occupancies, located across the Rotherham Borough. In addition to supported accommodation the Floating Support Service supports up to 66 young people at one given time, supporting young people's transitions from supported housing into their own tenancy as well as offering intervention where there is an increased risk of homelessness.

2.4 Acting as the lead commissioners Adult Care jointly commissioned the Young People's Housing Related Services with Children Young People Services. The services were procured as 3 separate Lots.

2.5 The following contracts were awarded in October 2017 and form part of the Young People Pathway. The contract period was awarded for 1 year from 1st October 2017 to 30 Sept 2018, with an option of a 1 year extension subject to a contract review. The Council have taken advantage of the built in contract extension for a period of 9 months to allow for the re-procurement for the service.

2.6 (Figure 2) Current HRS Contracts

Commissioned Services	Provision Description	Incumbent Provider	Contract Value p.a	Units
Lot 1: Young Persons Core and Cluster Service	Made up of emergency provision for single young people at risk of homelessness, a core accommodation based service and a dispersed cluster service, providing 24 hours staffing.	Action Housing	Combined £450,000	55
Lot 2: Young Person's Accommodation Service	Made up of furnished supported housing units, staff cover required a minimum between 9am to 9pm.	Action Housing		
Lot 3: Floating Support for Vulnerable Young People	Providing support to young people when they have moved on from supported housing into their permanent housing. Includes intervention when risk of homelessness The support is delivered in all tenures across the Borough	Target Housing	£75,000	66
Total			£525,000	

3. Cost /benefit and social return Housing Related Support

3.1 There are several cost/benefit and social return on investment studies that have been undertaken which demonstrate that housing related support is effective in preventing the need for costlier statutory services (Capgemini Cost: Benefit analysis of Supporting People 2008). There are potential and significant implications of withdrawing funding for Housing Related services:

- Impact on housing duty for those in priority need – requirement to provide supported accommodation.
- Impact on housing budget, sourcing alternative, often expensive temporary accommodation

- Impact on Children & Young People budgets for 16 and 17-year olds and Care Leavers in Education/Training, as Children and Young People Services have a statutory duty to accommodate. Without access to this type of accommodation there would be increasing pressure on Children and Young People Services.
- Risk of an increase in failed tenancies for young people
- Risk to an increase of repeat homelessness/rough sleeping

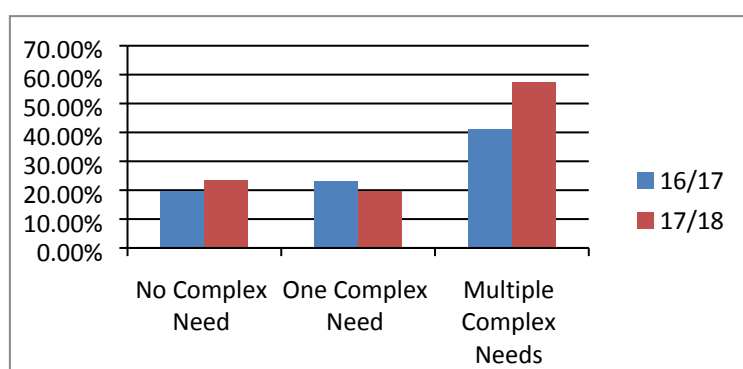
4. National and Local Context –Young People’s, Changing Needs

4.1 A recent report produced by The Homeless Link Research Team, dated April 2018 outlines the findings from surveys with 188 homelessness services and local authorities across England and in-depth interviews with 25 young people who have experienced homelessness. The report explores the nature and causes of youth homelessness, the available support and best practice, and provides critical evidence to inform local and national government responses. One key finding was that 83% of providers said the number of young people presenting with multiple and complex needs had increased in the last year. This was due to limited capacity and resources in the homelessness sector, a lack of specialist mental health services and inadequate early intervention initiatives.

