

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Sensory Impairment Service – Rotherham Sight and Sound - Commissioning and Procurement 2020 Approach	
Directorate: Adult Care, Housing and Public Health	Service area: Commissioning
Lead person: Joanne Bell – Strategic Commissioning Manager	Contact number: 01709 823942
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
Rotherham Sight and Sound Service provided by Sheffield Royal Society for the Blind is a centre and outreach service which offers a variety of activities to people of all ages who have a range of disabilities and who are deaf, blind or blind/deaf and their carers. Existing contractual arrangements for provision of this service is due to reach it's full term and processes are currently underway to determine how to procure this service in the future.

This initial screening concerns the wider Equality Analysis exercise being undertaken to ensure the service is relevant and inclusive of those with protected characteristics.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	x	
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	x	
Have there been or likely to be any public concerns regarding the proposal?	x	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

The service is aimed to meet the needs of people with a sensory impairment but is open to people with all the protected characteristics within that primary group of people and the provider of the current service and any future provider is required to comply with all statutory requirements relating to the Equality Act 2010.

The service collects and monitors data on the protected characteristics of the people using the service and reports to commissioners.

The following information has been provided for 2019/20

Hearing Impaired 663

Visually Impaired 910

Total **1573**

Age Analysis	Total	%	VI	%	HI	%
Unknown	22	1.40%	7	0.77%	15	2.26%
0 to 5	21	1.34%	14	1.54%	7	1.06%
6 to 11	16	1.02%	14	1.54%	2	0.30%
12 to 25	42	2.67%	32	3.52%	10	1.51%
26 to 35	35	2.23%	27	2.97%	8	1.21%
36 to 50	117	7.44%	78	8.57%	39	5.88%
51 to 64	227	14.43%	132	14.51%	95	14.33%
65 to 74	263	16.72%	122	13.41%	141	21.27%
75+	830	52.77%	484	53.19%	346	52.19%

Total **1573 100.00%** **910 100.00%** **663 100.00%**

Ethnicity	VI	HI	Total
Unknown	197	402	599
Asian/Asian British	35	9	44
Black/Black British	6	0	6
Chinese	1	0	1
Mixed Race	2	0	2
Other	1	1	2
White/White British	668	251	919

Total **910** **663** **1573**

Gender	VI	HI	Total
Male	368	296	664
Female	542	367	909

Total **910** **663** **1573**

- **Key findings**

The equality data monitoring provided by the service reflects that the service is accessed by people of all ages and gender. The service has a focus on people with disabilities - protected characteristic – specifically those people who experience sensory disability. The service is accessed by people from BAME backgrounds and reflects the Rotherham BAME profile.

- **Actions**

The service provider is Sheffield Royal Society for the Blind, a registered charity whose remit is to improve the lives of blind people and in the process of delivering this service that remit is extended to those people with a hearing impairment or dual sensory loss. The service reduces the negative impact of living with this type of disability.

The intention is to procure a future service which continues to provide a service to meet the needs of the people living in Rotherham with a sensory impairment.

Date to scope and plan your Equality Analysis:	1 st September 2020
Date to complete your Equality Analysis:	1 st October 2020
Lead person for your Equality Analysis (Include name and job title):	Jacqueline Clark, Head of Service Prevention and Early Intervention

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Nathan Atkinson	Assistant Director, Strategic Commissioning	9 September 2020
Jacqueline Clark	Head of Prevention and Early Intervention	9 September 2020

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	1 September 2020
Report title and date	Adult Care Services – Early Intervention Community Support

	Services – 19 October 2020 - Cabinet
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	