

## Appendix 1 – Year Ahead Plan Milestone Tracker

THRIVING NEIGHBOURHOODS				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Putting communities at the heart of everything we do	<b>Deliver libraries investment programme</b>			
	Complete refurbishments at Wath library as part of the libraries refurbishment programme.	August 2021	On track	Refurbishment works nearly complete. The library is set to reopen on 9 August 2021.
	<b>Members drive local activity through revised ward plans</b>			
	2021/22 ward plans (x25) agreed and published, including member led consultation and engagement in each ward.	July - September 2021	On track	Early development of ward plans has commenced with Members.
	All ward members to meet Cleaning and Grounds Maintenance staff to deliver on locally agreed priorities	Ongoing July - November 2021	On track	The service is now starting to initiate engagement with ward councillors to develop the coming year's priorities and community days.
	Commence spend of ward members' budgets to address local priorities.	Ongoing	On track	Spend of ward budgets has commenced, though this is small to date due to the development of local priorities needing to take place first.
	Ward based partnerships and networks realigned with new wards.	July 2021	Behind schedule	Officers have been aligned to new wards and meetings are taking place, but there are ongoing discussions to ensure sufficient capacity and to align operational footprints.
Joint Working Agreement with Parish Councils finalised.	July 2021	Completed	The final version of the agreement was completed in July and has now been approved.	
Democratic arrangements are open, transparent and accountable	<b>Member Development Programme 2021</b>			
	Implementation of the revised Member Development Plan, including induction and support for new members	June – November 2021	On track	The Member Development Plan has now emerged from the Member Induction Programme and protocols are in place for the Member Support Team to manage this.
	<b>Further develop the "Your Neighbourhood" section of the council website</b>			
Your Neighbourhood webpages – 25 new ward pages launched	June 2021	Completed	All pages went live in June 2021.	
Vulnerable residents affected by Covid-19 are	<b>Continue to work with partners to provide crisis food, support and other essentials for vulnerable residents</b>			
	Deliver on £100k budget allocation to develop social supermarkets, food pantries, food clubs and other	Ongoing July 2021 –	On track	The action to develop social supermarkets in the borough is well underway, with additional

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supported by the Council	measures as part of a preventative approach to help people avoid food crisis.	November 2021		detail to support the proposals being developed; the timetable has been revised accordingly.
	Undertake a range of initiatives to tackle loneliness and isolation including carrying out befriending calls via the tenant federation provider, delivering social activities within Neighbourhood Centres following re-opening in June and empowering community groups to provide support within their communities through the tenant federation contract, within the context and framework of the Health and Wellbeing Board loneliness strategic plan.	Ongoing November 2021	On track	Befriending calls are currently being made by 43 active volunteers with Rother Fed to 168 residents. Neighbourhood centres reopened from 19 July 2021 with Rother Fed support to resident groups to prepare them for reinstating activities.
	Deliver the European Social Fund Pathways to Success employment support programme to meet the funding agreement targets for vulnerable residents into training and work.	Ongoing to March 2022 September 2020 – November 2021	On track	The programme continues to exceed the targets set out in the funding agreement, with a current caseload of 434 participants against the project total of 469 by March 2022.
	Recommission domestic abuse support services.	Ongoing to October 2022 July 2021 – November 2021	On track	Tender for the refuge now complete, service to mobilise towards end September 2021. In relation to support service offer, market engagement process has now ended and officers are beginning to prepare the future service specification.
	Commission new services to prevent financial exploitation.	April 2021 – June 2021	Off track	This action is off track due to the intended delivery partner being unable to go ahead until autumn.  Work is ongoing to identify a suitable route to market for the appointment of an organisation with the capacity and capability to meet the requirements of this work.