4.2 Rotherham Housing Related Support services has experienced an increase of Young People with multiple support needs, this includes mental health, self-harm, substance misuse and offending behaviour. This echoes the national findings.

4.3 The table below indicates that there has been an 18% increase of young people who have multiple complex needs in 2017/18 in comparison to 2016/17.

4.4 (Figure 1) *Young People’s multiple complex needs in HRS*



5. Current Issues

5.1 Since January 2018 Officers have been working closely with the provider contracted to deliver supported furnished accommodation described in Lot 1 and Lot 2, (5.3, figure 2). There have been challenges in meeting some young people’s needs in full. Further work is needed to enable us to understand what these additional needs (above and beyond the anticipated needs of the cohort) are and what service model best meets the overall requirements.

- 5.2 The current provision of supported housing consists of 3 supported housing buildings, all within close proximity of each other. There have been challenges for the service due to the number of anti-social behaviour reports in relation to young people's behaviours. This has impacted on their relationships with the local residents and the community of Rawmarsh. Housing a large cohort of young people in the same proximity is considered an environmental factor that has contributed to the issues that have arisen.
- 5.3 Local Data indicates that there has been an increase of young people with multiple needs, i.e. substance misuse and mental health.
- 5.4 The Council's Homeless Services have found it challenging to accommodate young people with changing needs due to the issues described above.

6. Opportunities

- 6.1 Where issues have become apparent with the accommodation service Officers have used this as an opportunity to:
- Strengthen the multi-disciplinary approach, working with the provider and mental health services.
 - Arrange Suicide prevention training for front line staff facilitated by Public Health.
 - Develop stronger relationships between the local Police, Safer Neighbourhoods and the Service.
 - Develop better information sharing processes to ensure any challenges are addressed at the earliest opportunity.
 - There is an opportunity to review the pathway from supported accommodation to floating support as part of this review.

7. Co-Production and Consultation

- 7.1 The Council has an opportunity to re-design and transform services through co-production. New Economic Foundation defines co-production as "delivering public services in an equal and reciprocal relationship between professionals, people using services, their families and their neighbours. Where activities are co-produced in this way, both services and neighbourhoods become more effective agents of change"
- 7.2 The Council have utilised an existing offer from South Yorkshire Housing, Co:Create for support with co-producing the future design of Housing Related Support for Young People in partnership with the Council. Co:Create are funded by the Department for Health and Social Care to develop commissioning practice and help design personalised and responsive services that integrate the needs and expectations of customers. Co:Create have award winning expertise in coproduction by co-designing , co-evaluating and co-delivering services with current and future users and have recently worked with Officers in Children and Young People Service. Co:Create will coordinate and facilitate activities throughout the commissioning process. The purpose of this short term project is to coproduce positive change in the housing related support service currently delivered.

Co:Create will work with all stakeholders to capture their current experiences in relation to the services in a way that is engaging, and impartial. Co:Create will also work with the Council to enable stakeholders to be involved in all stages of any commissioning process from design of the specification, assessment of tenders, and evaluation of future service provision.

7.3 In order to carry out the true co-production work required, reasonable time must be allocated to this process. The engagement with young people to explore their experiences of supported housing has now commenced. To ensure that co-production is effective and becomes the golden thread throughout the commissioning cycle the Council have built in capacity to do this activity. In this instance 3 months has been built into the project timeline which will lead into designing the specification for the new service.

7.4 The timeline is defined in the procurement Commissioning Milestone Plan detailed in the, 11.3 (Figure 3).

8. Learning Outcomes

There is some important learning to be taken from the current commissioned arrangements:

8.1 Co-production will be the approach taken for all future service design.

8.2 The future commissioning of supported housing will explore commissioning smaller sized accommodation units which may meet the different levels of support needs in the future re-design.

8.3 The location of a high number of supported housing units should be avoided in the future. This will better support young people to integrate more effectively into the wider communities.

8.4 There is a need to consider a range of supported housing options that will meet different levels of needs. This should include the consideration of a specialist Complex Needs provision.

