

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Strategy to Tackle and Prevent Child Exploitation	
Directorate: Rotherham Safeguarding Children's Partnership (CYPS lead)	Service area: Safeguarding
Lead person: Rebecca Wall – Head of Safeguarding	Contact number: 22588 (Internal)
Is this a: <input checked="checked" type="checkbox"/> Strategy / Policy <input type="checkbox"/> Service / Function <input type="checkbox"/> Other If other, please specify	

2. Please provide a brief description of what you are screening

The Strategy to Tackle and Prevent Child Exploitation 2019 - 2022 has been developed by the Multiagency partnership under the auspices of the Rotherham Safeguarding Children's Board (RSCB - now known as the Rotherham Safeguarding Children's Partnership). It replaces the previous 3 year strategy to tackle Child Sexual Exploitation in Rotherham known as 'The Way forward for Rotherham 2015-2018'.

The strategy seeks to set out how the Rotherham Safeguarding Children's Board, Adults Safeguarding Board and Safer Rotherham Partnership will work together to tackle and prevent Child Sexual Exploitation, Child Criminal Exploitation and recognises the links with children going missing, Radicalisation, Human Trafficking, Honour Based Violence, Forced Marriage and Female Genital Mutilation (FGM).

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		x
Could the proposal affect service users?		x
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

The aim of the strategy is to support a clear partnership agreed approach to tackling all forms of child exploitation.

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**. If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

There has been careful consideration and consultation across the partnership. Each partner and agency has contributed to the development of the strategy and carefully considered the learning journey that Rotherham has been on in relation to Child Sexual Exploitation. The strategy has been widened beyond CSE so that we carefully consider Child criminal exploitation, Modern Slavery, Radicalisation, Children Missing from home and care, Female Genital Mutilation (FGM), Forced Marriage and Honour based violence. A number of these elements of exploitation and safeguarding cut across differing ethnic groups.

- **Key findings**

The overarching aim of the strategy is to ensure the partnership and partnership workforce understands the risk around Child Exploitation and that the risk of exploitation is not isolated within a community, ethnicity, culture or religion. The strategy acknowledges the role of missing as a significant indicator of potential exploitation and how the partnership can strengthen its responses.

- **Actions**

The strategy and work plan identify the actions agreed by the partnership group.

Date to scope and plan your Equality Analysis:

N/A

Date to complete your Equality Analysis:

N/A

Lead person for your Equality Analysis
(Include name and job title):

N/A

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Ailsa Barr	Assistant Director – CYPS Safeguarding	30.9.19

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	26/9/19
Report title and date	Strategy to Tackle and Prevent Child Exploitation
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	