## Work programme – Overview and Scrutiny Management Board UPDATED: 8 March 2021

Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
7 May	Financial Support for Older People's Residential Care Homes During the Covid-19 Pandemic	Pre-decision scrutiny in advance of Cabinet meeting on 11 May.	That Cabinet be advised that the recommendations be supported.
	Financial Support for Learning Disability Day Opportunity Providers During the Covid-19 Pandemic	Pre-decision scrutiny in advance of Cabinet meeting on 11 May.	1. That Cabinet be advised that the recommendations be supported.  2. That the thanks of the Overview and Scrutiny Management Board be conveyed to the outgoing Assistant Chief Executive, Shokat Lal, for his support the scrutiny function at Rotherham since 2016.
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11 June	Autism Strategy	Pre-decision scrutiny in advance of Cabinet meeting on 15 June.	<ol> <li>That Cabinet be advised that the recommendations be supported.</li> <li>That a report on the implementation of the Rotherham All Age Autism Strategy and Implementation Plan 2020 -2023 be submitted to the Health Select Commission in due course.</li> </ol>
	Support Services for Adult Survivors of Child Sexual	Pre-decision scrutiny in advance of Cabinet meeting on 15 June.	That Cabinet be advised that the recommendations be supported.
	Exploitation: Commissioning and Procurement Approach		<ol> <li>That, subject to Cabinet approving the recommendations set out in the report, the benchmarking exercise by Members of Improving Lives Select Commission be continued, with interviews with Members from other authorities being prioritised to better inform the approach to the procurement process.</li> <li>That, in view of the individual personal circumstances of victims and survivors, the specification for the contract ensure that the rereferral process be expedited swiftly to ensure</li> </ol>
	Finance Update and Budget Monitoring Report	Pre-decision scrutiny in advance of Cabinet meeting on 15 June.	that service users receive timely support.  1. That Cabinet be advised that the recommendations be supported.  2. That the Leader of the Council write to all three Members of Parliament for the borough seeking their support to lobby the Government to ensure the Council is fairly funded to respond to the impact of the Covid19 pandemic.
			That, at an appropriate time later in the year, the Leader of the Council hold an all Member

Dis Bus		Pre-decision scrutiny in advance of Cabinet meeting on 15 June.	Seminar on the proposals for the authority's recovery from the Covid19 pandemic and the likely financial impact of proposed changes.  1. That Cabinet be advised that the recommendations be supported.
Chi Cor Tak	ildren's mmissioner keover allenge - Hate me	Consideration was given to a report that had been submitted to advise the Overview and Scrutiny Management Board on the findings and recommendations that had come from the Children's Commissioner's Takeover Challenge spotlight review undertaken by Rotherham Youth Cabinet in March 2020 on Hate Crime.	<ol> <li>That the report and the conclusions and recommendations as outlined at Appendix 1 of the officer's report, be noted.</li> <li>That the report be forwarded to Cabinet and partners for their consideration and to Council for information.</li> <li>That a detailed response to the recommendations be presented to the Overview and Scrutiny Management Board and Rotherham Youth Cabinet in October 2020.</li> </ol>
Meeting Date Age	enda Item	Purpose/ Outcomes	Recommendations

201	ancial Outturn 19-20	Pre-decision scrutiny in advance of Cabinet meeting on 20 July.	2.	That Cabinet be advised that the recommendations be supported.  That the Overview and Scrutiny Management Board hold a dedicated workshop to consider the financial and service implications of the Covid-19 pandemic.
Sw	mmunity Energy itching Scheme	Pre-decision scrutiny in advance of Cabinet meeting on 20 July.	2.	That Cabinet be advised that the recommendations be supported.  That a report on further developments in respect of the Community Energy Switching Scheme be submitted to the Improving Places Select Commission in due course.
Pul Pro Tov Bot	nsultation on blic Spaces otection Orders - wn Centre and rough Wide Dog uling	Pre-decision scrutiny in advance of Cabinet meeting on 20 July.	1.	That Cabinet be advised that the recommendations be supported.
Scr	erview and rutiny Annual port 2019-20	To approve the annual report.	2.	That the Overview and Scrutiny Management Board receive and approve the draft Annual Report 2019-20.  That it be noted that membership details for 2020-21 may be subject to change following the Council meeting on the 22 July 2020 and will be reflected in the final published version.  That the draft outline work programme be updated following the discussion by the Overview and Scrutiny Management Board.
The state of the s	date on Work ogramme For	To approve the work programme	1.	That scrutiny of the response to and recovery from the Covid-19 pandemic be the overarching

