

## PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title		
<b>Title:</b> Rotherham Local heritage list		
<b>Directorate:</b> Regeneration & Environment Services	<b>Service area:</b> Planning Policy Team Planning, Regeneration and Transport	
<b>Lead person:</b> Jonathan Bell Assistant Conservation Officer	<b>Contact:</b> 01709 82 3811 <a href="mailto:Jon.bell@rotherham.gov.uk">Jon.bell@rotherham.gov.uk</a>	
Is this a:		
<input checked="" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function	<input type="checkbox"/> Other
<b>If other, please specify</b>		

### 2. Please provide a brief description of what you are screening

To adopt a process in place for establishing and maintaining a Local Heritage List – locally valued heritage assets, nominated mainly by members of the public and local interest groups. Such a list flags up heritage assets that are not nationally designated (for example, not a listed building or a scheduled monument) but have local value and/or heritage interest that would warrant consideration in the planning process.

The Local Heritage List is subservient to the adopted Rotherham Local Plan for implementing the policies of the Local Plan: Core Strategy (2014) and Sites and

Policies Document (2018), specifically Policies CS23 'Valuing the Historic Environment' and SP45 'Locally Listed Buildings'. There is a clear hierarchy within adopted planning policy documents; the Local Plan, is prepared in conformity with National Planning Policy Framework and its guidance, at the time of its adoption. The Local Heritage List would sit below the strategic policies of the Local Plan and would be a material consideration in the determination of planning applications.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		✓
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		✓
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>	✓	
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>	✓	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		✓
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		✓
If you have answered no to all the questions above, please explain the reason		

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### **4. Considering the impact on equality and diversity**

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- How have you considered equality and diversity?**

At the time of preparation of both the Core Strategy and Sites and Policies Document the Council undertook Equalities and Health Impact Assessments of the strategic policies within the Local Plan. These equalities assessments are included within the accompanying Integrated Impact Assessments (IIAs) for both parts of the Local Plan and published alongside the Local Plan on the Council's website. The equalities impact assessments have guided and formulated the strategic policies of the local plan.

<https://www.rotherham.gov.uk/planning-development/guide-local-plan/1>

The outputs and recommendations arising from the Health and Equalities Assessments that were prepared at each stage of plan preparation are taken into account in drafting the policies of the Local Plan. Therefore, any subordinate planning guidance that is subsequently drafted, including the preparation of Local Heritage Listing, are prepared in accordance with the policies of the Local Plan. They fully reflect the equalities assessment and the outputs and recommendations previously undertaken and reported within the accompanying Integrated Impact Assessments (2013 and 2016).

The EqIA within the Integrated Impact Assessment is substantial in length and depth and is reported over a number of pages within the two IIAs:

- Appendix G '[EqIA Technical Document](#)' (2013)
- [Background to the IIA](#) (2016)

The social and communal value is included as a criterion for assessment of heritage assets nominated for Local Heritage Listing, and this can include whether a place has a value to a specific community of interest, as well as to a geographic community.

- Key findings**

Participation in heritage activities is often impacted by participants' socio-economic status. This may affect the nomination of heritage assets for Local Heritage Listing.

However, the Local Heritage Listing aims to ensure the Local Plan is delivered to its fullest extent and ensures there are benefits to all local people. To preserve locally important heritage structures would help to maintain the sense of community. Any impacts on the community and the wider environment are appropriately mitigated in accordance with the vision of the Local Plan: "to minimise inequalities through the

creation of strong, cohesive and sustainable communities".

- **Actions**

Equality monitoring of those participating with the Local Heritage Listing project will take place, as representation is important. Officer will undertake to convene a group and ensure that relevant equality monitoring is undertaking during the project.

Owing to the full Equalities Impact Assessment undertaken to assess the policies of the Core Strategy and the Sites and Policies Development Plan Document (which together provide a comprehensive Local Plan for Rotherham); and,

- having been prepared and further refined, following public and stakeholder consultation at each stage of Local Plan preparation; and,
- the equalities impact that arose as part of that earlier comprehensive assessment, having been taken into account, in various revisions to the draft policies, prior to their final approval in the adopted Local Plan;

there is therefore, no requirement to complete Form B the Equality Analysis.

There are no direct equalities impacts arising from the preparation and subsequent adoption of the Local Heritage List, that has not already been taken into account at the earlier, higher level, strategic policy stages, of Local Plan preparation and its subsequent consultation, examination and adoption.

Therefore, in these circumstances, there is no further requirement to complete Form B of the Equalities Impact Assessment, as this assessment has previously been completed; it is fully documented and publicly available in the Integrated Impact Assessments of 2013 and 2016.

Date to scope and plan your Equality Analysis:	N/A
Date to complete your Equality Analysis:	N/A
Lead person for your Equality Analysis (Include name and job title):	N/A

## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Andy Duncan	Planning Policy Manager	12/07/2022

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	11/07/2022
<b>Report title and date</b>	Rotherham Local Heritage List
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Cabinet – 17 October 2022
<b>Date screening sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	13/07/2022