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	<b>Help those who are at risk of abuse and homelessness</b>			
	Increase the availability of move-on accommodation for rough sleepers by submitting a funding application to Government and working with the Community Voluntary Sector and Housing Association partners to support delivery.	June – November 2021	Completed	Bid submission for Rough Sleeper Accommodation Programme successful for 20 additional properties delivered by SYHA and Action Housing.
Rotherham residents, VCS organisations and businesses use their skills and assets to help others	<b>Strengthen and adapt existing strategic relationships with the voluntary and community sector (VCS)</b>			
	Implementation of staff volunteering policy.	July – November 2021	On track	The policy is now due to be presented at Staffing Committee in August. Volunteer Co-ordinators have set up systems that will allow this to start happening from September 2021.
	Identify volunteering opportunities and engage with Rotherham Heroes volunteers.	July – November 2021	On track	The Valuing Volunteers Policy is due to go to Staffing Committee in September. Volunteer Co-ordinators are currently liaising with council services to identify volunteering opportunities.

BETTER HEALTH AND WELLBEING				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Local incidents and outbreaks are managed effectively	<b>Publish and deliver the Local Outbreak Management Plan (LOMP)</b>			
	Meet national Contact Tracing weekly target of 89% contacts completed successfully.	Ongoing for the duration of the pandemic	On track	The target has been consistently met, despite rising case numbers since the implementation of Local 0 on 29th March 2021.
	Regular and timely review of all clusters of cases in complex settings (care, schools and workplaces) for requirements to hold an Incident Management Team meeting (IMT).	Ongoing for the duration of the pandemic	On track	The review of the Local Outbreak Management Plan saw a strengthening of our outbreak response processes. The daily huddle has developed into an Incident Review Meeting at which all cases and

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				clusters are reported and IMTs are stood up if required.
	Targeted engagement with communities to promote vaccination take up and dispel myths and fake news.	Ongoing for the duration of the pandemic	On track	Engagement work continues to take place within high-risk places, including targeted work in town centre neighbourhoods, BAME communities and amongst the working age population.
Health inequalities are understood and responded to	<b>Strengthen the approach to tackling health inequalities</b>			
	Promote and continue to develop the JSNA, including incorporating further needs assessments for the 0-19 and the drug and alcohol services.	Ongoing  (specific datasets included by August 2021)	On track	The JSNA refresh was launched at the May Health and Wellbeing Board, with promotion to partners and elected members. Work continues on the detailed Health Needs Assessments to support the 0-19 and Drug and Alcohol Service re commissioning programmes.
	Develop the new Health and Wellbeing Board action plan, based on the findings of the JSNA.	September 2021	On track	Draft priorities are now out for consultation with Health and Wellbeing Board members and will be shared with wider stakeholders for comment. The final action plan is scheduled to come back to the board in September.
Vulnerable adults are protected and adult social care is able to adapt to the changing conditions	<b>Ensure that adult social care is able to adapt to the changing conditions</b>			
	Monitor the impact of the COVID pandemic on the demand for Adult Social Care through the Performance Framework, in line with the recovery and reset plan.	August 2021	On track	The pandemic is continuing to impact on the provision of services and issues are effectively escalated through the performance framework.
	Deliver the Learning Disability Transformation programme focusing on strength-based assessments and the community options programme.	Ongoing (March 2022)	On track	The existing programme is on track to deliver before March 2022. Over 50 people are now experiencing new opportunities that they have not been able to do before with an increase of choice in community activity, travel skills, work and confidence.
	Work with health partners to manage the flow of people with social care needs in and out of the	Ongoing June-	On track	Although the system continues to be challenged due to the complex issues relating

