

APPENDIX 2

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Rothercare Review and New Service Model	
Directorate: Adult Care, Housing and Public Health	Service area: Adult Care, Provider Services, Rothercare
Lead person: Julie Moore	Contact: Julie.moore@rotherham.gov.uk
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
<input type="checkbox"/> Other	
If other, please specify	

2. Please provide a brief description of what you are screening
<p>This assessment is regarding a report tabled for cabinet in December 2023 regarding the Rothercare review and new service model including:</p> <ul style="list-style-type: none"> • The outcome of the 90-day consultation exercise. • The requirements of the national closure of the Public Switch Telephone Network (PSTN) and the impact on Rothercare. • Proposals for an increase in the weekly Rothercare charge to reflect the transition to a digital service from January 2026.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?	X	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect the Council's workforce or employment practices?	X	

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

A 90 day public consultation took place between 5 August 2023 and 13 November 2023. The consultation supported our strategic approach and service delivery in relation to the digitalisation of the Rothercare service and we were able to hear people’s thoughts regarding the service and how it should be developed for the future, responding to the national digital agenda.

- **Key findings**

These proposals will affect people boroughwide in relation to support to live independently in their own homes, reassurance and safety. Therefore it is critical that the service is accessible and affordable and operates using the most efficient systems and digital connectivity.

- **Actions**

The output of the consultation will be acknowledged by Council Cabinet and will support to shape the design of the new service delivery model.

Date to scope and plan your Equality Analysis:	14 th November 2023
Date to complete your Equality Analysis:	15 th November 2023
Lead person for your Equality Analysis (Include name and job title):	Julie Moore Head of Service – Adult Care Provider Services

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Cllr Roche	Cabinet Member for Adult Social Care & Health	TBC
Ian Spicer	Strategic Director, Adult Care, Housing & Public Health	TBC

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council’s Equality and Diversity Internet page.

Date screening completed	14 th November 2023
Report title and date	Rothercare review and new business model
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Report date: 18/12/23 Publication date: 04/12/23
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	