

	Recommendation	Cabinet Decision (Accepted/ Rejected/ Deferred)	Cabinet Response (detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)	Accountability	Target date for completion (if applicable)
a	That action plans and performance matrix be supplied as part of the next update in 6 months' time.	Accepted	<p>Performance review meetings take place each quarter with the most recent being held on 21/04/22. Data collected includes referral source, age, gender, ethnicity, disability status. Q4 performance report is contained in appendix A</p> <p>Outcomes scores are reviewed quarterly and for this year showed an improved average of 2 points on a 5-point scoring scale. These relate to a reduction in the young person's caring role and their engagement in community/social activities.</p> <p>Updated key performance indicators (KPI) are currently being drafted in collaboration with Barnardo's for 2022/23. These will cover the process from contact and referrals, service delivery, case closure through to outcomes. The draft performance management framework is included within appendix B. Please note this may change following further consultation with the provider. The aim is to report against new KPIs for Q1 (April – June 2022).</p> <p>Action plans and performance information will form part of the 6-month update report to Scrutiny</p>	Assistant Director Commissioning, CYPS/ Barnardos	<p>August 2022.</p> <p>(Performance Management Framework to be reported Q1 April – June 2022. Quarterly performance reporting and meetings will continue throughout the year.)</p>
b	That a plan be developed to address the current data gap in respect of young carers who mature into adult carers, with a view to providing the best preparation possible and making this transition as seamless as possible for young carers who may continue to have caring responsibilities into adulthood.	Accepted	<p>Good communication and effective collaboration with other professionals and agencies ensure that as young carers turn 18, they continue to receive support as appropriate. Liaison with adult statutory services or relevant voluntary agencies takes place including signposting or referring on to these services with the consent of the young person/family. Effective liaison with other services ensures that relevant information is shared specific to the family's needs. Forward planning is key to this, to allow adjustment and timely co-ordination of support. These are joint responsibilities, incumbent upon all agencies to increase the likelihood of a smooth transition into adulthood for the young carer. The Barnardo's service provision does not automatically end on the child's 18th birthday if there is an identified event or need approaching (such as commencing a job or course) then we can maintain contact to support this key transition.</p> <p>Regular formal meetings take place for all local services to connect and update on issues and developments. The Barnardo's Team manager attends 'The Borough That Cares' Strategic Group, a monthly strategic forum chaired by RMBC. Individual meetings have also been held with the Co-ordinator, to ensure our service and the voice of the young carers' representatives (Young Carers Council) are contributing to the Rotherham Carers Strategy that is under development.</p> <p>Locally and nationally, there is a potential data-gap as young carers become young adult carers as there is no available mechanism for professionals to use, such as a national register of young carers. Awareness raising and information sharing across the childcare and education provision are key factors in ensuring children are identified and potential support needs for themselves and their families are assessed and addressed.</p> <p>There are no current long term follow-up studies in place to gather information from young adult carers. There are significant challenges to consider in terms of data protection and consent, as in essence this study would be asking children to consent to being contacted when they are adults, and their view may have changed or their life circumstances, meaning that they see the 'later' contact as unwelcome. It is likely that such a study could only be an offer that the young person could voluntarily contact the service to update on their progress if they wished to do so. Whilst this may mean that some data is</p>	Assistant Director Performance and Quality, CYPS	August 2022

			<p>collected, it may not be seen as empirically valid with the likelihood that only positive updates would be received.</p> <p>In Rotherham Young Carers are identified when referred to the Young Carers Service which is commissioned to Barnardo's via RMBC CYPS. In addition, secondary school pupils in years 7 and 11 are asked via the Lifestyle Survey to provide information around any caring responsibilities they may have.</p> <p>CYPS performance team are exploring including any children and young people being supported by Early Help or Social Care who are identified as young carers on the transitions dashboard which is currently being further developed. This would help make the transition as seamless as possible for young carers who may continue to have caring responsibilities into adulthood. Any changes would be dependent on ensuring that the data could be collected and identified in the right way and the quality of the data being accurate.</p> <p>All information, actions and narrative above will be pulled together into system wide plan to respond to the identified gap.</p>		
c	<p>That consideration be given to how best to provide additional support to young carers seeking to access employment skills, education and training.</p>	Accepted	<p>Effective liaison is in place between statutory and voluntary services. There is an acknowledged shared goal of seeking to ensure that young carers do not miss potentially life-changing opportunities for education, employment, and training due to the demands of their caring role. Individual assessments and tailored support are offered to young people to encourage and support them to identify and achieve their personal goals.</p> <p>Joint working with Social Workers and Early Help Workers continues to ensure the children and young people receive the best possible co-ordinated support to enable them to achieve their full potential.</p> <p>The RMBC Early Help NEET Lead attended Barnardo's team meeting on 22nd March and plans are in place to progress additional support for young carers.</p> <p>Barnardo's staff continue to work collaboratively with Higher Education Progression Partnership (Hepp) which works across the Sheffield City Region to encourage more children, young people, and adults to consider higher education opportunities. Where identified, staff have supported and encouraged parents/carers of young carers, to attend virtual sessions delivered by HEPP to support them with their child moving on to university. Staff at Barnardo's have completed a 'Nomination Form' for Sheffield Hallam University. The form is specific to young carers (also young people with disabilities/Care leavers/LAC and other young people with additional needs/barriers) to access support as a young carer through the application process and when they commence university.</p> <p>Barnardo's Team members supported 2 young carers to a 2-day event in March held jointly by Sheffield and Hallam Universities aimed at encouraging young carers to apply for university and addressing their potential needs and issues.</p> <p>Appendix C includes a case study related to young man's transition to college.</p> <p>From an Early Help Service perspective, all young carers who are NEET will make up part of the Outreach & Engagement Caseload and are offered practical help and support in order to access training, education or employment. Outreach & Engagement workers have a good awareness of young carer needs and work with families to ensure that young people can achieve their aspirations. When a young person is open also to Barnardo's the Outreach Worker will liaise to ensure a collaborative approach</p> <p>Consideration will be given to the further improvements that can be made based on and informed by the activity identified above. This information will be contained in the update report provided to scrutiny.</p>	Assistant Director, Early Help, Family Engagement & Business Support, CYPS.	April 2022 (Ongoing)