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	hospital, making best use of available resources.	November 2021		to the Covid-19 pandemic, Rotherham compares well across South Yorkshire and Bassetlaw in terms of discharge from the acute and the rate of discharge home are in line with the national target.
	<b>Ensure support is in place for carers</b>			
	Refresh and co-produce the Carers Strategy.	Original target date: April 2020- June 2020  Revised target date: August 2021	Off track	Work has been ongoing to co-produce a refreshed Carers Strategy with partners and Rotherham carers. Resources and capacity challenges within partner organisations have impacted on the timescales for developing the strategy therefore this activity is off track and is expected to be complete by August 2021.
	Ensure a carers network is in place to support implementation of Phase 1 of the Carers Strategy.	November 2021	On track	To support delivery of the Carers Strategy, a carers network will be established by November 2021. Interest is building in the formation of a carers network, with multiple relevant organisations expressing an interest. In the meantime, the unpaid carers group continues to meet and will form the basis for building a wider network.
Children, young people and families are safe, resilient and successful	<b>Support children, young people and families to remain resilient.</b>			
	Submit a targeted prevention and promotion funding bid to Public Health England (PHE Prevention and Promotion Fund for Better Mental Health 2021/22) to develop a team around the school model of working.	July 2021 – outcome of bid known	On track	The bid has been submitted and has been successful, with £337,834 allocated to Rotherham. Planning and implementation will start in September.
	<b>Support the education recovery from the Covid-19 pandemic, including a strong focus on enhanced support for disadvantaged learners.</b>			
	Support and promote the use of catch-up premium, any educational recovery opportunities, holidays activity and food, and summer school activity.	August 2021	On track	A significant proportion of secondary schools and special schools (just under 85%) will either have a summer school or extended school programme summer break. Early Help

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				are also rolling the Holidays, Activity, and Food programme across summer break, and almost £1m worth of vouchers will be provided to over 10,000 children eligible for school meals.
	Deliver a series of multi-agency summits focussed on those who have elected to home educate to support collaborative safeguarding practice.	September 2021	On track	Two multi-agency summits focussed on elective home education (EHE) were held in June and July, which has supported greater visibility of the EHE cohort and enhanced governance arrangements. The final summit will take place in the Autumn term with and will include working with school leaders to look at additional issues driving EHE pressures from within school system.
<b>Keep children and young people safe and protect the most vulnerable.</b>				
	Open the next home as part of the delivery of the residential strategy.	October 2021	On track	Staff recruitment is progressing, and adaptations are being made to buildings.
	Ensure emergency accommodation is operational by the end of 2021.	December 2021	On track	The building is ready and registration documents are being drafted. Further recruitment is required to support medium to longer-term managerial cover. Programme of ongoing assessment centres are in place to recruit the required and agreed staffing.
Rotherham is a place where active travel is accessible, and local people reap the associated health and environmental benefits	<b>Deliver a range of schemes to improve air quality and increase physical activity</b>			
	Complete public consultation on the draft Cycling Strategy and present the final draft for approval.	October 2021	On track	Public consultation on the draft cycling strategy is live until 27 <sup>th</sup> August. The aim is to secure final approval for this strategy in the Autumn.
	Start construction for Sheffield Parkway 50mph speed limit (to be delivered as part of parkway widening.)	March 2022	On track	The scheme is out to consultation until August 2021.
	Start construction for Wortley Road Weight Restriction TRO.	March 2022	On track	The scheme is out to consultation until August 2021.
	Start construction for Rawmarsh Hill bus priority and	March 2022	Behind	There were delays from the original intended

