

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title:	
Boroughwide and Town Centre/Clifton Par	k Public Space Protection Orders
Directorate:	Service area:
Regeneration and Environment	Regulation and Enforcement
Lead person:	Contact number:
Craig Cornwall	01709 823118
Is this a:	
X Strategy / Policy Service / Function Other	
If other, please specify	

2. Please provide a brief description of what you are screening

The report and recommendation on the designation of the Town Centre and Clifton Park Public Spaces Protection Orders (PSPOs) is defined through the Anti-social Behaviour, Crime and Policing Act 2014 and Statutory Guidance which provides a legal framework within which PSPOs can be implemented. Orders can be introduced in a specific public area where the local authority is satisfied on reasonable grounds that certain conditions have been met.

The first test concerns the nature of the anti-social behaviour, requiring that:

- activities that have taken place have had a detrimental effect on the quality of life of those in the locality, or it is likely that activities will take place and that they will have a detrimental effect
- the effect or likely effect of these activities:
 - is, or is likely to be, persistent or continuing in nature
 - is, or is likely to be, unreasonable
 - justifies the restrictions being imposed

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		Х
Could the proposal affect service users?		Х
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		Х
Have there been or likely to be any public concerns regarding the proposal?		Х
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?		Х

If you have answered no to all the questions above, please explain the reason

If you have answered \underline{no} to \underline{all} the questions above please complete **sections 5 and 6.**

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

How have you considered equality and diversity?

In the previous designations, public consultations have taken place with the latest between 26th June and 6th August 2023. This included an online public facing questionnaire, plus:

- Signposting of the online consultation by the Council's Social Media platforms.
- Internal consultation with key impacted services such as Green Spaces and Bereavement Services (with particular reference to clauses relating to Children's Play Areas and Cemeteries).
- Inclusion of the consultation on Corporate newsletters including 'Rotherham Round-Up' Newsletter which has thousands of subscribers.
- Email to all registered private sector Landlords and Managing Agents inviting participation as Rotherham residents or Business Representatives.
- Discussion with key stakeholders within frontline practitioner meetings and Ward Briefings.
- Emails to all Town Centre businesses registered with Rotherham Investment & Development Office (RiDO).
- Inclusion of the news item on a Voluntary Action Rotherham e-bulletin with 1,300 subscribers.
- Letters of invitation to reply to the key statutory agencies such as the Police, , SY
 Fire & Rescue as well as well established voluntary and third sector organisations
 such as Clifton Leaning Partnership, Rotherham Ethnic Minority Alliance (REMA)
 and RotherFed.

This latest consultation will seek to gather further supporting evidence and views from all stakeholders.

Key findings

The consultation did not identify any issues from an equalities perspective. The application of the Order is required to be considered in line with the Council's General Enforcement Policy, and requires it to b enforced fairly, honestly and transparently – therefore protecting the most vulnerable from unfair treatment. The Orders have been in place in Rotherham since 2016, with no known adverse impact on groups.

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None

APPENDIX 6

Date to scope and plan your Equality Analysis:	
Date to complete your Equality Analysis:	
Lead person for your Equality Analysis	
(Include name and job title):	

5. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening:		
Name	Job title	Date
Craig Cornwall	Community Protection	08/07/2024
	Manager	

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of <u>all</u> screenings should also be sent to <u>equality@rotherham.gov.uk</u> For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	04/07/2024
Report title and date	Boroughwide and Town Centre/Clifton Park Public Space Protection Orders
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Cabinet – 16 th September 2024
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	04/07/2024