

## PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
<b>Title: Dinnington Capital Regeneration Project</b>	
<b>Directorate: R&amp;E</b>	<b>Service area: RIDO</b>
<b>Lead person: Megan Hinchliff</b>	<b>Contact number: 07748143259</b>
Is this a:	
<input type="checkbox"/> <b>Strategy / Policy</b>	<input type="checkbox"/> <b>Service / Function</b>
	<input checked="" type="checkbox"/> <b>Other</b>
<b>If other, please specify: Capital Regeneration Project</b>	

2. Please provide a brief description of what you are screening
<p>The scheme at Dinnington will tackle blight on the high-street and create a new commercial square linking the parking areas, bus station and residential areas to the high street which aims to transform the town centre, drive footfall, and boost the local economy.</p> <p>Delivery will include:</p> <ul style="list-style-type: none"> <li>• Demolition of burnt out and derelict buildings</li> <li>• New commercial units set around an attractive town square</li> <li>• High-quality public realm investment and greening of the site to create a healthy and sustainable town centre</li> <li>• Relocation of the outdoor market to give it pride of place on the high street</li> </ul>

- and the provision of a canopy to maximise event capacity
- Redesigned pedestrian routes to create safer and more accessible links between the bus station/ car parks and the high street.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	X	
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		X
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		X
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>	X	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		X
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		X

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

An in-depth stakeholder database was prepared to ensure that the consultation and engagement that has been undertaken reached a wide audience. The events and activities were accessible and open to everyone and were advertised and promoted via several platforms designed to reach a wide audience.

Public events have taken place in the Lyric Theatre and on Laughton Road with no access restrictions. These events have been well attended by multiple stakeholders and members of the public. Individual conversations have taken place with those business owners that will be directly impacted by the scheme.

Library service users have been considered throughout the design stages to accommodate and provide access for all. One key element of this project is providing appropriate temporary premises to ensure service provision continues as much as possible once construction begins; however, it is acknowledged that a full service cannot be provided throughout the demolition of the old building and construction of the new.

- **Key findings**

Consultation has been open to all, and various concerns have been raised at these public events. These concerns have been responded to appropriately and changes to the project have been made where necessary. It is the intention of the development to improve the town centre with the construction of 6 new commercial units, a community use building, improved public spaces between Constable Lane and Laughton Road, and a new demountable market offer.

Although there will be impacts on those retailers currently situated in units intended for demolition, all the necessary mitigations to this are being put in place to ensure accessibility to those shops during the construction period. Asset management are looking for alternative premises for these retailers during the construction period to fill vacant units on Laughton Road and ensure the retail offer can be maintained.

Laughton Road provides a key retail offer for the people of Dinnington and there may be some impacts on users; however, we will mitigate this by providing alternative premises for those retailers situated in the block to be demolished. We have actively facilitated

contact and interaction between different groups and communities to ensure concerns have been heard and will be acted upon.

- **Actions**

Consultation has been undertaken in an open and transparent way, encouraging all to express their views and opinions on the redevelopment plans. Communication with affected parties will continue with equalities continuing to be monitored throughout the remainder of the project.

Asset management will locate appropriate alternative premises to house the affected retailers until building is complete.

Equalities issues will be monitored during the redevelopment period – it is not considered a Part B is required.

Date to scope and plan your Equality Analysis:	
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Date to complete your Equality Analysis:	
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Lead person for your Equality Analysis (Include name and job title):	
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## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Megan Hinchliff	Project Manager (RiDO)	4 <sup>th</sup> April 2024
Lorna Vertigan	Project Sponsor (RiDO)	4 <sup>th</sup> April 2024

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	4 <sup>th</sup> April 2024
<b>Report title and date</b>	Dinnington Capital Regeneration Project

<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	
<b>Date screening sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	