8.5 It is envisaged that the co-designed services will lead to the potential of an innovative service that will focus on supporting young people with various levels of support needs. A Co-designed service will focus on young people's complex and multiple needs, strengthened by a multi-agency approach between statutory services, young people and the providers.

8.6 The location and size of supported housing properties will be fundamental in its future success. The supported accommodation will provide a safe and secure environment - a sense of 'home' - for young people, that will bring stability to their lives. The pathway from young people moving from supported accommodation into their own tenancy will be seamless and offer a smooth transition providing resettlement in to their new home. Services will not solely focus on tenancy management they will provide holistic support to young people, offering a range of preventative support services including those that will specifically enable young people to achieve, develop and maintain their independence and life skills.

9. Timetable and Accountability for Implementing this Decision

A project delivery plan detailing implementation of the proposals has been produced and below is a summary of the indicative timetable for delivering key milestones.

9.1

(Figure 3) Milestone plan

Governance Approval	Start Date	Timescale End Date
Co-Production/Research		
Engagement with Front line providers, Young People and Wider Stakeholders	Aug 2018	Oct 2018
Stage 1 & 2 - Preparation		
Define specification design, procurement prep, etc.	1 st Nov 2018	End of Dec 2018
Stage 3 - Procurement Process		
Define evaluation and award criteria etc.	Jan 2019	End of March 2019
Stage 4 – Leading into Award of Contract		
Decision approval, award of contract mobilisation, etc.	End of March 2019	End of May 2019
New Contract/s		
Commencement date		1 st July 2019

10. Financial and Procurement Implications

10.1 There have been previous financial savings identified in 2017/18 and 2018/19 which were achieved through negotiations with providers to reduce contract values.

There are no significant expected savings to be made in this review and redesign, although there may be potential scope for efficiencies from the tender process.

10.2 There are direct financial and procurement considerations. The Housing Related Support financial envelope is £525,000 per annum. It is recommended that the length of the future procured contracts should be 2 years with an option to extend for a further year (+1). This will be kept in line with the Strategic Commissioning Housing Related Support agreed budget.

10.3 The co-production and consultation budget will utilise in house resources and will be in line with the Strategic Commissioning Team budget. There are no financial implications due to the utilisation of SYHA Co:Create resources.

10.4 The Services described in this report would be classified as Social and Other Specific Services (“SOSS”). If the Council were to consider the annual cost (£525,000) of the Housing Related Support financial envelope, the combined value over the potential 3 years of the contract (£1.5M) is significantly in excess of the threshold for Social and Other Specific Services (£615,278) and therefore this tender will be advertised in the OJEU (Official Journal of the European Union) and Contracts finder in line with the accordance with Public Contract Regulations 2015 and the Council’s own Contract Procedure rules. Following the co-production work a procurement options paper will be produced to identify the most appropriate route to market to meet the requirements of the new service.

11. Legal Implications

11.1 In carrying out any public functions the Council must have due regard to the public sector equality duty (PSED) under the Equality Act 2010. The Council must take into account a number of factors including the need to eliminate discrimination, harassment and victimisation, advance equal opportunity and foster good relations. The people who will benefit from Housing Related Support are likely to be protected by the PSED. The Equality Analysis forms Appendix A to this report.

12. Human Resources Implications

12.1 The tender of services will have implications for external providers and therefore TUPE may apply to staff employed by these providers. There are no human resource issues as a result of the recommendations in this report with direct implications for the Council.

13. Implications for Children and Young People and Vulnerable Adults

13.1 There are implications for Children and Young People as the provision currently commissioned accommodates young people aged 16 – 25, some of which Children and Young People Services have a statutory duty towards. The review will determine a more a seamless pathway for both statutory and none statutory obligations and ensure that there are no gaps or duplication in both Adults and Children’s services.

