## STAFFING COMMITTEE 10th June, 2024

Present:- Councillor Alam (in the Chair); Councillors Z. Collingham, Jones and Read.

An apology for absence was received from Councillor Sheppard.

## 1. MINUTES OF THE MEETING HELD ON 12TH FEBRUARY, 2024

**Resolved:-** That the minutes of the meeting held on 12<sup>th</sup> February, 2024 be approved as a true and correct record of the proceedings and signed by the Chair.

#### 2. DECLARATIONS OF INTEREST

There were no declarations of interest to report.

#### 3. EXCLUSION OF THE PRESS AND PUBLIC

The Chair advised that there were no items of business on the agenda that would require the exclusion of the press and public from the meeting.

# 4. RECRUITMENT OF STRATEGIC DIRECTOR, REGENERATION AND ENVIRONMENT

Consideration was given to the report submitted which outlined in detail proposals to appoint to the vacant position of Strategic Director, Regeneration and Environment. As the role was the strategic lead for the directorate, an interim had been appointed to cover duties for a six-month period.

In accordance with the Officer Employment Procedure Rules and Code of Conduct, the Staffing Committee were asked to agree plans to immediately begin the selection process, led by the Senior Officer Appointments Panel.

Based on a three-month notice period for prospective applicants it was suggested the position be advertised as soon as possible.

There were no anticipated changes to the terms and conditions of the position and it would be advertised at the current rate.

The Committee sought clarification on the process and expected timeframe of appointment.

**Resolved:-** That the request to fill the vacant post of Strategic Director Regeneration and Environment and refer the process to the Senior Appointments Panel to make the appointment be approved.

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# 5. URGENT BUSINESS

There were no urgent items of business requiring the Committee's consideration.