

PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
Equality Analysis title: Corporation St Phase 1	
Date of Equality Analysis (EA): 17 th June 2022	
Directorate: R&E	Service area: RIDO
Lead Manager: Lorna Vertigan	Contact number: 07748 142833
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input checked="" type="checkbox"/> Other
If other, please specify Implementation of the Town Deal funded Corporation Street Phase 1 project as detailed in a Full Business Case.	

2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance

Name	Organisation	Role (eg service user, managers, service specialist)
Lorna Vertigan	RMBC	Council Lead
Andrew Clarke	TetraTech	Private sector appointed Lead Designer
Adrian Lunn	Eddisons	Private sector appointed Agent

3. What is already known? - see page 10 of Equality Screening and Analysis Guidance

Aim/Scope

The project delivers a new mixed-use and residential development involving the redevelopment of a landmark former bank building and adjacent vacant buildings. This addresses a long-standing vacancy and dereliction along this part of Corporation Street. The site is highly visible forming a strategic location within Rotherham Town Centre Conservation Area facing Rotherham Minster and the River Don. The scheme will reinforce the emerging Culture & Leisure Quarter and complete the Catalyst Forge Island Hotel and Cinema scheme across the river.

The scheme comprises a scheme of work to retain, refurbish and repurpose the landmark former bank (36 Corporation Street) for commercial uses. It also includes the redevelopment of land occupied by buildings at 30/32/24 Corporation Street and the development of a new public realm link to the riverside and a new mixed use building with commercial ground floor and residential above. The scheme comprises 16 new apartments and 1,147 sqm mixed use commercial ground floor units will be created along with 100sqm of new public realm in the form of a stepped terrace linking Corporation Street and Minster Gardens with the enhanced Riverside.

In developing these proposals a number of options were explored as set out in later sections. The above outputs are taken from the preferred option.

The new development will sit within an improved public realm and is adjacent to a new town centre park in the form of Riverside Gardens. The integration of this regeneration scheme and the riverside gardens is fully coordinated and each adds value to the other. The timing of construction and delivery has been fully considered.

What equality information is available? (Include any engagement undertaken)

General information is available in relation to the demographic profile of people with protected characteristics throughout the Borough in comparison to South Yorkshire and England.

This information will help to shape specific engagement plans for identified groups.

<p>Are there any gaps in the information that you are aware of?</p> <p>Targeted engagement with protected characteristics groups will begin post Business Case in the detailed development of designs and in particular ensuring equal opportunity to occupy the newly provided managed workspace units.</p>	
<p>What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?</p> <p>This project is led by the private sector with support from the Council. A detailed regeneration communication and consultation delivery plan is in development. This will detail how the improvements will impact on all members of the community with the inclusion of measurable targets for engagement throughout project development and end use.</p>	
<p>Engagement undertaken with customers. (date and group(s) consulted and key findings)</p>	<p>Further information on planned and historical engagement can be found in sections 1 and 5 of the Full Business Case.</p> <p>In summary historical community engagement took place through online forums in the creation of the Town Investment Plan which attracted the Town Deal grant to the Corporation St project. This consultation demonstrated the need for intervention in the town centre and helped shape the project which is now presented in the Business Case.</p>
<p>Engagement undertaken with staff (date and group(s) consulted and key findings)</p>	<p>Regular engagement with Council officers is undertaken through the Governance structure outlined in section 5.1 of the FBC and specifically through the Strategic Regeneration Programme Board and the Programme Delivery Group. Additional engagement is undertaken through specific project working and design groups.</p>

<p>4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)</p>	
<p>How does the Policy/Service meet the needs of different communities and groups? (Protected characteristics of Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity) - see glossary on page 14 of the Equality Screening and Analysis Guidance)</p> <p>The proposed project is not expected to have a direct impact on any specific group.</p>	
<p>Does your Policy/Service present any problems or barriers to communities or Groups?</p> <p>The project is not considered to create problems or barriers to any specific communities or groups, however it is vital the ongoing engagement allows the local community and protected characteristic groups to be considered individually in the further development and marketing of the project to ensure no group is excluded or disadvantaged. This will be considered and accounted for in the Consultation and Communication Delivery Plan.</p>	

Does the Service/Policy provide any positive impact/s including improvements or remove barriers?

The project will bring new residential and commercial space into the town centre and although this will not deliver benefits to any specific group engagement must ensure all group equally have the potential to benefit from this.

What affect will the Policy/Service have on community relations? (may also need to consider activity which may be perceived as benefiting one group at the expense of another)

The location of this project within the town centre increases the need for public engagement and support. The council will work with the private sector owner's appointed team to ensure full consultation takes place.

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

5. Summary of findings and Equality Analysis Action Plan

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

Title of analysis: Corporation St phase 1
Directorate and service area: R&E, RIDO
Lead Manager: Lorna Vertigan
Summary of findings:
The concept for Corporation St phase 1 and early design has been developed over the last 18 months, it is funded through Town Deal and is now the subject of a Full Business Case ahead of the submission of a Summary Document to DLUHC in June 2022. The project will be led by the private sector owner with the council acting as conduit for the Town Deal. There is however still time to influence the detail of the design, tender and importantly future occupation of the new units. A consultation and communication delivery plan specific to this project is in development and this will ensure engagement with protected characteristic groups over the next 18 months of the project.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Safety and security and accessibility of the redeveloped area and connections will be considered during design development	All	July 2022
Marketing of opportunities to occupy the units and support to establish or expand businesses into the new units.	All	Dec 2024
Accessibility around the site during the construction phases to be considered	All	Jan 2023
Marketing of opportunity to feed into design of the scheme	All	July 2022

Marketing of opportunity to contract through tender	All	Sept 2022
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*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups

6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Simon Moss	Assistant Director, Planning Regeneration & Transport	November 2022
Cllr Denise Lelliott	Cabinet Member, Jobs & Local Economy	November 2022
Tim O'Connell	Head of RIDO	November 2022

7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date Equality Analysis completed	17/06/22
Report title and date	Disposal of property at 32-34 Corporation Street (former Lloyds Bank Building) 19 th December 2022
Date report sent for publication	November 2022
Date Equality Analysis sent to Performance,	November 2022

Intelligence and Improvement equality@rotherham.gov.uk	
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