14. Equalities and Human Rights Implications

14.1 An Equality Analysis specific to this piece of work will be completed in conjunction with the consultation and co-production.

15. Implications for Partners and Other Directorates

15.1 The review will also have implications for Homelessness provision in Rotherham and the way in which homelessness is prevented and how its statutory duty is met. Therefore, housing partners will be involved in the co-design of services.

15.2 Consultation is taking place with Children and Young People’s Services as part of a seamless pathway for young person who fall between the transition of moving from Children’s services into Adult services. Partnership working with Children and Young Peoples Services will be paramount to achieve sustainable positive outcomes for young people and ensuring that services are not duplicated.

15.3 Adult Care and Children and Young People’s Services are jointly developing clear pathways which may differ depending on the needs of the individual and the statutory requirements for CYPS.

16. Risks and Mitigation

16.1 Risk consideration – Re: future commissioning intentions:

Providers are not able to provide suitable accommodation to meet the future vision for furnished supported housing. This could result in there being a shortage of suitable housing stock. To mitigate against this, providers will be involved in the co-design, a soft marketing event will help stimulate the market and inform Officers future intentions.

16.2 The re-modelling of the services, will need to consider young people’s changing needs, this will include meeting young people’s complex needs. There is a risk that providers may not have experience delivering young people complex support needs. To mitigate against this, providers will be involved in the co-design of the service, the soft marketing event will draw on providers expertise and best practice and inform the new specification. Officers will ensure there is of clarity regarding the end goal, how to achieve it and what success looks like. Clear specifications are defined, straight forward outcomes targets will to be set to mitigate this risk.

17. Accountable Officer(s)

Anne Marie Lubanski, Strategic Director of Adult Care, Housing & Public Health
 Nathan Atkinson, Assistant Director of Strategic Commissioning

Approvals obtained on behalf of:-

	Named Officer	Date
Strategic Director of Finance & Customer Services (S.151 Officer)	Named officer	
Assistant Director of Legal Services (Monitoring Officer)	Named officer	
Assistant Director of Human Resources (if appropriate)		
Head of Procurement (if appropriate)		

Report Authors: Error! Reference source not found. Appendix 1

RMBC - Equality Analysis Form for Commissioning, Decommissioning, Decision making, Projects, Policies, Services, Strategies or Functions (CDDPPSSF)

<p>Under the Equality Act 2010 Protected characteristics are age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity.</p>	
<p>Name of policy, service or function. If a policy, list any associated policies:</p>	<p>The future of the Young Peoples Housing Related Support Services</p>
<p>Name of service and Directorate</p>	<p>Adult Care, Housing and Public Health</p>
<p>Lead manager</p>	<p>Helen Caulfield-Browne– Strategic Commissioning Manager – Adult Care</p>
<p>Date of Equality Analysis (EA)</p>	<p>October 2018</p>
<p>Names of those involved in the EA (Should include at least two other people)</p>	<p>Nathan Atkinson – Assistant Director, Strategic Commissioning Kate Tufnell -Head of Mental Health Commissioning – Head of Adults Commissioning (CCG/RMBC)</p>
<p>Aim/Scope (who the Policy /Service affects and intended outcomes if known) The aim of this Equality Analysis is to ensure that current and future customers, key stakeholders and residents of Rotherham have been considered when developing the future of Young Peoples Housing Related Support services. The purpose is to ensure that everyone’s protected characteristics are considered.</p> <p>The report sets out the direction of travel for Young People’s Housing Related Support Services.</p> <p>Housing Related Support delivers a preventative programme. Services assist individuals with multiple needs. In some instances services are provided to people with chaotic lifestyles, who may not be supported by more traditional statutory services. Many of these people require support packages to gain their independence and obtain suitable permanent accommodation.</p> <ul style="list-style-type: none"> • The Young Persons Housing Related Support Services are short-term provisions designed to assist individuals to avoid homelessness and the events leading to homelessness and gain a more stable lifestyle <p>It is intended to co-design a new model of service that will better meet the needs of the Young People aged 16 -25 years of age.</p> <p>The Council have an opportunity to re-design and transform services through co-production. New Economic Foundation defines co-production as delivering public services in an equal and reciprocal relationship between professionals, people using services, their families and their neighbours. Where activities are co-produced in this way, both services</p>	

and neighbourhoods become more effective agents of change”

