

Summary Sheet

Committee Name and Date of Committee Meeting

Cabinet – 18 March 2019

Report Title

Response to Recommendations from Rotherham Youth Cabinet's Children's Commissioner Takeover Challenge Spotlight Review on Work Experience

Is this a Key Decision and has it been included on the Forward Plan?

No, but it has been included on the Forward Plan

Strategic Director Approving Submission of the Report

Jon Stonehouse, Strategic Director of Children and Young People's Services

Report Author(s)

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Ward(s) Affected

Borough-wide

Summary

This report responds to the findings and recommendations from a spotlight review undertaken by Rotherham Youth Cabinet under the auspices of the Children's Commissioner's Takeover Challenge regarding improving access to work experience opportunities for all young people in Rotherham.

The report and recommendations were submitted to Council in July 2018.

Under the Overview and Scrutiny Procedure Rules, the Cabinet is required to respond to any recommendations made by scrutiny and this report is submitted to meet that requirement.

Recommendations

1. That the Cabinet's response to the spotlight review of work experience undertaken by the Rotherham Youth Cabinet be approved.

List of Appendices Included

Appendix A Cabinet's Response to the Spotlight Review of Work Experience by Rotherham Youth Cabinet

Background Papers

Report of the Overview and Scrutiny Management Board – Spotlight Review of Work Experience by Rotherham Youth Cabinet

Consideration by any other Council Committee, Scrutiny or Advisory Panel

Overview and Scrutiny Management Board – 2 April 2019
Council – 22 May 2019

Council Approval Required

No

Exempt from the Press and Public

No

Response to Recommendations from Rotherham Youth Cabinet's Children's Commissioner Takeover Challenge Spotlight Review on Work Experience

1. Background

- 1.1 The review report presented the findings of spotlight review which Members of Rotherham Youth Cabinet had undertaken into work experience opportunities for young people across the borough.
- 1.2 As part of the Council's continuing commitment to the Children's Commissioner's Takeover Challenge, each year the Overview and Scrutiny Management Board supports Rotherham Youth Cabinet in undertaking a focused piece of work on a topic chosen by the young people. The takeover challenge is a national initiative where children and young people take over an organisation or meeting and assume management/leadership roles. Rotherham Youth Cabinet chose work experience as the theme for last year's takeover challenge, as it was one of the key priorities in their manifesto for 2018, emerging as the key issue in the UK Youth Parliament "Make Your Mark" results for Rotherham.
- 1.3 The review report was submitted to Council on 25 July 2018, which represented the formal publication of the report. Under the Overview and Scrutiny Procedure Rules, the Cabinet is required to respond to any recommendations made by scrutiny and this report is submitted to meet that requirement.

2. Key Issues

- 3.1 There are three main recommendations arising from the review, which are detailed in Appendix A. The schedule provides detail in respect of whether the recommendations are agreed, not agreed or deferred. Where recommendations are agreed, the schedule details what action will be taken, by when and who will be responsible.

4. Options considered and recommended proposal

- 4.1 The recommendations from the Youth Cabinet will be incorporated into the actions arising from the implementation of the Employment and Skills Plan. Updates will be provided to the Youth Cabinet bi-annually.

5. Consultation

- 5.1 Consultation has taken place with the Youth Cabinet.

6. Timetable and Accountability for Implementing this Decision

- 6.1 The Cabinet's response may be implemented following the expiry of the call-in period from 29 March 2019.
- 6.2 The Strategic Director of Regeneration and Environment will be accountable for the delivery of the actions identified in Appendix 1.

7. Financial and Procurement Advice and Implications

- 7.1 There are no financial implications arising from this report as it is anticipated that proposals can be met from existing resources.

8. Legal Advice and Implications

- 8.1 There are no legal implications arising directly from this report, but schools are required to comply with all relevant legislation and the recent statutory guidance relating to the duties regarding careers guidance.

9. Human Resources Advice and Implications

- 9.1 There are no human resources implications associated with this report.

10. Implications for Children and Young People and Vulnerable Adults

- 10.1 The intention of the review and the Cabinet's response was to impact positively on young people, through enhancing opportunities for work experience to develop skills and practical experience.

11. Equalities and Human Rights Implications

- 11.1 The recommendations aim to bring about a positive contribution to promoting equality through improving the offer for all young people. Specific needs of students with mental health needs and/or Special Educational Needs and Disability, in both mainstream and special schools, need to be taken into account in planning activity.

12. Implications for Partners

- 12.1 There are a number of implications for partners, however the majority of these will be addressed within the Rotherham Employment and Skills Plan. In addition, there will be implications for schools and businesses in supporting the actions agreed following the recommendations from the Youth Cabinet.

13. Risks and Mitigation

- 13.1 The proposed response to the Youth Cabinet details the importance of the Rotherham Employment and Skills Plan. This document will serve to assist in the mitigation of risks that may arise from the acceptance of the recommendations from the Youth Cabinet. It is anticipated that the Overview and Scrutiny Management Board will maintain oversight of the implementation of the agreed actions and provide challenge in respect of risks that may arise.

14. Accountable Officer(s)

Jon Stonehouse, Strategic Director of Children and Young People's Services
Paul Woodcock, Strategic Director of Regeneration and Environment

Approvals obtained on behalf of:-

	Named Officer	Date
Chief Executive	Sharon Kemp	03.03.2019
Strategic Director of Finance & Customer Services	Judith Badger	28.02.2019
Assistant Director of Legal Services	Stuart Fletcher	28.02.2019
Head of Procurement (if appropriate)	Karen Middlebrook	18.02.2019
Assistant Director of Human Resources and Organisational Development (if appropriate)	Amy Leech	19.02.2019

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