

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Heritage at Risk Strategy and Register	
Directorate: Regeneration & Environment	Service area: Planning Policy
Lead person: Jon Bell, Assistant Conservation Officer	Contact number: 01709 823811
Is this a:	
<input checked="" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
Cabinet report presenting a Local Heritage at Risk Register identifying assets which are at risk of further deterioration and loss, and recommending adoption of a Heritage at Risk Strategy which provides a clear, consistent and effective plan, setting out the actions which the Council will take to reduce the number of assets at risk and achieve the repair and restoration of assets which would otherwise be lost.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		✓
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	✓	
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		✓
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>		✓
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		✓
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		✓

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Heritage at Risk Register has no implications for equality or diversity as this simply records the condition of heritage assets.

The Heritage at Risk Strategy has implications for all members of the community as it sets out the actions which the Council will take where assets are identified as being at risk. However, there are no direct equality or diversity implications as the actions which may be taken are based on the condition of assets and will apply equally to all owners or those responsible for buildings.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

There is potential for a positive impact as the Heritage at Risk Strategy will ensure that actions are taken to reduce the number of heritage assets at risk and preserve them for the enjoyment of all. This will therefore be of benefit to all members of the community.

- **Actions**

(think about how you will promote positive impact and remove/reduce negative impact)

The Heritage at Risk Strategy and Register will be published on the Council's website. There may be opportunities to publicise success stories in future where heritage assets are improved, in conjunction with corporate communications.

Date to scope and plan your Equality Analysis:	25/1/2021
Date to complete your Equality Analysis:	25/1/2021
Lead person for your Equality Analysis (Include name and job title):	Jon Bell, Assistant Conservation Officer

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Ryan Shepherd	Senior Planner	25/1/2021

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	25/1/2021
Report title and date	Heritage at Risk Strategy and Register 19 April 2021
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Heritage at Risk Strategy and Register 19/7/2021 Date sent for publication TBC
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	12/3/2021