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<b>BETTER HEALTH AND WELLBEING</b>				
<b>Outcomes</b>	<b>Activity</b>	<b>Target date for delivery</b>	<b>Status</b>	<b>Rationale for status</b>
	routing changes.		schedule	programme in starting this scheme due to negotiations with Government regarding the Clean Air Zone programme. The scheme is now out to consultation until August 2021.
	Complete phase 1 of Sheffield Road cycleways.	March 2022	On track	Phase one is due to complete in August 2021.
	Commence Moor Road, Manvers cycleway construction.	December 2021	Behind schedule	This project was rescheduled within the TCF programme to be commenced at a later date than had originally been planned but is still expected to be completed within the overall Transforming Cities Fund programme time frame to 2023.
	Deliver a 'Beat the Street' summer programme of activity (including activities delivered by the Council and partners and some one-off BtS trails in parks) to encourage people to continue getting out during summer holidays, with prizes as incentives.	August 2021	On track	Programmes have been developed and were sent to all schools prior to break up. Printed copies are also being placed in various locations around the borough (inc. supermarkets, Clifton Park, Thrybergh and Rosehill Park cafes), along with nature trail sheets for families to take part in in their own time over the summer holidays.
	Deliver £250k investment works in Herringthorpe Stadium (including completion of flood lighting, refurbishment of internal and external pavilion (including track and hammer cage).	November 2021	Behind schedule	There are delays to elements of the delivery due to Herringthorpe Stadium car park being used as a COVID-19 testing centre, as well as a delay during the procurement process. The works for all aspects, apart from the car park, are expected to be contracted by end September 2021.

<b>Economic recovery</b>				
<b>Outcomes</b>	<b>Activity</b>	<b>Target date for delivery</b>	<b>Status</b>	<b>Rationale for status</b>

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Economic recovery				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
The Rotherham economy can adapt and start to recover from the pandemic	Work with partners including DWP, colleges and providers to deploy new job coaches into local communities	October 2020 – May 2021	Completed	DWP require job coaches to support vulnerable customers attending the job centre, but a range of partners, including National Careers Service, Pathways, Coalfields Regeneration Trust have been invited to locate community work coaches working in local communities.
	ESF Advance project up and running	August 2021	Behind schedule	Adverts for posts to deliver the project are to be advertised in September 2021 and work is ongoing to finalise budgets and outputs. Rotherham strand likely to start in October 2021.
	£425k of investment in the borough's other business centres.	April 2021 – June 2021	Behind schedule	Moorgate Crofts heating, cooling and lighting project has commenced and is due to take 4 months to complete.
	Start construction of new Century business centre at Manvers	December 2021	Behind schedule	Amendments to the draft design require consideration by South Yorkshire Mayoral Combined Authority (SY MCA) through submission of a revised business case.  Planning application under preparation and to be submitted by end September 2021.
The vision for the regeneration of the borough rejuvenates communities and businesses	Develop and submit bids for the Community Renewal Fund	June 2021	Completed	The council coordinated the development and submission of a number of Rotherham bids to SY MCA. Three Rotherham bids were included in the final MCA submission to government in June.
	Develop and submit bids for the Levelling Up Fund	June 2021	Completed	Three bids for a total of almost £60 million were submitted in June 21, incorporating a range of activity across the borough.
	Complete enabling and preparatory works ready for construction to commence on the Forge Island development	Original target date: November 2021	On track	Demolition and site preparation works at Riverside Precinct have been completed.  Subject to agreement with Muse



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		Revised target date: March 2022		<p>Developments, further elements include:</p> <ul style="list-style-type: none"> <li>• Vehicle restraint system to protect the flood wall</li> <li>• Yorkstone paving on Bridge Street</li> <li>• Planting in the newly formed public realm (when correct season).</li> </ul> <p>Rated as 'on track' as expecting enabling works to be completed by March 2022.</p>
	Start to develop full business cases for Towns Fund schemes	From September 2021	On track	<p>A government funding offer of £31.6m was confirmed in June. Project confirmations will now be submitted to government by the end of August.</p> <p>Full business cases will then be development, informed by public consultation, for submission by June 2022.</p> <p>Resourcing and delivery capacity remain a challenge.</p>
	Complete construction of 'pocket park' scheme in the town centre	<p>Original target date: September 2021</p> <p>Revised target date: March 2022</p>	Behind schedule	<p>Site demolition completed June 2021; post-demolition works completed early July 2021.</p> <p>Landscape designs are being finalised in line with planning permission, and procurement is underway.</p> <p>Delay expected – now expecting completion by March 2022.</p>
	Complete detailed design for market and library schemes	November 2021	On track	Detailed designs now progressing, with a planning application for the redevelopment of the entire Rotherham Markets complex

