Councillor Chris Read - Leader of the Council

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Mr A Graydon

2 March 2020

Dear Mr Graydon

Council Meeting – 26th February 2020

Thank you for submitting a question for yesterday's Council meeting. It is unfortunate that you were unable to attend the meeting to receive a response. Please find below a written response for your information.

"What was the total cost of training about Child Sexual Exploitation (CSE) in Rotherham Metropolitan Borough Council (RMBC) in the financial year 2018-19, what is the estimated total cost for the financial year 2019-20 and how many employees and elected members have had formal costed training over these two years?"

Training and development of staff and officer's in relation to safeguarding and CSE remains an important activity.

To give you some figures on the money and numbers attending training I have set out a brief appraise below: -

From 2018 to 2020, 360 staff in CYPS benefitted from Signs of Safety Training which includes CSE which cost around £38,000. This included:

In 2018 - 2019 RMBC supported training on signs of safety for all CYPS practitioners and wider professionals in the council and partnership - £26,000 (240 staff)

In 2019 – 2020 RMBC supported training about Signs of safety for new CYPS Practitioners (120) and wider professionals – (£12,000)

Further to the Signs of Safety Training:

In 2018/19 210 practitioners attended face to face training from across CYPS via a Whole service event and then group based training at a cost of £1,600

In 2019 - 2020 80 practitioners from across the partnership attended face to face training in relation to risk assessment CSE and Child Criminal Exploitation at a cost of £856. This position reflects a move to support experts in practice in RMBC supporting delivery of the training, sharing best practice.

Online training is available for staff which has seen:

From 2018 to 2020, 63 CYPS RMBC staff took part in online training courses around CSE furthermore in the years

Between 2018/19 and 2019/20 1,298 staff participated in our online 'safeguarding everyone' training course of which CSE is a component.

The Council makes a contribution of £189,000 to the Local Safeguarding Children Board (now known as the RSCP Rotherham Safeguarding Children Partnership) This partnership provides oversight, guidance, and challenge on matters pertaining to all forms of child abuse, including CSE, and part of its function is to provide training to staff in the partnership.

The LSCB funded £23,798 towards training around safeguarding in 2018 – 2019

The RSCP funded £23,700 towards training around safeguarding in 2019 – 2020

In addition, the training set out, CYPS have the CSE champion model, where each service has a CSE Champion who attends bi-montly meetings with the team manager of the dedicated CSE Team "EVOLVE" to share research, tools and embed processes.

This supports a cascade model where the CSE champions then share within their service area, via Team meetings and 'bring and learn' sessions, the most update to date learning around CSE.

In terms of training for elected members:

- The Council has used the Local Government Association to deliver training for Elected Member's and there is not fee for this. As part of the induction of new Member's in 2016 53 out of 63 Members attended the sessions delivered in respect of corporate parenting and CSE. This training was provided at no cost to the authority as it was delivered through the LGA as part of the intervention support package
- Likewise, the LGA facilitated the Leadership Essentials Training for the Deputy Leader (as Cabinet Member for Children's Services) and the Chair of the Improving Lives Select Commission, which is the relevant scrutiny committee of the authority. There was no cost to the authority as this was part of the LGA's support package during the period of intervention.
- The Centre for Public Scrutiny has provided training on effective scrutiny of child safeguarding as part of the intervention package prior to 2019 and again there was no cost associated with this.
- Members have also continued to receive briefings in respect of CSE from the Leader of the Council and a twice-yearly session is held with Members to provide an update on the actions taken by multiple agencies.

 And within the last month a session was held for Members in respect of child criminal exploitation, but no information is held in respect of the number of Members present at this event

I hope this provides an overview of the types of training and development undertaken by the Council, which includes a range of activity some of which is paid and some which is received for free.

Yours sincerely,

Councillor Chris Read Leader of Rotherham Council