2020-21		priority for 2020-21.
		That the initial items scheduled in the work programme for 2020-21 be approved.
		3. That the Overview and Scrutiny Management Board determine which items in Appendix 2 should be retained in the work programme.
		That the indicative headline work programme for the Select Commissions be endorsed.
		5. To note that should any urgent items emerge during the year this may necessitate a review and re-prioritisation of the work programme.
		6. That Scrutiny Chairs and Vice Chairs meet with Cabinet to discuss scheduling major initiatives for scrutiny during 2020-21 to inform the final work programme.
		7. That discussion take place between the Chair of the Overview and Scrutiny Management Board and the Leader on pre-decision scrutiny and the role of Scrutiny in policy development in the recovery and restart from Covid-19.
Masting Data Assessed Have	Duma and Outromas	December detions
Meeting Date Agenda Item	Purpose/ Outcomes	Recommendations

2 September	Response to recommendations from the sickness absence workshop  Children's Placement Projections	To updates OSMB on the outcomes of the sickness absence workshop  To receive an update on the Children and Young People Services (CYPS) Directorate placements spend and the development of further developments of in-house placements of Looked After Children.	<ol> <li>That the report be noted.</li> <li>That if the number of Looked After Children increases to 630 or more, then a report be presented to the Overview and Scrutiny Management Board or the Improving Lives Select Commission, whichever meeting is soonest.</li> </ol>
	Adult Care: Budget Forecast and Savings Update	To receive an update on the forecast budget position for Adult Care, the Housing General Fund and Public Health.	1. That the report be noted.  2. That a further report on the Adult Care Budget position be brought to the Overview and Scrutiny Management Board in November 2020.
Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations

16 September	The Year Ahead	Pre-decision scrutiny in advance of Cabinet meeting on 21 September.	That Cabinet be advised that the recommendations be supported.      That the sub-group of the Improving Places Select Commission be established to in order to
			feed into the planned review relating to the return to, and use of Council buildings, and that the Chair of the Overview and Scrutiny Management Board be invited to be a member of the sub-group.
			That the sub-group of the Overview and Scrutiny Management Board on Communications be reestablished in order to review how customers access council services.
			That a sub-group of the Overview and Scrutiny Management Board be established to feed into the Council's review of its approach to Equalities.
	Voluntary Sector Infrastructure	Pre-decision scrutiny in advance of Cabinet meeting on 21 September.	That Cabinet be advised that the recommendations be supported.
	Advice Review and Advice Services SLA	Pre-decision scrutiny in advance of Cabinet meeting on 21 September.	That Cabinet be advised that the recommendations be supported.
	Annual Housing Development Report	Pre-decision scrutiny in advance of Cabinet meeting on 21 September.	That Cabinet be advised that the recommendations be supported.
	Town Centre Public Spaces Protection Order, and A Dog Control Public Spaces Protection Order	Pre-decision scrutiny in advance of Cabinet meeting on 21 September.	That Cabinet be advised that the recommendations be supported.

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14 October	Libraries Strategy	Pre-decision scrutiny in advance of Cabinet meeting on 19 October.	That Cabinet be advised that the recommendations be supported.

	Towns Fund – Town Investment Plan	Pre-decision scrutiny in advance of Cabinet meeting on 19 October.	That Cabinet be advised that the recommendations be supported.
Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
4 November 2020	SRP Annual Report	To receive the SRP Annual Report. Agreed in 2019 to invite Shakoor Adalat from the Independent Hate Crime Panel to the meeting for this item.	<ol> <li>That the Safer Rotherham Partnership Annual Report be noted.</li> <li>That future reports to the Overview and Scrutiny Management Board contain historical, as well as current data for all areas of performance monitored to enable members to clearly see</li> </ol>

		changes and trends in performance.
		3. That historical data on key areas of activity be circulated to members of the Overview and Scrutiny Management Board to enable members to clearly see changes and trends in performance.
		4. That future reports to the Overview and Scrutiny Management Board contain information on performance on key areas of performance in other local authority areas in order to enable members to assess how performance in Rotherham compares to performance in other local authority areas.
		5. That a meeting be arranged for the Chair and Vice-Chair of the Overview and Scrutiny Management Board to meet with the Chairs of the Select Commissions to review the report further in order to highlight any further areas of concern and to consider the role of scrutiny in addressing these issues.
Adult Care - Budget Update	Resolved at meeting on 2 September to receive a further update.	That the report be noted.
		2. That the Chair be given the discretion to request a further update to be brought to the January 2021 meeting of the Overview and Scrutiny Management Board, subject to the budget situation at that time.
Customer and Digital Programme	To receive a progress report.	That the report be noted.
		2. That the Minutes of the discussion on the report be fed into the considerations of the sub-group of the Overview and Scrutiny Management Board on Communications, with the recommendations of the group being