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				being prepared. This includes developing the concept design work, in addition to producing a number of essential surveys and reports.
	Complete the public realm scheme on College Street and begin work on Frederick Street	September 2021	On track	Works on College Street continue to progress well with the contractor expecting completion in Sept 21.  The Frederick Street designs have been approved, but market conditions (e.g. timescales for securing materials) will determine whether works can commence as planned in September 2021. Slight delay is possible.
	Greasbrough roundabout upgrade.	January 2021 - June 2021	Behind schedule	Scheme is on track for a revised target completion date of early 2022.
	Town centre housing sales and marketing campaign launched	May 2021	Completed	The marketing campaign for the three town centre housing sites, now branded as The Trilogy Collection, began online in May and has continued on social media. A show home will be up and running at Wellgate Place by October.
	First homes completed at Wellgate Place by October 2021, with all 54 homes completed by January 2022	October 2021 / January 2022	Behind schedule	In common with the construction industry nationally, the Wellgate Place development has faced challenges with materials shortages as the economy recovers from the pandemic and a slight delay is anticipated. However, these issues have largely been mitigated on site, with the first completed homes now expected in November 2021 and the whole scheme due to complete in February 2022.

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Social value is maximised to create more local jobs, apprenticeships and benefits in communities	Submit application to become an accredited Real Living Wage employer	July 2021	Completed	The application has been prepared and was submitted in August 2021.
	Create a best practice guide based on the Council's social value work so far	November 2021	On track	The council's social value web pages provide examples of best practice and are updated regularly.
	Agree a joint project with local partners	December 2021	On track	Discussions continue with partners and an anchor organisation network has been established with involvement from Voluntary Action Rotherham, South Yorkshire Police and Rotherham NHS Foundation Trust.

NEW WAYS OF WORKING				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
High quality customer services which are efficient and accessible	Focus on accessibility, enabling as many people as possible to self-serve online whilst continuing to provide assisted access for vulnerable customers and those who are unable to access services digitally			
	Enable customers to choose a collection date when requesting a bulky waste collection online.	September 2021	On track	Work has been taking place to develop systems and processes, including a redesigned form to improve customer experience.
	Enable customers to use location services or pin a location from a map when reporting an issue, such as reporting a faulty streetlight.	July 2021	Completed	Customers are now able to pin a location on a map when reporting an issue and the facility will be added to other forms over the next few months. Once a customer has reported an issue, they receive an auto acknowledgement, and their request is sent to the relevant service to action. Various projects are also currently underway to improve the end-to-end process, including tracking the issues reported and improving

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				customer communications to ensure customers are kept updated once action has been taken.
	Appointment based face to face customer service to re-open.	May – July 2021	Completed	Pre-booked appointment mode for face-to-face customer service now live Aston, Dinnington, Maltby, Rawmarsh, Swinton and Riverside House.
	Deliver Rotherham Digital Inclusion Strategy Phase 1, supported by a £50k budget investment in libraries and outreach work.	September 2021	On track	To help the Council understand the level of digital exclusion across the borough and identify barriers a 3 <sup>rd</sup> party organisation will be commissioned to engage with residents, communities, businesses, and organisations. A digital inclusion project manager post has been established and will be advertised in August 2021.
	Implement new housing case management system.	October 2021	On track	Planned go live on 30 September 2021. This will bring five existing IT systems into one integrated system. New functionality including the customer portal and mobile working will be rolled out end March 2022.
Staff are supported to work flexibly, building on recent experiences of home working	Implement new Agile Working Policy to improve work-life balance and productivity			
	Safe return to Riverside House and other Council buildings and implementation of new Hybrid Working Policy (dependant on national guidance).	July 2021 (subject to government guidance and local decisions)	Behind schedule	Due to current local infection rates, continue to operate flexible working, including staff working from home. Hybrid working policy will go to Staffing Committee in September 2021 but will not be formally implemented until infection levels decrease nationally and locally.
An empowered and agile workforce, feeling valued and	Learning from the Covid-19 response, use to shape organisational development			
	Informed by staff feedback, implement initiatives relating to workforce engagement, support and development.	Ongoing June – November	On track	Feedback from the organisational development focus groups has been shared with the Wider Leadership Team and four key