The existing model is delivered within 3 buildings based in one location and comprises of a number also dispersed properties across the Borough. The potential changes to the future delivery of services will have an impact predominantly on Young People who are homeless or at risk of homelessness.

The co-design and intentions to procure services will provide a more effective model that will meet the needs of the Young People.

What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of. What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?

Housing Related Support Services - All providers of contracted services must ensure fair access to their provision through appropriate means including assessment of risk and need of every vulnerable person referred to a service, exclusions must be based on evidenced risk. Service Users and stakeholders will be given the opportunity to get involved in the co-production process. The Council are working closely with Co:Create. Co:Create will offer support with co-producing the future design of Housing Related Support for Young People in partnership with the Council. Co:Create are funded by the Department for Health to develop commissioning practice and help design personalised and responsive services that integrate the needs and expectations of customers. Co:Create have award winning expertise in co-production by co-designing , co-evaluating and co-delivering services with current and future users and have recently worked with Officers in Children and Young People Service. Co:Create will coordinate and facilitate activities throughout the commissioning process. The purpose of this short term project is to co-produce positive change in the housing related support service currently delivered.

An Equality Analysis specific to co-production work will be completed in conjunction with the consultation and co-production.

Housing Related Support Overview for all age groups,

Gender

The majority of service users were women. 351 (42.09%) are male and 483 (57.91%) are female. This is a slight increase from 56.11% in 2015/16. The second most common primary user group is people at risk of domestic violence 23.5%. A quarter of all service users are women under the age of 25. Women are more likely than men to move on in an unplanned way.

There is no negative impact anticipated. All Housing Related Support services are required, through their contracts with the Council, to ensure that services are accessible to all who are eligible. Housing Related Support for people who have experienced domestic abuse has been identified as a priority for Rotherham.

Age

In 2016/17 of the 222 or 26.62% of service users that are aged 20 or under, 104 (12.47%) are male and 118 (14.15%) are female. Of the 388 or 46.52% of service users that are

aged 25 or under, 173 (20.74%) are male and 215 (25.78%) are female. The proportion of under 25's is a slight decrease from the previous year at 49%. The average age of all service users is 30 years.

Young People at Risk is the most common primary user group representing 29.7% of all service users who left service in 2016/17.

The outcomes data for 2016/17 indicates that 72 people aged 16/17 left services in 2016/7 (8.6%) and 222 people were under 21 (26.6%) and 612 were 21+ (73%).

The age range for services will be changed for the following Pathways

- Vulnerable Adults 21+
- Complex Needs 18+
- Domestic Abuse 18+
- Young People 16 - 21

Ethnicity

Ethnicity is recorded for 823 service users who left service in 2016/17. There are 725 who classify their ethnic origin as White and either British, Irish or other. This is 88% of service users, which is in line with the previous year's level. There are 98 service users who classify their ethnic origin as other than white. This is 11.91% of service users whose ethnic origin was recorded. Of 350 males 32 classified their ethnic origin as other than white. Of 473 females 66 classified their ethnic origin as other than white.

The data analysis is currently ongoing and will form part of the review of services.

Engagement - Co-Production and expertise of Co-Create Livewell SYHA

Co:Create facilitates fundamentally different approaches to time-old challenges. The way they work is innovative, engaging, creative and fun. Using a range of methodologies, including behavioural insights and design thinking, Co:Create have agreed to work with Council Officers to think differently about the role that customers can take in commissioning services and assessing impact, with an asset-based and person-centred starting point.

