APPENDIX 1

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: CAZ Scheme Approval Report	
Directorate: **Regeneration & Environment**	**Service area:** **Transportation & Infrastructure**
Lead person: Andrew Moss	**Contact number: 01709 822382**
Is this a: [ ] **Strategy / Policy** [X] **Service / Function** [ ] **Other** **If other, please specify**	

2. Please provide a brief description of what you are screening
The National Air Quality Plan, published by Department for Environment, Food and Rural Affairs (DEFRA) in July 2017, identified those Local Authorities with areas that are not compliant with the European Union (EU) Ambient Air Quality Directive were identified through national air quality modelling. 28 Local Authorities were included ('mandated') in the plan, including Rotherham Metropolitan Borough Council (RMBC) and Sheffield City Council (SCC). RMBC and SCC were 'jointly mandated' on the

basis that the Parkway in both Sheffield and Rotherham was identified as being non-compliant.

This has placed Rotherham and Sheffield under a legal duty to improve the Borough's air quality by reducing NO_2 emissions below the legal limits in the shortest possible time. The Councils are required to submit a proposal to Government (an Outline Business Case) to demonstrate how they will reduce emissions in the shortest possible timescale.

Measures have been identified at a number of specific locations across Rotherham to achieve compliance. The proposals in Rotherham therefore focus on changes to speed limits on the Rotherham section of the Parkway, improvements to the Rotherham bus fleet and the routing of buses on Rawmarsh Hill and Fitzwilliam Road, and the restriction of HGVs on Wortley Road.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? *(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)*	x	
Could the proposal affect service users? *(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)*	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics? *(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)*	x	
Have there been or likely to be any public concerns regarding the proposal? *(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)*	x	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? *(If the answer is yes you may wish to seek advice from*		x

commissioning or procurement)		
Could the proposal affect the Council's workforce or employment practices? *(If the answer is yes you may wish to seek advice from your HR business partner)*		x
If you have answered no to all the questions above, please explain the reason		

If you have answered **no** to all the questions above please complete **sections 5 and 6.**

If you have answered **yes** to any of the above please complete **section 4.**

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made**.**

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

This EIA is being undertaken prior to design and delivery of 3 specific schemes listed below:-

- Sheffield Parkway 50mph Speed limit (to be delivered as part of Parkway Widening)
- Wortley Road Weight Restriction TRO
- Rawmarsh Hill Bus Priority and Routing Changes

A full consultation on the proposals took place with a wide range of stakeholders in 2019. For the design stage further public consultation about proposals the specific measures will take place either through the statutory Traffic Regulation Order (TRO) process or through stakeholder engagement for scheme design where items are identified with potential for specific impact on one or more protected characteristics group. Equality information will be sought as part of the proposed consultation in order to identify stakeholder groups.

- **Key findings**

The proposals for two of the schemes will have no impact on equality and diversity. This is because they are legal Orders relating to a weight limit restriction for HGVs with little or now obvious equalities and diversity impacts. Nevertheless public consultation will take

place as required by statutory guidance for the making of TROs. For the Bellows Road, Rawmarsh Scheme a more detailed Equalities Assessment (EA) will be completed as this scheme has been identified as one which could present differential impacts on one or more protected characteristics groups. This scheme will also require statutory public consultation as it includes a TRO requirement. This will be in addition to the EA referred to above.
• **Actions** For one of the three schemes (Bellows Road, Rawmarsh) a full Equality Assessment will carried out to ensure equality implications are identified from the proposed changes prior to completion of design and implementation of the changes.

Date to scope and plan your Equality Analysis:	1st February 2021
Date to complete your Equality Analysis:	17th February 2021
Lead person for your Equality Analysis (Include name and job title):	Andrew Moss Interim Head of Transport Infrastructure

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Andrew Moss	Interim Head of Transport Infrastructure	10th February 2021
Steve Eling	Policy and Equalities Manager	12th February 2021

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	10th February 2021
Report title and date	CAZ Scheme Approval Report

If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Cabinet 22nd March 2021
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	10th February 2021