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NEW WAYS OF WORKING				
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embracing new ways of working		2021		areas of focus have been identified, including: wellbeing and mental health; setting and managing expectations; recognition and thank yous; succession planning. These areas will inform workforce initiatives and development outlined in the new Workforce Strategy.
	Continue to deliver a sustainable wellbeing programme to the whole workforce	Ongoing June – November 2021	On track	This work is ongoing. Monthly themes are identified, along with promotional activities/ideas. Dedicated wellbeing page available for staff. 41 staff wellbeing sessions have been delivered since September 2020.
	Maximise employment opportunities for young people during 2021 through the Kickstart Scheme, by providing up to 89 placements, with up to £100K additional council investment.	November 2021	On track	Successfully applied to be a Kickstart employer in early 2021 and identified 89 available placements. Currently 29 young people are undertaking a placement. Recruitment continues.

Hope and Confidence				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
People trust the Council to deliver on its commitments	Initiatives and activities across all themes are on track.	Ongoing (June – November 2021)	n/a	n/a
Communication messages are clear along with opportunities to engage and	Continue to broaden the reach of communications messages and engage with local people			
	Establish new process for sending out general news updates 'Rotherham Round-up' and expand the distribution list to maximise it.	Ongoing June – November 2021	On track	'Rotherham Round-up' was launched in June 2021 to provide regular news, video and event updates from the Council and help celebrate Rotherham as a place. Work will

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provide feedback				continue to expand the distribution list.
Local people feel more connected to their community by engaging in positive activities: getting active, creative and outdoors more often	Delivery events and activities for Rotherham residents			
	Launch the Rotherham Recovery Toolkit – a downloadable pack of crowd-sourced ideas for creative and active ways to encourage good mental health.	October 2020 - March 2021	Completed	The Great Big Rotherham To Do List is the resilience toolkit and was launched in July 2021. The toolkit is a fun, engaging, vibrant and comical fold-out guide to remind people of the positive things they're already doing for their mental and physical wellbeing, and to inspire them to try new things.
	Deliver the Rotherham Show in line with national guidance	September 2021	On track	Scheduled to take place 3 <sup>rd</sup> -5 <sup>th</sup> September dependant on the outcome of government announcements/restrictions and the infection rate in Rotherham.
	Reopening of the Civic Theatre	September 2021	On track	Undergoing renovation and scheduled to reopen 3 <sup>rd</sup> September 2021.
	Restoration of Rotherham's heritage sites			
Begin work on the restoration of Keppel's Column	July 2021	Behind schedule	Delayed due to COVID-19 and supply issues within the construction sector. Award expected to be made for the construction works in August with a start on site in September and completion by Spring 2022.	
Places are clean, welcoming and well-maintained	Carry out a range of environmental improvements around the Borough			
	Delivery of the '£24 million to 2024' Roads Programme to repair approximately 150 roads and footpaths by November	July-November 2021	On track	Successfully delivered the first year of the 2024 Roads Programme, 201 roads covering a length of 29.8 miles or 47.8km were repaired. Second year of the programme for 2021/22 underway and as of 5 August 2021, 77 roads and 25 footways have been resurfaced.
	Deliver on £489k investment in four additional zonal	July-	On track	Established work programme for maintenance