			subsequently reported at a future meeting of the Overview and Scrutiny Management Board.
Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
18 November	Medium Term Financial Strategy Sufficiency Development Phase	Pre-decision scrutiny	That Cabinet be advised that the recommendations be supported.      That if the assumptions that have been used in the development of the Medium-Term Financial Strategy change substantially before the Overview and Scrutiny Management Board is

				consulted on the Council's Budget proposals, then a further report be presented to the Overview and Scrutiny Management Board.
	September Financial Monitoring	Pre-decision scrutiny	1.	That Cabinet be advised that the recommendations be supported.
			2.	That if the financial monitoring situation worsens before the next scheduled Financial Monitoring Report is scheduled to be received, then a further report be presented to the Overview and Scrutiny Management Board.
	Equalities Review - going for "Excellent" accreditation	Pre-decision scrutiny	1.	That Cabinet be advised that the recommendations be supported.
	accreditation		2.	That an agenda item pertaining to Equalities be added to the Overview and Scrutiny Management Board agenda on a two-monthly basis.
			3.	That a fact-finding Equalities sub-group convene on a monthly or as-needed basis to discuss Equalities workstreams and lines of inquiry with a view to bringing outcomes to present at Overview and Scrutiny Management Board for further scrutiny.
			4.	That the Equalities sub-group be comprised of a core group of Members with at least one member representing each of the scrutiny commissions, and that Members be invited to submit to this sub-group their questions or topics for discussion related to Equalities.
	SEND Sufficiency Development Phase 3	Pre-decision scrutiny	1.	That Cabinet be advised that the recommendations be supported.

			That the Improving Lives Select Commission continues to monitor the implementation of the SEND Sufficiency Strategy
Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
2 December	Implementation of Recommendations from the Scrutiny Review of Agency, Consultancy and Interim Staff	Further monitoring update from previous scrutiny review was requested for Nov 2020.	<ol> <li>That the report be noted.</li> <li>That a progress report on the use of agency staff be brought to the Overview and Scrutiny Management Board in 12 months' time, or sooner if the costs involved in employing agency staff increase substantially.</li> </ol>

Adult Care - restructure and pathway development	To cover implementation of the Target Operating Model and new pathways in Adult Care.	<ol> <li>That the results of the Peer Challenge be circulated to members of the Overview and Scrutiny Management Board.</li> <li>That the timeline and action plan detailing the required actions to address areas in need of improvement in the Adult Care Service be circulated to members of the Overview and Scrutiny Management Board.</li> <li>That a progress report on the Adult Care restructure and pathway development programme and the action being taken to address areas that require improvement be presented to the Overview and Scrutiny Management Board in six months' time.</li> </ol>
Covid Winter Gran Scheme	Pre-decision scrutiny	<ol> <li>That Cabinet be advised that the recommendations be supported.</li> <li>That a consideration be given to the creation of a single point of contact in order to enable all residents that are eligible for support to be able access that support easily.</li> <li>That all members be kept updated and informed on how they can support the Council's efforts to ensure that all residents eligible for support are able to access that support.</li> </ol>
Business Support Grants funded via Additional Restrictions Grant	Pre-decision scrutiny	That Cabinet be advised that the recommendations be supported.

Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations

16 December	Year Ahead Plan - Quarterly Progress Report	Pre-decision scrutiny in advance of Cabinet meeting on 21 December.	<ol> <li>That Cabinet be advised that the recommendations be supported.</li> <li>That a report on performance against Year Ahead activities be submitted to the Overview and Scrutiny Management Board on a quarterly basis.         <ul> <li>and</li> <li>that the report provides a detailed narrative on performance exceptions, both positive and negative, including direction of travel, and on the actions being taken to improve performance as required.</li> </ul> </li> </ol>
	Housing Revenue Account Business Plan 2020-21	Pre-decision scrutiny in advance of Cabinet meeting on 21 December.	That Cabinet be advised that the recommendations be supported.      That a sub-group of the Overview and Scrutiny Management Board be established to feed into the work being carried out to develop housing on garage sites.
	Housing Rent and Service Charges 2021-22	Pre-decision scrutiny in advance of Cabinet meeting on 21 December.	That Cabinet be advised that the recommendations be supported.
	Neighbourhood Road Safety Fund Programme	Pre-decision scrutiny in advance of Cabinet meeting on 21 December.	That Cabinet be advised that the recommendations be supported.      That the Cabinet Member for Waste, Roads and Community Safety gives further consideration to actions that can be taken to ensure that pedestrian crossings and other road infrastructure across the Borough fully takes into account the needs of vulnerable road users.
Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations

