

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: THE LOCATION OF PARKHILL LODGE RESIDENTIAL SERVICE.	
Directorate: ACH&PH	Service area: Strategic Commissioning
Lead person: Ian Spicer	Contact number: (01709) 823905
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
<p>The report focusses on the council delivered LD Residential Service – Parkhill – and the proposals to undertake a Consultation exercise to help inform its future location.</p> <p>Specifically the Cabinet report provides an update on the delivery of the Parkhill Lodge Residential care service which moved to Lord Hardy Court residential care home on the 22nd October 2020 due to the additional risks posed by the COVID</p>

pandemic. This was due to the layout and facilities of the building resulting, in the inability to safely meet infection control requirements at Parkhill Lodge.

- Proposal is that the Council continues to provide the Parkhill residential service from Lord Hardy Court in the medium term (up to a further three years) due to the current COVID infection control risks and overall condition of the building. Further options for the service will be designed and consulted on pending outcome of the consultation.
- A formal consultation exercise lasting 6 weeks is undertaken to determine the wishes of those who have support from the service and their families, carers and advocates as regards to continuing to locate the service at Lord Hardy Court.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?	X	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect the Council's workforce or employment practices?	X	

If you have answered no to all the questions above, please explain the reason

N/A

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

These proposals will affect existing users of these services within the Borough. In terms of data about the cohort of ex Parkhill residents, all those currently residing at Lord Hardy Court all will be directly affected by the proposals in the Cabinet Report. To date extensive discussions have already taken place with both residents and staff and the proposed Consultation will enable all parties to express their views on the location of the current service. An Equality Analysis will provide an opportunity to consider in more detail the impact of the service changes and any necessary actions, taking into consideration all of the Protected Characteristics under the Equality Act 2010.

- **Key findings**

The proposal to consult on the location of services will enable resident, families, and staff to directly contribute to the discussions and decisions on the future of the service. It will help promote cooperation, trust, and ensure that service decisions reflect the choices of those most impacted.

- **Actions**

The Consultation will be delivered and designed in such a way that the stakeholders can all contribute effectively and in a way that is tailored to their particular circumstances and understanding. Special attention will be paid to the design of supporting information, questions about choice, and the tools used to convey messaging, so it is understood and accessible by all.

Date to scope and plan your Equality Analysis:	July 2021
Date to complete your Equality Analysis:	July 2021
Lead person for your Equality Analysis (Include name and job title):	Jo Hinchcliffe, Service Improvement & Governance Manager Adult Care, Housing and Public Health Directorate

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Ian Spicer	Assistant Director, Adult Care & Integration	July 2021
Steve Eling	Policy and Equalities Manager	23/07/21

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	16 th July 2021
Report title and date	THE LOCATION OF PARKHILL LODGE RESIDENTIAL SERVICE 16TH AUGUST 2021
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	23/07/21
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	23/07/21