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	cleansing teams to further enhance the cleansing regimes in high footfall areas and on main routes and cycleways.	November 2021		of cycleways and areas which will receive additional resource identified. Staff have been deployed to undertake work and support requests from residents.
	Develop the strategic approach to support the future delivery of a 'pollinator friendly' borough.	July-November 2021	On track	Established twelve wildflower trial areas across the borough, with all now seeded, and signage has been placed at sites informing residents of the project.
	Delivery of the 3-year litter bin programme to improve the quality and location of street litter bins across the borough by investing in additional equipment, including installing 98 solar power bins by November.	July-November 2021	On track	38 solar powered bins have been installed at locations in the Town Centre, following a trail. 110 will be installed in total across the borough. Implementation is on track for completion by November 2021.
	Increase the number of successful outcomes from fly-tipping investigations and non-payment of FPNs and publicise this more widely.	July-November 2021	On track	Established new reporting and monitoring arrangements in relation to successful outcomes which are now reviewed monthly. Publicised recent prosecutions regarding failure to comply with a community protection notice relating to waste in gardens.
	Promote the seven day Out of Hours Service, increasing access for noise and anti-social behaviour complainants.	July-November 2021	On track	The new seven-day service launched in March 2020 continues to be promoted through use of social media and out of hours webpage. As the impact of Covid-19 decreases, the Council will seek to publicise the out of hours service more widely.

Cross cutting				
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Cross cutting				
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A borough based on social justice where all residents have a good quality of life and are able to achieve their potential	Develop and deliver an action plan to support the Council on the ambition to get to excellent on the Equalities Framework for Local Government.	June-November 2021	On track	A baselining exercise has been undertaken to identify strengths and weaknesses. This analysis along with the proposed actions for 2021 was summarised in the Equalities Annual Report received by Cabinet in June 2021. The Equality, Diversity and Inclusion Strategy and refreshed equalities objectives will be developed in line with the new Council Plan and brought to Cabinet later this year.
Carbon emissions for the Council and the borough are reduced	Develop a proactive tree planting strategy, using an investment of £50k for a dedicated engagement officer to lead activity.	November 2021	On track	Tree management protocol/guidance which forms the first stage of this work, now completed.
	Develop a Council-building decarbonisation plan.	November 2021	On track	Initial heating decarbonisation plan developed for Council operational buildings and additional site survey information being incorporated.
	Implement Community Energy Support Scheme post restriction communication and support plan to reduce Rotherham residents' energy costs, reduce fuel poverty and reduce domestic emissions.	November 2021	On track	Made active use of social media during the pandemic. Preparations are underway to expand to community events (workshops, face to face stands etc.) now restrictions have eased.



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### Ongoing actions from the original plan

The following actions from the original plan were ongoing, with no fixed completion date, at the time of the last report. Where activities are classed as ongoing, these actions have now been closed and a closing position statement provided. Ongoing actions will continue to be delivered by the relevant service.

Outstanding actions from original plan				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
<b>Thriving Neighbourhoods</b>				
Putting communities at the heart of everything we do	Deliver additional youth work in every community in the borough, as committed in our 2020/21 budget.	October 2020 - June 2021	Closed – ongoing activity	<p>This is an ongoing activity with no end date. Youth work will continue to be delivered across the borough via Children and Young People’s Services in partnership with the VCS and will no longer be reported on in this report.</p> <p>28 Keepsafe Two operations have been delivered in total by the team, the purpose of which was to engage with Rotherham’s young people to ensure that they are keeping safe and also to reassure the community that services are all still working collaboratively to promote safety within their area, with regard to both concerns raised around anti-social behaviour in the area and those around the pandemic.</p>
Democratic arrangements are open, transparent and accountable	Review working arrangements to ensure members are able to carry out their roles effectively and safely, and deliver the member development programme.	October 2020 - June 2021	Closed – ongoing activity	<p>This work is ongoing and will continue to be reported via the implementation of the revised Member Development Plan action in the extended plan.</p> <p>The Member Induction Programme is now complete, and the new development programme is to commence in September</p>