20 January	Covid – Update	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
	November Financial Monitoring	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
	Community Energy Switching Scheme	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
			<ol> <li>That the name of the scheme be reviewed in order to ensure that it is both accessible to residents and clearly matches the objectives of the scheme.</li> </ol>
			3. That information on the number of residents in receipt of the district heating scheme be circulated to members of the Overview and Scrutiny Management Board.
	Recommissioning of Domestic Abuse	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
	Support Services		<ol> <li>That the contracts made with providers for Domestic Abuse support services should enable the Council to review outcomes and the methods of delivery at key intervals throughout the lifetime of the contracts in order to ensure that the services provided remained fit for purpose.</li> </ol>
			3. That the results of the pre-market engagement exercise, due to be completed by end May 2021, be circulated to members of the Improving Lives Select Commission.
			4. That the members of the Improving Lives Select Commission have the opportunity to feed into the development of the outcome-based service specification for Domestic Abuse support services.

Meeting Date			Recommendations
10 February	Budget, Council Tax and Medium-Term Financial Strategy proposals for 2021- 22	Annual consultation with Overview and Scrutiny Management Board	That Cabinet be advised that the recommendations be supported.
	Digital Strategy	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	<ol> <li>That Cabinet be advised that the recommendations be supported.</li> <li>That a progress report on the implementation of the Digital Strategy be brought to the February 2022 meeting of the Overview and Scrutiny Management Board.</li> </ol>
	Amendment to the Hackney Carriage and Private Hire Licensing Policy (vehicle licence plates)	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
	Revisions to the Housing Allocation Policy and the Strategic Tenancy Policy	Pre-decision scrutiny in advance of Cabinet meeting on 25 January.	That Cabinet be advised that the recommendations be supported.
	Outcomes from Homes Allocation Working Group	To receive the recommendations of the IPSC sub-group.	That the briefing be noted and the following recommendations be submitted to Cabinet for consideration: -  a) That the briefing be noted.  b) That sustained funding for staff on the temporary accommodation and homelessness teams be
			safeguarded.

		<ul> <li>c) That revisions to the policy be undertaken to ensure clarity and readability throughout the document, especially as regards application processes and shortlisting criteria.</li> <li>d) That notation about prolific offenders be included in the information provided to the Housing Assessment Panel.</li> <li>e) That quality standards regarding the proper completion of housing forms be reaffirmed to officers.</li> <li>f) That rent arrears be added to the scrutiny work programme for 2021-22.</li> <li>g) That single occupants of larger homes owned by the council be given the opportunity to downsize.</li> </ul>
Outcomes from Working Group o Call Centre Communications	To receive the recommendations of the OSMB sub-group.	That the briefing be noted and the following recommendations be submitted to Cabinet for consideration: -  a. That the Council further promotes a digital-first route for customers to access Council services.  b. That regular data updates be provided to the Leader and Overview and Scrutiny Management Board on a six-monthly basis.  c. That the Customer Service Standards of the Council be reaffirmed to officers, in particular, in respect of written communication with customers.

Outcomes from	To receive the recommendations of the IDSC sub-group	That the briefing he noted and the following
Building Use	To receive the recommendations of the IPSC sub-group.	That the briefing be noted and the following recommendations be submitted to Cabinet for
Working Group		consideration: -
Working Group		a) That the principle be agreed that the future usage of
		buildings be determined in accordance with the needs
		of services located therein.
		b) That, prior to buildings being brought back into use
		by staff or the public, consultation take place with Trade
		Unions and staff following completion of risk
		assessments in respect of the building or location
		concerned.
		c) That any decision to return employees to Council
		buildings beyond the minimal number that have been
		required to be present throughout the pandemic be
		made having regard to advice from the Corporate
		Health and Safety Team and Human Resources, as well
		as being subject to Government guidance around the
		safe use of Council buildings.
		d) That Members be notified when main operational
		buildings are to be brought back into use, specifically
		the Town Hall as the civic hub of the Borough.
		e) That, having regard to the positive implications
		associated with virtual meetings in respect of the
		Council's carbon footprint, the Leader of the Council
		lobby the Secretary of State for Housing, Communities
		and Local Government to legislate for the ongoing
		provision of virtual meetings beyond 7 May 2021.
		f) That Asset Management and Digital Consists work
		f) That Asset Management and Digital Services work together to identify the necessary changes or solutions
		required in Riverside House and Rotherham Town Hall,
		Toquiled in Niverside House and Nothernam Town Hall,