It is envisaged that the co-designed services will lead to the potential of an innovative service that will focus on supporting young people with various levels of support needs. A co-designed service model will focus on young people's complex and multiple needs, strengthened by a multi-agency approach between statutory services, young people and the providers.

A clear pathway, location and size of supported housing properties will be fundamental in its future success. The supported accommodation will provide a safe and secure environment – a sense of 'home' – for young people, that will bring stability to their lives. The pathway from young people moving from supported accommodation into their own tenancy will be seamless and offer a smooth transition providing resettlement in to their new home. Services will not solely focus on tenancy management they will provide holistic support to young people, offering a range of preventative support services including those that will specifically enable young people to achieve, develop and maintain their independence and life skills.

It is anticipated it will take a 9 month period to deliver the project. Co:Create and the Council will ensure that any coproduction is meaningful and adapts to any changes

Milestone Timetable for Engagement – Co-Design

What?	When?	Who?
Facilitate Initial Stakeholder Workshop	23 rd July 2018	Co:Create - Epiphany Kidd Brendan Warner-Southwell
Engage with Action Housing Management Team	July/August 2018	Co:Create Epiphany Kidd Brendan Warner-Southwell
Plan and Deliver activities to engage with Action Housing frontline team	July/August 2018	Co:Create Epiphany Kidd Brendan Warner-Southwell
Plan and Deliver activities to engage with those living at the supported housing location, to also include families and people who have previously lived at the location	August-Oct 2018	Co:Create Epiphany Kidd Brendan Warner-Southwell
Host a Stakeholder Event, soft marketing and co-design	Oct 2018	RMBC lead Helen Caulfield-Browne- Commissioning Manager Involved- Lorna Byrne-Procurement Jill Jones Homeless Manager Co-Create
Work alongside RMBC to plan and structure any commissioning cycle to allow coproduction of specification design, tender evaluation and future service provision	August - Oct 2018	Helen Caulfield-Browne, Commissioning Manager Co:Create- Epiphany Kidd Brendan Warner-Southwell
Co-Create Report to be developed and sent to RMBC Officers	Mid Nov 2018	Co:Create- Epiphany Kidd

Engagement undertaken with customers. (date and group(s) consulted and key findings)

See comments in relation to co-Production. The timetable for co-design of a new service model timeline

See above – Co:Create will bring together all engagement and outcomes in a report in mid Nov 2018.

Engagement undertaken with staff about the implications on service users (date and group(s) consulted and key findings)

A co-production stakeholder event was arranged on the 23rd October 2018 which was well attended by over 30 local and regional providers and professionals.

The event gave stakeholders an overview of the current commissioning position. The voice of the young people was heard in the event where young people's feedback from the earlier engagement was presented. by Co:Create.

	<p>Professionals participated in an engagement exercise, with photographs capturing the spirit of the event. The outcome from this work will feed into the Co:Create Report. The findings from the co-production report will help inform the future service specification/procurement intentions.</p> <p>Front line staff and management in the current service has been involved in the co-design. Co:Create will be aiming to reach out to young people who are not in the current service. The intention will be to engage with young people in other part of the commission cycle through to award of a new contract June/July 2019.</p>
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The Analysis

How do you think the Policy/Service meets the needs of different communities and groups? Protected characteristics of age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Rotherham also includes Carers as a specific group. Other areas to note are Financial Inclusion, Fuel Poverty, and other social economic factors.

Analysis of the actual or likely effect of the Policy or Service:
See page 8 of guidance step 4 and 5

Does your Policy/Service present any problems or barriers to communities or Group? Identify by protected characteristics Does the Service/Policy provide any improvements/remove barriers? Identify by protected characteristics The proposals will ensure improvements and remove barriers by delivering the services that meet the needs of vulnerable Young People. It is envisaged that that there

It is not expected that any media coverage would be negative.
As part of the recommended future service specific consultations, local residents will be proactively invited to contribute to the consultation process