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Outcomes	Activity	Target date for delivery	Status	Rationale for status
				<p>2021.</p> <p>In relation to ensuring members can carry out their roles safely and effectively, the induction programme was used as an opportunity to help ensure Members can carry out their roles effectively and safely, with a session delivered focusing on Member support, development and safety.</p> <p>Channels of communications have also been re-enforced to ensure the Members are proactive in coming forward to raise any issues the Council can assist with resolving.</p>
Vulnerable residents affected by Covid-19 are supported by the Council	Government hardship funding utilised to increase crisis resources.	October 2020 - June 2021	Closed – ongoing activity	<p>This is an ongoing action as and when funding is provided with no end date. This work will continue through services across the Council and will no longer be reported in this report.</p> <p>The COVID Local Support Grant of £237,034 from DWP for spend during May / June was fully spent to deliver holiday vouchers in lieu of free school meals and school uniform support for a number of children starting secondary school in September. There has been further a summer COVID Local Support Grant from DWP of £948,137 which is currently being used to fund food vouchers for those in receipt of free school meals over the Summer school holidays.</p>
<b>Better Health and Wellbeing</b>				

## Appendix 1 – Year Ahead Plan Milestone Tracker

Outstanding actions from original plan				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Local incidents and outbreaks are managed effectively	Delivering the national testing strategy.	July 2020 - June 2021	Closed – ongoing activity	<p>Testing is an ongoing activity. This work will continue and will no longer be updated on within this report.</p> <p>The Community Testing programme incorporating supervised lateral flow testing has now ended with the Riverside House café and satellite sites no longer offering this approach from 30th June. The Council has replaced the supervised offer by embracing the Community Collect model of home testing kits, rolling this out across the library, leisure and customer service points within the borough and working with partners to identify other external distribution outlets to target unvaccinated people or those at higher risk of contracting Covid-19. This approach has been well received by the Department of Health and Social Care and has been approved from 1st July until 30th September.</p>
Health inequalities are understood and responded to	Assess the impact of Covid-19 on different communities and take appropriate action.	October 2020 - December 2020	Closed – ongoing activity	<p>This is an ongoing activity. This work will continue and will no longer be updated on within this report.</p> <p>The Covid-19 team analysts continue to review the progress and impact of the pandemic and the vaccine programme across Rotherham, reporting to the daily Incident Review Meeting and the Community IMT to enable Covid-19 response work to be tailored to meet the needs of the borough.</p>
<b>Economic Recovery</b>				

## Appendix 1 – Year Ahead Plan Milestone Tracker

<b>Outstanding actions from original plan</b>				
<b>Outcomes</b>	<b>Activity</b>	<b>Target date for delivery</b>	<b>Status</b>	<b>Rationale for status</b>
The Rotherham economy can adapt and start to recover from the pandemic	Agree the Sheffield City Region Renewal Action Plan, and secure Rotherham's share of additional devolution and associated funding to support the local economy.	October 2020 – May 2021	Closed – ongoing activity	The renewal action plan is in place and the Council has secured funding from a range of sources, with other bids pending. Updates will continue to be provided via separate actions (see main table above).
<b>New Ways of Working</b>				
High quality customer services which are efficient and accessible	Introduce more online videos to visually help, guide and inform our customers about the things they need to know.	January – March 2021	Closed – ongoing activity	<p>This is an ongoing action with no end date. This work will continue via IT and Comms and will no longer be reported on within this report.</p> <p>Online videos will continue to be produced to communicate key messages and provide self-help. In the last 12 months, 62 videos added to the Council's You Tube channel.</p>
<b>Hope and confidence</b>				
People trust the Council to deliver on its commitments Communication messages are clear along with opportunities to engage and provide feedback	Develop content for all channels, but primarily digital, which celebrates Rotherham as a place, in support of the Year Ahead themes and strands.	July 2020 – June 2021	Closed – ongoing activity	This is an ongoing action with no end date and specific content continues to be developed, alongside other positive coverage. This work will continue via Comms and will be reported as part of the Rotherham news round-up action in the newly extended plan.