	as well as any changes required to equipment or software for Members and officers, to enable continued use of remote working whilst permitting physical presence in a Council building.  g) That the Head of Democratic Services prepare guidance and training on the procedures and operation of hybrid meetings.

Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
24 February	Complaints and Compliments Annual Report	Annual item.	That the report be noted.

Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
17 March	TBC	Pre-decision scrutiny in advance of Cabinet meeting on 22 March.	
	Year Ahead Plan Performance	To be scheduled quarterly as agreed at meeting on 16 December 2020. – Cabinet report for pre-decision scrutiny.	

Meeting Date	Agenda Item	Purpose/ Outcomes	Recommendations
18 March	Road Safety and vulnerable road users	Resolved in December 2020 That the Cabinet Member for Waste, Roads and Community Safety gives further consideration to actions that can be taken to ensure that pedestrian crossings and other road infrastructure across the Borough fully takes into account the needs of vulnerable road users.	
	Building Use Report	To receive the report from the Improving Places Select Commission	
	Local Government Association Peer Review of Licensing		
	Grange Landfill Site Update		

## Items pending schedule or removal

Item	Details	Status	Officer
Hate Crime Strategy	Further update on steps taken to address hate crime and agreed to be involved in any pre-scrutiny work on the Hate Crime Strategy and its development.	Timescale TBC as work paused due to Covid-19.	Assistant Director, Community Safety and Street Scene/ Head of Community Safety, Resilience and Emergency Planning
New HR and Payroll System	Report on the new HR and Payroll System once implemented in phases from June 2019 which will rationalise information on the staffing establishment as at present data is held in HR and Finance.	To be subject to a one-off sub-group review. Assistant Director of Human Resources and Organisational Development contacted re request.	Assistant Director of Human Resources and Organisational Development
Forge Island	To monitor exception reporting.	To be scheduled.	Strategic Director Regeneration and Environment
CYPS - High Needs Block Update and Recovery Plan	Scrutiny acknowledged that it was early days in the recovery plan process with steps outlined to reduce the deficit.  Overall position.  OSMB had other updates on this particular issue and other services within CYPS, but Chair confirmed continuation at work planning meeting on 27 May 2020.	To be scheduled.	Strategic Director Children's and Young Peoples Services
Response to Covid-19 pandemic and plans for post-pandemic recovery	Ongoing monitoring and reporting.	Overarching item	Chief Executive and Strategic Directors
Rothercard		To be scheduled	
Radicalisation of young people and extremism		To be scheduled	

## Standing items to be scheduled

Item	Details	Status	Officer
Council Plan Performance Indicators	Regular monitoring	To be scheduled quarterly as agreed at 16 December 2020 meeting.	Head of Performance, Intelligence and Improvement
Equalities Report	Standing bi-monthly item	To be scheduled bi-monthly as required	Head of Performance, Intelligence and Improvement

## Items to be scheduled during 2021/22

Item	Details	Status	Officer
Adult Care - restructure and pathway	Resolved December 2020 to request an	To schedule June 2021	Strategic Director Adult
development	update in 6 months		Care
Progress Report on the	Resolved December 2020 to request an	To schedule December 2021	Assistant Director Human
recommendations made by the	update in 12 months		Resources and
Overview and Scrutiny Management			Organisational
Board on the use of agency staff			Development
Children's Commissioner Take Over	Annual Item	Topic to be determined and meeting	Governance Advisor
Challenge		scheduled for 2021.	
Digital Strategy	Resolved February 2020 to bring an	To schedule February/March 2022	Strategic Director –
	update in 12 months.		Finance and Customer
			Services
Budget Consultation	Annual item.	Process to determined and to be	Chief Executive/Strategic
		scheduled for February 2022	Director Finance and
			Customer Services
Annual Complaints Report	Annual item	TBC – October/November 2021	Head of Performance,
			Intelligence and
			Improvement
REACH Action Plan/Provider Services	Request received from Strategic Director	To be considered for scheduling	Strategic Director Adult
	Adult Care for consideration from OSMB		Care