



The Health Select Commission
and contribution from The
Rotherham NHS Foundation
Trust

Michael Wright

Managing Director

Key areas of focus for today

- Background – the Trust's objectives and journey over the last four years
- My role at the Trust
- Contribution to the Health Select Commission



Vision

We will always **ACT** the right way and be **PROUD** to provide exceptional healthcare to the communities of Rotherham

Values

Ambitious Caring Together
(ACT)

Strategic ambitions

Patients Rotherham Our partners Us Delivery
(PROUD)

Objective 1
 Deliver care that is consistent with CQC 'Good' by the end of 2024/25

Objective 2
 Ensure improved performance of at least one quartile in the National Inpatient and UECC CQC Patient Experience Surveys

Objective 1
 Deliver 4 hour performance of 80% before March 2025

Objective 2
 Go beyond the national ambition on long-waiting patients and RTT performance

Objective 3
 Consistently deliver the Cancer Faster Diagnosis Standard by Q4



Objective 1
 Achieve a top quartile engagement measure in the 2024/25 staff survey

Objective 2
 Improve attendance by reducing sickness absence by 1%

Objective 3
 Retain our people by achieving a healthy turnover rate in the range of 8-9.5%

Objective 1
 Deliver the financial plan for 2024/25 and deliver year 1 of the plan to return the Trust to a break-even position for 2026/27

Objective 2
 Ensure significant improvement of at least one quartile across the full range of system productivity metrics

EPR TRANSITION
 The organisation will need to focus on the transition to a new EPR system before our current system requires changing in 2026

About the Trust

- We are a very large employer in Rotherham
- We are a combined acute and community Trust
- We run services from Rotherham Hospital and a number of other sites across Rotherham, including:
 - Rotherham Community Health Centre
 - BreathingSpace
 - Kimberworth Place
 - Park Rehabilitation Centre



About the Trust

- We employ over 5,000 colleagues – our most valued resource
- The Trust has four clinical Care Groups:
 - **Care Group 1** (Medicine and urgent and emergency care)
 - **Care Group 2** (Surgery)
 - **Care Group 3** (Family health, outpatient support services, pharmacy)
 - **Care Group 4** (Community care, imaging and diagnostics)
- Clinical Care Groups are supported by Corporate



Our area

- Local population of 265,000 in Rotherham
- Extended population in South Yorkshire and North Nottinghamshire (catchment c.300,000 in total)
- Approx. 16% of our patients come from outside Rotherham
- We come under the NHS South Yorkshire Integrated Care Board (SYICB)



The last four years

- Implementation of quality improvement processes, with over 150 colleagues completing training
- Nursing workforce leavers reduced by 40% for Band 2 Healthcare Assistants, and 36% for Band 5 Registered Nurses
- 7 of 9 NHS Staff Survey themes ranked in the upper quartile
- Hospital Standardised Mortality Ratio (HSMR) down from 120+, to 90 (below expected)
- Reduction in medical locum costs by £1.2m
- 11,145 less 4 hour breaches than last year
- TRFT was one of the first Trusts to regain compliance with the Diagnostic target following the pandemic
- TRFT was one of the first Trusts to successfully integrate GP Connect
- We launched the new Integrated Performance Report
- Rotherham Hospital and Community Charity has significantly developed
- Delivery of significant capital investment
- A full refurbishment of Rotherham Hospital's Neonatal Unit
- Removal of Breach of Licence (2021)

My role, and how it fits within the Trust Board

- I'm an Executive Director, and member of the Trust Board
- I've worked here at the Trust for four years
- I have held two NHS Director roles at other Trusts before starting in Rotherham
- Dr Richard Jenkins is the Chief Executive of the Rotherham NHS Foundation Trust and also Barnsley NHS Foundation Trust. I report directly to Dr Jenkins.
- Dr Mike Richmond is the Chair of The Trust.

Our Board of Directors



Dr Mike Richmond
Chair



Dr Richard Jenkins
Chief Executive



Dr Rumit Shah
Non-Executive Director



Hannah Watson
Non-Executive Director



Heather Craven
Non-Executive Director



Martin Temple
Non-Executive Director



Kamran Malik
Non-Executive Director



Julia Burrows
Non-Executive Director



Zlakhah Ahmed
Associate Non-Executive Director



Michael Wright
Managing Director



Dr Joanne Beahan
Medical Director



Helen Dobson
Chief Nurse



Steve Hackett
Director of Finance



Daniel Hartley
Director of People



Sally Kilgariff
Chief Operating Officer



Angela Wendzicha
Director of Corporate
Affairs (NV)



Linda Martin
Interim Director of
Estates and Facilities (NV)



James Rawlinson
Director of Health
Informatics (NV)



Jodie Roberts
Director of Operations /
Deputy Chief Operating
Officer (NV)



Emma Parkes
Director of
Communications (NV)

My responsibilities

- Working with partners across Place
- Trust performance including the Integrated Performance Report
- Trust Strategy and Priorities
- Efficiency programme
- Information Governance
- Health Informatics
- The Trust's Charity

Input to the Health Select Commission

- Historically, the Trust has attended on request. Presentations are provided where the Commission requires an update eg:
 - Maternity Services
 - The Trust's Annual Report

Last year, my colleagues and I ran a full workshop covering a number of areas of focus.

However, over the last few years, I have aimed to attend every Health Select Commission meeting, even if I don't have an agenda item. I personally gain a lot from attending. There are areas where I can add value in discussions, but the main reason is to listen and engage with members. We continually look to see how we can improve services, which is best done by acting on feedback.



Thank you